

KVS CAPACITY BUILDING PLAN: 2025~26

Name of the Region: DELHI

General Objectives

- 1. To provide continuous opportunities for self-improvement. (NEP 2020 Para 5.15)
- 2. To learn the latest innovations and advances in their professions (NEP 2020 Para 5.15)
- 3. To share the best practices with each other. (NEP 2020 Para 5.16)
- 4. To facilitate teachers to practice a rootedness and pride in India, and its rich, diverse, ancient and modern culture and knowledge systems and traditions.
- 5. To enable teachers to work towards prioritized goals in education such as universalization and inclusion.
- 6. To initiate the teachers to innovate and improvise curricula, methods and aids.
- 7. To provide adequate educational technocracy.
- 8. To prepare the teachers for their changing roles as facilitators of learning in view of changing needs of students and societal demands.
- 9. To help teachers identify their problems and to solve them through pooled resources and wisdom.
- 10. To promote the habits of self-study, independent thinking and creative approaches.
- 11. To encourage them to undertake action research.
- 12. Experiment to solve teaching-learning and behavioural problems of the students.
- 13. To upgrade teachers about educational and social issues of local and global concerns and act accordingly (NCERT guidelines for 50 Hrs. CPD)
- 14. Signal the ways and means of contributing to the welfare of the community.
- 15. To enable teachers to research and reflect on learners and their education for improvement of learning outcomes of students.
- 16. To equip teachers to develop stress free school-based assessments focused on the development of competencies.
- 17. To equip teachers to become informed and responsive to the social, emotional and psychological needs of students as first level counselors.

- 18. To facilitate teachers for promoting life skills, such as communication, cooperation, teamwork, and resilience during interactions with students.
- 19. To sensitize teachers to respect diversity, such as gender, caste, religion, socio-economic status and the local context as a professional for lifelong learning.
- 20. To provide orientation towards the integration of competency-based learning, experiential learning, art-integrated learning, sports-integrated learning, toy-based learning, storytelling-based approaches and ICT in teaching-learning, and assessment for the improvement in learning outcomes of the students.
- 21. To orient teachers to deepen one's knowledge and update oneself about one's academic discipline or other areas of school curriculum including twenty-first century teaching skills and competencies.
- 22. To provide orientation to teachers towards the use of innovative child-centric teaching-learning strategies aiming at enabling students to learn 'how to learn' and to construct knowledge based on their own observations, experiences, analysis and reflection.
- 23. To cover the latest pedagogies regarding foundational literacy and numeracy, formative and adaptive assessment of learning outcomes, Competency Based Learning/ Teaching/ Assessment.

Specific Objectives

- 1. To ensure participation of teachers in at least 50 hours of CPD opportunities every year for their professional development, driven by their own interests.
- 2. To refine the skills in operating digital devices like Computer, Scanner, Photocopier etc. (For NTS-Sub-staff)
- 3. Officer procedure, Tally, GeM, Weed-out procedure, Purchase and procurement procedure-GFR-2017 etc.-For SSA/ASO.

	General Areas for capacity building										
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator			
1	Assessment rules and procedure	01 day	69	Exam-In- charges	03	Online	February	Dr. Samta Singh,			
2	Assessment Policy of KVS and CBSE	01day	120	Principals & Vice-Principals & HMs	03	Online	February	Principal. KV Sec.12 Dwarka			
3	Effective use of e-classrooms and leveraging digital technologies in school education	01 Day	69	PGT(CS)	06	Offline	March	KV JNU			
4	Effective Classroom supervision & Teachers Diary	01 days	60	Vice- Principals/HM	06	Offline	March	KV JNU			
5	Pedagogical leadership and School safety & security	01 day	120	Vice Principal	03	Online	April	Dr. Charu Sharma, Principal, Dr. R.P.KV			
6	Parental Engagement & School-Community Collaboration	01 day	120	Vice Principals/ HMs	03	Online	April	Smt. Dharitri Das Principal, KV Pushp Vihar			
7	Capacity Building Programme on Tally/Gem/GFR-2017	02 days	138	JSA & SSA	12	Offline	May				
8	Orientation Programme on SAMAGAM Portal, CPD Verification and School Development Plan	1 Day	46	Principals	6	Offline	Мау	Finance Officer/KVJNU			
9	Pedagogical Leadership and mentoring strategies for academic excellence	03 days	60	НМ	18	Offline	July	KV JNU (NCERT Branch)			

	General Areas for capacity building											
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator				
10	Orientation Programme on NCSC and INSPIRE Award Manak	01 day	140	PGTs/TGTs	03	Online	August	In continuation with Principal Conference				
11	Towards joyful Learning and Integration with other subjects	01 day	69	PRT-Music	03	Online	Septemb er	Sh. Niraj Tyagi Principal, KV Narela				
12	राजभाषा हिन्दी कार्यशाला	01 day	150	Office-Staff	03	Online	Septemb er	Smt. Reena Chakravarty, Principal, KV INA				
13	Workshop on POSH and POCSO and Code of Conduct	01 day	1000	PGTs/TGTs/PRT	03	Online	October	Sh. Karambir Gill Principal Dwarka Sector-5				
14	SQAAF, SAFAL and School Processes	01 Day	150	Principals & Vice Principals	06	Offline	October	Sh. Navendu Parashar, Principal KV Tughlakabad				

	CPD on Pedagogies/Alternative Pedagogies									
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator		
1	Content Enrichment of PGTs in their Subjects		69	PGT-Physics	12			Dr. Charu Sharma, Principal, Dr.R.P.KV		
2		Enrichment of PGTs in their	69	PGT-Chemistry	12		April to July	Sh. Arvind Kumar Principal, KV Khichripur		
3			69	PGT- Mathematics	12	Face to Face		Sh. S.K.Sharma, Principal,KV Janakpuri		
4			69	PGT- Commerce	12			Smt. Sangeeta Yadav, Principal,KV Sainik Vihar		
5				PGT- Economics	12			Dr. Sanjay Kumar, Principal,KV Tagore Garden		

			CPD on Ped	agogies/Alto	ernative F	Pedagogi	es																			
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator																		
6			69	TGT- Mathematics	12	Face to Face	June	Sh. A.K. Pathak, Principal,KV No.3 Delhi Cantt																		
7	Content Enrichment cum Capacity Building	02 days	69	TGT-Science	12		To July	Dr. R.K.Sharma, Principal, KV Andrewsganj																		
8	in Subject		69	TGT-S.St.	12			Sh. Navendu Parasar, Principal,KV Tugalakabad																		
9			100	PRTs	06																					
10			100	TGT-Hindi	06	- - -																				
11		New 02 days	100	TGT- English	06																					
12			100	TGT- Sanskrit	06																					
13	Orientation										00.1	00.1	00.1	00.1	00.1	02.1	00.1	00.1	00.1	00.1	100	TGT- Mathematics	06		July to	Sh. Chandan Kohli,
14	Programme on New Textbooks		100	TGT- Science	06	Online	August	Principal, KV JNU																		
15			100	TGT - SSt.	06																					
16			69	TGT -AE	06																					
17			69	TGT - WE	06																					
18			69	TGT - PHE	06																					
19	MDP / ITEM Writing/HPC	01	140	TGT & PRT	06	Face to Face	August	KV No.2 Delhi Cantt																		
20	Developing self- learning habits learning permanence	01	100	PRTs	03	Online	November	KV GOLE MARKET																		

	Behavioural Training/Training on Miscellaneous matters									
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator		
1	Code of Conduct- Office Staff	01	200	JSA/SSA	06	Face to Face	October	Sh. Satya Narain, Principal, KV Sec.2 R.K. Puram		

	ICT Training									
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator		
1	Digital Literacy, Operating Photocopier	01	100	Sub-Staff	06	Face to Face	February	Sh. Durgesh Kumar Srivastava, Principal, KV Shalimar Bagh		
2	One day workshop on e-Granthalaya 4.0 software	01	69	Librarian	06	Face to Face	March			
3	Orientation programme on Creation and Execution of Hybrid Library to make it a Learning Hub	01	69	Librarian	06		March	Smt. Shobha Sharma Principal Sector -8 Rohini		
4	U-DISE	01	69	PGT-CS / IC(UDISE)	06		March	Sh. Ghan Shyam Pandey A.C. KVS, RO Delhi		
5	School Innovation Council and STEAM	01	69	I/C (SIC)	06		May	KV ANDREWSGANJ		
6	Integration of open educational resources/ MOOCs and Integration of AI with the teaching learning process	02	69	01 TGT/PGT (Other than PGT CS)	12		September	KV MASJID MOTH		

	Training with External Agencies									
S. No.	Title of the course	Duration	No. of Participants	Target group	No. of Hours	Mode	Month	Co-ordinator		
1	Foundational Citizenship and AACT Programme -RKM	01	300	PRTs	06	Face to Face	April/ May	KV No.1/2 Delhi Cantt		
2	Rupantar- Aurobindo society	05	1000	TGTs/ PRTs	30		April to July	As per letter no 190338/TRA/2024/KVS (RO)/AC/10/03/2025		
	Training with Great Teachers									
1	Joyful Maths-How to make it engage With Sh. Anand Kumar	01	300	PGT/TG T-Maths	06			Sh. S.K. Sharma, Principal, KV Janakpuri		
2	Fun with Physics- Sh.H.C.Verma	01	100	PGT- Physics	06	Γ	July/ August	Sh. Neeraj Tyagi, Principal, KV Narela		
3	Toy-tools- Sh.Arvind Gupta	01	200	PRTs/ TGT- Science	06	Face To Face		Sh. Pawan Kumar, Principal KV Pitampura		
4	FOUNDATIONAL LITERACY/ JOYFUL MATHEMATICS - Sh. Anoop Rajpoot / Prof. Swati Nayak	01	69	PRTs	06		July/ August	Sh. Chandan Kohli, Principal, KV JNU		

(Ghanshyam Pandey) Assistant Commissioner (Sardar Singh Chauhan) Deputy Commissioner