

# **KENDRIYA VIDYALATA DVC BOKARO THERMAL**

## **Information-Booklet Interview for Part- Time Contractual Panel (Session: 2026-27)**

### **IMPORTANT NOTE:**

1. Minimum and Maximum age limit shall be 18 and 65 years respectively.
2. No TA/DA will be paid for attending interview.
3. Remuneration and working hours would be as per KVS norms.
4. Separate applications will be accepted for different post.
5. Proficiency in teaching in Hindi and English medium is required.
6. Computer Knowledge is desirable.
7. This interview is only for preparing a panel of different posts to be engaged on purely part time contractual basis as and when required in KV Bokaro Thermal, during the academic year 2026-27 and does not confer any right to get regular appointment in KVS.
8. Interview will start from 09:00 AM onward on stipulated date. Candidates will have to report latest by 11.30 A.M. Candidate will not be allowed to enter the campus after 11.30 A.M.
9. Candidate would appear in the interview with duly filled registration cum bio-data form, self- attested photocopies of the documents with its original for verification.

### **TERMS AND CONDITIONS**

#### **GENERAL TERMS AND CONDITIONS-**

1. Educational qualifications will be as per KVS norms.
2. Minimum and maximum age limit shall be 18 years to 65 years respectively.
3. Self-attested photocopies of the educational qualifications and experience certificates should be submitted with the application.
4. Original documents should be brought for verification at the time of interview.
5. The contractual teachers would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier. However, their services can be terminated earlier if their performance is not satisfactory.
6. The candidates must have working knowledge of computer and must be capable of teaching in hybrid mode using the platforms provided by KVS, like Google Classroom, Google Meet, Classroom live, etc.
7. DRESS CODE- Every teacher shall be clean and trim She/he shall not be casual and informal, while on duty. Her/ his dress shall be neat and dignified. She/he shall on no account be dressed so as to become an object of excitement or ridicule or pity at the hands of students and colleagues.
8. Code of Conduct as per Article 59 is applicable to each part time contractual teacher.

## **PAYMENT OF REMUNERATION:**

Consolidated payment on monthly basis shall be made to the contractual teachers as per KVS Norms

Teachers appointed on contractual basis will have no claim or right for appointment on regular basis, nor will they be a part of the cadre of teachers of Kendriya Vidyalayas.

- a. Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter Break payment shall be calculated on the basis of KVS norms.
- b. Teachers will not be entitled for pay, if remain absent on working day. In case of absence from duty, payment will be calculated on the basis of KVS norms.

## **JOB DESCRIPTION OF TEACHERS (PGT, TGT, PRT)**

Contractual teachers will perform all the duties similar to a regular teacher. Their job description includes-

1. Teaching of their subject as per KVS and CBSE standards.
2. Timely correction of class and home assignments, test-papers, projects and preparation of results.
3. Setting of question papers for various tests and exams, when asked by the examination department.
4. Preparation of lesson plans and maintain academic record of the students
5. **Preparing the students for co-curricular activities, house activities, various cultural competitions, etc.**
6. If required, escorting the students for activities outside Vidyalaya
7. Completion of any other work assigned by Vidyalaya.

## **JOB DESCRIPTION OF COUNSELLORS:**

1. Counsellors will address the mental health of the students and provide them guidance as and when required.
2. They will carry out awareness programmes to enhance life skills and values.
3. They will address the behavior pattern of the students and contribute to school discipline.
4. Their nature of work involves low achieving, under achieving, and high achieving students, besides dealing with topics like examination fear, stress management, study skills and techniques, etc.
5. They will provide career guidance and help the students in assessing their interests and aptitudes

## **JOB DESCRIPTION OF COACH, COMPUTER INSTRUCTOR**

The instructors and coaches will perform all the duties similar to regular teachers in these subjects. Their job description includes-

1. Developing the ability of creative expression/ teaching techniques, tactics and relevant skills of sports/dance activities in students/ to provide theoretical and applied instructions in computer functionality
2. Developing lessons plans related to their subjects
3. Assisting the regular teachers in developing the proficiencies related to their subject
4. Preparing the students for various school level, regional level and national level competitions

## EXPERIENCE

1. Experience of schools affiliated to CBSE/ICSE/State Boards will be considered for weightage.
2. One (01) point will be given for each completed year/Session (Subject to maximum 5 points).
3. A period of six months or more will be considered as one complete session.

## EDUCATIONAL & OTHER QUALIFICATIONS REQUIRED FOR VARIOUS POSTS

1.	<b>Post Graduate Teacher (PGT)</b>										
	<b>PGT – Hindi/English</b>										
	<p><b>Essential:</b></p> <p>Integrated Post Graduate Course from NCTE recognized University, in the concerned subject with at least 50% marks in aggregate including B. Ed. component.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 40%;">Post</th> <th style="width: 50%;">Masters Degree in the Subject</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">(i)</td> <td style="text-align: center;">PGT (English)</td> <td>English Provided the candidate has studied concerned subject at Graduation level also</td> </tr> <tr> <td style="text-align: center;">(ii)</td> <td style="text-align: center;">PGT (Hindi)</td> <td>Hindi Provided the candidate has studied concerned subject at Graduation level also</td> </tr> </tbody> </table> <p style="text-align: center;">AND</p> <p>B.Ed. Degree from NCTE recognized Institution / University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years Integrated B.Ed. –M.Ed from NCTE recognized Institution / University with at least 50% marks..</p> <p style="text-align: center;">OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized University including B Ed. component.</p> <p>(c) Proficiency in teaching in Hindi and English medium</p>		S. No.	Post	Masters Degree in the Subject	(i)	PGT (English)	English Provided the candidate has studied concerned subject at Graduation level also	(ii)	PGT (Hindi)	Hindi Provided the candidate has studied concerned subject at Graduation level also
S. No.	Post	Masters Degree in the Subject									
(i)	PGT (English)	English Provided the candidate has studied concerned subject at Graduation level also									
(ii)	PGT (Hindi)	Hindi Provided the candidate has studied concerned subject at Graduation level also									

**DESIRABLE QUAUFICATIONS**

- (a) Experience as TGT in the recognized institutions in concerned Subject.
- (b) Experience of working in a school
- (c) Knowledge of Computer application.

**PGT - (Maths/Physics/Chemistry/Biology/Economics/Commerce)****Essential:**

Integrated Post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate including B. Ed. component.

OR

Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:

S. No.	Post	Masters Degree
(i)	PGT (Physics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(ii)	PGT (Chemistry)	In Concerned subject or any specialization in concerned subject Provided the candidate has studied concerned subject at Graduation level also
(iii)	PGT (Maths)	In Concerned subject or any specialization in concerned subject.

		Provided the candidate has studied concerned subject at Graduation level also
(iv)	PGT (Economics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(v)	PGT (Biology)	In Biological Science/Life Science or any specialization in concerned subject.  Provided the candidate has studied concerned subject at Graduation level also
(viii)	PGT (Commerce)	Master's Degree in Commerce  Holders of Degree of M.Com in Applied /Business Economics shall not be eligible
(ix)	PGT (Bio-Technology)	Master's Degree in Bio-Technology/Microbiology/Bio-Chemistry/Life Science/Bio-Science/Genetics

**AND**

B.Ed. Degree from NCTE recognized Institution / University with at least 50% marks.

**OR**

Three years integrated B.Ed. -M.Ed from NCTE recognized Institution / University with at least 50% marks

**OR**

Four years Integrated degree with at least 50% marks from NCTE recognized University including B.Ed. component

(c) Proficiency in teaching in Hindi and English medium

### **DESIRABLE QUAUFICATIONS**

- (a) Experience as TGT in the recognized institutions in concerned Subject.
- (b) Experience of working in a school
- (c) Knowledge of Computer application.

2.	<b>Post Graduate Teacher Computer Science (PGT)</b>
	<p><b>Essential :</b>  1. M.Sc. (Computer Science / IT) / MCA from recognized university with at least 50% marks.</p> <p style="text-align: center;"><b>OR</b></p> <p>M.E Or M.Tech (Computer Science / IT) from recognized university / institution with at least 50% marks.</p> <p>2. B.Ed. Degree from NCTE recognized institution/ University with at least 50% marks.</p> <p style="text-align: center;"><b>OR</b></p> <p>Three years integrated B.Ed. - M.Ed from NCTE recognized institution / University with at least 50% marks.</p> <p style="text-align: center;"><b>OR</b></p> <p>Four years integrated Degree with atleast 50% marks from NCTE recognized institution / University including B.Ed. Component.</p> <p><b>DESIRABLE QUAUFICATIONS</b>  (a) Experience as TGT in the recognized institutions in concerned Subject.  (b) Experience of working in a school  (c) Knowledge of Computer application.</p>
3.	<b>Trained Graduate Teacher (TGT)</b>
	<p><b>TGT – Hindi/Sanskrit/English</b>  <b>Essential Qualification</b>  (A) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B. Ed. Component.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelors / Honours Degree from a recognized university with at least 50% marks in concerned subject, combination of subjects and also in aggregate with B.Ed. Degree from NCTE recognized institution/University with at least 50% marks/ three-year integrated B.Ed.-M.Ed from NCTE recognized institution with atleast 50% marks.</p> <p style="text-align: center;"><b>OR</b></p> <p>**Graduation in concerned subject with at least 50% marks and 1-year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with atleast 50% marks.</p>

**OR**

Post Graduate in concerned subject with a minimum 55% marks or equivalent grade and three-year integrated B.Ed -M.Ed from NCTE recognised institution with atleast 50% marks.

(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.

(C) Competence to teach through English & Hindi languages.

**Note: Post wise Languages are as under:**

a) For TGT (Hindi) : Studied Hindi as an Elective/Main subject in atleast 03 years/ 06 semester of the course.

b) For TGT (English): Studied English as an Elective/Main subject in atleast 03 years/ 06 semester of the course

c) For TGT (Sanskrit): Sanskrit as an Elective/Main subject in atleast 03 years/ 06 semester of the course.

**\*\* Training to be undergone- A Person**

With B.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.

**Desirable Qualification:**

1. Experience of working in a school.
2. Knowledge of Computer applications.

**TGT – Maths/Science/Social Science**

(A) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B Ed component

**OR**

Bachelors / Honours Degree from a recognized university with at least 50% marks in concerned subject, combination of subjects and also in aggregate

**AND**

B.Ed. Degree from NCTE recognized institution / University with at least 50% marks

**OR**

Three years integrated B.Ed. –M.Ed from NCTE recognized Institution / University with at least 50% marks.

**OR**

\*\*One year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with at least 50% marks.

(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India

(C) Competence to teach through English & Hindi languages.

**\*\* Training to be undergone- A Person**

With B.Ed (Special Education) qualifications shall undergo, after appointment an NCTE recognition 8-month Special Programme in Elementary Education.

**Note: Post wise elective subjects in the combination of subjects are as under:**

**For TGT (Maths) -**

(i) The candidates should have studied .

- Mathematics as Elective / Main subject in at least 03 years/ 06 semester of course.
- Physics at least 01 year / any 02 semesters of the course
- One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year /any 02 semesters of the course.

The candidates who studied under Choice Based Credit System(CBCS) with the above subjects are also eligible to apply.

(ii) Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

**For TGT (Science)-**

Candidates should have studied Biology/Life Science/Botany/Zoology as Hons/Main Subject in atleast 03 years/ 06 semester of course with following combination of subjects for at least one year or any 2 semester of the course

Main Subject	Subsidiary Subjects
Biology/Life Science	(i) Chemistry (ii) Botany/ Zoology
Botany	(i) Chemistry (ii) Zoology
Zoology	(i) Chemistry (ii) Botany

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

**For TGT (Social Studies):-**

Studied any two subjects out of History, Geography, Economics and Political Science during graduation out of which one must be either History or Geography in at least 03 years/ 06 semester of course as an Elective/Main Subject and the second subject for at least one year / any two semesters of the course.

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

**Desirable Qualification:-**

1. Experience of working in a school.
2. Knowledge of Computer applications.

**4. Primary Teacher**

**Essential :**

(i) Senior Secondary/Higher Secondary/Intermediate (10+2) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known) from recognized Institute/Board.

**OR**

Senior Secondary/Higher Secondary/Intermediate (class XII) with at least 50% marks and 4-years Bachelor of Elementary Education (B.El.Ed.) from recognized Institute/Board.

**OR**

- \*\*Senior Secondary/Higher Secondary/Intermediate/Class-XII with at least 50% marks and 2-years Diploma in Education (Special Education) from Rehabilitation Council of India (RCI).
- i) Qualified in the Central Teacher Eligibility Test Paper-I conducted by the Govt. of India.
  - ii) Proficiency to teach through Hindi & English medium.

**Desirable:**

Knowledge of working on computer

**\*\* Training to be undergone- A Person**

With D.Ed (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.

5.	<b>Counsellor</b>
	<p>Graduation in Psychology with certificate of diploma in counseling.</p> <p><u>Desirable qualification required</u>  Minimum of one year experience in providing career/educational counseling to students at schools.  Or  Working knowledge and experience in placement bureaus.  Or  Registration with rehabilitation council of India as vocational counselor.</p>
6.	<b>Computer Instructor</b>
	<p><b>Essential :</b></p> <p>1. At-least 50 % marks in aggregate in any of the following;  B.E or B. Tech. (Computer Science/IT)/BCA/MCA/M.Sc. (Computer Science)/ M.Sc. (Electronics with Computer Science component)/ M.Sc. (IT)/B.Sc. (Computer Science ) from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Bachelor's/ Master degree in any Science subject/ Mathematics from recognized University with Post Graduate Diploma in Computer Application from government recognized University/ institute.</p> <p style="text-align: center;">OR</p> <p>Post Graduate degree in any subject with Post Graduate Diploma in Computer Application from government recognized University/ institute / 'A' Level from 'DOEACC'</p> <p>a. Proficiency in teaching in Hindi and English media.</p> <p><b>Desirable :</b>  Knowledge of Tux Paint, Libre Office, Scratch, Python Turtle, Python</p>
7.	<b>Sports Coach</b>
	<p>Diploma from NSNIS/B.P.Ed./Graduation in Physical Education/ represented at National level /Inter university level. Any equivalent coaching experience of recognized institution.</p>
8.	<b>DANCE / MUSIC COACH</b>
	<p><b>Essential:</b></p> <p>1) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor Degree in Music / Dance or equivalent from a recognized University</p> <p>2) Competence to teach through English &amp; Hindi media.</p>
9.	<b>BALVATIKA Teachers</b>
	<p>(i) Senior Secondary class (Class XII or its equivalent) from a recognized board with at least 50% marks</p> <p style="text-align: center;">AND</p> <p>(ii) Diploma in Nursery Teacher Education/ Pre- school Education / Early childhood Education Programme (D.E.C.Ed) of duration of not less than two years or B.Ed(Nursery) from NCTE recognized Instituion.</p> <p><b>Desirable :</b> Knowledge of Computer Applications.</p>

(Final Eligibility Criteria is subject to KVS norms)