

**Recruitment Rules for the post of Post Graduate Teacher**

| Sl. No | Details   | Recruitment Rules  |
|--------|---|--|
| 1.     | Name of post  | Post Graduate Teacher  |
| 2.     | No. of posts  | 8073 as on 01-01-2012  |
| 3.     | Classification  | Group 'B'  |
| 4.     | Scale of pay  | Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale)<br>Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale)<br>Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)   |
| 5.     | Whether selection post or non-selection post  | Selection  |
| 6.     | Age limit for direct recruits   | 40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.   |
| 7.     | Educational & other qualifications required for direct recruits   | <p>Essential</p> <p>1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;</p> <p align="center">Or</p> <p>Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English)- English<br/>b) PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level.<br/>c) PGT (Maths) Mathematics/ Applied Mathematics<br/>d) PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics.<br/>e) PGT (Chemistry) Chemistry/ Bio. Chem.<br/>f) PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.<br/>g) PGT (History) – History<br/>h) PGT Geography-Geography<br/>i) PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.<br/>j) PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university<br/>3. Proficiency in teaching in Hindi and English media.</p> <p><b><u>Desirable :</u></b><br/>Knowledge of computer applications.</p> |
| 8.     | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Age – No<br>Educational Qualifications –Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have  |

|  |   | rendered at least 05 years of service in KVS as TGT.   |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
|--|---|--|-------------|------------------|--|---|-------------|-------------|---------------|---------------|-------------|------------------------|---------------|--------------------------|-------------|--|
| 9.   | Period of probation, if any.  | 02 years   |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| 10.  | Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods | 100 % direct recruitment for those subjects which do not have feeder cadre and 50% by Direct Recruitment that includes campus selection from Central Universities located in NE Region and remaining 50% promotion through limited departmental examination.   |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| 11.  | In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.                              | <p>By Promotion through Limited Departmental Examination: from amongst eligible TGTs having three years' regular service as TGT in KVS with Master's Degree in that subject/combination of subjects.</p> <table border="1"> <thead> <tr> <th>Feeder post</th> <th>Promotional post</th> </tr> </thead> <tbody> <tr> <td>TGT (Sanskrit) who has post graduation in that subject</td> <td>PGT (Hindi) (Provided the candidate has Post graduation in Hindi)</td> </tr> <tr> <td>TGT (Hindi)</td> <td>PGT (Hindi)</td> </tr> <tr> <td>TGT (English)</td> <td>PGT (English)</td> </tr> <tr> <td>TGT (Maths)</td> <td>PGT (Math/ Phy./Chem.)</td> </tr> <tr> <td>TGT (Science)</td> <td>PGT (Biology/ Chemistry)</td> </tr> <tr> <td>TGT (S.St.)</td> <td>PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)</td> </tr> </tbody> </table> <p>In case vacancies are not available in a particular subject cadre at the PGT level for which a senior TGT is eligible, a TGT – who may be junior in the same feeder cadre may be promoted without promotion of the senior if vacancies are available in a different subject cadre at the PGT level if the junior is eligible for it.</p> <p>By Limited Departmental Examination to TGTs of KVS possessing essential qualification prescribed at Sl. No. 7 &amp; 11 and minimum regular service of 03 years as TGT.</p> | Feeder post | Promotional post | TGT (Sanskrit) who has post graduation in that subject | PGT (Hindi) (Provided the candidate has Post graduation in Hindi) | TGT (Hindi) | PGT (Hindi) | TGT (English) | PGT (English) | TGT (Maths) | PGT (Math/ Phy./Chem.) | TGT (Science) | PGT (Biology/ Chemistry) | TGT (S.St.) | PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology) |
| Feeder post  | Promotional post  |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (Sanskrit) who has post graduation in that subject | PGT (Hindi) (Provided the candidate has Post graduation in Hindi)   |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (Hindi)  | PGT (Hindi)   |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (English)  | PGT (English)   |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (Maths)  | PGT (Math/ Phy./Chem.)  |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (Science)  | PGT (Biology/ Chemistry)  |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| TGT (S.St.)  | PGT (History/ Geography/ Economics/ Pol. Sc./ Sociology)  |  |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |
| 12.  | If a DPC exists what is the composition   | N.A.   |             |                  |  |   |             |             |               |               |             |                        |               |                          |             |  |

**Recruitment Rules for the post of Trained Graduate Teacher**

| <b>Sl. No</b> | <b>Details</b>   | <b>Recruitment Rules</b>  |
|---------------|--|---|
| 1.            | Name of post   | Trained Graduate Teacher  |
| 2.            | No. of posts   | 11640 (as on 01-01-2012) which is subject to variation depending on workload.   |
| 3.            | Classification   | Group 'B'   |
| 4.            | Scale of pay   | Rs. 9300-34800 with Grade Pay of Rs. 4600/- (Entry Scale)<br>Rs.9300-34800 with Grade Pay of Rs. 4800 - (Senior Scale)<br>Rs.9300-34800 with Grade Pay of Rs.5400/-<br>(Selection Scale)  |
| 5.            | Whether selection post or non-selection post   | Selection   |
| 6.            | Age limit for direct recruits  | 35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.  |
| 7.            | Educational & other qualifications required for direct recruits  | Essential<br>1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ;<br><br>OR<br><br>Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under :<br>a) For TGT ('Sanskrit): Sanskrit as a subject in all the three years.<br>b) For TGT (Hindi): Hindi as a subject in all the three years.<br><br>c) For TGT (English) : English as a subject in all the three years.<br><br>d) For TGT (S.St) Any two of the following:<br>History, Geography, Economics and Pol. Science of which one must be either History or Geography.<br>e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.<br><br>f) For TGT (Science)- Botany, Zoology and Chemistry.<br>2) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.<br><br>3) Proficiency in teaching Hindi and English medium(for<br><b>Desirable :</b><br><br>Knowledge of Computer Applications. |
| 8.            | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/ Deptt. Examinee | Age- No<br>Educational Qualifications -<br>Yes, However, the condition of having 50% marks and above in Graduation or equivalent shall not apply in case of teachers who have rendered at least 05 years of service in KVS as PRT.  |
| 9.            | Period of probation, if any.   | Two years   |

|     |  |  |
|-----|--|--|
| 10. | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods | 50% by Direct Recruitment that includes campus selection from RIEs and remaining 50% promotion through limited departmental examination.   |
| 11. | In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.                               | 50% By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits,<br><br><b>BY Departmental Examination) Open to PRTs with atleast 05 years regular service in KVS.</b> |
| 12. | If a DPC exists what is the composition  | N.A.   |

**Recruitment Rules for the post of Primary Teacher**

| <b>Sl. No</b> | <b>Details</b>   | <b>Recruitment Rules</b>  |
|---------------|--|---|
| 1.            | Name of post   | Primary Teacher   |
| 2.            | No. of posts   | 13920 as on 01-01-2012 which is subject to variation depending on workload.   |
| 3.            | Classification   | Group 'B'   |
| 4.            | Scale of pay   | PB-2: 9300-34800<br>Grade Pay : 4200 (Entry Scale)<br>Grade Pay : 4600 (Senior Scale)<br>Grade Pay : 4800 (Selection Scale)   |
| 5.            | Whether selection post or non-selection post   | N.A.  |
| 6.            | Age limit for direct recruits  | 30 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.  |
| 7.            | Educational & other qualifications required for direct recruits  | <b>Essential</b><br><br>a) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent<br>b) Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose.<br>c) Competence to teach through Hindi & English media.<br><br><b>Desirable:</b><br>Knowledge of Computer Applications. |
| 8.            | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees  | N.A   |
| 9.            | Period of probation, if any.   | Two Years   |
| 10.           | Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods | 100% by direct recruitment including campus interview from RIEs.  |
| 11.           | In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.                               | N.A   |
| 12.           | If a DPC exists what is the composition  | N.A   |

## **ELIGIBILITY CRITERIA (as per KVS Recruitment Rules)**

For engagement of Part-Time/ Contractual Teachers/ Misc. Coaches & Instructors

| Sl. No. | Post                       | Qualification  |
|---------|----------------------------|--|
| 1       | <b>Computer Instructor</b> | Essential :<br>At-least 50 % marks in aggregate in any of the following;<br>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.<br>OR<br>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.<br>OR<br>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.<br>OR<br>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.<br>OR<br>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.<br>OR<br>'B' Level from DOEACC and Post Graduate degree in any subject.<br>OR<br>'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.<br>2. Proficiency in teaching in Hindi and English. |

The following are to be noted:

- The candidate should possess the required educational qualifications as prescribed above.
- Minimum and maximum age limit shall be 18 and 65 years respectively.
- Remuneration/ Consolidated payment shall be made to the contractual teachers as per KVS norms.