



शिक्षा मंत्रालय भारत सरकार के अधीन स्वायत्त संस्थान 18 संस्थागत क्षेत्र, शहीद जीत सिंह मार्ग, नई दिल्ली KENDRIYA VIDYALAYA SANGATHAN

An Autonomous Body Under Ministry of Education, Govt. of India 18, Institutional Area, S.J. Marg, New Delhi-110016.

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Website: www.kvsangathan.nic.in

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The Deputy Commissioner/Director Kendriya Vidyalaya Sangathan All Regional Offices/ZIETs

Subject: - Implementation of Continuous Professional Development (CPD) in KVs- Regarding.

Madam/Sir,

The National Education Policy (NEP) 2020 envisions the implementation of Continuous Professional Development (CPD) for teachers to enhance their skills, knowledge, and pedagogical practices, thereby contributing to the overall improvement of teaching and learning outcomes.

As a component of this initiative, KVS developed recommended guidelines for achieving a minimum of 50 hours of Continuous Professional Development (CPD) based on the directives provided by NCERT. These guidelines are formulated to elevate the professional skills and expertise of educators. This, in turn, directly contributes to improving the standard of education imparted to our students. These guidelines are suggestive and not exhaustive. Further, the activities need not be restricted to any specific quarter.

In this regard, it is requested to disseminate these guidelines on CPD to all the stake holders with the following instructions to the Principals of the KVs under the region:

- 1. To effectively communicate these guidelines to all teaching staff members, outlining the importance of their participation in CPD activities.
- 2. To inspire and motivate the teaching staff to actively engage in CPD activities. Explain how these activities can lead to enhanced teaching techniques, improved classroom management, and a broader understanding of educational trends.
- 3. To record the CPD activities of teachers, including the date, nature of the activity, and duration spent. This documentation will be valuable for both personal growth and reporting purposes.
- 4. To acknowledge and celebrate the efforts and accomplishments of teachers who actively participate in CPD activities. Recognitions could be in the form of certificates, announcements, or appreciation during staff meetings.
- 5. To regularly track the CPD progress of the teaching staff. Ensure that their efforts are in accordance with the KVS CPD guidelines and report their progress as required.

Feedback/Suggestions with regard to the CPD guidelines may be mailed at: actrgkvshq@gmail.com

Yours sincerely,

(Chandana Mandal) Joint Commissioner (Trg.)

Encl.: KVS guidelines on CPD Copy to:

- 1. PS to Commissioner, KVS
- 2. PA to Joint Commissioner (Acad.), KVS (HQ), New Delhi
- 3. Guard file