



पीएम श्री केन्द्रीय विद्यालय, 1 एस.टी.सी. जबलपुर

PM SHRI KENDRIYA VIDYALAYA, 1 STC, JABALPUR (MP) 482011

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F.N.2-33/KV1STC/JBP/2024-25/ 201

Date : 02.07.2024

E-mail only

ORDER

References :-

- Chapter II, Section (4), Clause (2) of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".
- KVS (HQ), New Delhi letter No. 11-55/2000-KVS/(Vig.)Pt.1/11212-25 dt 05.03.2019.
- KVS RO, Jabalpur Order No F. 22055/2020/KVS/RO/JBP/34 dt 07.07.2023.
- KVS RO, Jabalpur Order No F. 22055/2020/के. वि.सं.-जबल/ प्रशासनिक/6635-89 dt 20/5/2024 .

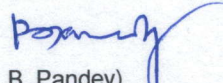
In compliance to the directives contained in aforementioned Act/Orders, an Internal Complaint Committee (ICC) comprising the following; is hereby constituted at PM SHRI Kendriya Vidyalaya 1 STC Jabalpur: -

SN	Nomenclature in the ICC	Members Nominated	Designation	Jurisdiction
1.	Presiding Officer	Smt. Kiran Sharma	Assistant Commissioner, KVS Regional Office, Jabalpur	To enquire into the complaints of Sexual Harassment at the Vidyalaya level ie, KV 1 STC, Jabalpur against the employees (excluding Principal, Vice Principal & Head Master) of the Vidyalaya.
2.	NGO Member	Miss. Priyanka Shrivastava	Social activist jabalpur	
3.	Member	Smt. Chetna R. Thakur	PGT (English) KV 1 STC (S-1), Jabalpur	
4.	Member	Mr. B.M. Panthi	PGT (Commerce) KV 1 STC (S-1), Jabalpur	
5.	Member	Dr. (Smt.) Pushpa Taneja	Asst. Professor MGP Jabalpur	

The Presiding Officer and the Members of the above committee will hold office for a period not exceeding three years from the date of issue of this order. The Presiding Officer of the Committee will ensure the following: -

- Co-ordinate with the NGO member, other member and respective Principals/Vidyalayas to fix date and time for conduct of enquiry.
- Co-ordinate with the NGO member and plan and facilitate the tour programme.
- The inquiry will be conducted in terms of guidelines contained in the judgement Dt. 13.08.1997 of the Hon'ble Supreme Court in Vishaka and Other versus State of Rajasthan & others and order dated 26.04.2004 passed by the Hon'ble Supreme Court in the case of Medha Kotwal Lele and others Vs Union of India & Others.
- It is mandatory to have one NGO member while investigating the cases of Sexual harassment of women employees.
- The inquiry into the complaints of sexual harassment at workplace is to be conducted strictly as per the procedure and timeline prescribed in the Act and the guidelines issued from time to time by the Govt. of India. Submission of inquiry Report with specific findings and supporting documents alongwith her comments/ recommendation within a period of one month from the date of such receipt of complaint.
- The complains with regard to women at workplace will now be referred to the above committee and the committee will submit its report within 10 days from date of receipt of the complaint (if any). The above committee including the Presiding Officer will remain in force w.e.f. 02.07.2024 for a period of 03 years. If any changes happen due to administrative exigencies then accordingly the changes will be incorporated and will be communicated.

This issues in accordance with the direction of KVS(HQ) vide letter Dt. 05.03.2019.


(P. B. Pandey)
Principal

प्राचार्य/Principal

पीएम श्री केन्द्रीय विद्यालय
1 एसटीसी, जबलपुर (म.प्र.)

Distribution :-

- The Presiding Officer of the Committee.
- The Member and Member – NGO of the Committee.
- The Chairman, VMC, KV 1 STC, Jabalpur
- The Deputy Commissioner, KVS RO Jabalpur.
- All employees of KV 1 STC, Jabalpur.
- Office Copy.