



# केन्द्रीय विद्यालय संगठन

75  
आज़ादी का  
अमृत महोत्सव

## आंचलिक शिक्षा एवं प्रशिक्षण संस्थान, भुवनेश्वर

### : ८ दीक्षण ९ :

Monthly e-Newsletter of ZIET Bhubaneswar

**Theme: Celebrating Unity in Diversity: Republic Day Special**

**JANUARY 2024**

हमारे संरक्षक



सुश्री. निधि पाण्डे, भा.सू.से.  
आयुक्त  
के. वी. सं. मुख्यालय



सुश्री. चंदना मंडल  
संयुक्त आयुक्त (प्रशिक्षण)  
के. वी. सं. मुख्यालय

संपादक-मंडल

श्री वि वि अप्पा राव  
प्रशिक्षण सहयोगी (भौतिकी)

श्री सीतला प्रसाद  
प्रशिक्षण सहयोगी (वाणिज्य)

श्री राजेश कुमार गड़तीया  
प्रशिक्षण सहयोगी (प्राथमिक)

**"EDUCATE & RAISE THE MASSES, AND THUS  
ALONE A NATION IS POSSIBLE."**

-Swami Vivekananda

Website: <http://www.zietbhubaneswar.kvs.gov.in>



<https://www.facebook.com/ziet.bhubaneswar.9>

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## **FROM THE DIRECTOR'S DESK**

Our nation's progress is intrinsically tied to the quality of education we provide to our youth. Teachers, as the architects of this transformative process, hold the key to unlocking the potential within each student. Their dedication, passion, and tireless efforts resonate far beyond the classroom walls, shaping the character and aspirations of future leaders, innovators, and contributors to the society.

As we delve into the intricacies of effective teaching methodologies and the latest pedagogical approaches, let us not lose sight of the greater purpose that unites us - the commitment to nation-building. Each lesson imparted, each moment of guidance provided, contributes to the fabric of a stronger, more enlightened nation. Together, let us create an educational environment that fosters not only academic excellence but also instils values of integrity, compassion, and civic responsibility.

As we dedicate ourselves to the service of our nation through education, let us be the guiding lights that illuminate the path to a better and more prosperous future.

P . B . S . USHA  
DIRECTOR  
ZIET BHUBANESWAR

# Activities at a Glance

Sl. No.	Dates	Activities
1	11 JANUARY 2024	ORIENTATION OF RESOURCE PERSONS OF THE INDUCTION-CUM-CAPACITY BUILDING PROGRAM FOR HMs PROMOTED THROUGH LDCE.
2	22- 27 JANUARY 2024	INDUCTION CUM CAPACITY BUILDING COURSE FOR HM (PHASE1)
3	26 JANUARY 2024	REPUBLIC DAY CELEBRATION
4	30 JANUARY 2024	MARTYR'S DAY



## Nurturing 21st Century Educators:

### Developing Essential Skills for Tomorrow's Teachers

In the rapidly evolving landscape of education, the role of teachers has transcended the traditional boundaries of imparting knowledge. It is essential for teachers to possess a diverse set of skills that go beyond conventional teaching methodologies.

Today's world requires a multi-dimensional approach to the learning experience. A 21<sup>st</sup>-century skills-based curriculum pivots away from content acquisition and rote memorization to focus on the skills and abilities that will best serve our generation of young minds. The emphasis is on fostering student engagement and promoting hands-on, interdisciplinary learning rather than simply delivering information.

The role of teachers in shaping the future generation goes beyond the classroom. The skills like critical thinking, creativity, collaboration, communication, and digital literacy, are beneficial for teachers to simplify the complexities of modern education. By investing in the cultivation of 21st century skills among teachers, we not only empower them to excel in their profession but also equip them with the tools they need to prepare students for success in the 21st century and beyond. As teachers, let us embrace this opportunity to lead by example and pave the way for a future where every student has the opportunity to thrive.

-SABIHA SHAIKH

TA (Chemistry)



# शिक्षा और देशप्रेम

प्राचीन भारतीय मान्यताओं के अनुसार, 'यदि किसी व्यक्ति को सक्षम बनाना है तो उसे शिक्षित करो' वह जीवन में उन्नति का रास्ता स्वयं धुँढ़ लेगा। राष्ट्रीय शिक्षा नीति 2020 के प्रावधानों के आलोक में भारत का शैक्षिक परिदृश्य निकट भविष्य में आमूलचूल परिवर्तन को उन्मुख है। भारतीय शिक्षा व्यवस्था न सिर्फ वर्तमान आवश्यकताओं के संयोजन और समायोजन तक सीमित है बल्कि भविष्य में अपेक्षित मानवीय कौशलों और दक्षताओं की तरफ भी ध्यान देता है। शिक्षा व्यक्तित्व परिमार्जन के साथ स्वावलम्बी भी बनाती है।

हम धन्य हैं कि भारत जैसे विशाल भूभाग वाले देश के वासी हैं जहाँ विश्व कि लगभग 16% आबादी निवास करती है। इस विविध संस्कृतियों वाले बहुभाषी देश की सीमाये जिन पड़ोसी देशों को लगती है वे सभी हमारे शुभचिंतक नहीं हैं। अतः हमारी आने पीढ़ियों को यह बताना बहुत जरूरी हो जाता है की भारत की आजादी और उसके नागरिकों का स्वावलंबन स्वतन्त्रता संग्राम के लंबे संघर्ष के बाद प्राप्त हुआ है।

शिक्षा में देशभक्ति को शामिल करना ऐसे सूचित और जिम्मेदार नागरिकों के पोषण के लिए आवश्यक है जो अपने राष्ट्र की भलाई के लिए गहराई से प्रतिबद्ध होंगे। नागरिक सहभागिता को बढ़ावा देकर, सांस्कृतिक विरासत को संरक्षित करके और आलोचनात्मक सोच को प्रोत्साहित करके, शिक्षा देशभक्ति के लिए आधार तैयार करती है जो समावेशी, चिंतनशील और दूरदर्शी है। शिक्षकों, नीति निर्माताओं और नागरिकों के रूप में, हमें देशभक्तों की अगली पीढ़ी को आकार देने में शिक्षा की महत्वपूर्ण भूमिका को पहचानना चाहिए जो आने वाली पीढ़ियों के लिए लोकतंत्र, न्याय और एकता के मूल्यों को बनाए रखेंगे।

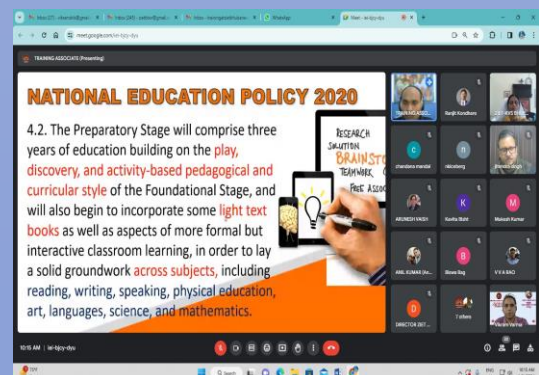
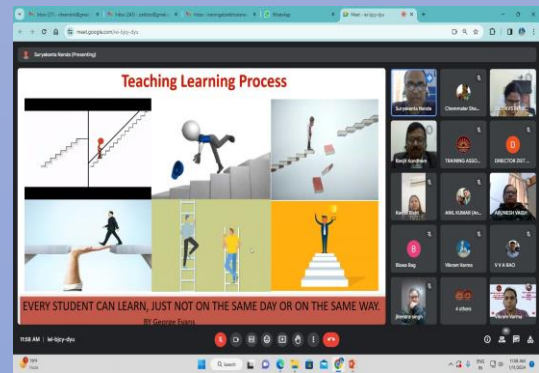
देश की अखंडता और संप्रभुता बनाए रखने के लिए यह नितांत आवश्यक है कि वर्तमान पीढ़ी के पाठ्यक्रम में देश हित और देश प्रेम पर आधारित अध्ययन सामग्री को समाहित किया जाना चाहिये। शिक्षा का आधार वैज्ञानिक हो, उसका लक्ष्य दूरदर्शी हो और नागरिकों के समग्र विकास हो पर आधारित हो परंतु जहाँ मातृभूमि के रक्षा की बात हो तो हर नागरिक रूढ़िवादी हो।

-शीतला प्रसाद

प्रशिक्षण सहयोगी (वाणिज्य)

# ORIENTATION OF RESOURCE PERSONS OF THE INDUCTION-CUM-CAPACITY BUILDING PROGRAM FOR HMS PROMOTED THROUGH LDCE 11 JAN 2024

A half-day Orientation Programme was conducted on 11.01.2024 by ZIET Bhubaneswar through online mode for the Resource Persons of the Induction Course for HMs promoted through LDEC. The topics / sessions allotted in the Phase-I (Offline Face-to-face mode) of the Induction Course scheduled from 22nd to 27th January 2024, were discussed. The Course Director and Director, ZIET Bhubaneswar Mrs. P B S Usha gave a broad overview of the Course design for the Induction Course for HMs, that was circulated by KVS (HQ). Ms. Chandana Mandal, Joint Commissioner (Training) also joined the Course and asked the Resource Persons to stress upon the importance of knowing the principles of language learning and Numeracy for effective transaction at Foundational stage. She asked to discuss the Phonic-based approach in languages and ensuring a print-rich environment in the classrooms to facilitate language acquisition. Sessions on 'Learning Outcome based Lesson Planning, Holistic and Competency based Assessment were taken by the TAs of ZIET Bhubaneswar. The Directors of ZIET Chandigarh and ZIET Mumbai also attended the online sessions and shared their valuable views.

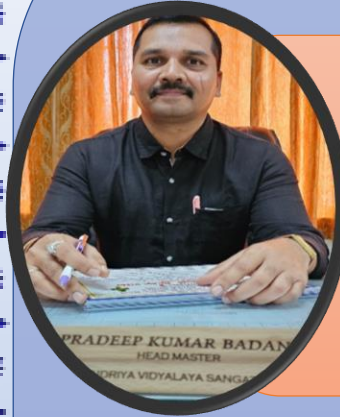


## INDUCTION COURSE FOR HEADMASTERS : PHASE -1 (FACE-TO-FACE MODE) FROM 22 TO 27 JAN 2024

The 1<sup>st</sup> Phase of Induction-cum-Capacity Building Course for the Headmasters / Headmistresses promoted through LDCE, was conducted from 22<sup>nd</sup> to 27<sup>th</sup> January 2024 in Face-to-Face mode. The course was designed to orient the HMs towards their new role as administrators and to further equip them with the knowledge and skills required for their role as leaders of Primary section. The Induction Course aimed to provide the HMs with a comprehensive understanding of their role as academic heads of the primary section. The important areas / topics covered during this training include - An overview of NEP-2020 and NCF for Foundational stage, Roles and responsibilities of HM, monitoring, supervision and class observation, leadership, and management skills, KVS Admission Policy, Various pedagogical approaches, Action Research, integrated learning and multidisciplinary Approach, NIPUN Bharat Mission, FLN Lakshyas, textbooks for Foundational Stage, Inclusive Education, Competency-based Learning & Education, Learning Outcomes based lesson planning, Competency-based Assessment, Balvatika, VidyaPravesh, and other flagship programmes of KVS, School safety and security, Child rights and POCSO Act 2012, Gender sensitivity and PoSH Act 2013, integration of ICT in teaching and administration, implementation of Rajbhasha, vacation, leave rules and allied matters. 34 HMs from Bhubaneswar, Guwahati, Kolkata, Patna, Ranchi, Silchar and Tinsukia regions attended the course.



## Participants Speak.....



The 6-day Induction cum Capacity Building Course for Headmasters held from January 22nd to January 27th, 2024, stands as a testament to the commitment to excellence in educational leadership. Throughout the program, participants engaged in a comprehensive exploration of contemporary educational theories, best practices in administration, and innovative pedagogical approaches. The course fostered a collaborative learning environment where headmasters could exchange ideas, reflect on their experiences, and refine their leadership skills. By equipping attendees with a robust toolkit of strategies and techniques, the program empowered them to effectively navigate the challenges of school management and drive positive change within their respective institutions. As a result, participants emerged from the course not only as knowledgeable and competent leaders but also as inspirational agents of transformation in the field of education.

-Pradeep Kumar Badana, HM KV Koraput, Bhubaneswar Region

The long awaited first phase of induction cum capacity building programme for the Head masters was successfully organized from 22.02.2024 to 27.02.2024 at ZIET Bhubaneswar. The course was conducted under the able guidance of our course director Mrs. P.B.S Usha madam and energetic coordinator Mr. V V A Rao sir. The 6 days programme has 4 fruitful sessions started at 9.00AM with morning assembly presented by allotted groups followed by recapitulation cum reflection session and then the different educational sessions taken by guest lecturers and resource persons of the institute. In many sessions, I got the chance to refresh my knowledge and wisdom and update myself with the space of time. I got a broad view on NEP 2020, NCFSS-2022, NCFSE-2023. I got the chance to range my knowledge about the educational code of KVS rules, acts, admission guideline and the solution of the problems that we face practically. We had fruitful session on the safety and secure measure at Vidyalaya campus, that enlighten my wisdom on different dark sides. We had the session on the capacity building and able leadership quality development that equip us for the actual life at school. The course facilitated a lot, equipped us on the ground of academics as well as non-academic areas of our duty. I extend my gratitude to our course director Mrs. P. B. S. Usha madam, all the training associates and the all Resource Persons for the valuable program.

-BHAGIRATHI PANDEY, HM, PMSHRI KV Khurdha Road, Bhubaneswar region





# REPUBLIC DAY CELEBRATION

Republic Day instills a sense of patriotism and national pride among Indians. It serves as a reminder of the sacrifices made by freedom fighters and the responsibility of citizens to uphold the principles enshrined in the Constitution. It is a day to celebrate the achievements of the nation and reflect on the challenges ahead.

Republic Day was celebrated with great enthusiasm and vigour. Mrs. P.B.S USHA DIRECTOR ZIET BBSR hoisted the national flag, symbolizing our commitment to the ideals of our republic. In her address, she emphasized the importance of fulfilling our duties sincerely as citizens to contribute meaningfully to the nation's progress. The ceremony was attended by all members of the ZIET staff and the 34 HMs from Bhubaneswar, Guwahati, Kolkata, Patna, Ranchi, Silchar and Tinsukia regions who were present for the induction-cum capacity building course in ZIET Bhubaneswar, further enhancing the spirit of unity and dedication towards our country.

गणतंत्र दिवस की हार्दिक शुभकामनाएं!  
हरियाली, शांति और समृद्धि का संकल्प है,  
साथ मिलकर देश को बनाना हमारा वचन है।  
वीर जवानों की बलिदानी शहादत पर,  
वीरता और शौर्य का सर्वोच्च गौरव यहाँ है।  
समृद्ध भारत का सपना हमारा,  
गणतंत्र दिवस के इस उत्सव में, जश्न लें साथ हम सब मिलकर।  
जय हिंद!



## शहीद दिवस (30 जनवरी 2024)

महात्मा गांधी की पुण्यतिथि को प्रतिवर्ष शहीद दिवस के रूप में मनाते हैं। यह दिन देश के शहीदों को सम्मान देने के लिए मनाया जाता है। भले ही 'बापू' हमारे बीच नहीं हैं लेकिन उनके विचार आज भी 'जिंदा' हैं, जो देशवासियों को जोश, साहस और कामयाबी की ओर बढ़ते रहने के लिए प्रेरित करते हैं। शहीद दिवस के अवसर पर जीट के कर्मचारियों ने 2 मिनट का मौन रखकर राष्ट्रपिता को श्रद्धांजलि दी।

Service which is rendered without joy helps neither the servant nor the served. But all other pleasures and possessions pale into nothingness before service which is rendered in a spirit of joy.

- Mahatma Gandhi



# प्रशिक्षण ई-मैनुअल



केन्द्रीय विद्यालय संगठन  
आंचलिक शिक्षा एवं प्रशिक्षण संस्थान, भुवनेश्वर  
रिपोर्ट-सह-प्रशिक्षण मैनुअल

KENDRIYA VIDYALAYA SANGATHAN  
ZONAL INSTITUTE OF EDUCATION AND TRAINING, BHUBANESWAR  
REPORT-CUM-TRAINING MANUAL

प्रधानाध्यापकों/प्रधानाध्यापिकाओं के लिए 06 दिवसीय प्रवेशण-एवं-क्षमता निर्माण पाठ्यक्रम (प्रथम चरण)  
'Induction-cum-Capacity Building Course of HMs' Phase I

<https://zietbhubaneswar.kvs.gov.in>

22/01/2024 To 27/01/2024

<https://zietbbsronline.blogspot.com>

ACKNOWLEDGEMENT

OBJECTIVES

LIST OF PARTICIPANTS

TIME TABLE

PRE-TRAINING  
LITERATURE

TRAINING MODULES

PARTICIPANTS' WORK

DAILY REPORT



GLIMPSES



# अतिथि वक्ता



**Dr. RAMAKANA MOHALIK**  
Professor, RIE BHUBANESWAR  
INDUCTION CUM CAPACITY  
BUILDING COURSE FOR HM



**Dr. A. K. MISHRA**  
PRINCIPAL  
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BUILDING COURSE FOR HM



**Mr. M. K. SRIVASTAVA**  
PRINCIPAL  
KV No-4, Bhubaneswar  
INDUCTION CUM CAPACITY  
BUILDING COURSE FOR HM

# प्रशिक्षण सहयोगी



**श्री शीतला प्रसाद**  
प्रशिक्षण सहयोगी  
(वाणिज्य)



**श्री शंकरषण जेना**  
प्रशिक्षण सहयोगी  
(अर्थशास्त्र)



**श्री. वी.वी.अप्पा राव**  
प्रशिक्षण सहयोगी (भौतिकी)



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**श्री. बिश्व बाग**  
पुस्तकालयाध्यक्ष  
आ. शि. प्र. सं. भुवनेश्वर



**श्री. डी.विक्रम कु. वर्मा**  
प्रशिक्षण सहयोगी  
(प्राथमिक)



**श्री राजेश कु. गड़तीया**  
प्रशिक्षण सहयोगी  
(प्राथमिक)



# Thank You!

*Freedom in the Mind, Strength in the Words,  
Pureness in Our Blood,  
Pride in Our Souls, Zeal in Our Hearts,  
Let's Salute Our India on Republic Day.*

