



केन्द्रीय विद्यालय संगठन (मुख्यालय)
शिक्षा मंत्रालय भारत सरकार के अधीन स्वायत्त संस्थान
18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली-110016
KENDRIYA VIDYALAYA SANGATHAN (HQs)
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21.08.2026

The Deputy Commissioner
All Regional Offices
Kendriya Vidyalaya Sangathan

Subject: Structured CPD for Principals, Vice-Principals and Headmasters and Revision of Credit of CPD hours for academic contributions- reg.

Madam/Sir,

Kendriya Vidyalaya Sangathan accords high priority to Continuous Professional Development (CPD) as a means of strengthening the professional and leadership capacities of its employees. In this context, the need for providing regular and structured opportunities for professional learning to Principals, Vice-Principals and Headmasters was discussed during the review meetings held at KVS Headquarters.

Accordingly, a structured offline CPD model has been evolved for Principals, Vice-Principals and Headmasters, with a focus on academic leadership, review of institutional progress, sharing of best practices and strengthening of pedagogical processes. The following modalities shall be followed by the Regional Offices:

A. CPD of Principals, Vice-Principals, and Headmasters

1. Quarterly Cluster-Level NIPUN Workshops: Four quarterly Cluster-level NIPUN workshops shall be organised during the year. Each workshop shall comprise four sessions:

- **Session I:** Review of the achievement of **FLN Lakshyas**;
- **Session II:** Action plans and initiatives for strengthening FLN;
- **Session III:** Sharing of best practices and modules on **FLN**; and
- **Session IV:** Session on Pedagogical Approaches such as- toy-based pedagogy, sports/ art integrated pedagogy, NCF SF 2022 (chapter-wise), etc. External speakers may be invited.

2. CPD During Principals' Conference: One day of structured CPD shall be organised as part of the **Principals' Conference** as per guidelines already circulated.

3. CPD During Result Review Meeting/Need-Based Training: One day of CPD shall be organised during the **Result Review Meeting**.

4. Other need-based training programmes may also be organised by KVS Headquarters, ZIETs or Regional Offices, depending upon emerging requirements and priorities.

The above components shall form part of the structured offline CPD framework for Principals, Vice-Principals and Headmasters. The Regional Offices are requested to make suitable arrangements for organising the Cluster-level NIPUN workshops and other CPD activities as per the above framework.

Further, the matter regarding **credit of CPD hours for academic contributions** was considered and approved in the Meeting of the ZIET Advisory Committee held on **16-17 April 2026**. Accordingly, the following offline CPD hours shall be credited for eligible academic contributions:

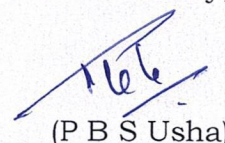
B. Revision of Credit of CPD Hours for Academic Contribution

Academic Contribution	Existing CPD Hours (Online/ offline)	Revised CPD Hours (Offline only)
Published article/creative writing piece in a KVS HQ-level journal or magazine	1 Hour	2 Hours
Published research article/creative writing piece in National/International-level publications, journals or magazines having an ISBN number	2 Hours	4 Hours
Editorial work for a KVS publication, undertaken in workshop mode at KVS HQ or Regional Office level	8 Hours per publication	12 Hours per publication
Action research	6 hours per action research submitted	12 Hours per action research submitted

The credit of CPD hours for the above academic contributions shall be subject to appropriate verification of the contribution by the concerned competent authority.

All Regional Offices are requested to disseminate the above instructions to all concerned and ensure their implementation. Appropriate records of CPD activities and academic contributions for which CPD hours are credited may also be maintained.

Yours sincerely,



(P B S Usha)

Joint Commissioner (Training)

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