

पारिश्रमिक का भुगतान PAYMENT OF REMUNERATION:

- संविदा शिक्षकों को मासिक आधार पर समेकित भुगतान निम्न दर के अनुसार किया जायेगा।

Consolidated payment on monthly basis shall be made to the contractual teachers as per the following rate:

- PGT(All subjects) - ₹ 27,500 per month
- TGT(All subjects)- ₹ 26,250 per month
- PRT- ₹ 21,250 per month
- Computer Instructor (VI to X Classes)- ₹26,250 per month
- Computer Instructor (III to V classes)- ₹ 21,250 per month
- Vocational Instructor:
 - Sports Coach - ₹ 21,250 per month
 - Music Instructor-₹ 21,250 per month
 - Art & Craft Instructor - ₹ 21,250 per month
 - Band Instructor - ₹ 21,250 per month
 - Dance Instructor - ₹ 21,250 per month
- Yoga Teacher -₹ 21,250 per month
- Special Educator- ₹ 21,250 per month
- Counsellor- ₹ 26,250 per month
- Doctor - ₹ 1000 per working day
- Nurse - ₹ 750 per working day

- संविदा के आधार पर नियुक्त शिक्षकों का नियमित आधार पर नियुक्ति का कोई दावा या अधिकार नहीं होगा और न ही वे केन्द्रीय विद्यालयों के शिक्षकों के संवर्ग में शामिल होंगे। विद्यालय में रिक्ति होने पर भी उम्मीदवार नियुक्ति के लिए किसी प्रकार का दावा नहीं कर सकते हैं। नियुक्ति पूर्णतः आवश्यकता आधारित होगी।

Teachers appointed on contractual basis will have no claim or right for appointment on regular basis, nor will they be a part of the cadre of teachers of Kendriya Vidyalayas.

- संविदा के आधार पर नियुक्त शिक्षक, अवकाश वेतन के हकदार नहीं होंगे और शरद/शीतकालीन अवकाश के दौरान भुगतान की गणना केविएस नियमों के आधार पर की जाएगी।

Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/ Winter Break payment shall be calculated on the basis of KVS norms.

- b. कार्य दिवस पर अनुपस्थित रहने पर शिक्षक वेतन के हकदार नहीं होंगे। ड्यूटी से अनुपस्थित रहने की स्थिति में भुगतान की गणना केविएस नियमों के आधार पर की जाएगी। Teachers will not be entitled for pay, if remain absent on working day. In case of absence from duty, payment will be calculated on basis of KVS norms.

शिक्षकों का नौकरी विवरण (पीजीटी, टीजीटी, पीआरटी) / JOB DESCRIPTION OF TEACHERS (PGT, TGT, PRT)

संविदा शिक्षक, नियमित शिक्षक के समान सभी कर्तव्यों का निर्वहन करेंगे। उनके नौकरी विवरण में शामिल हैं।

Contractual teachers will perform all the duties similar to a regular teacher. Their job description includes-

1. केवीएस और सीबीएसई मानकों के अनुसार उनके विषय का शिक्षण। Teaching of their subject as per KVS and CBSE standards.
2. कक्षा और गृहकार्य, परीक्षा पत्र, परियोजना कार्य आदि का समय पर जांच कार्य।
Timely correction of class and home assignments, test-papers, projects, etc.
3. परीक्षा विभाग द्वारा दिए जाने वाले विभिन्न परीक्षणों और परीक्षाओं के लिए प्रश्न पत्रों का निर्माण।
Setting of question papers for various tests and exams, when asked by the examination department.
4. पाठ योजना तैयार करना और छात्रों का अकादमिक रिकॉर्ड बनाए रखना Preparation of lesson plans and maintain academic record of the students
5. छात्रों को पाठ्य सहगामी गतिविधियों, गृह गतिविधियों, विभिन्न सांस्कृतिक प्रतियोगिताओं आदि के लिए तैयार करना।
Preparing the students for co-curricular activities, house activities, various cultural competitions, etc.
6. यदि आवश्यक हो, छात्रों को विद्यालय के बाहर गतिविधियों के लिए एस्कॉर्ट करना
If required, escorting the students for activities outside Vidyalaya.
7. विद्यालय द्वारा सौंपे गए किसी अन्य कार्य को पूरा करना
Completion of any other work assigned by Vidyalaya.

डॉक्टरों और नर्सों की नौकरी का विवरण JOB DESCRIPTION OF DOCTORS AND NURSES:

1. डॉक्टरों से सभी कार्य दिवसों में दो घंटे की सेवा देने की अपेक्षा की जाती है।

The doctors are expected to give two hours of service on all working days.

- नर्स की सेवाओं की आवश्यकता विद्यालय समय से आधा घंटे पहले और आधा घंटे बाद तक होगी।
कुल कार्य-अवधि सात घंटे होगी।

Services of nurses will be required for half hour before and half hour after Vidyalaya hours. Total Working hours will be 7 hours.

- प्रस्तावित पारिश्रमिक

Proposed remuneration:

- डॉक्टर (न्यूनतम एमबीबीएस और एमसीआई के साथ पंजीकृत) - ₹1000 प्रति कार्य दिवस
मे दो घंटे के लिए

Doctor (Minimum MBBS and registered with MCI)- ₹1000 per working day for two hours

- नर्स - ₹750 प्रति कार्य दिवस

Nurse ₹750 per working day

- छुट्टियों/अवकाशों के दौरान या जब स्कूल किसी अन्य कारण से बंद हो, को छोड़कर सभी कार्य दिवसों में डॉक्टर और नर्स छात्रों के लिए उपलब्ध होना चाहिए।

Doctor and nurse should be available on all working days for the students except during the vacations/ breaks or when the school is closed on other account.

- डॉक्टर और नर्स साल में दो बार छात्रों का मेडिकल चेकअप करेंगे। Doctor and nurse shall do the medical check-up of the students twice a year.

- वे स्कूल में सभी आपात स्थितियों के लिए उपलब्ध होंगे।

They shall be available for all emergencies in school.

- वे स्वास्थ्य से संबंधित मुद्दों जैसे मोटापा, कुपोषण, आहार, संचारी रोग, किशोर संबंधी समस्याओं, स्वास्थ्य और स्वच्छता आदि पर सभा और कक्षाओं में जागरूकता कार्यक्रम चलाएंगे।

They will carry out awareness programme in assembly and classrooms on issues related to health like obesity, malnutrition, diet, communicable diseases, adolescent related problems, health and hygiene, etc.

काउंसलर की नौकरी का विवरण JOB DESCRIPTION OF COUNSELLORS:

- काउंसलर छात्रों के मानसिक स्वास्थ्य को संबोधित करेंगे और आवश्यकता पड़ने पर उन्हें मार्गदर्शन प्रदान करेंगे।

Counsellors will address the mental health of the students and provide them guidance as and when required.

- वे जीवन कौशल और मूल्यों को बढ़ाने के लिए जागरूकता कार्यक्रम चलाएंगे।

They will carry out awareness programmes to enhance life skills and values.

- वे छात्रों के व्यवहार पैटर्न को संबोधित करेंगे और स्कूल अनुशासन में योगदान देंगे।

They will address the behaviour pattern of the students and contribute to school discipline.

4. उनके काम की प्रकृति में परीक्षा के डर, तनाव प्रबंधन, अध्ययन कौशल और तकनीकी समस्या आदि जैसे विषयों से निपटने के अलावा, कम उपलब्धि और उच्च उपलब्धि प्राप्त करने वाले छात्र शामिल हैं।

Their nature of work involves low achieving, under achieving, and high achieving students, besides dealing with topics like examination fear, stress management, study skills and techniques, etc.

5. वे करियर मार्गदर्शन प्रदान करेंगे और छात्रों को उनकी रुचियों और योग्यताओं का आकलन करने में मदद करेंगे।

They will provide career guidance and help the students in assessing their interests and aptitudes.

कला और शिल्प प्रशिक्षक, कोच, कंप्यूटर प्रशिक्षक नृत्य/संगीत/विशेष बैंड प्रशिक्षक काउंसलर तथा योग की नौकरी का विवरण JOB DESCRIPTION OF ART AND CRAFT INSTRUCTOR, SPORTS COACH, COMPUTER INSTRUCTOR, DANCE INSTRUCTOR, MUSIC INSTRUCTOR , BAND INSTRUCTOR,SPECIAL INSTRUCTOR,COUNSELLOR AND YOGA

सभी विषयों के प्रशिक्षक, नियमित शिक्षकों के समान सभी कर्तव्यों का पालन करेंगे। उनके नौकरी विवरण में शामिल हैं

The instructors and coaches will perform all the duties similar to regular teachers in these subjects. Their job description includes-

1. छात्रों में रचनात्मक अभिव्यक्ति / शिक्षण तकनीकों, रणनीति और खेल गतिविधियों के प्रासंगिक कौशल का विकास करना / कंप्यूटर विषय की कार्यक्षमता के विकास हेतु सैद्धांतिक एवं प्रायोगिक दक्षता प्रदान करना Developing the ability of creative expression/ teaching techniques, tactics and relevant skills of sports activities in students/ to provide theoretical and applied instructions in computer functionality
2. उनके विषयों से संबंधित पाठ योजना विकसित करना
Developing lessons plans related to their subjects
3. नियमित शिक्षकों को उनके विषय से संबंधित दक्षता विकसित करने में सहायता करना
Assisting the regular teachers in developing the proficiencies related to their subject
4. छात्रों को विभिन्न स्कूल स्तर, क्षेत्रीय स्तर और राष्ट्रीय स्तर की प्रतियोगिताओं के लिए तैयार करना

Preparing the students for various school level, regional level and national level competitions

विशेष शिक्षक का नौकरी विवरण JOB DESCRIPTION OF SPECIAL EDUCATOR:

1. विशेष शिक्षक उन छात्रों के साथ काम करेगा जो सीखने, मानसिक, भावनात्मक या शारीरिक रूप से दिव्यांग हैं।

Special educator will work with students who have learning, mental, emotional or physical disabilities.

2. वे सामान्य शिक्षा के पाठों को अनुकूलित करेंगे और दिव्यांग छात्रों को विभिन्न विषय पढ़ाएंगे।

They will adapt general education lessons and teach various subjects to students with disabilities.

3. वे ऐसे छात्रों को बुनियादी कौशल सिखाएंगे जो उनकी दिन-प्रतिदिन की गतिविधियों को सुचारू रूप से करने में उनकी मदद करते हैं।

They will teach basic skills to such students that help them in performing their day-to-day activities smoothly.

4. वे छात्रों की प्रगति पर नज़र रखने के लिए माता-पिता और स्कूल के कर्मचारियों के साथ सहयोग करेंगे।

They will collaborate with parents and school staff to track students' progress.

REQUIRED QUALIFICATIONS:-

(i) **For PGTs :-**

Essential

1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;

OR

Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:

- (a) Two Year Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the subject concerned.

OR

Master's Degree from a recognized university with at least 50% marks in aggregate in the following subjects.

Sl. No.	Post (Subject)	Subject (s) at Post Graduate level
1	PGT (English)	English
2	PGT (Hindi)	Hindi or Sanskrit with Hindi as one of the subjects at Graduate level
3	PGT (Physics)	Physics/Electronics/Applied Physics/Nuclear Physics
4	PGT (Chemistry)	Chemistry/Bio Chemistry
5	PGT (Economics)	Economics/Applied Economics/ Business Economics
6	PGT (Commerce)	Master's degree in Commerce. However, holder of Degree of M.Com in Applied/ Business Economics shall not be eligible.
7	PGT (Maths)	Mathematics/Applied Mathematics
8	PGT (Biology)	Botany/Zoology/Life Sciences/Bio Sciences/Genetics/ Micro-Biology/Bio-Technology/Molecular Biology/Plant Physiology provided they have studied Botany and Zoology at Graduation level
9	PGT (History)	History
10	PGT (Geography)	Geography
11	PGT (Sociology)	Sociology
12	PGT (Political Science)	Political Science

2. B.Ed. or equivalent degree from recognized university

3. Proficiency in teaching in Hindi and English media.

Desirable :

Knowledge of computer applications

(b) B.Ed or equivalent degree from a recognized University.

(c) Proficiency in teaching in Hindi and English media.

Note :Candidates having only Special B.Ed are not eligible for the post of PGT.
Desirable Qualifications: Knowledge of Computer Applications.

(ii) **For PGT (Computer Science):-**

Essential :

1. At-least 50 % marks in aggregate in any of the following;

B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/university recognized by the Govt. of India.

OR

B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.

OR

M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.

OR

B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.

OR

Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.

OR

‘B’ Level from DOEACC and Post Graduate degree in any subject.

OR

‘C’ Level from ‘DOEACC’ Ministry of Information and Communication Technology and Graduation.

2. Proficiency in teaching in Hindi and English.

(iii) **For PGT (Bio-Technology):-**

Essential :

1. At-least 50% marks in aggregate in any of the following;
Master Degree in Bio Technology/Genetics/Micro Biology/Life Science/Bio Science/
Bio Chemistry.
2. Proficiency in teaching in Hindi and English

(iv) **For PGT (Food Production & Tourism):-**

Essential:

Post-graduation in Travel and Tourism Management or Tourism and Hospitality from a recognized institute/University, with at least 1 year work/teaching experience.

OR

3 year's Degree/Diploma after Class XII, in Tourism and Travel Management from any recognized institute from a recognized Institute/University, with at least 3 years' industrial experience.

OR

Bachelor's Degree in Hotel Management and/or Catering Technology from NCHMCT/AICTE approved Institutions.

OR

B.Sc. in Hotel Management and/or Catering Technology from NCHMCT/AICTE approved institutions.

OR

Diploma in Hotel Management & Catering Technology (3 years) from NCHMCT approved institutions.

OR

Master's Degree in Hotel Management and/or Catering Technology from NCHMCT/AICTE approved institutions.

OR

M.Sc. in Home Science with specialization in Food & Nutrition from NCHMCT/AICTE approved institutions.

Desirable: 3 years' teaching/Hotel experience.

(v) **For TGTs:-**

- (a) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate.

OR

Bachelor's Degree with atleast 50% marks in the concerned subject/combination of subject and in aggregate. The elective subjects and languages in the combination of subjects are as under:

Sl. No.	Post (Subject)	Subject(s)
1	TGT (English)	English as a subject in all the three years.
2	TGT (Hindi)	Hindi as a subject in all the three years.
3	TGT(S.St)	Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.
4	TGT (Science)	Bolany, Zoology and Chemistry.
5	TGT (Sanskrit)	Sanskrit as a subject in all the three years.
6	TGT (Maths)	Bachelor Degree in Maths with any two of the following subjects: - Physics, Chemistry, Electronics, Computer Science, Statistics

- i) B.Ed or equivalent degree from a recognized University.
ii) Pass in the Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.
iii) Proficiency in teaching in Hindi and English medium.

Desirable: Knowledge of Computer Applications.

(vi) **For PRT:-**

Essential :

a)

Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education)

- b) Qualified in the Central Teacher Eligibility Test (CTET) Paper I conducted by the Govt. of India.
c) Proficiency to teach through Hindi & English media.

Desirable :

Knowledge of Computer Applications.

(vii) **For MUSIC INSTRUCTOR :-**

Essential :

- a) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music or equivalent from a recognized University
- b) Competence to teach through English & Hindi media.

Desirable :

Knowledge of Computer Applications.

INSTRUCTIONS TO THE CANDIDATED FOR THE POST OF MUSIC COACH

1. **For the post of MUSIC INSTRUCTOR, the candidates who have obtained Diploma in Music are not eligible to apply.**

(viii) **For Computer Instructor:-**

Essential :

1. At-least 50 % marks in aggregate in any of the following;

B.E or B. Tech. (Computer Science/IT)/BCA/MCA/M.Sc. (Computer Science)/ M.Sc. (Electronics with Computer Science component)/ M.Sc. (IT)/B.Sc. (Computer Science) from a recognized University.

OR

Bachelor's/ Master degree in any Science subject/ Mathematics from recognized University with Post Graduate Diploma in Computer Application from government recognized University/ institute.

OR

Post Graduate degree in any subject with Post Graduate Diploma in Computer Application from government recognized University/ institute / 'A' Level from 'DOEACC'

- a. Proficiency in teaching in Hindi and English media.

Desirable :

Knowledge of Tux Paint, Libre Office, Scratch, Python Turtle, Python

(ix) **For Special Educators :-**

(a) **Elementary (primary and upper primary):**

1. XII passed and two year D.Ed. Special education in any of the category of disability.

OR

2. XII passed and one year diploma in special education (DSE) in any of the category disability.

OR

3. Diploma in community based rehabilitation (DCRB) with six months certificate course in education of children with special needs.

OR

4. Post graduate diploma in community based rehabilitation with six months certificate course in education of children with special needs.

OR

5. Diploma in Multi rehabilitation worker with six months certificate course in education of children with special needs

- OR
6. Junior diploma in teaching the deaf
- OR
7. Primary level teacher teaching course in visual impairment.
- OR
8. Diploma in vocational rehabilitation mental retardation (DVR-MR)/ diploma in vocational training and employment mental retardation (DVTE-MR) with six months certificate course in education of children with special needs.
- OR
9. Diploma in hearing language and speech with six months certificate course in education of children with special needs.
- OR
10. XII passed with RCI recognized qualification for minimum one year duration and six months with special needs.

OR

Any other equivalent qualification approved by RCI

(b) Secondary and senior Secondary:

1. Graduate with B.Ed. (special education).
- OR
2. B.Ed. (General) with one year diploma in special education.
- OR
3. B.Ed. (General) with two-year diploma in special education.
- OR
- a. B.Ed. (General) with Post Graduate Professional Diploma in Special Education (PGPD).
- OR
- b. B.Ed. Special Education and Post Graduate Professional Certificate in Special Education (PGPC).
- OR
- c. PG Diploma in Special Education (Mental Retardation)
- OR
- d. PG Diploma in Special Education (Multiple Disabilities: Physical And Neurological).
- OR
- e. PG Diploma in Special Education (Locomotor Impairment And Cerebral Palsy).
- OR
- f. Secondary Level Teacher Training Course In Visual Impairment.
- OR
- g. Senior Diploma in Teaching the Deaf.
- OR
- h. BA/ B.Ed. in Visual Impairment.

OR

Any other equivalent qualification approved by RCI

(x) For other Posts:-

SL. NO	Name of the post	Qualification
1.	Sports Coach	Diploma from NSNIS/B.P.Ed./Graduation in Physical Education/ represented at National level /Inter university level. Any equivalent coaching experience of recognized institution.
2.	Yoga Teacher	1) Graduation in any subject or equivalent from a recognized University. 2) One year Training in Yoga from a recognized Instt.

3.	Counsellor	Essential: B.A. / B.Sc. (Psychology) with Certificate of Diploma in Counselling from a recognized college or University. Desirable : Minimum of one year Experience in providing career educational counseling to students at schools. OR Working knowledge and experience in Placement bureaus. OR Registration with rehabilitation council of India as Vocational Counselor.
4.	Doctor	Minimum MBBS and registered with MCI
5.	Nurse	Three year Diploma in General Nursing and Midwifery or B.Sc. in nursing from recognized institution.
6.	Art & Craft Instructor	Essential: 1. Five Years' recognized Diploma in drawing and Painting/Sculpture/Graphic Art. OR Equivalent recognized Degree. Or Diploma in fine Art/Painting, oil painting/ Madhubani painting and sculpture etc. 2. Working knowledge of Hindi & English Desirable : Working knowledge of Computer Applications.
7	Dance Instructor	Any recognition at State or National level(Classical/Folk)
8	Band Instructor	Any recognition in Brass/Bagpiper at State or National level