



केन्द्रीय विद्यालय संगठन (मुख्या), १८ संस्थागत क्षेत्र,
शहीदजीत सिंह मार्ग, नई दिल्ली - ११००१६
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F. 11022/1/2019-KVS/RPS/RR/126-136

Dated: 22.01.2026

OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules for Teaching and Non-Teaching posts in KVS-Reg;

In supersession to the Recruitment Rules notified on 20.03.2025 and 13.11.2025 (For Principal), the Recruitment Rules for Teaching and Non-Teaching posts as approved by Chairman, KVS & Hon'ble Minister of Education has been revised with minor changes.

The Recruitment Rules of posts mentioned below with amended version are circulated for general information

1. ASSISTANT COMMISSIONER
2. PRINCIPAL
3. VICE-PRINCIPAL
4. PGT-COMPUTER SCIENCE
5. PGT- HINDI/ENGLISH
6. PGT-MATH/PHYSICS/CHEMISTRY/BIOLOGY/BIO-TECHNOLOGY/HISTORY/GEOGRAPHY/ECONOMICS/COMMERCE
7. TGT- HINDI/ENGLISH
8. TGT- SANSKRIT
9. TGT – MATHS/SCIENCE/SOCIAL STUDIES
10. TGT – ART EDUCATION
11. TGT – WORK EXPERIENCE
12. TGT- PHYSICAL AND HEALTH EDUCATION
13. LIBRARIAN
14. SPECIAL EDUCATOR (TGT)
15. PRT – MUSIC
16. PRIMARY TEACHER
17. SPECIAL EDUCATOR (PRT)
18. JOINT COMMISSIONER (FINANCE)
19. SUPERINTENDENT ENGINEER
20. DEPUTY COMMISSIONER
21. DEPUTY COMMISSIONER (ADMINISTRATION)
22. DEPUTY COMMISSIONER (FINANCE)
23. ADMINISTRATIVE OFFICER
24. FINANCE OFFICER
25. ASSISTANT ENGINEER
26. ASSISTANT EDITOR

- 27 ASSISTANT SECTION OFFICER
- 28 STENOGRAPHER GRADE-I
- 29 STENOGRAPHER GRADE-II
- 30 SENIOR SECRETARIAT ASSISTANT
- 31 JUNIOR SECRETARIAT ASSISTANT
- 32 STAFF CAR DRIVER (ORDINARY GRADE)

The Recruitment Rules for all other posts in which no changes have been made are also enclosed for information.

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(Deepesh Gehlot)

Additional Commissioner (Admin)

Distribution:-

1. PS to Joint Secretary (Inst & Trg), Ministry of Education cum Vice-Chairperson, KVS.
2. PS to Commissioner, KVS (HQ).
3. Addl. Commissioner (Acad), KVS(HQ).
4. JC (Admn/Acad/Trg/Finance/Personnel), KVS (HQ).
5. The Deputy Secretary, Ministry of Education, New Delhi.
6. The Deputy Commissioners, KVS, All Regional Offices.
7. The Director, KVS, All ZIET's.
8. All Officers and sections in KVS(HQ).
9. All recognized Associations.
10. The Assistant Commissioner (IT), KVS(HQ) to upload on the KVS website.
11. Guard File.

Recruitment Rules for the post of Post Graduate Teacher (Computer Science)

S. No.	Details	Recruitment Rule
1.	Name of the Post	Post Graduate Teacher (Computer Science)
2.	No. of post(s)	1196 (2024-25) which is subject to variation depending on workload. * Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 8 (₹ 47600 to ₹ 151100) - Entry Scale Level 10 (₹ 56100 to ₹ 177500)- Senior Scale Level 11 (₹ 67700 to ₹ 208700)- Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 40 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/PwBD/Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<p>Essential :</p> <p>1. M.Sc. (Computer Science / IT) / MCA from recognized university with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>M.E. Or M.Tech. (Computer Science / IT) from recognized university / institution with at least 50% marks.</p> <p>2. B.Ed. Degree from NCTE recognized institution/ University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed. - M.Ed from NCTE recognized Institution / University with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with atleast 50% marks from NCTE recognized Institution / University including B.Ed. Component.</p> <p>Desirable Working knowledge of English and Hindi/Bhartiya Bhasha</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment
11.	In case of recruitment by promotion/ by deputation/absorption, grades from which promotion/deputation/ absorption is to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	NA

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Recruitment Rules for the post of Post Graduate Teacher (Hindi / English)

S. No.	Details	Recruitment Rule									
1.	Name of the Post	Post Graduate Teacher - Hindi / English									
2.	No. of post(s)	PGT(Hindi) – 1167 (2024-25) PGT(Eng) - 1311(2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.									
3.	Classification	Equivalent to Group 'B'									
4.	Level in the Pay Matrix	Level 8 (₹ 47600 to ₹ 151100) - Entry Scale Level 10 (₹ 56100 to ₹ 177500)- Senior Scale Level 11 (₹ 67700 to ₹ 208700)- Selection Scale									
5.	Whether selection post or non-selection post	Selection									
6.	Age limit for direct recruits	Not exceeding 40 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ ST/ OBC/ PwBD/ Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.									
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification:</p> <p>Integrated Post Graduate Course from NCTE recognized Institution/university, in the concerned subject with at least 50% marks in aggregate including B. Ed. component.</p> <p align="center">OR</p> <p>Master Degree from a recognized Institution/University with at least 50% marks in aggregate in the following subjects:</p> <table border="1"> <thead> <tr> <th>S. No.</th> <th>Post</th> <th>Masters Degree in the Subject</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT (English)</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT (Hindi)</td> <td>Hindi</td> </tr> </tbody> </table> <p align="center">AND</p> <p>B.Ed. Degree from NCTE recognized Institution / University with at least 50% marks.</p> <p align="center">OR</p> <p>Three years integrated B.Ed. –M.Ed from NCTE recognized Institution / University with at least 50% marks..</p> <p align="center">OR</p> <p>Four years Integrated degree with at least 50% marks from NCTE recognized Institution/University including B.Ed. component.</p>	S. No.	Post	Masters Degree in the Subject	(i)	PGT (English)	English	(ii)	PGT (Hindi)	Hindi
S. No.	Post	Masters Degree in the Subject									
(i)	PGT (English)	English									
(ii)	PGT (Hindi)	Hindi									

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		DESIRABLE QUALIFICATIONS (a) Experience as TGT in the recognized institutions in concerned subject. (b) Experience of working in a school. (c) Knowledge of Computer application. (d) Working knowledge of English and Hindi/Bharatiya Bhasha						
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Age – No Educational Qualifications – Yes						
9.	Period of probation, if any	Two years for direct recruits						
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	33.33 % by Limited Departmental Examination, (Qualifying Cum Seniority Basis) and 66.67% by Direct Recruitment						
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/ absorption is to be made	Limited Departmental Examination: <i>From amongst TGTs who have rendered at least 03 years' of regular service in the grade and possess qualifications as prescribed for direct recruitment of PGT as per the following feeder posts:</i> <table border="1" data-bbox="778 1055 1200 1238"> <thead> <tr> <th>Promotional post</th> <th>Feeder post</th> </tr> </thead> <tbody> <tr> <td>PGT (Hindi)</td> <td>TGT(Hindi)/ TGT (Sanskrit)</td> </tr> <tr> <td>PGT (English)</td> <td>TGT (English)</td> </tr> </tbody> </table>	Promotional post	Feeder post	PGT (Hindi)	TGT(Hindi)/ TGT (Sanskrit)	PGT (English)	TGT (English)
Promotional post	Feeder post							
PGT (Hindi)	TGT(Hindi)/ TGT (Sanskrit)							
PGT (English)	TGT (English)							
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable						

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**Recruitment Rules for the post of Post Graduate Teacher
(Maths/Physics/Chemistry/Biology/Bio-Technology/History/Geography/Economics/Commerce.)**

S. No.	Details	Recruitment Rule												
1.	Name of the Post	Post Graduate Teacher Math's, Physics, Chemistry, Biology, Bio-Technology, History, Geography, Economics, Commerce.												
2.	No. of post(s)	(2024-25) PGT(Maths) – 1323, PGT(Physics) – 1402, PGT(Chemistry)- 1403 PGT(Biology) – 1113, PGT (History) – 463, PGT(Geo) – 466 PGT(Economics) – 873, PGT(Commerce)- 739, PGT (Bio-Technology)-29 which is subject to variation depending on workload. * Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.												
3.	Classification	Equivalent to Group B												
4.	Level in the Pay Matrix	Level 8 (₹47600 to ₹151100) - Entry Scale Level 10 (₹56100 to ₹177500)- Senior Scale Level 11 (₹67700 to ₹208700)- Selection Scale												
5.	Whether selection post or non-selection post	Selection												
6.	Age limit for direct recruits	Not exceeding 40 years.05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/PwBD/Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.												
7.	Educational and other qualifications required for direct recruits	<p>Essential:</p> <p>Integrated Post Graduate Course from NCTE recognized university, in the concerned subject with at least 50% marks in aggregate including B. Ed. component.</p> <p align="center">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:</p> <table border="1"> <thead> <tr> <th>S. No.</th> <th>Post</th> <th>Masters Degree</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT (Physics)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also</td> </tr> <tr> <td>(ii)</td> <td>PGT (Chemistry)</td> <td>In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also</td> </tr> <tr> <td>(iii)</td> <td>PGT (Maths)</td> <td>In Concerned subject or any specialization in concerned subject.</td> </tr> </tbody> </table>	S. No.	Post	Masters Degree	(i)	PGT (Physics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also	(ii)	PGT (Chemistry)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also	(iii)	PGT (Maths)	In Concerned subject or any specialization in concerned subject.
S. No.	Post	Masters Degree												
(i)	PGT (Physics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also												
(ii)	PGT (Chemistry)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also												
(iii)	PGT (Maths)	In Concerned subject or any specialization in concerned subject.												

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		Provided the candidate has studied concerned subject at Graduation level also
(iv)	PGT (Economics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(v)	PGT (Biology)	In Biological Science/Life Science or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(vi)	PGT (History)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(vii)	PGT (Geography)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also
(viii)	PGT (Commerce)	Master's Degree in Commerce. Holders of Degree of M.Com. in Applied /Business Economics shall not be eligible.
(ix)	PGT (Bio-Technology)	Master's Degree in Bio-Technology/Microbiology/ Bio-Chemistry/Life Science/Bio-Science/Genetics
AND		
B.Ed. Degree from NCTE recognized Institution / University with at least 50% marks.		
OR		
Three years integrated B.Ed. –M.Ed from NCTE recognized Institution / University with at least 50% marks.		
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		<p>Four years Integrated degree with at least 50% marks from NCTE recognized University including B.Ed. component.</p> <p>DESIRABLE QUALIFICATIONS</p> <p>(a) Experience as TGT in the recognized institutions in concerned subject.</p> <p>(b) Experience of working in a school.</p> <p>(c) Knowledge of Computer application</p> <p>(d) Working knowledge of English and Hindi/Bhartiya Bhasha</p>								
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	<p>Age-No</p> <p>Educational Qualifications - Yes</p>								
9.	Period of probation, if any	Two years for direct recruits								
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	<p>100% by Direct recruitment in case of PGT (Commerce), and PGT (Bio-technology)</p> <p>For all other subjects:</p> <p>66.67% by Direct Recruitment and</p> <p>33.33% by Limited Departmental Examination, (Qualifying Cum Seniority Basis)</p>								
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/ absorption is to be made	<p>Limited Departmental Examination:</p> <p>From amongst TGTs who have rendered at least <u>03 years'</u> of <i>regular</i> service in the grade and possess qualifications as prescribed for direct recruitment of PGT as per the following feeder posts:</p> <table border="1"> <thead> <tr> <th>Promotional post</th> <th>Feeder post</th> </tr> </thead> <tbody> <tr> <td>PGT (Math/Physics/ Chem.)</td> <td>TGT (Math)</td> </tr> <tr> <td>PGT (Biology/ Chem.)</td> <td>TGT (Science)</td> </tr> <tr> <td>PGT (History/ Geography/ Economics)</td> <td>TGT (S.St.)</td> </tr> </tbody> </table>	Promotional post	Feeder post	PGT (Math/Physics/ Chem.)	TGT (Math)	PGT (Biology/ Chem.)	TGT (Science)	PGT (History/ Geography/ Economics)	TGT (S.St.)
Promotional post	Feeder post									
PGT (Math/Physics/ Chem.)	TGT (Math)									
PGT (Biology/ Chem.)	TGT (Science)									
PGT (History/ Geography/ Economics)	TGT (S.St.)									
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable								

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Recruitment Rules for the post of Trained Graduate Teacher- Language (Hindi/English)

S. No	Details	Recruitment Rule
1.	Name of the Post	Trained Graduate Teacher – Language (Hindi/English)
2.	No. of post(s)	TGT(Hindi): 2264, TGT(English): 2767 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ ST/ OBC/ PwBD/ Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	ESSENTIAL QUALIFICATION: (A) Four years integrated degree course from NCTE recognized Institution/ University with at least 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component. OR Bachelor/Honours Degree from a recognized institution/ University with at least 50% marks in concerned subject ,combination of subjects as well as in the aggregate AND B.Ed. Degree from NCTE recognized institution/University with at least 50% marks OR Three years Integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with at least 50% marks OR **1-year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with at least 50% marks OR Post-Graduation in concerned subject /any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M. Ed. from NCTE recognized institution/University with at least 50% marks.

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		<p>(B) Qualified in the Central Teachers Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE)</p> <p>Note: Post wise Languages are as under:</p> <p>a) For TGT (Hindi): Studied Hindi as an Elective/Main subject in atleast 03 years/ 06 semester of the course.</p> <p>b) For TGT (English): Studied English as an Elective/Main subject in atleast 03 years/ 06 semester of the course.</p> <p>** Training to be undergone- A Person With B.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.</p> <p>Desirable Qualification:</p> <ol style="list-style-type: none"> 1. Experience of working in a school 2. Knowledge of Computer applications. 3. Working knowledge of English and Hindi/Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Age – No Educational Qualifications – Yes. <i>The condition of possessing CTET (Paper –II) is also applicable to LDE as per NCTE guidelines.</i>
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	33.33% by Limited Departmental Examination. (Qualifying Cum Seniority Basis) 66.67% by Direct Recruitment
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/ absorption is to be made	Limited Departmental Examination. From amongst PRTs having 05 years' regular service as PRT and with qualification as prescribed for direct recruits of TGT.
12.	If a Departmental Promotion Committee exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Trained Graduate Teacher- Sanskrit

S. No	Details	Recruitment Rule
1.	Name of the Post	Trained Graduate Teacher – Language Sanskrit
2.	No. of post(s)	TGT(Sanskrit):1503 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ ST/ OBC/ PwBD/ Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>(A) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B. Ed. Component.</p> <p style="text-align: center;">OR</p> <p>Bachelors / Honours Degree from a recognized university with at least 50% marks in concerned subject, combination of subjects and also in aggregate with B.Ed. Degree from NCTE recognized Institution/University with at least 50% marks/ three-year integrated B.Ed.-M.Ed from NCTE recognized institution with atleast 50% marks.</p> <p style="text-align: center;">OR</p> <p>**Graduation in concerned subject with at least 50% marks and 1-year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with atleast 50% marks..</p> <p style="text-align: center;">OR</p> <p>Post Graduate in concerned subject with a minimum 55% marks or equivalent grade and three-year integrated B.Ed.-M.Ed from NCTE recognised institution with atleast 50% marks.</p> <p>(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>Note: Post wise Languages are as under:</p> <p>a) For TGT (Sanskrit): Sanskrit as an Elective/Main subject in atleast 03 years/ 06 semester of the course.</p> <p>** Training to be undergone- A Person</p>

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		<p>With B.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.</p> <p>Desirable Qualification:</p> <ol style="list-style-type: none"> 1. Experience of working in a school. 2. Knowledge of Computer applications. 3. Working knowledge of English and Hindi/Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/ absorption is to be made	NA
12.	If a Departmental Promotion Committee exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Trained Graduate Teacher (Maths/ Science/ Social Science)

S. No	Details	Recruitment Rule
1.	Name of the Post	Trained Graduate Teacher – (Math's, Science, Social Studies)
2.	No. of post(s)	TGT(Math's) 2795, TGT(Science):1859, TGT (Social Science): 2367 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/PwBD/Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	<p>ESSENTIAL QUALIFICATION</p> <p>(A) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B.Ed. component</p> <p style="text-align: center;">OR</p> <p>Bachelors/Honours Degree from a recognized university with at least 50% marks in concerned subject, combination of subjects and also in aggregate</p> <p style="text-align: center;">AND</p> <p>B.Ed. Degree from NCTE recognized institution/University with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>Three years Integrated B.Ed.-M.Ed. from NCTE recognized Institution/ University with at least 50% marks</p> <p style="text-align: center;">OR</p> <p>** One year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Post-Graduation in concerned subject/any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized institution/ University with at least 50% marks.</p>

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(B) Qualified in the Central Teachers Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE)

**** Training to be undergone- A Person**

With B.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.

Note: Post wise elective subjects in the combination of subjects are as under:

For TGT (Maths) -

(i) The candidates should have studied :

- Mathematics as Elective / Main subject in at least 03 years/ 06 semester of course.
- Physics at least 01 year / any 02 semesters of the course
- One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year /any 02 semesters of the course.

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

(ii) Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

For TGT (Science)-

Candidates should have studied Biology/Life Science/Botany/Zoology as Hons/Main Subject in atleast 03 years/ 06 semester of course with following combination of subjects for at least one year or any 2 semester of the course

Main Subject	Subsidiary Subjects
Biology/Life Science	(i) Chemistry (ii) Botany/ Zoology
Botany	(i) Chemistry (ii) Zoology
Zoology	(i) Chemistry (ii) Botany

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.

For TGT (Social Studies):.

Studied any two subjects out of History, Geography, Economics and Political Science during graduation out of which one must be either History or Geography in at least

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		<p>03 years/ 06 semester of course as an Elective/Main Subject and the second subject for at least one year / any two semesters of the course.</p> <p>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.</p> <p>Desirable Qualification:</p> <ol style="list-style-type: none"> 1. Experience of working in a school. 2. Knowledge of Computer applications. 3. Working knowledge of English and Hindi/ Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	<p>Age – No</p> <p>Educational Qualifications – Yes. <i>The condition of possessing CTET (Paper –II) is also applicable to LDE as per NCTE guidelines.</i></p>
9.	Period of probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	<p>33.33% by Limited Departmental Examination. (Qualifying Cum Seniority Basis)</p> <p>66.67 % by Direct Recruitment</p>
11.	In case of recruitment by promotion/ by deputation/absorption, grades from which promotion/deputation/ absorption is to be made	<p>Limited Departmental Examination</p> <p>From amongst PRTs having 05 years of regular service as PRT and with qualifications prescribed for direct recruits of TGT.</p>
12.	If a Departmental Promotion Committee exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Trained Graduate Teacher (Art Education)

S. No.	Details	Recruitment Rule
1.	Name of the Post	TGT (Art Education)
2.	No. of post(s)	1298 (2024-25) which is subject to variation depending on workload. * . Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ ST/ OBC/ PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential: (i) Bachelor's degree in Drawing and Painting / Sculpture / Graphic Art / Fine Arts from a recognized University with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subject in all the years of Degree (ii) B.Ed. Degree with atleast 50% from NCTE recognized Institution / University. Desirable: (i) Working knowledge of English and Hindi/ Bhartiya Bhasha (ii) Experience of Working in a School. (iii) Working knowledge of computers.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two Years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

Deeper

Recruitment Rules for the post of Trained Graduate Teacher (Work Experience)

S. No.	Details	Recruitment Rule
1.	Name of the Post	TGT (Work Experience)
2.	No. of post(s)	1315 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹44900 to ₹142400) - Entry Scale Level 08 (₹47600 to ₹151100)- Senior Scale Level 10 (₹56100 to ₹177500)- Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential: i) Bachelors Degree in Electrical Engineering/ Electronics Engineering/Electronics & Communication Engineering from a recognized Institution/University with atleast 50% marks. ii) B.Ed. Degree with atleast 50% marks from NCTE recognized Institution / University. iii) Knowledge of Computer Applications. Desirable: (i) One year practical experience in a recognized workshop/ institution/factory. (ii) Working knowledge of English and Hindi/Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two Years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

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Recruitment Rules for the post of Trained Graduate Teacher (P&HE)

S. No.	Details	Recruitment Rule
1.	Name of the Post	TGT (P&HE)
2.	No. of post(s)	1315 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹ 44900 to ₹ 142400) - Entry Scale Level 08 (₹ 47600 to ₹ 151100)- Senior Scale Level 10 (₹ 56100 to ₹ 177500)- Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ ST/ OBC/ PwBD/ Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential: Four year integrated course / Bachelor's Degree in Physical Education/ Bachelor of Physical Education and Sports offered by NCTE recognized Institution / University with at least 50% marks OR Graduation from a recognized university and B.P.Ed offered by NCTE recognized institution / University with at least 50% marks in Graduation and B.P.Ed separately. Desirable: i) Represented at least State at National Level in any of the Sports/Games recognized by Sports Authority of India (SAI)/the concerned federation. ii) Working knowledge of English and Hindi /Bhartiya Bhasha iii) Experience of working in a school. iv) Diploma from National Institution of Sports
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two Years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

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Recruitment Rules for the post of Librarian

S. No.	Details	Recruitment Rule
1.	Name of the Post	Librarian
2.	No. of post(s)	1321 (2024-25) which is subject to variation depending on workload. * . Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹44900 to ₹142400) - Entry Scale Level 08 (₹47600 to ₹151100)- Senior Scale Level 10 (₹56100 to ₹177500)- Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS .Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential: 1. Bachelor's Degree in Library Science from a recognized University with at least 50% marks OR Bachelor Degree in Library & Information Science from recognized University with at least 50% marks. 2. Knowledge of Computer Applications. Desirable Working knowledge of English and Hindi /Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Two Years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

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Recruitment Rules for the post of Special Educator (TGT)

S. No.	Details	Recruitment Rule
1.	Name of the Post	Special Educator (TGT)
2.	No. of Posts	493 (Subject to variation depending upon the workload)
3.	Classification	Group 'B'
4.	Scale of Pay	Level 7 (₹44900 to ₹142400) - Entry Scale Level 08 (₹47600 to ₹151100)- Senior Scale Level 10 (₹56100 to ₹177500)- Selection Scale (In the matrix as per 7 th CPC)
5.	Whether Selection post or non-selection post	Selection Post
6.	Age Limit for Direct Recruitment	Not exceeding 35 years. 05 years relaxation in upper age limit in case of employees of KVS .Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Education and Other Qualification required for the Direct Recruits	Essential Qualification: 1. Graduation Degree from a recognized University/Institute with minimum 50% Marks 2. Any of the following from recognized university/Institute: B.Ed (Special Education) with atleast 50% marks; OR B.Ed (General) with atleast 50% marks alongwith one year Diploma in Special Education; OR B.Ed (General) with atleast 50% marks alongwith two years Diploma in Special Education; OR B.Ed (General) with atleast 50% marks alongwith Post Graduate Professional Diploma in Special Education (PGPD); OR B.Ed Special Education with atleast 50% marks and Post graduate professional Certificate in Special Education (PGPC); OR PG Diploma in Special Education (Mental Retardation); OR PG Diploma in Special Education (Multiple Disability: Physical and Neurological); OR PG Diploma in Special Education (Locomotor impairment and Cerebral Palsy); OR Secondary Level Teacher Training Course in Visual Impairment; OR Senior Diploma in Teaching the Deaf; OR BA B.Ed with atleast 50% marks in Visual Impairment. OR

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		<p>Any other equivalent qualification approved by RCI</p> <p>3. Qualified in Central Teacher Eligibility Test (CTET) (Elementary Stage) conducted by Central Board of Secondary Education (CBSE). Relaxation up to 5 percent in the qualifying marks shall be allowed to the candidates belonging to reserved categories such as SC/ST/OBC/PwBD in CTET.</p> <p>4. Registration with Rehabilitation Council of India (RCI) with valid CRR number.</p> <p>Note: BA B.Ed. in Visual Impairment being integrated course of graduation and B.Ed. Special Education, separate graduation is not required in the case of candidate</p> <p>Desirable:</p> <p>(i) Knowledge of Computer Applications</p> <p>(ii) Working knowledge of English and Hindi /Bhartiya Bhasha</p>
8.	Period of Probation	2 Years
9.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment.
10.	In case of recruitment by promotion or by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Not Applicable
11.	If a DPC exist what is the composition	Not Applicable
12.	Scope of Work	To cater the educational need of CwSN from Class VI onwards in the Vidyalaya by providing individualised support and assistance.

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Recruitment Rules for the post of Head Master

S. No.	Details	Recruitment Rule
1.	Name of the Post	Head Master
2.	No. of post(s)	802 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group 'B'
4.	Level in the Pay Matrix	Level 7 (₹44900 to ₹142400) - Entry Scale Level 08 (₹47600 to ₹151100)- Senior Scale Level 10 (₹56100 to ₹177500)- Selection Scale
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotees	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	66.67% by promotion. 33.33% by Limited Departmental Examination. (Qualifying Cum Seniority Basis)
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Promotion: From amongst Primary Teachers serving in Kendriya Vidyalayas who have rendered at least Five years' regular service as PRT. Limited Departmental Examination: Primary Teachers who have rendered at least Five years of regular service. The condition of possessing CTET (Paper -I) is also applicable to LDE/Promotion as per NCTE guidelines. Min age: 35 years
12.	If a Departmental Promotion Committee exists, what is its composition	Joint Commissioner - Chairman Deputy Commissioner - Member Asst. Commissioner - Member

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Recruitment Rules for the post of Primary Teacher (Music)

S. No.	Details	Recruitment Rule
1.	Name of the post	Primary Teacher (Music)
2.	No. of post(s)	1327 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3.	Classification	Equivalent to Group B
4.	Level in the Pay Matrix	Level-6 (₹ 35400 to ₹ 112400) Entry scale Level-7 (₹ 44900 to ₹ 142400) Senior Scale Level-8 (₹ 47600to ₹ 151100) Selection Scale
5.	Whether selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/ PwBD/ Ex-Servicemen and female candidates as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential : i) Senior Secondary/Higher Secondary/Intermediate (CLASS XII) with 50% marks from recognized board. AND Bachelors Degree in Music/Performing Arts from a recognized Institution/ University, provided that music subject is studied in all the years of degree as main subject. Note: Candidates having diploma in music is not eligible for the post. Desirable (i) Knowledge of Computer applications (ii) Working knowledge of English and Hindi/Bhartiya Bhasha
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees.	Not Applicable
9.	Period of probation, if any.	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/absorption is to be made.	Not Applicable
12.	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

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Recruitment Rules for the post of Primary Teacher

S. No.	Details	Recruitment Rule
1	Name of the post	Primary Teacher
2	No. of post(s)	16182 (2024-25) which is subject to variation depending on workload. *. Workload after finalization of sections annually subject to variation due to opening of new KV and consequential growth.
3	Classification	Equivalent to Group B
4	Level in the Pay Matrix	Level-6 (₹ 35400 to ₹ 112400) Entry scale Level-7 (₹ 44900 to ₹ 142400) Senior Scale Level-8 (₹ 47600 to ₹ 151100) Selection Scale
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not exceeding 30 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/OBC/PwBD/Ex-servicemen and female candidate as applicable under the Govt. of India/KVS rules issued from time to time would be applicable.
7	Educational and other qualifications required for direct recruits	Essential : (i)Senior Secondary/Higher Secondary/Intermediate (10+2) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known) from recognized Institute/Board. OR Senior Secondary/Higher Secondary/Intermediate (class XII) with at least 50% marks and 4-years Bachelor of Elementary Education (B.El.Ed.) from recognized Institute/Board. OR **Senior Secondary/Higher Secondary/Intermediate/Class-XII with at least 50% marks and 2-years Diploma in Education (Special Education) from Rehabilitation Council of India (RCI). (ii) Qualified in the Central Teacher Eligibility Test Paper-I conducted by the Govt. of India. Desirable: (i) Knowledge of working on computer (ii) Working knowledge of English and Hindi/Bhartiya Bhasha ** Training to be undergone- A Person With D.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.
8	Whether age and educational qualifications prescribed for direct recruits will apply to promotees.	Not Applicable
9	Period of probation, if any.	Two years for direct recruits
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by direct recruitment.

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11	In case of recruitment by promotion/ by deputation/ absorption, grades from which promotion/deputation/absorption is to be made.	Not Applicable
12	If a Departmental Promotion Committee exists, what is its composition	Not Applicable

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Recruitment Rules for the post of Special Educator (PRT)

S. No.	Details	Recruitment Rule
1.	Name of the Post	Special Educator (PRT)
2.	No. of Posts	494 (Subject to variation depending upon the workload)
3.	Classification	Group 'B'
4.	Scale of Pay	Pay Level 6 (Rs. 35,400-1,12,400) Entry Scale Pay Level 7 (Rs. 44,900-1,42,400) Senior Scale Pay Level 8 (Rs. 47,600-1,51,100) Selection Scale (In the Pay Matrix as per 7 th CPC)
5.	Whether Selection post or non-selection post	Selection Post
6.	Age Limit for Direct Recruitment	Not exceeding 30 years. 05 years relaxation in upper age limit in case of employees of KVS. Age relaxation for SC/ST/ OBC/PwBD/Ex-Servicemen and female candidates as applicable under Govt. of India/KVS rules issued from time to time would be applicable.
7.	Education and Other Qualification required for the Direct Recruits	<p>Essential Qualification:</p> <p>1. XII Passed with minimum 50% marks in aggregate</p> <p style="text-align: center;">AND</p> <p>2. Any of the following from recognized university/Institute:</p> <p>Two-year D.Ed. Special Education in any of the category of disability.</p> <p style="text-align: center;">OR</p> <p>One year Diploma in Special Education (DSE) in any of the category of disability.</p> <p style="text-align: center;">OR</p> <p>Diploma in Community Based Rehabilitation (DCBR) with 6 months Certificate course in Education of Children with Special Needs.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Community Based Rehabilitation (PGDCBR) with 6 months Certificate course in Education of Children with Special Needs.</p> <p style="text-align: center;">OR</p> <p>Diploma in Multi Rehabilitation Worker (MRW) with 6 months Certificate Course in Education of Children with Special Needs.</p> <p style="text-align: center;">OR</p> <p>Junior Diploma in Teaching the Deaf or Primary level Teacher Training course in Visual Impairment.</p> <p style="text-align: center;">OR</p> <p>Diploma in Vocational Rehabilitation-Mental Retardation (DVR-MR)/Diploma in Vocational Training and Employment- Mental Retardation (DVTE-MR) with 6 months Certificate course in Education of Children with Special Needs.</p> <p style="text-align: center;">OR</p> <p>Diploma in Hearing Language and Speech (DHLS) with 6 months Certificate course in Education of Children with Special Needs.</p>

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		<p>OR</p> <p>XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate course in Education of Children with Special Needs.</p> <p>OR</p> <p>Any other equivalent qualification approved by RCI</p> <p>3. Qualified in Central Teacher Eligibility Test (CTET) (Primary Stage) conducted by Central Board of Secondary Education (CBSE). Relaxation up to 5% in the qualifying marks shall be allowed to the candidates belonging to reserved categories such as SC/ST/OBC/PwBD in CTET.</p> <p>4. Registration with Rehabilitation Council of India (RCI) and having valid CRR number.</p> <p>Desirable:</p> <p>(i) Knowledge of Computer Applications</p> <p>(ii). Working knowledge of English and Hindi/Bhartiya Bhasha</p>
8.	Period of Probation	2 Years
9.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% by Direct Recruitment.
10.	In case of recruitment by promotion or by deputation/transfer, grades from which promotion/deputation/ transfer is to be made	Not Applicable
11.	If a DPC exist what is the composition	Not Applicable
12.	Scope of Work	To cater the educational need of CwSN from Balvatika to Class V in the Vidyalaya by providing individualised support and assistance.

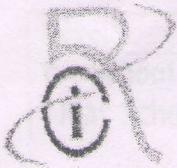
Deepen

		<p style="text-align: center;">OR</p> <p>Holding post in Level 12 of pay matrix or equivalent with 05 years' regular service in the grade;</p> <p style="text-align: center;">AND</p> <p>ii. Possessing educational qualifications and experience prescribed for direct recruitment.</p> <p>Note:</p> <p>i) The maximum age limit for appointment by deputation shall be 'not exceeding 56 years' as on the closing date of receipt of application.</p> <p>ii) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department shall ordinarily not exceed five years.</p>
12.	If a Departmental Promotion Committee exists, what is its composition	<p>Vice-Chairman, KVS -Chairman Joint Secretary, MoE – Member JS/FA, MoE - Member Commissioner, KVS – Member Representative of SC/ST- To be nominated by Chairman</p>

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deputation/ absorption is to be made	Assistant Commissioner with experience as Educationist in Academic Governance and 05 years' regular service in the grade.
12. If a Departmental Promotion Committee exists, what is its composition	Vice-Chairman, KVS- Chairman Joint Secretary, MoE - Member Commissioner, KVS - Member Representative of SC/ST- To be nominated by Chairman

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भारतीय पुनर्वास परिषद्

भारतीय पुनर्वास परिषद्

(सामाजिक न्याय और अधिकारिता मंत्रालय, भारत सरकार के अधीन एक सांविधिक निकाय)

REHABILITATION COUNCIL OF INDIA

(A Statutory Body under the Ministry of Social Justice and Empowerment)

Slor/No.....7...911/RCI...2011/

SPEED POST दिनांक/Date.....11/01/2012.....

Address as list

Sub: Minimum requirement of RCI approved qualification for appointment of Special Education Teachers: reg.

Madam/Sir,

This is to inform you that the Council has developed the guidelines for minimum requirement of RCI approved qualification for appointment of Special Education Teachers (copy enclosed). These guidelines supercede previous circulars / orders issued by the Council and shall come into force with immediate effect.

Thanking you,

Yours faithfully,

(Dr. J. P. Singh)
Member Secretary

Enck as above

Minimum requirement of RCI approved qualification for appointment of Special Education Teachers.

Level	Minimum Academic and Professional Qualification
Pre School / Nursery / Play School	1. Xth Class passed and Certificate Programme in Early Childhood Special Education or 2. XIIth passed and One year Diploma Programme in Early Childhood Special Education (DECSE-MR) / DECSE -VI or 3. XIIth passed and Diploma in Teaching Young Children (Deaf and Hard of Hearing) or 4. Xth Class passed and Certificate in Care Giving Programme or Any other equivalent qualification approved by RCI
Elementary (Primary / Upper Primary)	1. XIIth passed and two year D.Ed. Special Education in any of the category of disability or 2. XIIth passed and one year Diploma in Special Education (DSE) in any of the category of disability or 3. Diploma in Community Based Rehabilitation (DCBR) with 6 months Certificate course in Education of Children with Special Needs or 4. Post Graduate Diploma in Community Based Rehabilitation (PGDCBR) with 6 months Certificate course in Education of Children with Special Needs or 5. Diploma in Multi Rehabilitation Worker (MRW) with 6 months Certificate course in Education of Children with Special Needs or 6. Junior Diploma in Teaching the Deaf or 7. Primary level Teacher Training course in Visual Impalment or 8. Diploma in Vocational Rehabilitation-Mental Retardation (DVR-MR) / Diploma in Vocational Training and Employment -Mental Retardation (DVTE-MR) with 6 months Certificate course in Education of Children with Special Needs or 9. Diploma in Hearing Language and Speech (DHLS) with 6 months Certificate course in Education of Children with Special Needs or

	<p>10. XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate course in Education of Children with Special Needs</p> <p style="text-align: center;">or</p> <p>Any other equivalent qualification approved by RCI</p>
Secondary and Senior Secondary	<p>1. Graduate with B.Ed. (Special Education)</p> <p style="text-align: center;">or</p> <p>2. B.Ed. (General) with one year Diploma in Special Education</p> <p style="text-align: center;">or</p> <p>3. B.Ed. (General) with two years Diploma in Special Education</p> <p style="text-align: center;">or</p> <p>4. B.Ed. (General) with Post Graduate Professional Diploma in Special Education (PGPD)</p> <p style="text-align: center;">or</p> <p>5. B.Ed. Special Education and Post Graduate Professional Certificate in Special Education (PGPC)</p> <p style="text-align: center;">or</p> <p>6. PG Diploma in Special Education (Mental Retardation)</p> <p style="text-align: center;">or</p> <p>7. PG Diploma in Special Education (Multiple Disability: Physical & Neurological)</p> <p style="text-align: center;">or</p> <p>8. PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy)</p> <p style="text-align: center;">or</p> <p>10. Secondary level Teacher Training Course in Visual Impairment</p> <p style="text-align: center;">or</p> <p>11. Senior Diploma in Teaching the Deaf</p> <p style="text-align: center;">or</p> <p>12. BA B.Ed. in Visual Impairment</p> <p style="text-align: center;">or</p> <p>Any other equivalent qualification approved by RCI</p>

NOTE:

1. Certificate course in Education of Children with Special Needs' run by CBR Network in affiliation with Bangalore University will be considered only up to five years from the date of issue of this order for consideration of qualification for Special Education Teacher.

2. Teachers with qualification/s in single disability area will be encouraged to under go cross disability courses for taking care of wide range of diversities in a general school.



केन्द्रीय विद्यालय संगठन(मु0)
18 सांस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली-110602
KENDRIYA VIDYALAYA SANGATHAN (HQ)
18, Institutional Area, S.J. Marg, New Delhi-110016.
Tel.: 26858570 Fax 26514179
Website: www.kvsangathan.nic.in

20/3/13

F.No.11029/39/2011/KVS(HQ)/Acad

Date:-21/03/13

To
The Deputy Commissioner
Kendriya Vidyalaya Sangathan
All Regions.

Subject - Appointment of Teachers on Contractual Basis - reg.

Sir/Madam,

The Board of Governors of KVS in its 94th meeting held on 28/12/12 has approved the recommendation of the Finance committee about the changes in the terms & conditions of appointment of teachers on contract basis in Kendriya Vidyalayas. The same is stated below for your information and needful compliance.

1. A contractual teacher who has served in a KV in a year may be considered in subsequent year(s) by the Selection Committee for a fresh appointment as Contractual teachers by following due procedure. Consolidated remuneration to be paid to different categories of teachers appointed on contract basis is appended as Annexure - I.
2. Consolidated payment on monthly basis may be made to the contractual teachers for the duties performed including invigilation/ exam related work instead of per period basis hitherto in force in the Kendriya Vidyalayas. However, the contractual teachers appointed for a period of less than a month will be paid on pro rata basis only. (Refer Annexure -II)
3. Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter break payment should be calculated on the pro rata basis .

You are requested to disseminate the information to all Kendriya Vidyalayas under your jurisdiction for compliance immediately.

This issues with the approval of the competent authority.

Yours faithfully,

(Dr.Shachi Kant)

Joint Commissioner(Acad/Trg)

Enclosure – Annexure I & II

Annexure- I

(8/6) (5/8)

Sl. No	Designation	Station	Consolidated Pay
1	PGT All Subject	Normal	Rs. 27500/-
2		Hard	Rs. 32500/-
3		Very Hard	Rs. 35000/-
4	TGT All Subject	Normal	Rs. 26250/-
5		Hard	Rs. 31250/-
6		Very Hard	Rs. 33750/-
7	PRT	Normal	Rs.21250/-
8		Hard	Rs. 26250/-
9		Very Hard	Rs. 28750/-
10	Computer Instructor (Teaching in classes III to V)	Normal	Rs. 21250/-
11		Hard	Rs. 26250/-
12		Very Hard	Rs. 28750/-
13	Computer Instructor (teaching classes VI onwards)	Normal	Rs. 26250/-
14		Hard	Rs. 31250/-
15		Very Hard	Rs. 33750/-
16	Vocational Instructor for craft/dance music/art/sports etc.	Normal	Rs. 21250/-
17		Hard	Rs. 26250/-
18		Very Hard	Rs. 28750/-
19	Spoken English Teacher	Normal	Rs. 18750/-
20		Hard	Rs. 23750/-
21		Very Hard	Rs. 26250/-

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Annexure - II

The monthly payment towards the contractual teachers and the pro rata payment to the teachers may be regulated as follows.

In the overall interest of the organization, the calculation for the pro rata payment should be made as under:-

Example :- In the normal station, a PGT worked for 15 days in April'13 from 01.04.13 to 15.04.13.

Consolidated Pay

----- X No of days worked
30 Days

Rs.27,500

Say as : ----- X 15 Days = Rs.13,750
30 days



केन्द्रीय विद्यालय संगठन(मु0)
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KENDRIYA VIDYALAYA SANGATHAN (HQ)
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F.No.11029/39/2011/ KVS (HQ)/Acad

Date : 08/10/13

To

The Deputy Commissioner
Kendriya Vidyalaya Sangathan
All Regional Offices

Madam/Sir,

Subject - Engaging teachers on contractual basis in KVs – reg.

Of late a number of doubts are being raised from the field regarding contractual teachers appointment. Hence this is being sent for ready reference and proper implementation:

❖ **General Instructions –**

Principals are authorized to fill the posts of PRTs, TGTs, PGTs, on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Kendriya Vidyalayas.

The following must be ensured, while making contractual appointment

- i. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii. Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv. Candidature of a contractual teacher who has served in a KV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v. The teachers engaged should be addressed by the Principal in Kendriya Vidyalayas and their formal acceptance to terms and conditions, attached to the offer, will be obtained (as per formats in Annexure I & II)

❖ **Selection Procedure –**

- i) The Principal of KV will assess the requirement of teachers to be appointed on contract basis before the start of the academic session and get the approval of Chairman, VMC.

Requirement may be given wide publicity through local Newspaper and also put on the notice board of the Vidyalaya.

- ii) The Selection Committee should be constituted with the approval of Chairman, VMC. The selection should be strictly merit based on Interview and practical classroom observation.
- iii) The selection Committee should consist of Chairman/Chairman Nominee, Principal, an eminent Educationist of the area and subject expert for TGTs/PGTs.

❖ **Execution of agreement** – An agreement needs to be signed by the selected candidate and KVS. The agreement should be in duplicate on non judicial stamp paper of appropriate value. On behalf of KVS, Principal would sign the agreement. The agreement signed should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

❖ **Duties & Responsibilities of Contractual teachers –**

i) Teachers appointed on contractual basis will discharge following duties

- a) Regular classroom activity/Copy checking.
- b) Invigilation duty/Evaluation work.
- c) Helping students and colleagues in preparation and organization of different curricular /Co curricular activities in the Vidyalaya.
- d) All other works assigned by the principal.

❖ **Engagement of Spoken English Teacher** – Developing proficiency of spoken English, Spoken English teacher should be engaged on contract for classes VI to X. For primary section periods for developing proficiency in spoken English should be carved out from the periods allotted for the respective language.

Requisite Qualification –

1. Graduate with English as one of the subject.
2. A certificate of Degree/Diploma in spoken English covering course program of not less than six months duration.

❖ **Engagement of Computer Instructor** – The norms for engaging contractual Computer Instructor in Kendriya Vidyalayas are as follows:

Designation : Contractual Computer Instructor
Duties : To teach computer from Classes III to X

Essential Qualification –

B.Ed. B. Tech (Computer Science)/B.C.A./M.C.A/M.Sc. (Computer Science)
M.Sc. (Electronics with Computer Science component)/M.Sc. (IT)/B.Sc. (Computer Science)

OR

Bachelor's / Master degree in any Science subject / Mathematics from recognized university with Postgraduate Diploma in Computer application from government recognized University/Institute

OR

Post-graduate degree in any subject with Postgraduate Diploma in Computer application from government recognized University/'O' level from DOEACC

OR

Post-graduate degree in any subject with minimum 'A' level from DOEACC

❖ **Norms to engage Vocational Instructors** - In order to improve the standard of sports, Games, Arts & Crafts reputed sports persons, coaches, artists and crafts man shall be engaged for both during and after school hours as per need of the Vidyalaya on contractual basis. For engaging vocational instructors to train the students in the area of Craft, Dance, Music, Arts and sports etc. following norms should be followed by KVs.-

- ii) In case of single section school only one vocational instructor in any of these areas should be engaged.
- ii) In case of schools with 02 section school, 02 vocational instructors (not more than 02) from different areas should be engaged.
- iii) In case of schools with three (03) or more sections, 03 vocational instructors (not more than 03) in different areas should be engaged.

(However, Principal is empowered to take a decision for four (04) such activities as per needs of the Vidyalaya and students. The number of vocational instructors to be engaged above this ceiling may be decided with the approval of concerned Deputy Commissioner of the region. (Approved by 91st Meeting of BOG held on 19.01.2012.)

- iv) In order to utilize services of existing teacher, (TGT- PHE/Yoga /WET/Art, PRT-Music) optimally, each KV should ensure that the vocational instructors with specialization in areas/fields other than these teachers should only be engaged

❖ **Payment of remuneration to contractual teacher-**

Part - A

Consolidated payment on monthly basis shall be made to the contractual teacher as per Office Order circulated vide letter no. F.No.11029/39/2011/KVS (HQ)/Acad dated 21/03/13. If regular incumbent joins before contractual teacher has completed one month then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

Part - B

Fund - The payment to all categories i.e. PRT/TGT/PGT engaged against the regular vacancy will be met out of School Fund and if engaged against leave vacancy, payment will be met out of VVN.

❖ **Service Condition** - Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Kendriya Vidyalayas.

- I) Teacher appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter Break payment shall be calculated on pro rata basis.
- II) Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- III) Working hours shall be same as regular teacher.

❖ **Special provision -**

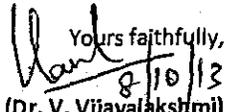
i) **Relaxation of B.Ed. qualification.**- In the absence of suitable candidates with B.Ed. Degrees in Hard /Very Hard station and in remote areas of North -East and J& K, candidates with following qualifications may be considered in different categories without B. Ed qualification-

- a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
- b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- c) Graduates may be considered for the post of Primary Teacher if candidates with Senior Secondary/Plus 2/ Inter with J.B.T. qualification are not available.

❖ **Relaxation in CTET** - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible as per KVS recruitment rules.

You are requested to circulate the same to all principals under your jurisdiction and ensure its strict compliance.

This is for your information and necessary action.

Yours faithfully,

 8/10/13
 (Dr. V. Vijayalakshmi)
 Joint. Commissioner (Acad)