

तत् त्वं पूषन् अपावृणु

केन्द्रीय विद्यालय संगठन

केन्द्रीय विद्यालय संगठन(मुख्य०)

शिक्षा मंत्रालय भारत सरकार के अधीन स्वायत्त संस्थान

18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली-110016.

**KENDRIYA VIDYALAYA SANGATHAN (HQs)**

An Autonomous Body under Ministry of Education, Govt. of India

18, Institutional Area, S.J.S Marg, New Delhi-110016.

Tel.: 011-26521841

Website: [www.kvsangathan.nic.in](http://www.kvsangathan.nic.in)

Date: 26.03.2025

F.No: 11350/2024-25/KVS (HQ)/Acad/ 789-814

The Deputy Commissioner

Kendriya Vidyalaya Sangathan

All Regional Offices

**Subject: HCL TechBee -An Early Career Program for Class XII students of KVs -Reg.**

Madam/Sir,

As informed by HCL a global technology company, it offers a skilling program HCL TechBee -an Early Career Program for students who have completed Class XII or appearing in class XII. This is a hybrid training program which is a part of skill development that focuses on both the overall education of students and grooming of their personality - making them industry-ready. Hence the company would like to engage with the students of class XII.

Students who join HCL TechBee - HCL's Early Career Program undergo 12 months of intensive training, post which they start their careers in IT industry in entry-level IT Services & Associate Roles.


#### HCL TechBee Program -

- Students who have Passed Class XII in 2023/2024 and appearing for Class XII in 2024-2025 and who have obtained minimum of 70% or more in Class XII from CBSE board are eligible for the program.
- Students who have studied Mathematics and scored 60% or more in Mathematics are eligible for IT roles and candidates who did not study mathematics are eligible for Associate roles.
- Eligible students appear for an Online Career Aptitude Test designed to check aptitude in areas of Quantitative Reasoning, Logical Reasoning and English language conducted by HCL.
- Those who clear the test undergo Interview discussion and Versant Communication Assessment test for final selection. A fee is charged for the one year training program however financial assistance are offered by HCL partner Banks/Financial institutions. Students pay EMI once they start their internship/employment with HCLTech.
- While working as full-time employees at HCL Tech, students can enroll in work- programs for higher education that is partially funded by HCLTech. HCL has collaborated with BITS Pilani/IIT Kottayam/IIM Sirmaur/SASTRA University/Amity University to offer industry recognized higher education programs, through E-learning curriculums.
- **At present registration is ongoing** for students who completed Class XII in academic year 2022-23 and 2023-24 students and Students appearing for Class XII in 2024-2025 can register for the program.

It is requested to instruct the Principals of the KVs in your region to disseminate the information to the students studying in class XII and those who have passed out so that interested students may enroll themselves in the program voluntarily with the consent of parents. Also, display the brochure at prominent place in the career corner of the Vidyalaya.

This issues with the approval of competent authority.

Yours sincerely,

  
(Vinod Kumar) 26/3/25

Deputy Commissioner (Acad)

Enclosure : As above

Copy to:

1. PS to Commissioner, KVS (HQs), New Delhi for information.