

**PM SHRI KENDRIYA VIDYALAYA HVF AVADI
TAMIL NADU**

Applications are invited from amongst the qualified persons for preparation of contractual Teachers panel, for academic year 2026-27.

Engagement of Contractual Teachers is subject to following Terms & Conditions:-

➤ **General Conditions:-**

- The services of contractual teacher shall be utilized on day to day basis depending upon the need which may vary on day to day basis. The services may be terminated at any time without assigning any reason.
- Contractual Teacher shall not be entitled to regular appointment. The candidates so engaged shall not claim salary, allowances, facilities and other benefits accruing to the regular Teachers.
- Contractual Teacher neither claim regularization in the services nor claim appointment as a Teacher in Kendriya Vidyalaya Sangathan.
- She / He would be engaged till such time the regular Teacher joins or the end of the academic session or relieved by the Vidyalaya, whichever is earlier.
- The candidate should possess the required educational qualification as prescribed by Kendriya Vidyalaya Sangathan for direct recruitment to the post.

➤ **Service Conditions:-**

- Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of Teachers of Kendriya Vidyalayas.
- Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter Break payment shall be calculated on pro rata basis.
- Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty(with prior permission of competent authority) payment will be calculated on pro rata basis.
- Working hours shall be same as regular Teacher.

➤ **Duties & Responsibilities of Contractual Teachers:-**

Regular classroom activity/copy checking.

- Invigilation duty/evaluation work.
- Helping students and colleagues in preparation and organization of different curricular / co-curricular activities in the Vidyalaya.
- All other related works assigned by the Principal.

➤ **Remuneration**

Consolidated monthly payment shall be made to the contractual Teacher as per rates below The payment shall be on pro rata basis for, not complete month.

Remuneration for Normal Station	
Designation	Consolidated Monthly Payment
PGT ALL SUBJECTS	Rs.27500/-
TGT ALL SUBJECTS	Rs. 26250/-
TAMIL INSTRUCTOR	As per KVS Norms
DANCE COACH	Rs. 21250 /-
SPECIAL EDUCATOR	As per KV S Norms
ATL INSTRUCTOR	Rs. 25000/-

➤ **Age Limit: As on 10th July, 2026**

Minimum and Maximum age limit shall be **18 and 65** years respectively.

➤ **How to Apply:-**

- The candidate must download the Blank Biodata Application form from Vidyalaya Website: <https://avadihvf.kvs.ac.in/>.
- Candidates must report in person to PM SHRI KENDRIYA VIDYALAYA HVF Avadi, Tamil Nadu-600055 on the specified date of interview at 09:00AM onwards for the Interview along with completely filled in Application Form(Available in the website), Original Educational/Professional Degrees/Certificates etc. & any other relevant document (including set of self-attested photocopies of the same and one passport size photograph)

➤ **Selection Procedure:-**

The selection will be strictly merit based on interview and practical classroom observation.

In case, sufficient number of candidates not come for the interview Kendriya Vidyalaya HVF Avadi reserve the right to cancel the interview for that post and either conduct fresh interview or call the candidate from the panel of other nearby Kendriya Vidyalayas.

- Terms and Conditions may be updated at any time during the engagement of contractual teacher subject to any guidelines, instructions, circulars, notices, orders, etc. issued by Kendriya Vidyalaya Sangathan regarding contractual teacher appointment.
- In case of discrepancy or ambiguity in above mentioned Terms and Conditions, the guidelines, instructions, circulars, notices, orders, etc. in respect of contractual teacher engagement issued from time to time by Kendriya Vidyalaya Sangathan will be taken as final.

NOTE :

Relaxation in CTET – In the absence of CTET qualified candidates, candidates without CTET qualification may be considered on merit in the selection and if otherwise eligible as per KVS requirement rules.
