



KENDRIYA VIDYALAYA SANGATHAN

FIVE DAYS INDUCTION COURSE FOR NEWLY RECRUITED PRT'S

DATE - 02/07/2024 TO 06/07/2024



VENUE : PM SHRI KENDRIYA VIDYALAYA NO.2, KHARAGPUR

OUR PATRONS



SHRI Y. ARUN KUMAR
HON'BLE DEPUTY COMMISSIONER
KVS RO KOLKATA



SHRI SANJIB SINHA
HON'BLE ASSISTANT
COMMISSIONER



SHRI CHINTA PALLY VIJAY RATNAM
HON'BLE ASSISTANT
COMMISSIONER



SHRI AMIT BAIDYA
HON'BLE ASSISTANT
COMMISSIONER



SHRI DIBAKAR BHOI
HON'BLE ASSISTANT
COMMISSIONER

OUR MENTOR



MR. SANGRAM BANERJEE
COURSE DIRECTOR CUM PRINCIPAL
PM SHRI K. V. NO.2, KHARAGPUR



MR. ANAND SRIVASTAVA, HM
PM SHRI K. V BAMANGACHI



MS. RATNA BASU, PRT
PM SHRI K.V. NO.2 KHARAGPUR



MR. AVAYA KUMAR MAHALIK, PRT
PM SHRI K.V. NO.2 KHARAGPUR

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TIME-TABLE

INDUCTION COURSE TIME TABLE FOR FIVE DAYS FACE-TO-FACE MODE FOR NEWLY RECRUITED PRIMARY TEACHERS

DAY	9:00 – 9:30 AM	9:30- 11:00 AM (SESSION : 1)	11:00 – 11:15 AM	11:15 AM– 13:00 PM (SESSION : 2)	13:00 – 14:00 PM	14:00 – 15:45 PM (SESSION : 3)	15:45 – 16:00 PM	16:00 – 17:30 PM (SESSION : 4)
DAY – 1 (2 nd July,2024) (Tuesday)	Inaugural Session, Training Overview, Objectives of Training Programme	About KVS – <u>Vision</u> , Mission, <u>Structure</u> & Function & Flagship <u>Programmes</u> (CD)		NEP 2020 & NCF 2022 : An <u>Overview</u> (RP – AKS)		CMP <u>Activities</u> & Fundays (Group Work – Prep. Of CMP Calendar of Activities) (RP - RB)		<u>Morning Assembly</u> , CCA, Cubs & Bulbuls Activities (Group Work – CCA & Cubs and Bulbuls Calendar of Activities) (RP - AKM)
DAY – 2 (3 rd July,2024) (Wednesday)	Morning Assembly & Report	Competency Based Education, STP, Learning <u>Outcomes</u> , and Lesson Planning (Group Work – Writing STP & Lesson Outcomes) (RP – AKS)		<u>Effective</u> Classroom Management (CD)		Experiential Learning & Active Learning Methods (Group Work on EL / AL Activities) (RP - RB)		<u>Pedagogical</u> Approaches for Experiential Learning – Toy Based Pedagogy / Story Telling Pedagogy (Group Work – Lesson Planning) (RP – AKM)
DAY – 3 (4 th July,2024) (Thursday)	Morning Assembly & Report	<u>Integrated</u> Learning & MDP (Group Work – Designing MDP) (RP – AKS)		Pedagogical Approaches for Experiential Learning – Art Integrated Learning , Sport Integrated Learning & Gamification (Group Work – Lesson Planning) (RP – AKM)		<u>Code</u> of Conduct for <u>Teachers</u> – (<u>Article</u> 81 – A,B,C, D) (CD)		Demo Presentation by experts in Languages (RP - RB) , Maths (RP - AKS), EVS (RP - AKM)
DAY – 4 (5 th July,2024) (Friday)	Morning Assembly & Report	<u>NIPUN BHARAT</u> , <u>FLN LAKSHAYAS</u> , <u>BALVATIKA</u> & <u>VIDYAPRAVESH</u> (RP – AKS)		<u>Personal</u> Claims & <u>Leave Rules</u> (CD)		<u>Scheme</u> of Study, Syllabus & textbooks for Primary Classes (RP - AKM)		Presentation of <u>LTM</u> & <u>Jaadui</u> Pitaara (Group Work & LTM Preparation) (RP - RB)
DAY – 5 (6 th July,2024) (Saturday)	Morning Assembly & Report	<u>Holistic & Competency</u> Based Assessment & KVS Assessment Structure (Group Work – Prep. Of CBT, Rubrics, Worksheets, QPs of LAT / PT/ HY / SSE) (RP – RB & AKM)		<u>Action</u> Research (RP - AKS)		School Safety & Security, Child Rights & <u>POCSO</u> (CD)		OPEN SESSION & VALEDICTORY

PARTICIPANTS LIST

Sr. No.	NAME OF THE PARTICIPANTS	KV NAME
1	APRANA	IIT KHARAGPUR
2	VEENA SHRI KHARE	IIT KHARAGPUR
3	SHUBHANGI MEHESHWARI	IIT KHARAGPUR
4	ARPIT PANDEY	IIT KHARAGPUR
5	RITU MANDAL	IIT KHARAGPUR
6	RAJESH KUMAR	IIT KHARAGPUR
7	ROHIT KUMAR GUPTA	IIT KHARAGPUR
8	NIMISHA SINGH	IIT KHARAGPUR
9	DEBABRATA SARKAR	IIT KHARAGPUR
10	RAKHI	IIT KHARAGPUR
11	MEENU SINGH	IIT KHARAGPUR
12	VIJAY KUMAR MEENA	IIT KHARAGPUR
13	ALPANA KUMARI	IIT KHARAGPUR
14	SOMA CHAKRABORTY	KHARAGPUR(RLY.COLONY)
15	VISHAKA CHAUDHRY	KHARAGPUR(RLY.COLONY)
16	AYUSHI TIWARI	KHARAGPUR(RLY.COLONY)
17	ANSHIKA MISHRA	KHARAGPKUR No.2(Rly)
18	HARSHIT SHARMA	KHARAGPKUR No.2(Rly)
19	RAVI SINGH	KHARAGPKUR No.2(Rly)
20	RINKY	KHARAGPKUR No.2(Rly)
21	RISHU KUMAR	KHARAGPKUR No.2(Rly)
22	RIMPY	KHARAGPKUR No.2(Rly)
23	DINESH KUMAR CHAUDHARY	KHARAGPKUR No.2(Rly)
24	ARCHANA SINGH	KHARAGPKUR No.2(Rly)
25	JYOTI RANI	KHARAGPKUR No.2(Rly)
26	NANDINI	KHARAGPKUR No.2(Rly)
27	JONY	KHARAGPKUR No.2(Rly)
28	NEELAM KUMARI	KHARAGPKUR No.2(Rly)
29	CHANCHAL	KHARAGPKUR No.2(Rly)
30	ALMA	KHARAGPKUR No.2(Rly)
31	VISHU KHATRI	KALAIKUNDA No.1(AFS)
32	MANU CHAUDHARY	KALAIKUNDA No.1(AFS)
33	MEENAKSHI	KALAIKUNDA No.1(AFS)
34	MRITUNJAY KUMAR	KALAIKUNDA No.1(AFS)
35	PRACHI LIKHAR	KALAIKUNDA No.1(AFS)
36	SALONI CHAUDHARY	KALAIKUNDA No.1(AFS)
37	NEELIMA YADAV	KALAIKUNDA No.1(AFS)
38	ANKIT KASHYAP	KALAIKUNDA No.1(AFS)
39	VANDANA	KALAIKUNDA No.1(AFS)
40	PANKAJ KUMAR	KALAIKUNDA No.1(AFS)
41	NICKY KUYMARI	KALAIKUNDA No.1(AFS)
42	SOUMYA AWASTHI	KALAIKUNDA No.2(AFS)
43	ANKIT MISHRA	KALAIKUNDA No.2(AFS)
44	MANAS SHARMA	KALAIKUNDA No.2(AFS)
45	NAZMA	KALAIKUNDA No.2(AFS)
46	SUMIT KUMAR	KALAIKUNDA No.2(AFS)
47	SHALINI	KALAIKUNDA No.2(AFS)
48	SHAILVI SONWANI	KALAIKUNDA No.2(AFS)
49	PREETI GAUTAM	KALAIKUNDA No.2(AFS)
50	NEHA CHAUDHARY	KALAIKUNDA No.2(AFS)
51	REENA MEENA	KALAIKUNDA No.2(AFS)
52	KHUSHI YADAV	KALAIKUNDA No.2(AFS)
53	NIDHI ARYA	HALDIA(IOC)

GROUP WISE DISTRIBUTION OF PARTICIPATION

GROUP-1	(UDAN)	KV NAME
1	APARNA	IIT KHARAGPUR
2	RAKHI	IIT KHARAGPUR
3	DEBABRATA SARKAR	IIT KHARAGPUR
4	RIMPY	KHARAGPUR No.2(Rly)
5	NANDNI	KHARAGPUR No.2(Rly)
6	DINESH KUMAR CHAUDHURY	KHARAGPUR No.2(Rly)
7	VISHU KHATRI	KALAIKUNDA No.1(AFS)
8	SALONI CHAUDHURY	KALAIKUNDA No.1(AFS)
9	SHAILVI SONWANI	KALAIKUNDA No.2(AFS)
10	SUMIT KUMAR	KALAIKUNDA No.2(AFS)

GROUP-2	(DIKSHA)	KV NAME
1	VEENA SHRI KHARE	IIT KHARAGPUR
2	MEENU SINGH	IIT KHARAGPUR
3	VIJAY KUMAR MEENA	IIT KHARAGPUR
4	ARCHANA SINGH	KHARAGPUR No.2(Rly)
5	NEELAM KUMARI	KHARAGPUR No.2(Rly)
6	RAVI SINGH	KHARAGPUR No.2(Rly)
7	MANU CHAUDHURY	KALAIKUNDA No.1(AFS)
8	NEELIMA YADAV	KALAIKUNDA No.1(AFS)
9	SOUMYA AWASTHI	KALAIKUNDA No.2(AFS)
10	ANKIT MISHRS	KALAIKUNDA No.2(AFS)

GROUP-3	(NISHTHA)	KV NAME
1	SHUBHANGI MEHESHWARI	IIT KHARAGPUR
2	ALPANA KUMARI	IIT KHARAGPUR
3	ROHIT KUMAR GUPTA	IIT KHARAGPUR
4	ANSHIKA MISHRA	KHARAGPUR No.2(Rly)
5	CHANCHAL	KHARAGPUR No.2(Rly)
6	HARSHIT SHARMA	KHARAGPUR No.2(Rly)
7	VANDHANA	KALAIKUNDA No.1(AFS)
8	PANKAJ KUMAR	KALAIKUNDA No.1(AFS)
9	NAZMA	KALAIKUNDA No.2(AFS)
10	NEHA CHAUDHURY	KALAIKUNDA No.2(AFS)

GROUP-4 (UMANG)	KV NAME
1	RITU MANDAL
2	ARPIT PANDEY
3	SOMA CHAKRABIRTY
4	RINKY SHARMA
5	ALMA
6	RISHU KUMAR
7	MEENAKSHI
8	MRITUNJAY KUMAR

9	PREETI GAUTAM	KALAIKUNDA No.2(AFS)
10	REENA MEENA	KALAIKUNDA No.2(AFS)

GROUP-5	(AMRIT)	KV NAME
1	NIMISHA SINGH	IIT KHARAGPUR
2	RAJESH KUMAR	IIT KHARAGPUR
3	VISHAKA CHAUDHURY	KHARAGPUR(RLY.COLONY)
4	AYUSHI TIWARI	KHARAGPUR(RLY.COLONY)
5	JYOTI RANI	KHARAGPUR No.2(Rly)
6	JONY	KHARAGPUR No.2(Rly)
7	PRACHI LIKHAR	KALAIKUNDA No.1(AFS)
8	ANKIT KASHYAP	KALAIKUNDA No.1(AFS)
9	SALINI	KALAIKUNDA No.2(AFS)
10	MANAS SHARMA	KALAIKUNDA No.2(AFS)
11	NIDHI ARYA	HALDIA(IOC)

DAY WISE REPORT

DAY 1

Date : 02.07.2024

Author : Group-1 UDAAN

The inaugural session of the Induction Course for PRTs was held successfully with esteemed dignitaries and educational experts presence. The inaugural session commenced with the lighting of the lamp by Hon. Assistant Commissioner Shri Amit Baidya , Principal and course director Mr. Sangram Banerjee, Vice Principal Mr. Narendra Singh, our resource persons- Mr. Anand Kumar Srivastava, Mrs. Ratna Basu, and Mr. Avaya Kumar Mahalik followed by a heartfelt welcome song performed by students. A captivating dance performance by the children added to the ambiance of the event, showcasing their talent and enthusiasm. Honourable Assistant Commissioner, Mr. Amit Baidya, delivered an inspiring address, imparting valuable wisdom to all the trainees.

Mr. Sangram Banerjee, the Course Director, provided an overview of the training program's objectives. He outlined the goals of the course and highlighted its significance in enhancing teaching practices and professional development among the participants.

Mr. A.K. Srivastava provided insights into the National Education Policy (NEP) 2020 and the National Curriculum Framework (NCF) 2022. He emphasized their focus on transformative teaching methodologies and the implementation of learner-centric approaches.

Mrs. Ratna Basu conducted a session on Continuous and Comprehensive Evaluation (CCE) activities and Fundays. She guided trainees on designing Funday timetables, facilitating co-curricular activities, and promoting constructivist learning methods.

Mr. Avaya Mahlik enlightened the participants on the effective conduct of morning assemblies and activities related to Cubs & Bulbuls under the Bharat Scouts and Guides. His session emphasized instilling discipline, leadership, and teamwork among students.

Throughout the sessions, group work assignments were given to encourage collaborative learning and practical application of the concepts discussed. The engagement of trainees in these activities marked a successful beginning of the Induction Course.

GLIMPSES OF DAY 1



DAY 2

Date - 03/07/2024

Author - Group 2 Diksha

The day 2 was started with the morning assembly organised by Group 1 (Udaan).

A warm-up exercise has been initiated by Mr Anand Kumar Srivastava Sir and all the participants actively participated in it.

Some introspecting questions were asked by sir in which some colleagues shared their memories that how their teacher shaped and impacted their life. Sir discussed on following points during session 1. Domains , Curricular goals, Competencies based on education, Learning outcomes, Panchkosh- (A group work was given on it), Critical Thinking Vs Creative Thinking, STP i.e Statement of Teaching Philosophy

Post tea break our respectable and honorable course director principal sir Shri Sangram Banerjee guided us about effective classroom management. Sir enlighten us by discussing its importance and motivated us in an enthusiastic manner that how to establish a democratic classroom environment, its strategies, academics, non-academics, behavioural management in class.

Apart from it, sir had assigned an activity in which the task was given to:-

After lunch break session 3 was started. Mrs Ratna Basu mam guided us on -

Experiential Learning - that what are its aspects ,approaches, various methodologies in it. Ma'am explained us that how to use active learning methods in our classroom .We had very interesting session. Mam asked us different activity which we carry out in our classes, we all shared a lot.

Each group was given task such as -

- How child face problem in traffic jam situation, celebrating a festival, attending marriage etc. What the child will observe in it and used this as their experiences in classroom learning.

After tea break the session 4 was started, in it Mr. Avaya Kumar Mahalik sir discussed on toy based pedagogy- its objectives, approaches. He also explained the difference between interdisciplinary approach and multidisciplinary approach.

Showcase the different types of toys. Sir co-related with story telling approach. Again group work was given in which each group has to make- D. I. Y.(DO IT YOURSELF) toys ,present it and integrate it with other subjects.

GLIMPSES OF DAY 2



DAY 3

Date – 04/07/2024

Author – GROUP 3 Nishtha

On 4th July 2024 day 3 was started with the morning assembly organized by group 2 (Diksha) at 9:00 AM. At 9:30 AM session 1 was taken by the course Director Mr. Sangram Banerjee sir and the topic was "Code of conduct" for Teachers (Article 81- A,B,C,D).

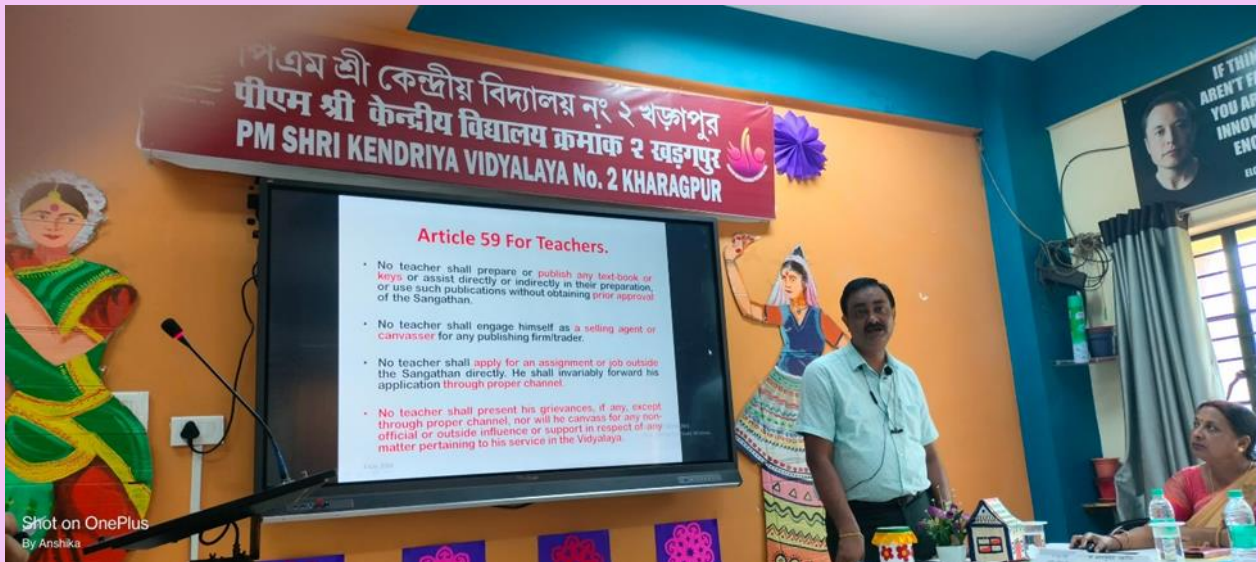
The topic started by the question what is the code of conduct? sir enlighten us by discussing 'The Provision of CCS (conduct) Rules 1964 shall apply "Mutatis Mutandis" to all the employee of the Kendriya Vidyalaya Sangathan. Introducing the word 'Vasudhaiva Kutumbakam' sir had guide us to do nothing which is unbecoming of an employee of the Sangathan. Apart from this sir had talked about Vishakha guidelines which is now named as Sexual Harassment of women at workplace.

At 11:15 AM session 2 was taken by RP Mr. Anand Kumar Srivastava sir and the topic was "Integrated learning and MDP" sir had initiated his session by two key words – **discipline and disciplines**. Sir explained us about types of integration Inter, Intra, Trans, Cross and Multi with a sentence "I can make it tasty". Each group was given a task - to select a theme, sub-theme, its connection with Panchadi, connected competencies, connected learning outcomes, connected Pedagogy & connected curricular goals. After lunch break at 2:00 PM session 3 was taken by RP Mr. Avaya Kumar Mahalik sir and the topic was 'Pedagogical Approaches for experiential learning - Art Integrated learning, Sport Integrated learning & Gamification. Sir had taken us outside the class to elucidate how we can use outdoor game as an asset to our learners. He also explained the difference between games and sports. Showcase the different drawing, sir had given a task to integrate with other subjects.

Again group work was given in which sir had allotted a game to each group to link it with other subjects.

After tea break at 4:00 PM sessions demo lesson represented by all RP's.

GLIMPSES OF DAY 3



DAY 4

Date – 05/07/2024

Author – GROUP 4 Umang

On 5th July 2024 day 4 was started with the morning assembly organized by group 3 (Nishtha) at 9:00 AM.

After the morning assembly Resource person Mr. Anand Kumar Srivastava discussed about the Flagship programmes of Government of India such as NIPUN, FLN and Vidyapravesh at 9:30 PM. He talked about Literacy, Numeracy and various activities that can be done to increase these skills. He stressed upon the importance of reading with understanding and also connected it with other subjects. He explained the competencies of Vidyapravesh and what can be done in the classroom specially when newly admitted children came in the class.

Session 2

After the Tea break, 2nd session was taken by course director Mr. Sangram Banerjee sir . Through his session we were informed about various personal claims and benefits along with leave rules . DA, HRA, CEA ,LTC rules and regulations were told in depth with examples taken from Ramayan . Most importantly all the various types of leaves and when we are eligible to take them were explained with examples including CL, CCL, EOL , PL, ML etc. These benefits and leave rules demonstrate kvs's commitment to support work life and well being of its teaching staff.

Session 3

At 2:00 PM, after the Lunch, session 3rd was taken by RP Mr. Avaya Kumar Mahalik sir and the topic was the scheme of study, syllabus and textbook of primary. Sir, explained us New pedagogical and curricular structure of school education which is 5+3+3+4 3 years in anganbadi /pre school and 12 years in school. Also explained about the rubrics of subject enrichment and how to prepare the assessment. Showcase the different topic of MDP.

Session 4

Then the last session 4 started at 4 O'clock after tea break in which Mrs. Ratna basu mam guided us about Jadui Pitara in Kendriya Vidyalayas (KVs), the concept of "Jadui Pitara" or magical treasure chest could be used in various contexts such as:

Educational Tool:

Cultural Significance: KVs often emphasize cultural education alongside academic learning.

Folklore and stories like "Jaduai pitara" can be used to teach students about Indian traditions, values, and storytelling.

Language Learning: It can also serve as a medium to teach vocabulary, comprehension, and interpretation in languages like Hindi, where such folklore is rooted.

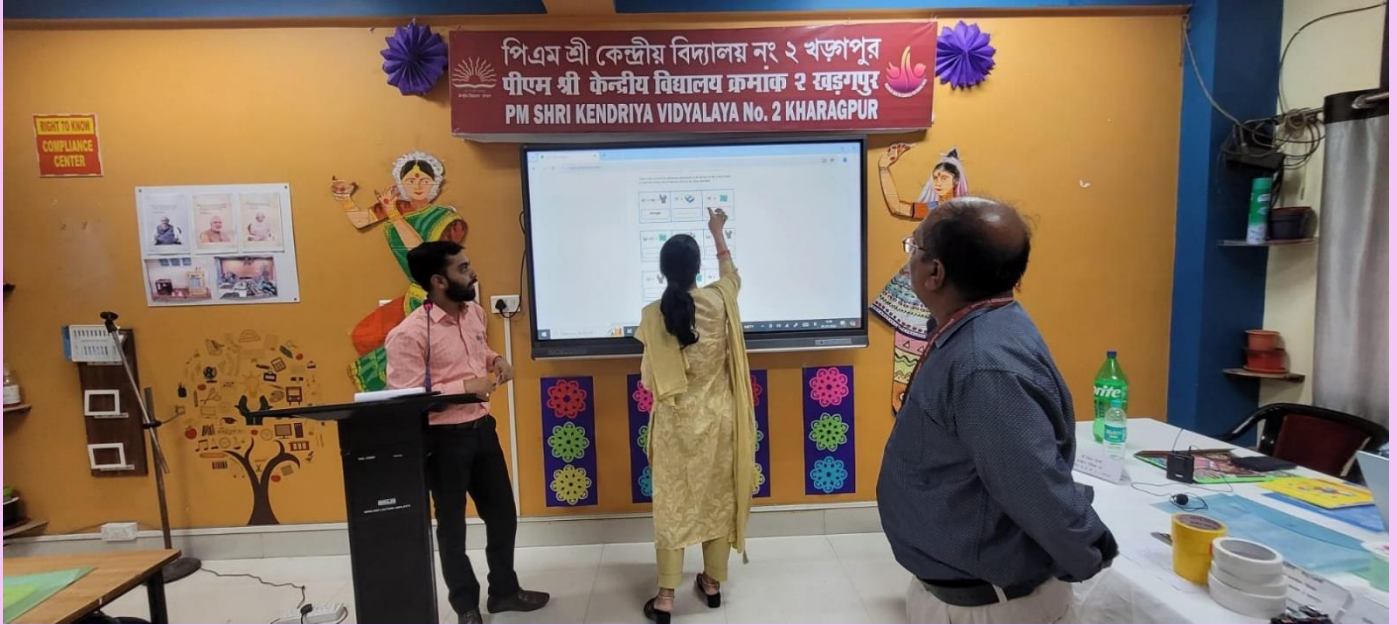
Ethical Values: Stories often carry moral lessons. "Jaduai pitara" could be used to impart ethical values and life lessons among students.

Overall, integrating "Jaduai pitara" in KVs enriches the educational experience by connecting students with cultural heritage, stimulating creativity, and promoting moral values.

Again group work is given in which every group has to make LTM (learning teaching materials) related to every subject.

The session ended at 5:30pm with a valuable and remarkable outcomes.

GLIMPSES OF DAY 4



DAY 5

Date – 06/07/2024

Author – GROUP 5 Amrit

On 6th July 2024 day 5 was started with the morning assembly organized by group 4(UMANG) at 9:00 AM.

Session 1

At 9:30 AM session 1 was taken by our resource person Abhay Kumar Mahalik sir and Ratna Basu Mam. The topic was " HOLISTIC AND COMPETENCY based Assessment and KVS Assessment structure.(Group Work -- preparation of CBT,Rubrics , worksheet, QP of LAT, PT , HY AND SEE).

Sir shared his words of wisdom on importance of holistic Assessment . He has given us clear instructions to be taken care of while making Periodic Test , mid term exam and session ending exam. Mam has given us assignment Group wise to make different exam . This group work helped us in making our understanding more clear.

The session ended with Tea break at 11 a.m.

Session 2

At 11:15 AM session 2 was taken by RP Mr. Anand Kumar Srivastava sir and the topic was "ACTION RESEARCH"

He started the session with Why action research is important?

He told us about Characteristics and benefits of action research, difference between traditional research and action research. He even presented us few action research papers . He explained very well that how action research is a dynamic process where we teachers find continuous opportunities to improve our educational practices.

The Session ended with a lunch break at 1:00 PM.

Session 3

After lunch break at 2:00 PM session 3 was taken by our course Director Sangram Banerjee Sir . The topic was "School safety and security, child rights and POCSO"

Session started with the concern of a parent while sending their ward to the vidyalaya.

He threw light on guidelines issued by ministry of HRD, water guidelines by CBSE, MHRD circulars, fire safety management. School health under the Indian public health standards.

He told us about POCSO e box , an initiative by NCPDR(National Commission for protection of child rights"

The session ended at 3:45 p.m. for Tea break.

Open session and valedictory at 4 p.m.

GLIMPSES OF DAY 5

