

PM SHRI KENDRIYA VIDYALAYA NO.4 BATHINDA CANTT. PUNJAB

Preparation of Contractual Teachers Panel for Academic Year 2025-26

Eligible and willing candidates may attend **WALK-IN-INTERVIEW** on **19 and 20 February 2025** at **9:30am** in the Vidyalaya for **engaging the following post(s) purely on Part Time Contractual basis as per KVS norms. Empanelled candidates will be invited for their services as & when vacancies are created) for the academic session 2025-26.**

The tentative posts are as follows.

Sr. No.	Post	Sr. No.	Post
1	PGT (English)	13	TGT (Mathematics)
2	PGT (Hindi)	14	TGT (Sanskrit)
3	PGT (Economics)	15	TGT (Social Studies)
4	PGT (Chemistry)	16	PRT
5	PGT (Physics)	17	Balvatika Teacher
6	PGT (Biology)	18	Music/ Dance Instructor
7	PGT (Mathematics)	19	Computer Instructor
8	PGT (Commerce)	20	Student Counsellor
9	PGT (Computer Science)	21	Nurse
10	TGT (English)	22	Yoga Teacher
11	TGT (Hindi)	23	Sports coach
12	TGT (Science)	24	Special Education Teacher

Engagement of Contractual Teachers is subject to following Terms & Conditions:-

A) General Conditions:-

1. The services of contractual teacher shall be utilized on day to day basis depending upon the need which may vary on day to day basis. The services may be terminated at any time without assigning any reason.
2. Contractual Teacher shall not be entitled to regular appointment. The candidates so engaged shall not claim salary, allowances, facilities and other benefits accruing to the regular teachers.
3. Contractual teacher neither claim regularisation in the services nor claim appointment as a teacher in Kendriya Vidyalaya Sangathan.
4. She/he would be engaged till such time the regular teacher joins or the end of the academic session or relieved by vidyalaya, whichever is earlier.
5. The candidate should possess the required educational qualification as prescribed by Kendriya Vidyalaya Sangathan for direct recruitment to the post.

B) Service Conditions:-

1. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Kendriya Vidyalayas.
2. Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter Break payment shall be calculated on pro rata basis.
3. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty(with prior permission of competent authority) payment will be calculated on pro rata basis.
4. Working hours shall be same as regular teacher.

C) Duties & Responsibilities of Contractual Teachers:-

1. Regular classroom activity/copy checking.
2. Invigilation duty/evaluation work.
3. Helping students and colleagues in preparation and organization of different curricular / co-curricular activities in the Vidyalaya.
4. All other works assigned by the Principal.

D) Remuneration

Consolidated monthly payment shall be made to the contractual teacher as per rates below The payment shall be on pro rata basis for, not complete month.

Remuneration	
Designation	Consolidated Payment
PGT	Rs.27500/-
TGT	Rs.26250/-
PRT	Rs.21250/-
Music/ Dance Instructor	Rs.21250/-
Balvatika Teacher	Rs.21250/-
Yoga Teacher	Rs.21250/-
Sports coach	Rs.21250/-
Special Education Teacher	Rs.21250/-
Computer Instructor	Rs.23750/-
Student Counsellor	Rs.26250/-

For Nurse payment shall be Rs.750/- per day

E) The Details of Eligibility are as under:-

Sr. No.	Post	Qualification
1	PGT	<p>Essential</p> <p>1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English) – English</p> <p>b) PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level.</p> <p>c) PGT (Chemistry) – Chemistry/Bio Chemistry</p> <p>d) PGT (Physics) – Physics/Electronics/Applied Physics/Nuclear Physics</p> <p>e) PGT (Economics) – Economics/ Applied Economics/Business Economics.</p> <p>f) PGT (Commerce) – Master's degree in Commerce. However, holder of Degree of M.Com in Applied/ Business Economics shall not be eligible.</p> <p>g) PGT (Mathematics) – Mathematics/Applied Mathematics</p> <p>h) PGT (Biology)–Botany/Zoology/Life Sciences/Bio Sciences/Genetics/ MicroBiology/Bio-Technology/Molecular Biology/Plant Physiology provided they have studied Botany and Zoology at Graduation level</p> <p>2. B.Ed. or equivalent degree from recognized university.</p> <p>3. Proficiency in teaching in Hindi and English media.</p> <p>Desirable: Knowledge of computer applications.</p>
2	PGT (Computer Science)	<p>Essential</p> <p>At-least 50 % marks in aggregate in any of the following;</p> <p>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/university recognized by the Govt. of India.</p> <p style="text-align: center;">OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p style="text-align: center;">OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p style="text-align: center;">OR</p> <p>‘B’ Level from DOEACC and Post Graduate degree in any subject.</p>

Sr. No.	Post	Qualification
		<p align="center">OR</p> <p>‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English.</p>
3	TGT	<p>Essential</p> <p>1) Four years’ Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ;</p> <p align="center">OR</p> <p>Bachelor’s Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under :</p> <p>a) For TGT (English) – English as a subject in all the three years.</p> <p>b) TGT (Hindi) – Hindi as a subject in all the three years.</p> <p>c) TGT (S.St) – Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.</p> <p>d) TGT (Sanskrit) – Sanskrit as a subject in all the three years.</p> <p>e) TGT (Maths) – Bachelor Degree in Maths with any two of the following subjects : Physics, Chemistry, Electronics, Computer Science, Statistics.</p> <p>f) TGT (Science) – Botany, Zoology and Chemistry.</p> <p>2) B.Ed or equivalent degree from a recognized University.</p> <p>3) Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>4) Proficiency in teaching Hindi and English medium(for</p> <p>Desirable : Knowledge of Computer Applications.</p>
4	Instrumental MUSIC	<p>Essential:</p> <p>i) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University.</p> <p>ii) Competence to teach through English\Hindi medium.</p> <p>Desirable: Knowledge of Computer Applications.</p>
	Dance Instructor	<p>i) Senior Secondary School or equivalent certificate with 50% marks and Degree or Diploma in Dance.</p> <p>ii) Competence to teach through English\Hindi medium.</p> <p>Desirable: Knowledge of Computer Applications.</p>
5	PRT	<p>Essential:</p> <p>1. Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education(by whatever name known)</p> <p align="center">OR</p> <p>Secondary(or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.)</p> <p align="center">OR</p>

Sr. No.	Post	Qualification
		<p>2. Senior Secondary(or its equivalent) with at least 50% marks and 2-year Diploma in Education(Special Education)</p> <p>3. Qualified in the Central Teacher Eligibility Test (Paper-I) conducted by the Govt. of India.</p> <p>4. Competence to teach in Hindi & English medium.</p> <p>Desirable: Knowledge of Computer Applications.</p>
6	BALVATIKA TEACHER	<p>(i) Senior Secondary class (Class XII or its equivalent) from a recognized board with at least 50% marks & (ii) Diploma in Nursery Teacher Education/ Preschool Education / Early childhood Education Programme (D.E.C.Ed) of duration of not less than two years or B.Ed(Nursery) from NCTE recognized Instituion.</p>
7	Computer Instructor	<p>Essential: At-least 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science)/B.C.A./M.C.A./M.Sc.(Computer Science)/M.Sc. (Electronics with Computer Science component)/M.Sc.(IT)/B.Sc.(Computer Science) OR 2. Bachelor's/Master degree in any Science subject/Mathematics from recognized university with Postgraduate Diploma in Computer Application from government recognized University/Institute. OR 3. Postgraduate degree in any subject with Post Graduate Diploma in Computer Application from government recognized University/'O' level from DOEACC. OR 4. Postgraduate Degree in any subject with minimum 'A' level from DOEACC. OR 5. Proficiency to teach in Hindi and English medium.</p>
8	Student Counsellor	<p>Essential: B.A. / B.Sc. (Psychology) with Certificate of Diploma in Counselling. Desirable: ● Minimum of One Year Experience in Providing Career/Educational Counselling to students at schools. OR ● Working knowledge and experience in Placement Bureaus. OR ● Registration with rehabilitation Council of India as Vocational Counsellor.</p>
9	Special Education Teacher	<p>Essential: 1. Graduate with B.Ed. (Special Education). OR 2. B.Ed. (General) with one year Diploma in Special Education. OR</p>

Sr. No.	Post	Qualification
		3. B.Ed. (General) with two years Diploma in Special Education. OR 4. B.Ed. (General) with Post Graduate Professional Diploma in Special Education (PGPD). OR 5. B.Ed. Special Education and Post Graduate Professional Certificate in Special Education (PGPC). OR 6. PG Diploma in Special Education (Mental Retardation). OR 7. PG Diploma in Special Education (Multiple Disability: Physical & Neurological). OR 8. PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy). OR 9. Secondary level Teacher Training Course in Visual Impairment. OR 10. Senior Diploma in Teaching the Deaf. OR 11. BA B.Ed. In Visual Impairment. OR Any other equivalent qualification approved by RCI
10	Sports Coach	Bachelor Degree in Physical Education (B.P.Ed.) or equivalent. With 50% Marks
	Yoga Teacher	Graduate in any discipline with degree/Diploma in Yoga from recognized university.
11	Nurse	Essential: Diploma/Degree in Nursing or equivalent from government recognized institute/university.

F) Age Limit: As on 31 January 2025

Minimum and Maximum age limit shall be 18 and 65 years respectively.

G) How to Apply:-

Interested candidates must fill the form as given in the Annexure and must report in person to **PM SHRI Kendriya Vidyalaya No.4, Bathinda Cantt., Punjab** on **19 AND 20 February 2025** at **09:30 AM** for the Interview along with completely filled in Application Form, Original Educational/Professional Degrees/Certificates etc. & any other relevant document (including set of self-attested photocopies of the same)

H) Selection Procedure: -

The selection will be strictly merit based on interview and practical classroom observation.

Online Registration, Document Verification, Interview. If more than 12 candidates found eligible, **Screening test** will be conducted to minimize the candidate for interview. **(The test may be on online platform therefore, Smart phones with active data plan should be carried by all the candidates)** *Note:* Candidates who has served in a KV in a year as contractual teacher may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers.

I) In case, sufficient number of candidates not come for the interview PM SHRI Kendriya Vidyalaya No.4, Bathinda Cantt. reserve the right to cancel the interview for that post and either conduct fresh interview or call the candidate from the panel of other nearby Kendriya Vidyalayas.

J) Terms and Conditions may be updated at any time during the engagement of contractual teacher subject to any guidelines, instructions, circulars, notices, orders, etc. issued by Kendriya Vidyalaya Sangathan regarding contractual teacher appointment.

K) In case of discrepancy or ambiguity in above mentioned Terms and Conditions, the guidelines, instructions, circulars, notices, orders, etc. in respect of contractual teacher engagement issued from time to time by Kendriya Vidyalaya Sangathan will be taken as final.

-----End of Terms and Conditions-----