



केन्द्रीय विद्यालय संगठन, दिल्ली संभाग
KENDRIYA VIDYALAYA SANGATHAN, DELHI REGION
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)
पुराना जे.एन.यू. परिसर, न्यू मेहरौली रोड, नई दिल्ली-110067
OLD JNU CAMPUS, NEW MEHRAULI ROAD, New Delhi-110067
दूरभाषः, Email Id : Website : rodelhi.kvs.gov.in

फा.स.19011/ICC/2024-25/प्रशा./के.वि.सं.(दि.सं.)/ 4519.

दिनांक : 19.09.2024

ORDER

In supersession to previous orders, the Internal Complaint Committee for Kendriya Vidyalaya Sangathan, Delhi Region is re-constituted to deal with the complaints regarding sexual harassment of women at workplace, in terms of the provisions of Section 4(2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 enforced on 9th December 2013. Accordingly, the following members are nominated for constituting the "Internal Complaints Committee" at Kendriya Vidyalaya Sangathan, Delhi Region level to deal with the complaints of sexual harassment in respect of women employees at KVS Regional Office, Delhi and the complaints against all Employees upto the level of Group "B" of Kendriya Vidyalayas of Delhi Region:

S.No.	Nomenclature	Name of the Nominated Member
1	Presiding Officer	Dr. Charu Sharma, Principal, Dr. Rajendra Prasad PM Shri Kendriya Vidyalaya, President Estate, New Delhi
2	NGO Member	Dr. (Mrs.) A. Padmavathi, Chairperson, Humana People to People India, 111/9-Z, Kishangarh, Aruna Asaf Ali Marg, Vasant Kunj, New Delhi - 110070
3	KVS RO Member	Sri. Rakesh Dhyani, Administrative Officer, Kendriya Vidyalaya Sangathan, Regional Office, Delhi
4	Male Member	Sri. Satish Kumar, Principal, Kendriya Vidyalaya, CRPF Jharoda Kalan, New Delhi - 110072

The Presiding Officer and the members of the above Committee will hold office for a period not exceeding three years from the date of issue of this order. The Presiding Officer of the Committee will ensure the following:

- Co-ordinate with the NGO member, other members and respective Principal, Kendriya Vidyalaya to fix date and time for conduct of enquiry.
- Co-ordinate with the NGO member and plan & facilitate the tour program.
- The inquiry will be conducted in terms of guidelines contained in the judgement dated 13.08.1997 of the Hon'ble Supreme Court in Vishaka and Others Versus State of Rajasthan & Others and Order dated 26.04.2004 passed by the Hon'ble Supreme Court in the case of Medha Kotwal Lele & Others Vs Union of India & others.
- It is mandatory to have one NGO member while investigating the cases of sexual harassment of women employees.
- Submission of Inquiry Report with specific findings and supporting documents alongwith her comments/recommendation within a period of one month from the date of such receipt of a complaint.

(S.S. Chauhan)
Deputy Commissioner

Distribution:

- The Joint Commissioner (Pers.), Kendriya Vidyalaya Sangathan (HQ), New Delhi
- The PA to Hon'ble Commissioner, Kendriya Vidyalaya Sangathan (HQ), New Delhi
- The Assistant Commissioner (Vig.), Kendriya Vidyalaya Sangathan (HQ), New Delhi
- Dr. (Mrs.) A. Padmavathi, Chairperson, Humana People to People India, B 7/61/1, Safdarjung Enclave, New Delhi - 110 029
- The Under Secretary (UT-2), Ministry of Education, Shastri Bhawan, New Delhi - for information
- The Deputy Commissioners/Directors, All ROs/ZIETs - for information
- All Officers & Employees of Kendriya Vidyalaya Sangathan, Regional Office, Delhi
- The Principals, All Kendriya Vidyalayas of Delhi Region with the directions to bring this order to the notice of all the employees of their concerned Kendriya Vidyalayas.
- Guard File