



ಕೇಂದ್ರೀಯ ವಿದ್ಯಾಲಯ ದಿಆರ್.ಡಿ.ಒ.  
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केन्द्रीय वदियालय डी.आर.डी.ओ

KENDRIYA VIDYALAYA DRDO

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REF: KV.DRDO/F. Grievance/2025-26/ 792

DATED : 13.01.2026

## OFFICE ORDER

### Sub: Constitution of Internal Complaint Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Reg.

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder, the management of KV DRDO, Bengaluru hereby constitutes the Internal Complaint Committee (ICC) with immediate effect to prevent, prohibit and redress complaints of sexual harassment at the workplace.

The Internal Committee shall comprise the following members:

S.No.	Name of the Member	Design	Role in IC
01.	Ms. Glory Gnanaselvi	Principal	Presiding Officer
02.	Ms. Bhavana Singh	TGT Sst	Senior Most TGT-Internal Member
03.	Mr. K Srihari	PGT Phy	Senior Most PGT – Internal Member
04.	Dr. Saroj Kumari Singh	PGT Hin	Internal Member
05.	Ms. Jestina John	TGT Math	Internal Member
06.	Ms. K Chitra	PRT	Senior Most PRT – Internal Member

The tenure of the Committee shall be three (3) years from the date of this order, unless reconstituted earlier.

### Powers & Responsibilities:

The Internal Committee shall:

- Receive and redress complaints of sexual harassment at the workplace
- Conduct inquiries in accordance with the principles of natural justice
- Maintain strict confidentiality of all proceedings
- Submit findings and recommendations to the employer
- Prepare and submit the Annual Report as required under the Act

### Applicability:

This order shall apply to:

- All employees (permanent, temporary, contractual, interns, consultants)
- Visitors, clients and vendors
- All workplaces including remote/virtual work environments

### Effective Date:

This Office Order shall come into force with effect from 13.01.2026

Glory Gnan Selvi 13/01/26  
GLORY GNANASELVI  
PRINCIPAL I/C  
प्राचार्य/PRINCIPAL  
के.वि. डी.आर.डी.ओ/KV DRDO