



# Leadership & Team Management


I don't  
SHINE  
if you don't  
SHINE





Think about the **BEST** leaders you have  
ever worked for:

**How would you describe them?**  
**What made them different from others?**



Now, think about the **LEAST EFFECTIVE** leaders  
you have ever worked for:

**How did they leave a mark on your life?**

# What is Leadership?

- Leadership empowers individuals to effectively communicate a clear vision and bringing the team together to work towards that vision.
- Institutions with exceptional leaders are highly productive, innovative, and adaptable. Furthermore, their culture is infused with a resolute determination and spirited enthusiasm.

# What is Leadership?

- Leadership must be accessible and available. When there's a lot of information (and misinformation) going around, things can get tough. People rely on leaders and institutions for the truth.
- It is crucial for leaders to foster a learning environment, enabling their team to acquire essential skills that positively impact everyone.



# How To Build Leadership Skills?

Lead by example and practice what you preach.

Communicate clearly and actively listen to your team.

Take initiative and be proactive in problem-solving.

Empower and delegate responsibilities to team members.

Develop your emotional intelligence for better interpersonal relationships.

Continuously seek feedback and self-improvement.

Adapt to change and be flexible in your approach.

Foster teamwork and collaboration among your team.

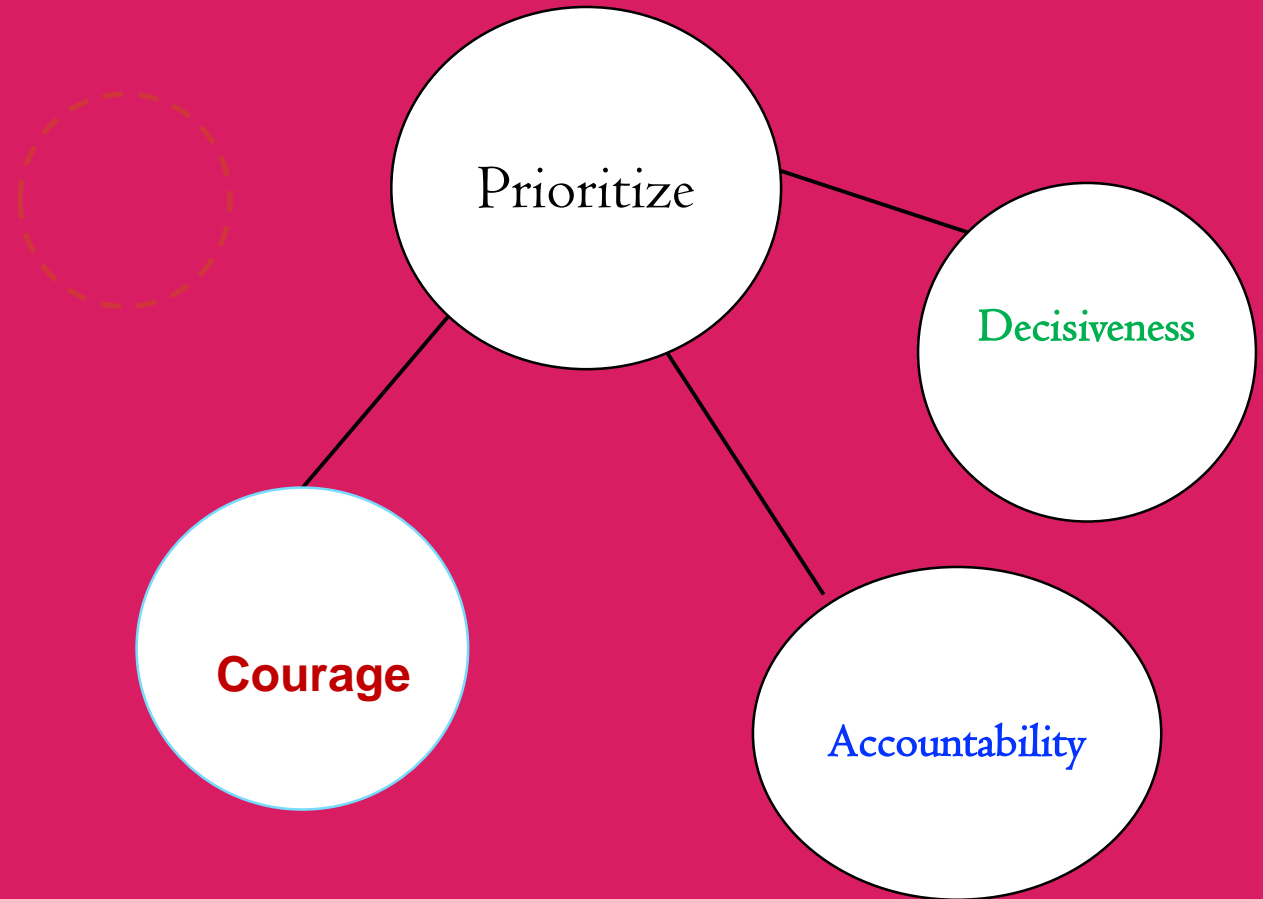
Set clear goals and provide direction for your team.

Be empathetic and show appreciation for your team's efforts.

*Leaders are pivotal in determining the future of work.*  
*They must be:*  
*Forward-thinking,*  
*Adaptable, & Focused on creating a work environment*  
*that is*  
*Sustainable,*  
*Inclusive, & Responsive*  
*to technological and societal changes.*

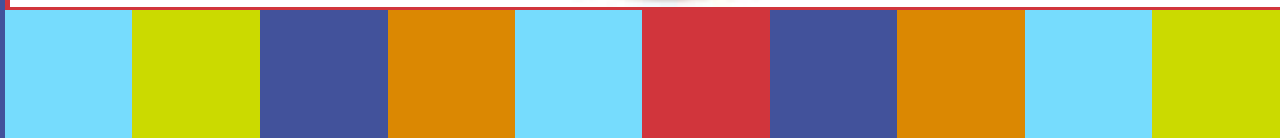


# How To Build Leadership Skills?



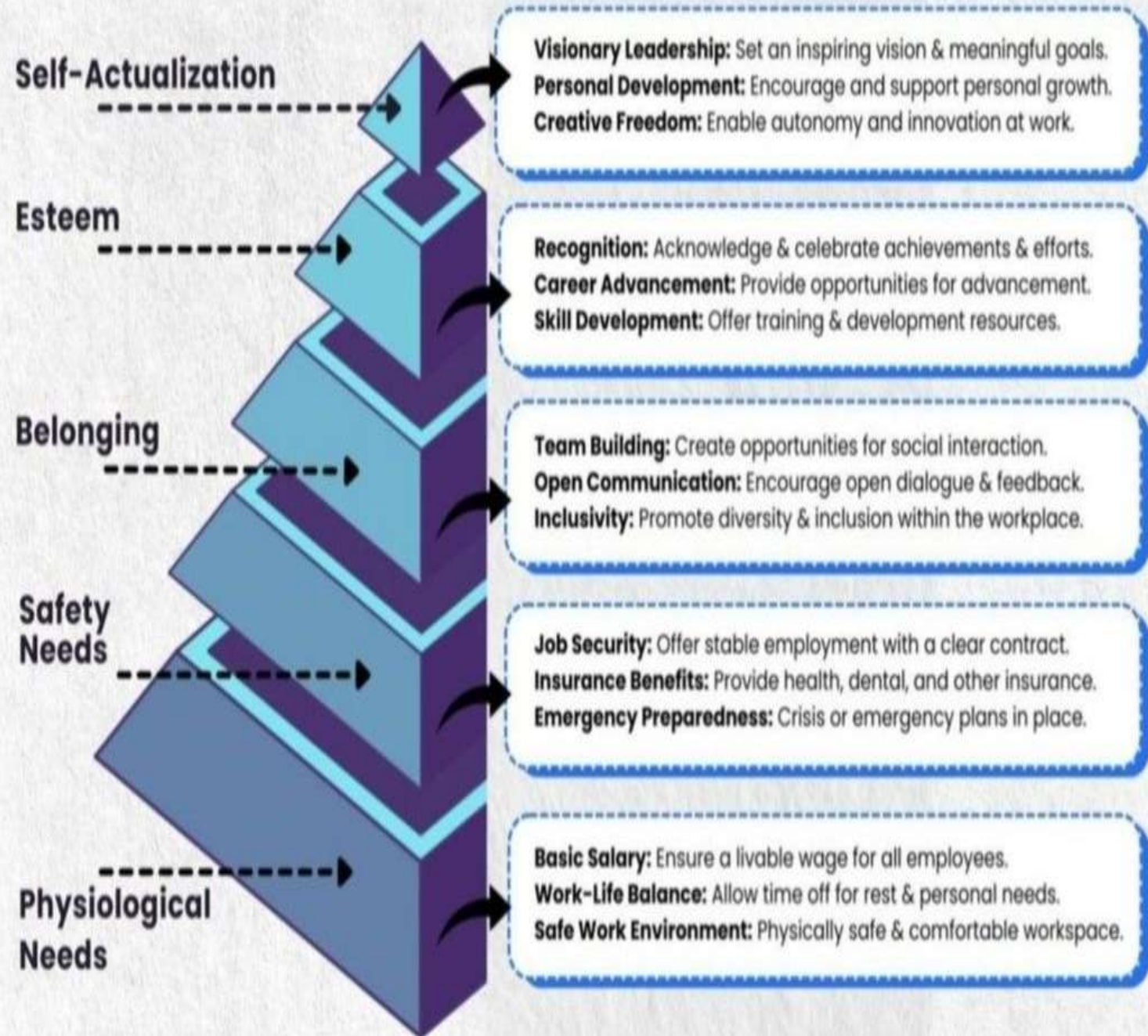


Effective leaders possess a range of qualities that enable them to guide, motivate, and inspire others towards a common goal.





# Maslow's Hierarchy for Leaders



# How to become an Inspiring Leader?

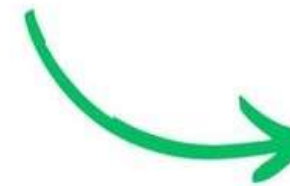


# The Most Important Key Performance Indicators (KPI's)

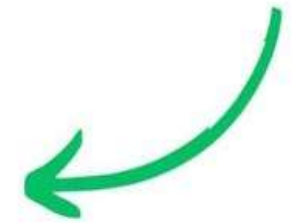
- **KEEP**
- **PEOPLE**
- **INFORMED**



- **KEEP**
- **PEOPLE**
- **INTERESTED**



- **KEEP**
  - **PEOPLE**
  - **INVOLVED**
- 
- **KEEP**
  - **PEOPLE**
  - **INSPIRED**




# How do you combine leadership and management to build a successful team?

- Combining effective leadership and management is essential to building a successful team that fosters growth, Innovation, and success.
- Leaders who manage their teams well can motivate employees to work hard and go the extra mile while ensuring everyone is working towards a common goal.
- Effective managers can create a work environment that encourages collaboration and creativity while ensuring tasks are completed efficiently.




**Be purposeful with your language:**

Your team culture starts with the words that YOU use as the team leader.




**Build a team environment that intersects with performance and engagement:**

Find the balance between these two by developing yourself as a leader.



**Commit to leading with integrity and not being liked:**

As the leader, you have to put down the need to be liked and instead wear the torch of integrity.



**Actively build trust:** Honesty and competency build your team's trust in you.

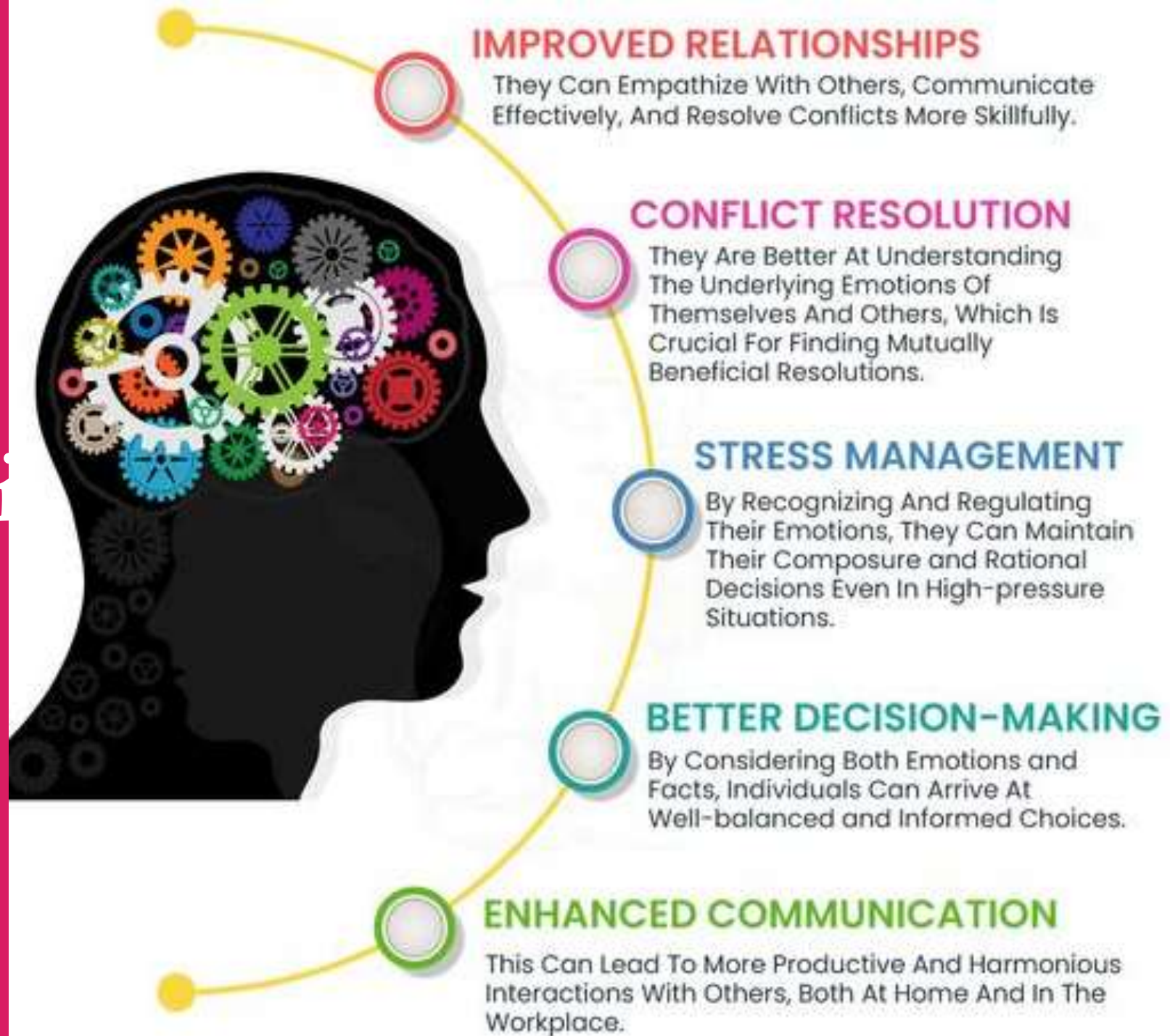


# How to Build a Strong Team Culture?

# 6 Leadership Styles



# Importance of Emotional Intelligence in Leadership





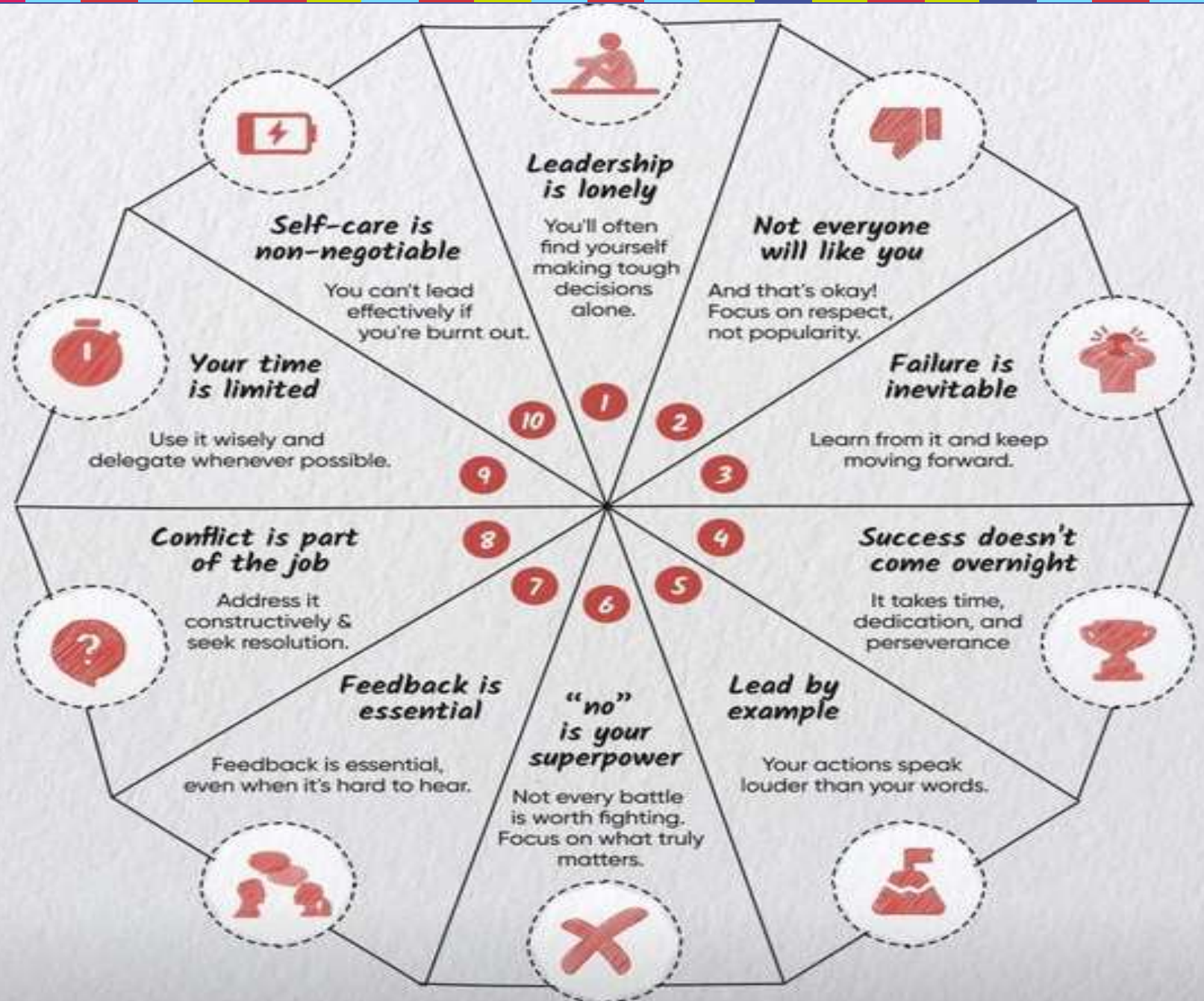


# EI and Leadership

- Emotional intelligence is critical for effective team building.
- Leaders with high levels of EI are able to create a positive work environment that fosters collaboration, teamwork, and mutual respect.
- Emotional intelligence is also essential for leadership in times of change.

- When leaders create a positive work environment, they inspire their team members to work together to achieve their goals and results.
- *Good leaders must be able to understand the emotions of their team members and help them navigate through difficult transitions.*

# 10 Harsh Truths Every Leader Needs to Know



*"Leadership is not about being in charge. It is about taking care of those in your charge."*

Reference:

1. [makedaandrews.com](http://makedaandrews.com)
2. [peoplescoach.com](http://peoplescoach.com)
3. [sanjeevdatta.com](http://sanjeevdatta.com)

*Thank You !*