



# केन्द्रीय विद्यालय संगठन KENDRIYA VIDYALAYA SANGATHAN

भारत सरकार, शिक्षा मंत्रालय के अधीन

Under Ministry of Education, Govt of India

क्षेत्रीय कार्यालय - हैदराबाद / Regional Office - Hyderabad

पिकेट, सिकंदराबाद / Picket, SECUNDERABAD- 500 009

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MACP



फ.सं. 21050/2025-26/के.वि.सं.(है.सं.) / 55309-55313

दिनांक: 17.10.2025

## कार्यालय आदेश OFFICE ORDER

केंद्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 15.10.2025 को आयोजित विभागीय संवीक्षा समिति (DSC) की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय जापन एवं DOPTs OM No. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 and OM No. 350234/3/2015-Estd(D) dated 28.09.2016 एवं केविसं (मु.) के कार्यालय जापन सं.11029-16/2009-केविसं (मु.) (प्रशा-I) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षणिक केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 5 में दी गई तिथि से संबंधित पे लेवेलस कॉलम- 7 पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Departmental Screening Committee in its meeting held on 15.10.2025 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time, the following Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 5 and Pay Levels as per VII CPC in Column no. 7.

Sl. No	Name of the employee, Designation & KV working Shri /Smt /Kum.	Date of Initial apptt. in KVS & Designation	Date of appointment to the present post	Eligible for MACPS due date	FU 1 /FU 2 /FU 3 Under MACPS	Eligible for Pay Level as per 7 <sup>th</sup> CPC/ GP as per 6 <sup>th</sup> CPC
1	2	3	4	5	6	7
1	Patnala Venkata Satyanarayana, JSA KV Waltair	21.04.1995 as JSA	21.04.1995	21.04.2025	FU-III	Level-6 (GP R-4200)
2	R Dilleswara Rao Sub Staff KV Vizianagaram	20.02.1992 as Sub Staff	20.02.1992	20.02.2022	FU-III	Level-4 (GP-2400)
3	B Vijaya Kumar Sub Staff KV Gooty	01.01.1999 as Sub Staff	04.01.1999	15.10.2025 ##	FU-II	Level-3 (GP-2000)
4.	Papatla Banerjee Sub Staff KV No.1 Vijayawada	02.04.1994 as Sub Staff	02.04.1994	02.04.2024	FU-III	Level-4 (GP-2400)

## MACP date shifted due to APARs are below to the benchmark.  
(Total 04 cases)

Contd. Page-2

The detailed statement of candidates with the recommendations of Committee is at Annexure.

**1)** एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है।

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

**2)** एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6वीं एवं 7वीं वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा।

Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.


**3)** एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है।

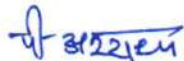
Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

**4)** एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

यह सक्षम अधिकारी के अनुमोदन से जारी किया जाता है। This is issued with the approval of competent authority.

  
(डॉ. डी. मन्जुनाथ/DR. D. MANJUNATH)  
उपायुक्त सह अध्यक्ष डीएससी/डीपीसी/DEPUTY COMMISSIONER  
& CHAIRMAN DSC/DPC

  
22.10.2024





केन्द्रीय विद्यालय संगठन  
KENDRIYA VIDYALAYA SANGATHAN

भारत सरकार, शिक्षा मंत्रालय के अधीन

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MACP



आज़ादी का  
अमृत महोत्सव

फ.सं. 21050/2024-25/के.वि.सं.(है.सं.)/147448-55

दिनांक: 31.01.2025

कार्यालय आदेश OFFICE ORDER

केंद्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 06.01.2025 को आयोजित विभागीय संवीक्षा समिति (DSC) की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय ज्ञापन एवं DOPTs OM No. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 and OM No. 350234/3/2015-Estd(D) dated 28.09.2016 एवं केविसं(मु.) के कार्यालय ज्ञापन सं.11029-16/2009- केविसं(मु.) (प्रशा-I) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षिणेतर केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 5 में दी गई तिथि से संबंधित पे लेवेल्स कॉलम- 7 पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Departmental Screening Committee in its meeting held on 06.01.2025 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time. Out of total (7) cases the following (5) Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 5 and Pay Levels as per VI CPC in Column no. 7.

Sl. No	Name of the employee, Designation & KV working Shri /Smt /Kum.	Date of Initial apptt. in KVS & Designation	Date of appointment to the present post	Eligible for MACPS due date	FU 1 / FU 2 / FU 3 Under MACPS	Eligible for Pay Level as per 7 <sup>th</sup> CPC/ GP as per 6 <sup>th</sup> CPC
1	2	3	4	5	6	7
1	Y.SIVA KUMAR, Sub Staff, KV No.1 Sriviyanagar	01.07.1993 as Sub Staff	01.07.1993	01.07.2023	FU-III	Level-4 (GP-2400)
2	A SOMESWARA RAO, Sub staff KV NAD Visakhapatnam	26.07.1993 as Sub Staff	26.07.1993	26.07.2023	FU-III	Level-4 (GP-2400)
3	G SRINIVAS, Sub Staff, KVS,RO, Hyderabad	22.06.1994 as Sub Staff	22.06.1994	22.06.2024	FU-III	Level-4 (GP-2400)
4	N CHANDRAKALA, Sub Staff, KV Kanchanbaugh	09.01.2014 as Sub Staff	09.01.2014	09.01.2024	FU-I	Level-2 (GP-1900)
5	A SUSHEELA, Sub Staff, KV Picket	17.01.2014 as Sub Staff	17.01.2014	17.01.2024 FU-I	FU-I	Level-2 (GP-1900)

(Total 05 cases)



## CASES NOT RECOMMENDED BY THE SCREENING COMMITTEE

S.No.	Name, designation & KV	Date of initial appointment & designation	Remarks for not considering
1	R DILLESWARA RAO, Sub Staff, KV Vizianagaram	20.02.1992 in CTSA and 07.05.2018 in KVS	The Case has been referred to KVS(HQ) by the DPC for clarification.
2	M RAMU, Sub Staff, KV No.1 Vijayawada	02.04.1994 as Sub Staff	Not recommended by the DPC due to APARs are below to the benchmark.

The detailed statement of candidates with the recommendations of Committee is at Annexure.

**1)** एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है।

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

**2)** एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6वीं एवं 7वीं वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा।


Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.

**3)** एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है।

Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

**4)** एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

  
(डॉ. डी. मन्जुनाथ/DR. D MANJUNATH)  
उपायुक्त सह अध्यक्ष डीएससी/डीपीसी/DEPUTY COMMISSIONER  
& CHAIRMAN DSC/DPC

### वितरण/ Distribution to:

**1)** संबंधित कर्मचारी

The Individual concerned

**2)** प्राचार्य संबंधित केवि को इस निर्देश के साथ कि वे संबंधित कर्मचारी को उचित पावती के साथ आदेश की एक प्रति दी जाए। सेवा-पुस्तिका में इस बात की पुष्टि करते हुए कि क्षेत्रीय कार्यालय को सेवा-पुस्तिका में उपलब्ध तथ्यों आदि

के आधार पर भेजी गई सूचनाओं के अनुसार संबंधित कर्मचारी नियमानुसार एमएसीपीदिए जाने के योग्य है,की प्रविष्टि की जाए और वेतन निर्धारण हेतु प्रस्ताव सेवा-पुस्तिका के साथ वित्त अधिकारी, केविसं, हैदराबाद संभाग को भेजी जाये।संबंधितकर्मचारी द्वारा वेतन निर्धारण के लिए यह आदेश जारी होने की तारीख से एक माह के अंदर विकल्प दिया जाना चाहिए जिसका चयन वे एमएसीपी स्वीकृत होने की तारीख से या अगली वेतन वृद्धि से, जो भी लाभप्रद हो,कर सकते हैं। चयनित विकल्प अंतिम होगा। संबंधित कर्मचारी से इस संदर्भ में एक वचनबंध भी ले लिया जाए कि एमएसीपी के तहत वित्तीय प्रोन्नति में बाद में किसी प्रकार की विसंगति पायी जाने पर, इसे सक्षम अधिकारी द्वारा वापस ले लिया जाएगा।

The Principal, Kendriya Vidyalaya concerned with the instruction to distribute a copy of this order to the individual concerned with proper acknowledgement. The proposal for Pay fixation should be forwarded to the Finance Officer, KVS RO Hyderabad along with Service Book after making an entry to this effect in the Service Book of Individual concerned ensuring his/her eligibility for grant of MACP as per extant rules, the facts mentioned in the proposal furnished to the RO with Service Book entries etc. The official concerned should exercise an option within one month from the date of issue of this Order for fixation of Pay either from the date of grant of MACP or from the date of next increment, whichever is beneficial to him/her. The option exercised once is final. An undertaking should also be obtained from the officials concerned to the effect that discrepancy, if any found in a later date regarding grant of financial upgradation under MACPS, the same will be withdrawn forthwith by the Competent Authority.

**3) वित्त अधिकारी, केविसं, हैदराबाद संभाग को सूचना एवं आवश्यक कार्रवाई हेतु। उनसे यह भी अनुरोध किया जाता है कि वे इस संदर्भ में सेवानिवृत्ति मामलों का भी पुनरीक्षण करें।**

The Finance Officer, KVS RO Hyderabad – for information and necessary action and also requested to review the cases of retired staff.

**4) उपायुक्त, समस्त क्षे. का.केविसं/**

The Deputy Commissioner, KVS, All regional Offices.

**5) उपायुक्त (प्रशा.), केविसं (मु.), नई दिल्ली/**

The Deputy Commissioner (Admn), KVS(HQ), New Delhi.

**6) महासचिव, सभी मान्यता प्राप्त संघ /**

The Regional Secretary, KEVINTSA, Hyderabad

**7) कार्यालय गार्ड फाइल/**

Office Guard files.





# केन्द्रीय विद्यालय संगठन

## KENDRIYA VIDYALAYA SANGATHAN

भारत सरकार, शिक्षा मंत्रालय के अधीन

Under Ministry of Education, Govt of India

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फ.सं. 21050/2022-23-के.वि.सं.(है.सं.) / 21183-21255

दिनांक: 26.07.2024

### कार्यालय आदेश OFFICE ORDER

केन्द्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 19.07.2024 को आयोजित छानबीन समिति की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय ज्ञापन एवं DOPTs OM No. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 and OM No. 350234/3/2015-Estd(D) dated 28.09.2016 एवं केविसं (मु.) के कार्यालय ज्ञापन सं.11029-16/2009-केविसं (मु.) (प्रशा-1) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षिणेतर केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 5 में दी गई तिथि से संबंधित पे लेवेलस कॉलम- 7 पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Screening Committee in its meeting held on 19.07.2024 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time. Out of total (16) cases the following (6) Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 5 and Pay Levels as per VI CPC in Column no. 7.

Sl. No	Name of the employee, Designation & KV working Shri /Smt /Kum.	Date of Initial apptt. in KVS	Date of appointment to the present post	Eligible for MAC PS due date	FU 1 / FU 2 / FU 3 Under MACPS	Eligible for Pay Level as per 7 <sup>th</sup> CPC/ GP as per 6 <sup>th</sup> CPC
1	2	3	4	5	6	7
1	KN Lakshmi Gopala Krishana, ASO KV Picket	31.12.1991 SSA	20.02.2001	FU-II FU-III	20.02.2011 20.02.2021.	Level-7 (GP-4600) Level-8 (GP-4800)
2	J Dharma Rao, ASO, KV AFS Hakimpet	30.08.1991 SSA	21.08.2002	FU-II FU-III	30.08.2011* 30.08.2021	Level-7 (GP-4600) Level-8 (GP-4800)
3	P Yadaiah, SSA, KVS RO Hyderabad	27.02.1989 JSA	20.04.2022	FU-II	05.02.2024#	Level-5 (GP-2800)
4	A Vani, SSA, KV AFS Begumpet.	27.02.1989 JSA	16.04.2022	FU-II	05.02.2024#	Level-5 (GP-2800)

5	Y Ramesh, Sub Staff KV Bowenpally	05.12.1988 Sub staff	05.12.1988	FU-II FU-III	05.12.2008** 05.12.2018	Level-3 (GP-2000) Level-4(GR-2400)
6	Dannana Sanyasappadu, Sub Staff, KV NAD Vishakhapatnam	27.07.1993 Sub Staff	27.07.1993	FU-III	27.07.2023	Level-4(GP-2400)
7.	Kola Srinivas Rao, Sub Staff KV Vizianagaram	28.10.1993 Sub Staff	28.10.1993	FU-III	28.10.2023	Level-4(GP-2400)
8.	P Rambabu, Sub Staff KV No.1 Nausenbaugh	19.07.1993 Sub Staff	19.07.1993	FU-III	19.07.2023	Level-4(GP-2400)
9.	B Satyanarayana, Sub Staff KV No.1 Srivijayanagar	03.07.1993 Sub Staff	03.07.1993	FU-III	03.07.2023	Level-4(GP-2400)

**(Total 09 cases)** \*(Sl.no.2) Correction in date of grant of 2nd MACP as 30.08.2011 in place of 21.08.2011  
 \*\* (S.No.5) Correction in date of grant of 2nd MACP as 05.12.2008 in place of 30.11.2008  
 # (S.No.3&4) Date of MACP deferred due to refusal of promotion as per para-24 of DOPT  
 OM dated 22.10.2019 and para-30 of DOPT OM dated 21.11.2022

#### **CASES NOT RECOMMENDED BY SCREENING COMMITTEE DUE TO UNFIT**

S.N o.	Name, designation & KV	Date of initial appointment & designation	Remarks for not considering
1	N Narayan, SSA, KVS RO Hyderabad	31.01.1985 Sub Staff	Not recommended by the DPC as per point no.24 of GOI (DOPT) OM dated 22.10.2019.
2	R Dilleshwara Rao, Sub Staff, KV Vizianagaram	20.02.1992 (CTSA) 07.05.2018 (KVS) Sub Staff	APARs 2016-17 & 2017-18 not received from CTSA.
3	Bandala Pushpa Leela, Sub Staff, KV1 Vijayawada	15.03.1993 Sub Staff	Not recommended by the DPC due to APARs are below to the benchmark.
4	L Julian Babu, Sub Staff, KV1 Vijayawada	12.03.1993 Sub Staff	Not recommended by the DPC due to APARs are below to the benchmark.
5	B Vijaya Kumar, Sub Staff, KV Gooty	04.01.1999 Sub Staff	Not recommended by the DPC due to APARs are below to the benchmark.
6.	A SOMESWARA RAO, Sub Staff KV NAD Visakhapatnam	26.07.1993 as Sub Staff	Not considered in this DPC due to 257days EOL on private affair
7.	Y SIVA KUMAR, Sub Staff , KV No.1 Srivijayanagar	01.07.1993 as Sub Staff	Not considered in this DPC due to 351days EOL on private affair



The detailed statement of candidates with the recommendations of Committee is at Annexure.

1) एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अंगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है।

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

2) एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6वीं एवं 7वीं वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा।

Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.

3) एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है।

Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

4) एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

46-5-11  
(डॉ. डी. मन्जुनाथ/DR. D.MANJUNATH)  
उपायुक्त सह अध्यक्ष डीएससी/डीपीसी/DEPUTY COMMISSIONER  
& CHAIRMAN DSC/DPC

वितरण/ Distribution to:

1) संबंधित कर्मचारी

The Individual concerned

2) प्राचार्य संबंधित केवि को इस निर्देश के साथ कि वे संबंधित कर्मचारी को उचित पावती के साथ आदेश की एक प्रति दी जाए। सेवा-पुस्तिका में इस बात की पुष्टि करते हुए कि क्षेत्रीय कार्यालय को सेवा-पुस्तिका में उपलब्ध तथ्यों आदि के आधार पर भेजी गई सूचनाओं के अनुसार संबंधित कर्मचारी नियमानुसार एमएसीपी दिए जाने के योग्य है, की प्रविष्टि की जाए और वेतन निर्धारण हेतु प्रस्ताव सेवा-पुस्तिका के साथ वित्त अधिकारी, केविसं, हैदराबाद संभाग को भेजी जाये। संबंधित कर्मचारी द्वारा वेतन निर्धारण के लिए यह आदेश जारी होने की तारीख से एक माह के अंदर



विकल्प दिया जाना चाहिए जिसका चयन वे एमएसीपी स्वीकृत होने की तारीख से या अगली वेतन वृद्धि से, जो भी लाभप्रद हो, कर सकते हैं। चयनित विकल्प अंतिम होगा। संबंधित कर्मचारी से इस संदर्भ में एक वचनबंध भी ले लिया जाए कि एमएसीपी के तहत वित्तीय प्रोन्नति में बाढ़ में किसी प्रकार की विसंगति पायी जाने पर, इसे सक्षम अधिकारी द्वारा वापस ले लिया जाएगा।

The Principal, Kendriya Vidyalaya concerned with the instruction to distribute a copy of this order to the individual concerned with proper acknowledgement. The proposal for Pay fixation should be forwarded to the Finance Officer, KVS RO Hyderabad along with Service Book after making an entry to this effect in the Service Book of Individual concerned ensuring his/her eligibility for grant of MACP as per extant rules, the facts mentioned in the proposal furnished to the RO with Service Book entries etc. The official concerned should exercise an option within one month from the date of issue of this Order for fixation of Pay either from the date of grant of MACP or from the date of next increment, whichever is beneficial to him/her. The option exercised once is final. An undertaking should also be obtained from the officials concerned to the effect that discrepancy, if any found in a later date regarding grant of financial upgradation under MACPS, the same will be withdrawn forthwith by the Competent Authority.

3) वित्त अधिकारी, केविसं, हैदराबाद संभाग को सूचना एवं आवश्यक कार्रवाई हेतु। उनसे यह भी अनुरोध किया जाता है कि वे इस संदर्भ में सेवानिवृत्ति मामलों का भी पुनरीक्षण करें।

The Finance Officer, KVS RO Hyderabad – for information and necessary action and also requested to review the cases of retired staff.

4) उपायुक्त, समस्त क्षेत्र. का. केविसं/

The Deputy Commissioner, KVS, All regional Offices.

5) उपायुक्त (प्रशा.), केविसं (मु.), नई दिल्ली/

The Deputy Commissioner (Admn), KVS(HQ), New Delhi.

6) महासचिव, सभी मान्यता प्राप्त संघ /

The Regional Secretary, KEVINTSA, Hyderabad

7) कार्यालय गार्ड फाइल/

Office Guard files.



केन्द्रीय विद्यालय संगठन  
KENDRIYA VIDYALAYA SANGATHAN

भारत सरकार, शिक्षा मंत्रालय के अधीन

Under Ministry of Education, Govt of India

क्षेत्रीयकार्यालय - हैदराबाद / Regional Office - Hyderabad

पिकेट, सिकंदराबाद / Picket, SECUNDERABAD- 500 009

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फ.सं. 21050/2022-23-के.वि.सं.(है.सं.) /

दिनांक: 04.12.2023

कार्यालय आदेश OFFICE ORDER

केंद्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 21.09.2023 को आयोजित छानबीन समिति की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय जापन एवं DOPTs OM No. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 and OM No. 350234/3/2015-Estd(D) dated 28.09.2016 एवं केविसं (मु.) के कार्यालय जापन सं.11029-16/2009-केविसं (मु.) (प्रशा-1) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षिणेत्र केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 5 में दी गई तिथि से संबंधित पे लेवेलस कॉलम- 7 पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Screening Committee in its meeting held on 21.09.2023 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time. Out of total (16) cases the following (6) Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 5 and Pay Levels as per VI CPC in Column no. 7.

Sl. No	Name of the employee, Designation & KV working Shri /Smt /Kum.	Date of Initial apptt in KVS	Date of appointment to the present post	Eligible for MACPS due date	FU 1 / FU 2 / FU 3 Under MACPS	Eligible for Pay Level / GP
1	2	3	4	5	6	7
1	Renuka Sonkar, Hindi Translator, RO, Hyderabad	21.01.1993	21.01.1993	21.01.2023	FU-3	Level-9
2	L Ram Manohar, SSA, RO, Hyderabad	24.02.1993	17.12.2012	24.02.2023	FU-3	Level-6
3	K Hanumanth Rao, SSA, KV UOH Gachibowli	22.02.1993	01.02.2013	22.02.2023	FU-3	Level-6
4	P Bhima Rao, SSA, KV Vizianagaram	27.01.1996	02.05.2016	27.01.2016	FU-2	Level-5

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5	D Veera Swamy, Sub Staff, KV No.1 AFA Dundigal	15.11.1991	15.11.1991	15.11.2021	FU-3	Level-4
6	D Bikshapathi, Sub Staff, KV Trimulagiri	14.09.1992	14.09.1992	14.09.2022	FU-3	Level-4

**(Total 06 cases)**

**CASES NOT RECOMMENDED BY SCREENING COMMITTEE DUE TO UNFIT**

S.N o.	Name, designation & KV	Date of intial appointment & designation	Remarks for not considering
1	A Vani, SSA, KV AFS Begumpet.	27.02.1989 JSA	Not recommended by the DPC as per point no.24 of GOI (DOPT) OM dated 22.10.2019.
2	P Yadaiah, SSA, KVS RO Hyderabad	27.02.1989 JSA	Not recommended by the DPC as per point no.24 of GOI (DOPT) OM dated 22.10.2019.
3	N Narayan, SSA, KVS RO Hyderabad	31.01.1985 Sub Staff	Not recommended by the DPC as per point no.24 of GOI (DOPT) OM dated 22.10.2019.
4	R Dilleshwara Rao, Sub Staff, KV Vizianagaram	20.02.1992 (CTSA) 07.05.2018 (KVS) Sub Staff	APARs 2016-17 & 2017-18 not received from CTSA.
5	Bandala Pushpa Leela, Sub Staff, KV1 Vijayawada	15.03.1993 Sub Staff	Not recommended by the DPC due to low APARs benchmark.
6	L Julian Babu, Sub Staff, KV1 Vijayawada	12.03.1993 Sub Staff	Not recommended by the DPC due to low APARs benchmark.
7	B Vijaya Kumar, Sub Staff, KV Gooty	04.01.1999 Sub Staff	Not recommended by the DPC due to low APARs benchmark.
8	KN Lakshmi Gopala Krishana, ASO KV Picket	31.12.1991 SSA	Correction is required in grant of 2 <sup>nd</sup> MACP. Referrered to Committee
9	J Dharma Rao, ASO, KV AFS Hakimpet	30.08.1991, SSA	Correction is required in grant of 2 <sup>nd</sup> & 3 <sup>rd</sup> MACP. Referrered to Committee
10	Y Ramesh, Sub Staff KV Bowenpally	05.12.1988 Sub staff	Correction is required in date of grant of 2 <sup>nd</sup> MACP. Referrered to Committee

2/05/17  
6/12

Contd. Page – 3 -

The detailed statement of candidates with the recommendations of Committee is at Annexure.

1) एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है।

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

2) एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6वीं एवं 7वीं वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा।

Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.

3) एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है।

Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

4) एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

  
( DR. D MANJUNATH )  
DEPUTY COMMISSIONER  
& CHAIRMAN DSC/DPC

वितरण/ Distribution to:

1) संबंधित कर्मचारी

The Individual concerned

2) प्राचार्य संबंधित केवि को इस निर्देश के साथ कि वे संबंधित कर्मचारी को उचित पावती के साथ आदेश की एक प्रति दी जाए। सेवा-पुस्तिका में इस बात की पुष्टि करते हुए कि क्षेत्रीय कार्यालय को सेवा-पुस्तिका में उपलब्ध तथ्यों आदि के आधार पर भेजी गई सूचनाओं के अनुसार संबंधित कर्मचारी नियमानुसार एमएसीपी दिए जाने के योग्य है, की प्रविष्टि की जाए और वेतन निर्धारण हेतु प्रस्ताव सेवा-पुस्तिका के साथ वित्त अधिकारी, केविसं, हैदराबाद संभाग को भेजी जाये। संबंधित कर्मचारी द्वारा वेतन निर्धारण के लिए यह आदेश जारी होने की तारीख से एक माह के अंदर



विकल्प दिया जाना चाहिए जिसका चयन वे एमएसीपी स्वीकृत होने की तारीख से या अगली वेतन वृद्धि से, जो भी लाभप्रद हो, कर सकते हैं। चयनित विकल्प अंतिम होगा। संबंधित कर्मचारी से इस संदर्भ में एक वचनबंध भी ले लिया जाए कि एमएसीपी के तहत वित्तीय प्रोन्नति में बाद में किसी प्रकार की विसंगति पायी जाने पर, इसे सक्षम अधिकारी द्वारा वापस ले लिया जाएगा।

The Principal, Kendriya Vidyalaya concerned with the instruction to distribute a copy of this order to the individual concerned with proper acknowledgement. The proposal for Pay fixation should be forwarded to the Finance Officer, KVS RO Hyderabad along with Service Book after making an entry to this effect in the Service Book of Individual concerned ensuring his/her eligibility for grant of MACP as per extant rules, the facts mentioned in the proposal furnished to the RO with Service Book entries etc. The official concerned should exercise an option within one month from the date of issue of this Order for fixation of Pay either from the date of grant of MACP or from the date of next increment, whichever is beneficial to him/her. The option exercised once is final. An undertaking should also be obtained from the officials concerned to the effect that discrepancy, if any found in a later date regarding grant of financial upgradation under MACPS, the same will be withdrawn forthwith by the Competent Authority.

**3) वित्त अधिकारी, केविसं, हैदराबाद संभाग को सूचना एवं आवश्यक कार्रवाई हेतु। उनसे यह भी अनुरोध किया जाता है कि वे इस संदर्भ में सेवानिवृत्ति मामलों का भी पुनरीक्षण करें।**

The Finance Officer, KVS RO Hyderabad – for information and necessary action and also requested to review the cases of retired staff.

**4) उपायुक्त, समस्त क्षे. का.केविसं/**

The Deputy Commissioner, KVS, All regional Offices.

**5) उपायुक्त (प्रशा.), केविसं (मु.), नई दिल्ली/**

The Deputy Commissioner (Admn), KVS(HQ), New Delhi.

**6) महासचिव, सभी मान्यता प्राप्त संघ /**

The Regional Secretary, KEVINTSA, Hyderabad

**7) कार्यालय गार्ड फाइल/**

Office Guard files.



2019-MAEP

केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN

क्षेत्रीय कार्यालय - हैदराबाद / Regional Office - Hyderabad

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फ.सं. 21058/2019-20-के.वि.सं.(है.सं.)

7925 to 8902

दिनांक: 08.05.2019

कार्यालय आदेश OFFICE ORDER

केन्द्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 26.03.2019 को आयोजित छानबीन समिति की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय जापन सं. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 एवं केविसं (मु.) के कार्यालय जापन सं.11029-16/2009- केविसं (मु.) (प्रशा-1) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षिणेतर केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 7 में दी गई तिथि से संबंधित पे लेवेल्स पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Screening Committee in its meetings held on 26.03.2019 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time, the following Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 7 and Pay Level in Column no. 8.

Sl. No	Name of the employee / Designation & KV working (Sri /Smt /Kum.)	Date of appointment to the present post	Date on which MACPS due	Present Level	Granted Financial Upgradation under MACPS		
					I / II / III	wef	Pay Level and corresponding Grade Pay in which MACP granted.
1	2	3	4	5	6	7	8
01	B Dasharatha, Sub Staff, KVS RO	29.09.1988	29.09.2018	Level-3	III	29.09.2018	Level-4 (GP Rs. 2400/-)
02	R Ashok Sub Staff No.2 AFA	29.08.1988	29.08.2018	Level-3	III	29.09.2018	Level-4 (GP Rs. 2400/-)
03	J Vijaya Sub Staff AFS Begampet	07.12.1988	07.12.2018	Level-3	III	07.12.2018	Level-4 (GP Rs. 2400/-)
04	Byrapaka Isak Sub Staff AFS Begampet	27.07.1988	27.07.2018	Level-3	III	27.07.2018	Level-4 (GP Rs. 2400/-)
05	G Mallesh Sub Staff Bhongir	12.08.1988	12.08.2018	Level-3	III	12.08.2018	Level-4 (GP Rs. 2400/-)

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06	C Ramesh Sub Staff Bolaram	26.07.1988	26.07.2018	Level-3	III	26.07.2018	Level-4 (GP Rs. 2400/-)
07	P Narsing Rao Sub Staff Bolaram	22.12.1988	22.12.2018	Level-3	III	22.12.2018	Level-4 (GP Rs. 2400/-)
08	Ramesh Sub Staff No.2 Golconda	13.10.1988	13.10.2018	Level-3	III	13.10.2018	Level-4 (GP Rs. 2400/-)
09	B Sugunamma Sub Staff NTPC Ramgundam	26.07.1988	26.07.2018	Level-3	III	26.07.2018	Level-4 (GP Rs. 2400/-)
10	P Ramesh Kumar Sub Staff No.2 Uppal	12.09.1988	12.09.2018	Level-3	III	12.09.2018	Level-4 (GP Rs. 2400/-)
11	D Manoj Kumar Sub Staff No.2 Uppal	12.09.1988	12.09.2018	Level-3	III	12.09.2018	Level-4 (GP Rs. 2400/-)
12	M Pitchaiah Sub Staff AFS Suryalanka	02.12.1988	02.12.2018	Level-3	III	02.12.2018	Level-4 (GP Rs. 2400/-)
13	Abdul Muneer Sub Staff AFS Suryalanka	05.12.1988	05.12.2018	Level-3	III	05.12.2018	Level-4 (GP Rs. 2400/-)
14	Y Eswara Rao Sub Staff No.1 SVN Vizag	24.12.1998	24.12.2018	Level-2	II	24.12.2018	Level-3 (GP Rs. 2000/-)
15	M Padma Sub Staff No.1 SVN Vizag	28.12.1998	28.12.2018	Level-2	II	28.12.2018	Level-3 (GP Rs. 2000/-)
16	M Appa Rao Sub Staff Steel Plant	10.08.1998	10.08.2018	Level-2	II	10.08.2018	Level-3 (GP Rs. 2000/-)
17	G Venkat Raman ASO NPA Shivrampally	26.12.1988	26.12.2018	Level-6	III	26.12.2018	Level-7 (GP Rs. 4600)
18	M Sudha Ramana Steno Grade I KVS HR	22.05.1985	22.05.2016	Level-7	III	22.05.2016	The deferment period (1 yr ie. 22.05.2015 to 21.05.2016) is taken into consideration for grant of MACP-III. Hence, recommended for 3rd FU under MACP wef 22.05.2016 in Level-8 (GP 4800).

**CASES NOT RECOMMENDED BY DPC**

क्र. सं.	कर्मचारी का नाम	पदनाम	के वि का नाम	अस्वीकृति का कारण
01	Y Ramesh	Sub Staff	Bowenpally	Not recommended for 3rd FU due to his APAR grading points are not upto the bench mark.
02	D Ranga Rao	Sub Staff	Malkapuram	Not recommended for 3rd FU due to his APAR grading points are not upto the bench mark.
03	K Vani	Steno	KVS RO Hyderabad	Not recommended for 3 <sup>rd</sup> FU due to refusal of promotion twice by her and eligibility after deferment period for 3 <sup>rd</sup> FU will be wef 12.04.2020.

1) एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है। The MAPC Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

2) एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6<sup>वीं</sup> एवं 7<sup>वीं</sup> वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा। Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.

3) एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है। Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

4) एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

( P V SAI RANGA RAO )  
DEPUTY COMMISSIONER  
& CHAIRPERSON



**वितरण/ Distribution to:**

1)संबंधित कर्मचारी/The Individual concerned

2)प्राचार्य संबंधित केवि को इस निर्देश के साथ कि वे संबंधित कर्मचारीको उचित पावती के साथ आदेश की एक प्रति दी जाए। सेवा-पुस्तिका में इस बात की पुष्टि करते हुए कि क्षेत्रीय कार्यालय को सेवा-पुस्तिका में उपलब्ध तथ्यों आदि के आधार पर भेजी गई सूचनाओं के अनुसार संबंधित कर्मचारी नियमानुसार एमएसीपीदिए जाने के योग्य है,की प्रविष्टि की जाए और वेतन निर्धारण हेतु प्रस्ताव सेवा-पुस्तिका के साथ वित्त अधिकारी, केविसं, हैदराबाद संभाग को भेजी जाये।संबंधितकर्मचारी द्वारा वेतन निर्धारण के लिए यह आदेश जारी होने की तारीख से एक माह के अंदर विकल्प दिया जाना चाहिए जिसका चयन वे एमएसीपी स्वीकृत होने की तारीख से या अगली वेतन वृद्धि से, जो भी लाभप्रद हो,कर सकते हैं। चयनित विकल्प अंतिम होगा। संबंधित कर्मचारी से इस संदर्भ में एक वचनबंध भी ले लिया जाए कि एमएसीपी के तहत वित्तीय प्रोन्नति में बाद में किसी प्रकार की विसंगति पायी जाने पर, इसे सक्षम अधिकारी द्वारा वापस ले लिया जाएगा। The Principal, Kendriya Vidyalaya concerned with the instruction to distribute a copy of this order to the individual concerned with proper acknowledgement. The proposal for Pay fixation should be forwarded to the Finance Officer, KVS RO Hyderabad along with Service Book after making an entry to this effect in the Service Book of Individual concerned ensuring his/her eligibility for grant of MACP as per extant rules, the facts mentioned in the proposal furnished to the RO with Service Book entries etc. The official concerned should exercise an option within one month from the date of issue of this Order for fixation of Pay either from the date of grant of MACP or from the date of next increment, whichever is beneficial to him/her. The option exercised once is final. An undertaking should also be obtained from the officials concerned to the effect that discrepancy, if any found in a later date regarding grant of financialup gradation under MACP,the same will be withdrawn forthwith by the Competent Authority.

3)वित्त अधिकारी, केविसं, हैदराबाद संभाग को सूचना एवं आवश्यक कार्रवाई हेतु। उनसे यह भी अनुरोध किया जाता है कि वे इस संदर्भ में सेवानिवृत्ति मामलों का भी पुनरीक्षण करें। The Finance Officer, KVS RO Hyderabad – for information and necessary action and also requested to review the cases of retired staff.

4)उपायुक्त, समस्त क्षे. का.केविसं/The Deputy Commissioner, KVS, All regional Offices.

5)उपायुक्त (प्रशा.), केविसं (मु.), नई दिल्ली/The Deputy Commissioner (Admn),KVS(HQ), New Delhi.

6)महासचिव, सभी मान्यता प्राप्त संघ /The Regional Secretary, KEVINTSA, Hyderabad

7)कार्यालय गार्ड फाइल/Office Guard files.





## केन्द्रीय विद्यालय संगठन

### KENDRIYA VIDYALAYA SANGATHAN

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फ.सं. 21058/2019-20-के.वि.सं.(है.सं.) 7925 to 8902 दिनांक: 08.05.2019

### कार्यालय आदेश OFFICE ORDER

केन्द्रीय विद्यालय संगठन, क्षेत्रीय कार्यालय, हैदराबाद की दिनांक 26.03.2019 को आयोजित छानबीन समिति की संस्तुति पर तथा कार्मिक प्रशिक्षण विभाग के कार्यालय ज्ञापन सं. 35034/3/2008-Estt.(D) दिनांक: 19.05.2009 एवं केविसं (मु.) के कार्यालय ज्ञापन सं.11029-16/2009- केविसं (मु.) (प्रशा-1) दिनांक 09.02.2011 में दिए गए निर्देशों तथा समय-समय पर जारी स्पष्टीकरण के आधार पर संभाग के अधीनस्थ निम्नलिखित शैक्षिणेतर केवीएस हैदराबाद क्षेत्र के कर्मचारियों को उनके नाम के सम्मुख कॉलम- 7 में दी गई तिथि से संबंधित पे लेवेल पर एमएसीपीएस के तहत वित्तीय प्रोन्नति की स्वीकृत प्रदान की जाती है।

On the recommendation of the Screening Committee in its meetings held on 26.03.2019 and in terms of the instructions as laid down in DOPTs OM No. 35034/3/2008-Estt.(D) dated: 19.05.2009 and KVS(HQ) OM No. F.11029-16/2009-KVS(HQ) (Admn-I) dated: 09.02.2011 and on the basis of subsequent clarifications issued from time to time, the following Non-teaching employees of KVS, Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date mentioned against their names at Column No. 7 and Pay Level in Column no. 8.

Sl. No	Name of the employee / Designation & KV working (Sri /Smt /Kum.)	Date of appointment to the present post	Date on which MACPS due	Present Level	Granted Financial Upgradation under MACPs		
					I / II / III	wef	Pay Level and corresponding Grade Pay in which MACP granted.
1	2	3	4	5	6	7	8
01	B Dasharatha, Sub Staff, KVS RO	29.09.1988	29.09.2018	Level-3	III	29.09.2018	Level-4 (GP Rs. 2400/-)
02	R Ashok Sub Staff No.2 AFA	29.08.1988	29.08.2018	Level-3	III	29.09.2018	Level-4 (GP Rs. 2400/-)
03	J Vijaya Sub Staff AFS Begampet	07.12.1988	07.12.2018	Level-3	III	07.12.2018	Level-4 (GP Rs. 2400/-)
04	Byrapaka Isak Sub Staff AFS Begampet	27.07.1988	27.07.2018	Level-3	III	27.07.2018	Level-4 (GP Rs. 2400/-)
05	G Mallesh Sub Staff Bhongir	12.08.1988	12.08.2018	Level-3	III	12.08.2018	Level-4 (GP Rs. 2400/-)

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06	C Ramesh Sub Staff Bolaram	26.07.1988	26.07.2018	Level-3	III	26.07.2018	Level-4 (GP Rs. 2400/-)
07	P Narsing Rao Sub Staff Bolaram	22.12.1988	22.12.2018	Level-3	III	22.12.2018	Level-4 (GP Rs. 2400/-)
08	Ramesh Sub Staff No.2 Golconda	13.10.1988	13.10.2018	Level-3	III	13.10.2018	Level-4 (GP Rs. 2400/-)
09	B Sugunamma Sub Staff NTPC Ramgundam	26.07.1988	26.07.2018	Level-3	III	26.07.2018	Level-4 (GP Rs. 2400/-)
10	P Ramesh Kumar Sub Staff No.2 Uppal	12.09.1988	12.09.2018	Level-3	III	12.09.2018	Level-4 (GP Rs. 2400/-)
11	D Manoj Kumar Sub Staff No.2 Uppal	12.09.1988	12.09.2018	Level-3	III	12.09.2018	Level-4 (GP Rs. 2400/-)
12	M Pitchaiah Sub Staff AFS Suryalanka	02.12.1988	02.12.2018	Level-3	III	02.12.2018	Level-4 (GP Rs. 2400/-)
13	Abdul Muneer Sub Staff AFS Suryalanka	05.12.1988	05.12.2018	Level-3	III	05.12.2018	Level-4 (GP Rs. 2400/-)
14	Y Eswara Rao Sub Staff No.1 SVN Vizag	24.12.1998	24.12.2018	Level-2	II	24.12.2018	Level-3 (GP Rs. 2000/-)
15	M Padma Sub Staff No.1 SVN Vizag	28.12.1998	28.12.2018	Level-2	II	28.12.2018	Level-3 (GP Rs. 2000/-)
16	M Appa Rao Sub Staff Steel Plant	10.08.1998	10.08.2018	Level-2	II	10.08.2018	Level-3 (GP Rs. 2000/-)
17	G Venkat Raman ASO NPA Shivrampally	26.12.1988	26.12.2018	Level-6	III	26.12.2018	Level-7 (GP Rs. 4600)
18	M Sudha Ramana Steno Grade I KVS HR	22.05.1985	22.05.2016	Level-7	III	22.05.2016	The deferment period (1 yr ie. 22.05.2015 to 21.05.2016) is taken into consideration for grant of MACP-III. Hence, recommended for 3rd FU under MACP wef 22.05.2016 in Level-8 (GP 4800).

**CASES NOT RECOMMENDED BY DPC**

क्र. सं.	कर्मचारी का नाम	पदनाम	के वि का नाम	अस्वीकृति का कारण
01	Y Ramesh	Sub Staff	Bowenpally	Not recommended for 3rd FU due to his APAR grading points are not upto the bench mark.
02	D Ranga Rao	Sub Staff	Malkapuram	Not recommended for 3rd FU due to his APAR grading points are not upto the bench mark.
03	K Vani	Steno	KVS RO Hyderabad	Not recommended for 3 <sup>rd</sup> FU due to refusal of promotion twice by her and eligibility after deferment period for 3 <sup>rd</sup> FU will be wef 12.04.2020.

1) एमएसीपीएस का तात्पर्य मात्र सीसीएस (पुनरीक्षित वेतन) नियम, 2008 की प्रथम अनुसूची के भाग-अ, खंड- 1 में दिए गए ग्रेड पे एवं पे लेवल पर संस्वीकृत पदानुक्रमित पद पर ठीक अगले उच्च ग्रेड पे पर क्रमिक स्थान प्रदान करना है। The MAPC Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Grade pay and Pay Level given in section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008.

2) एमएसीपी योजना के तहत उस ग्रेड पर पूर्व में संस्वीकृत अर्जित पदोन्नति/प्रोन्नति, 6<sup>वीं</sup> एवं 7<sup>वीं</sup> वेतन आयोग द्वारा संस्वीकृत वेतनमान/प्रोन्नति के विलय हो जाने से जो अब उसी ग्रेड पे एवं पे लेवल पर है, एमएसीपीएस के तहत प्रोन्नति श्रेणीबद्धता में उसे नज़रअंदाज़ कर दिया जाएगा। Promotions earned/up-gradation granted under ACP Scheme in the past to those Grades, which now carry the same grade pay due to merges of Pay Scales/Up gradation of post recommended by 6<sup>th</sup> and 7<sup>th</sup> Pay Commission shall be ignored for the purpose of grading up gradation under Modified ACP Scheme.

3) एमएसीपी योजना के तहत वित्तीय प्रोन्नति पूरी तरह से कर्मचारी का व्यक्तिगत मामला है और इसका उसकी वरिष्ठता क्रम से कोई संबंध नहीं है। Financial Up gradation under MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position.

4) एमएसीपी योजना के तहत वित्तीय प्रोन्नति की स्वीकृत मिलने पर, कर्मचारी के वेतन का निर्धारण समय-समय पर लागू होने वाले भारत सरकार के आदेशों के प्रावधानों के अंतर्गत किया जाएगा।

On grant of Up gradation under the MACP Scheme, the pay of the employees shall be fixed under the provisions of the Govt. Of India orders as applicable from time to time.

  
 ( P V SAI RANGA RAO )  
 DEPUTY COMMISSIONER  
 & CHAIRPERSON



**वितरण/ Distribution to:**

- 1)संबंधित कर्मचारी/The Individual concerned
- 2)प्राचार्य संबंधित केवि को इस निर्देश के साथ कि वे संबंधित कर्मचारीको उचित पावती के साथ आदेश की एक प्रति दी जाए। सेवा-पुस्तिका में इस बात की पुष्टि करते हुए कि क्षेत्रीय कार्यालय को सेवा-पुस्तिका में उपलब्ध तथ्यों आदि के आधार पर भेजी गई सूचनाओं के अनुसार संबंधित कर्मचारी नियमानुसार एमएसीपीदिए जाने के योग्य है,की प्रविष्टि की जाए और वेतन निर्धारण हेतु प्रस्ताव सेवा-पुस्तिका के साथ वित्त अधिकारी, केविसं, हैदराबाद संभाग को भेजी जाये।संबंधितकर्मचारी द्वारा वेतन निर्धारण के लिए यह आदेश जारी होने की तारीख से एक माह के अंदर विकल्प दिया जाना चाहिए जिसका चयन वे एमएसीपी स्वीकृत होने की तारीख से या अगली वेतन वृद्धि से, जो भी लाभप्रद हो,कर सकते हैं। चयनित विकल्प अंतिम होगा। संबंधित कर्मचारी से इस संदर्भ में एक वचनबंध भी ले लिया जाए कि एमएसीपी के तहत वित्तीय प्रोन्नति में बाद में किसी प्रकार की विसंगति पायी जाने पर, इसे सक्षम अधिकारी द्वारा वापस ले लिया जाएगा। The Principal, Kendriya Vidyalaya concerned with the instruction to distribute a copy of this order to the individual concerned with proper acknowledgement. The proposal for Pay fixation should be forwarded to the Finance Officer, KVS RO Hyderabad along with Service Book after making an entry to this effect in the Service Book of Individual concerned ensuring his/her eligibility for grant of MACP as per extant rules, the facts mentioned in the proposal furnished to the RO with Service Book entries etc. The official concerned should exercise an option within one month from the date of issue of this Order for fixation of Pay either from the date of grant of MACP or from the date of next increment, whichever is beneficial to him/her. The option exercised once is final. An undertaking should also be obtained from the officials concerned to the effect that discrepancy, if any found in a later date regarding grant of financialup gradation under MACP,the same will be withdrawn forthwith by the Competent Authority.
- 3)वित्त अधिकारी, केविसं, हैदराबाद संभाग को सूचना एवं आवश्यक कार्रवाई हेतु। उनसे यह भी अनुरोध किया जाता है कि वे इस संदर्भ में सेवानिवृत्ति मामलों का भी पुनरीक्षण करें। The Finance Officer, KVS RO Hyderabad – for information and necessary action and also requested to review the cases of retired staff.
- 4)उपायुक्त, समस्त क्षे. का.केविसं/The Deputy Commissioner, KVS, All regional Offices.
- 5)उपायुक्त (प्रशा.), केविसं (मु.), नई दिल्ली/The Deputy Commissioner (Admn),KVS(HQ), New Delhi.
- 6)महासचिव, सभी मान्यता प्राप्त संघ /The Regional Secretary, KEVINTSA, Hyderabad
- 7)कार्यालय गार्ड फाइल/Office Guard files.





MACP-2013

केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN

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F.21050/2013 KVS (HR)/

Dated: 05.06.2013.

**OFFICE ORDER**

As per the instructions laid down in DOPT, Govt. of India O.M. No.35034/3/2008- Estt (D) dated 19.5.2009 and KVS, OM No. 11029-16/2009 KVS (HQ) (Admn.I) dated 09.02.2011, 15.02.2011 and subsequent clarifications issued by KVS Hq. on 10.10.2011 and 10.05.2013, and on the basis of the review and recommendations of the Review Departmental Screening Committee meeting held on 04.06.2013, the Financial upgradation granted under MACP Scheme in respect following Assistants vide this office order dated 16.05.2011 has been reviewed and withdrawn and granted 2<sup>nd</sup> Financial upgradation under MACP Scheme in the PB II i.e. 9300-34800 with Grade Pay of **Rs.4200/-** with effect from the dates mentioned against their names:

Sl No.	Name of the Assistant	Vidyalaya/RO where worked/ working	Review and withdrawal of FU granted under MACPS	Financial Upgradation granted under MACPS
1	2	3	4	5
1	Sh B. Narsing Rao	No.I, Golconda	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 1.9.2008	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 1.9.2008
2	Smt K.M. Ratnakumari	Bolaram	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 01.04.2010	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 31.12.2009
3	Sh J. Dharma Rao	Hakimpet	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 30.08.2011	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 21.08.2011
4	Smt K.N.Nagalakshmi G.	Picket	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 20.02.2011	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 20.02.2011
5	Sh G. Gourishankar	RO, Hyderabad	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 26.08.2011	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 26.08.2011
6	Sh P.K. Subudhi	No.I, BBSR (BBSR Region)	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs.4600 w.e.f. 06.01.2010	2 <sup>nd</sup> FU under MACPS as UDC with Grade Pay of Rs. 4200/- w.e.f. 06.01.2010
7	Sh B. Satyanarayana	No.II, S V Nagar (BBSR Region)	3 <sup>rd</sup> FU under MACPS as LDC with Grade Pay of Rs.4600 w.e.f. 01.09.2008	3 <sup>rd</sup> FU under MACPS as LDC with Grade Pay of Rs. 4200/- w.e.f. 01.09.2008, if otherwise admissible
8	Sh Y.V. Govindacharyulu	Annanagar, Chennai (previously at No.II, Golconda Hyderabad)	3 <sup>rd</sup> FU under MACPS as LDC with Grade Pay of Rs.4600 w.e.f. 02.11.2012	3 <sup>rd</sup> FU under MACPS as LDC with Grade Pay of Rs. 4200/- w.e.f. 17.01.2010, if otherwise admissible

P.T.O.



The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first Schedule of the CCS (Revised Pay) Rules, 2008.

Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same Grade Pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission have been ignored for the purpose of granting upgradations under MACP Scheme.

The over payment of Pay and Allowances, if any, due to the earlier Pay fixation based on this Office Order dated 16.05.2011 should be recovered immediately under intimation to this office.

Financial upgradations under MACPS shall be purely personal to the employee and shall have no relevance to his seniority position.

On the upgradation under the MACP Scheme, pay of the employee shall be fixed under the provisions of the Govt. of India orders as applicable from time to time. Necessary option for fixation of pay on grant of Financial Upgradation under MACP Scheme should be exercised either from the date of grant of FU under MACP Scheme or from the date of next increment within one month from the date of issue of this Office Order.

*o/e*  
*516*  
*510*  
**(S. M. SALEEM)**  
**DEPUTY COMMISSIONER**

**Distribution to:**

1. The individual concerned.
2. The Principal, KV concerned. The grant of FU under MACPS is based on the information/details submitted by him/her to this office and an undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record. He is directed to submit the proposals for Pay Fixation alongwith the Service Register of the staff concerned to the FO, KVS, Hyderabad Region duly recording the grant of FU under MACPS within 10 days of receipt of this office.
3. The Administrative Officer, KVS, Hyderabad Region. The proposals for pay fixation in respect of Regional Office staff may be submitted to the FO, KVS (HR) along with the Service Book after making entry to this effect in the Service Book of the individual concerned. An undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record.
4. The Finance Officer, KVS, Hyderabad Region to complete issuance of Pay Fixation orders as per rules and issue specific instructions for the recovery of excess payment immediately.
5. The Joint Commissioner (Pers.), KVS, New Delhi.
6. The Assistant Commissioner (Estt.), KVS, Hq, New Delhi with reference to his letter No.F.11031/05/2012-KVS(HQ)/Estt-III/PF-IV/852-53 dated 10.05.2013.
7. The Deputy Commissioner, KVS, RO, **Chennai / Bhubaneswar** for information and necessary action.
8. The Deputy Commissioner, KVS, all Regional Offices.
9. The General Secretary, KEVINTSA (HR).





केन्द्रीय विद्यालय संगठन

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F.21050/2012 KVS (HR)/

Dated: 28.02.2013.

**OFFICE ORDER**

As per the instructions laid down in DOPT, Govt. of India O.M. No.35034/3/2008- Estt (D) dated 19.5.2009 and KVS, OM No. 11029-16/2009 KVS (HQ) (Admn.I) dated 09.02.2011, 15.02.2011 and subsequent clarifications issued from time to time by KVS, Hq., and on the basis of the recommendations of the Screening Committee meeting held on 28.02.2013, the following **Non-teaching staff** working in the Regional Office and Kendriya Vidyalayas under the jurisdiction of Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date and Grade Pay mentioned against their names.

Sl No	Name of the staff member with designation	KV/RO where working presently	Date of appointment in the entry grade	1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup> FU granted under MACPS, with Grade Pay and Pay Band - I i.e. 5200-20200 & PB-II i.e. 9300-34800		
				1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup>	Grade Pay	With effect from
1	2	3	4	5	6	7
1	Smt D. Susheela, Stenographer Grade.I	RO, Hyderabad	01.09.81	2 <sup>nd</sup> / 3 <sup>rd</sup>	Rs.4600 Rs.4800	01.09.08 01.09.11
2	Smt S. Nirmalatha Hemanth, Assistant	NPA, Hyderabad	05.09.81	2 <sup>nd</sup>	Rs.2800	01.09.08
3	Sh S. Venugopal Raju, UDC	Kadapa	15.02.93	2 <sup>nd</sup>	Rs.2800	15.02.13
4	Sh K. Hanumantha Rao, UDC	Suryalanka	22.02.93	2 <sup>nd</sup>	Rs.2800	22.02.13
5	Sh L. Ram Manohar Rao, UDC	RO, Hyderabad	24.02.93	2 <sup>nd</sup>	Rs.2800	24.02.13

The DSC did not recommend the names of following Non-teaching Staff for grant of Financial Upgradation under MACP Scheme due to the reasons mentioned against their names:

S.No.	Name and designation	Vidyalaya where presently working	Reasons for not granting FU under MACP Scheme
1	2	3	4
1	Smt Renuka Sonkar, Hindi Translator	RO, Hyderabad	To be referred to KVS, HQ. for clarification
2	Ms. Prasheela Rani, LDC	Picket	Not eligible

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first Schedule of the CCS (Revised Pay) Rules, 2008.

Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same Grade Pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission have been ignored for the purpose of granting upgradations under MACP Scheme.

Financial upgradations under MACPS shall be purely personal to the employee and shall have no relevance to his seniority position.

On the upgradation under the MACP Scheme, pay of the employee shall be fixed under the provisions of the Govt. of India orders as applicable from time to time. Necessary option for fixation of pay on grant of Financial Upgradation under MACP Scheme should be exercised either from the date of grant of FU under MACP Scheme or from the date of next increment within one month from the date of issue of this Office Order.

(S. M. SALEEM)  
DEPUTY COMMISSIONER

P.T.O.



**Distribution to:**

1. The individual concerned.
2. The Principal, KV concerned. The grant of FU under MACPS is based on the information/details submitted by him/her to this office and an undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record. He is directed to submit the proposals for Pay Fixation alongwith the Service Register of the staff concerned to the FO, KVS, Hyderabad Region duly recording the grant of FU under MACPS within 10 days of receipt of this office.
3. The Administrative Officer, KVS, Hyderabad Region. The proposals for pay fixation in respect of Regional Office staff may be submitted to the FO, KVS (HR) along with the Service Book after making entry to this effect in the Service Book of the individual concerned. An undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record.
4. The Finance Officer, KVS, Hyderabad Region to complete issuance of Pay Fixation orders as per rules.
5. The Joint Commissioner (Pers.), KVS, New Delhi.
6. The Deputy Commissioner, KVS, all Regional Offices.
7. The General Secretary, KEVINTSA (HR).



2012 MACP

केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN

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F.21050/2012 KVS (HR)/

Dated: 03.09.2012.

**OFFICE ORDER**

As per the instructions laid down in DOPT, Govt. of India O.M. No.35034/3/2008- Estt (D) dated 19.5.2009 and KVS, OM No. 11029-16/2009 KVS (HQ) (Admn.I) dated 09.02.2011, 15.02.2011 and subsequent clarifications issued from time to time by KVS, Hq., and on the basis of the recommendations of the Screening Committee meeting held on 03.09.2012, the following **LDC** and **Sub-Staff** working in the Vidyalayas under the jurisdiction of Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date and Grade Pay mentioned against their names.

Sl No	Name of the LDC/ Sub-Staff	KV/RO where working presently	Date of appointment in the entry grade (Sub-Staff)	1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup> FU granted under MACPS, with Grade Pay and Pay Band - I i.e. 5200-20200		
				1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup>	Grade Pay	With effect from
1	2	3	4	5	6	7
1	Sh K. Bikshapathy, LDC	Tirumalagiri	22.12.82	2 <sup>nd</sup> / 3 <sup>rd</sup>	Rs.2000 Rs.2400	01.09.08 22.12.12
2	Sh T.Ramanjaneyulu	Gooty	09.09.82	3 <sup>rd</sup>	Rs.2400	09.09.12
3	Sh T. Narasimha	No.I, AFA, Hyd.	05.10.82	3 <sup>rd</sup>	Rs.2400	05.10.12
4	Sh P. Cheralu	NTPC, Rgdm.	02.11.82	3 <sup>rd</sup>	Rs.2400	02.11.12
5	Sh D. Raju	No.II, AFA, Hyd.	04.07.92	2 <sup>nd</sup>	Rs.2000	04.07.12
6	Sh B.S. Naik	No.II, Vijayawada	10.08.92	2 <sup>nd</sup>	Rs.2000	10.08.12
7	Smt B. Aruna	No.II, Uppal	03.09.92	2 <sup>nd</sup>	Rs.2000	03.09.12
8	Smt E. Lakshmi	No.II, AFA, Hyd.	14.09.92	2 <sup>nd</sup>	Rs.2000	14.09.12

**(Total eight cases)**

The DSC did not recommend the name of following Sub-Staff for grant of Financial upgradation under MACP Scheme due to the reasons mentioned against his name:

S.No.	Name of Sub-Staff	Vidyalaya where presently working	Reasons for not granting FU under MACP Scheme
1	2	3	4
1	Sh Afzal Shareef	Kanchanbagh	His case is referred to KVS, Hq, for clarification
2	Sh M. Mallesh	Tirumalagiri	Not completed 30 yrs of regular service - Not due

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first Schedule of the CCS (Revised Pay) Rules, 2008.

Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same Grade Pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission have been ignored for the purpose of granting upgradations under MACP Scheme.

Financial upgradations under MACPS shall be purely personal to the employee and shall have no relevance to his seniority position.

On the upgradation under the MACP Scheme, pay of the employee shall be fixed under the provisions of the Govt. of India orders as applicable from time to time. Necessary option for fixation of pay on grant of Financial Upgradation under MACP Scheme should be exercised either from the date of grant of FU under MACP Scheme or the date of next increment within one month from the date of issue of this Office Order.

(S. M. SALEEM)  
DEPUTY COMMISSIONER

P.T.O.



**Distribution to:**

1. The individual concerned.
2. The Principal, KV concerned. The grant of FU under MACPS is based on the information/details submitted by him/her to this office and an undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record. He is directed to submit the proposals for Pay Fixation alongwith the Service Register and option of the staff concerned to the FO, KVS, Hyderabad Region duly recording the grant of FU under MACPS within 10 days of receipt of this office order.
3. The Administrative Officer, KVS, Hyderabad Region. The proposals for pay fixation in respect of Regional Office staff may be submitted to the FO, KVS (HR) alongwith the Service Book after making entry to this effect in the Service Book of the individual concerned. An undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme, the same will be withdrawn by the Competent authority and kept on record.
4. The Finance Officer, KVS, Hyderabad Region to complete issuance of Pay Fixation orders as per rules .
5. The Joint Commissioner (Pers.), KVS, New Delhi.
6. The Deputy Commissioner, KVS, all Regional Offices.
7. The General Secretary, KEVINTSA (HR).



2012 MACP

(2)

केन्द्रीय विद्यालय संगठन

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F.21050/2012 KVS (HR)/

Dated: 03.09.2012.

**OFFICE ORDER**

As per the instructions laid down in DOPT, Govt. of India O.M. No.35034/3/2008- Estt (D) dated 19.5.2009 and KVS, OM No. 11029-16/2009 KVS (HQ) (Admn.I) dated 09.02.2011, 15.02.2011 and subsequent clarifications issued from time to time by KVS, Hq., and on the basis of the recommendations of the Screening Committee meeting held on 03.09.2012, the following **Non-teaching staff** working in the Kendriya Vidyalayas under the jurisdiction of Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date and Grade Pay mentioned against their names.

Sl No	Name of the staff member with designation	KV/RO where working presently	Date of appointment in the entry grade	1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup> FU granted under MACPS, with Grade Pay and Pay Band - I i.e. 5200-20200 & PB-II i.e. 9300-34800		
				1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup>	Grade Pay	With effect from
1	2	3	4	5	6	7
1	Sh Y.V. Govindacharyulu, Assistant	No.II, Golconda	02.11.82 as LDC	3 <sup>rd</sup>	Rs.4600	02.11.12

The DSC did not recommend the names of following Non-teaching Staff for grant of Financial upgradation under MACP Scheme due to the reasons mentioned against their names:

S.No.	Name and designation	Vidyalaya where presently working	Reasons for not granting FU under MACP Scheme
1	2	3	4
1	Sh. J. Dharma Rao, Assistant	Hakimpet	Not due
2	Smt P. Padmavathi, UDC	Hakimpet	Not due
3	Smt V. Rama Devi, LDC	No.II, Tirupati	Not eligible
4	Smt A. Haritha, LDC	Tirumalagiri	Not eligible
5	Ms. Prasheela Rani, LDC	Picket	Not eligible

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first Schedule of the CCS (Revised Pay) Rules, 2008.

Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same Grade Pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission have been ignored for the purpose of granting upgradations under MACP Scheme.

Financial upgradations under MACPS shall be purely personal to the employee and shall have no relevance to his seniority position.

On the upgradation under the MACP Scheme, pay of the employee shall be fixed under the provisions of the Govt. of India orders as applicable from time to time. Necessary option for fixation of pay on grant of Financial Upgradation under MACP Scheme should be exercised either from the date of grant of FU under MACP Scheme or from the date of next increment within one month from the date of issue of this Office Order.

(S. M. SALEEM)  
DEPUTY COMMISSIONER

P.T.O.



**Distribution to:**

1. The individual concerned.
2. The Principal, KV concerned. The grant of FU under MACPS is based on the information/details submitted by him/her to this office and an undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record. He is directed to submit the proposals for Pay Fixation alongwith the Service Register of the staff concerned to the FO, KVS, Hyderabad Region duly recording the grant of FU under MACPS within 10 days of receipt of this office.
3. The Administrative Officer, KVS, Hyderabad Region. The proposals for pay fixation in respect of Regional Office staff may be submitted to the FO, KVS (HR) along with the Service Book after making entry to this effect in the Service Book of the individual concerned. An undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Upgradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record.
4. The Finance Officer, KVS, Hyderabad Region to complete issuance of Pay Fixation orders as per rules .
5. The Joint Commissioner (Pers.), KVS, New Delhi.
6. The Deputy Commissioner, KVS, all Regional Offices.
7. The General Secretary, KEVINTSA (HR).

2011-MACP



केन्द्रीय विद्यालय संगठन / KENDRIYA VIDYALAYA SANGATHAN

क्षेत्रीय कार्यालय- हैदराबाद / Regional Office - Hyderabad

पिकेट, सिकंदराबाद / PICKET, SECUNDERABAD- 500 009

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e-mail : [achyderabad@yahoo.com](mailto:achyderabad@yahoo.com). Website: [www.kvsrohyd.gov.in](http://www.kvsrohyd.gov.in)

F.21050/2011 KVS (HR)/

Dated: 16.05.2011.

**OFFICE ORDER**

As per the instructions laid down in DOPT, Govt. of India O.M. No.35034/3/2008- Estt (D) dated 19.5.2009 and KVS, OM No. 11029-16/2009 KVS (HQ) (Admn.I) dated 09.02.2011 and subsequent clarifications issued from time to time by KVS, Hq., and on the basis of the recommendations of the Screening Committee meeting held on 16.05.2011, the following Group B and C (Non-Teaching) employees working in the Regional Office and Vidyalayas under the jurisdiction of Hyderabad Region have been granted Financial Upgradation under Modified Assured Career Progression Scheme (MACPS) with effect from the date and Grade Pay mentioned against their names.

Sl No	Name of the employee with designation	KV/RO where working presently	Date of apptt. in the entry grade	Date of apptt in the present post	1 <sup>st</sup> /2 <sup>nd</sup> /3 <sup>rd</sup> FU granted under MACPS, with date, Grade Pay and Pay Band		
					1 <sup>st</sup> / 2 <sup>nd</sup> / 3 <sup>rd</sup>	Grade Pay Granted with Pay Band	With effect from
1	2	3	4	5	6	7	8
1	Sh K. Venkateswarlu Assistant	Eddumailaram	29.10.86 as UDC	14.02.11 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4200/- (9300-34800)	01.09.08
2	Smt Lakshmi Sree Assistant	RO, Hyderabad	31.10.86 as UDC	17.01.11 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4200/- (9300-34800)	01.04.10*
3	Sh R. Krishna Rao, Assistant	RO, Hyderabad	13.01.87 as UDC	17.01.11 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4200/- (9300-34800)	01.04.09*
4	Smt M. Sudha Ramana Jr. Steno - Grade II	RO, Hyderabad	22.05.85 as Gr.III	28.07.09 as Gr.II	2 <sup>nd</sup> as Gr.III	GP Rs.4200/- (9300-34800)	01.09.08
5	Sh B. Narsing Rao Assistant	No.I, Golconda	15.06.89 as UDC	06.06.96 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	01.09.08
6	Smt K.M. Ratna Kumari Assistant	Bolaram	26.08.91 as UDC	31.12.99 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	01.04.10*
7	Sh J. Dharma Rao, Assistant	Hakimpet	30.08.91 as UDC	21.08.02 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	30.08.11
8	Sh P. Vijay Kumar Assistant	RO, Hyderabad	24.10.91 as UDC	27.03.00 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	27.03.10
9	Smt K. N. Lakshmi G, Assistant	Picket	31.12.91 as UDC	20.02.01 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	20.02.11
10	Sh P.K. Subudhi Assistant	No.I, Nausenabagh	06.01.90 as UDC	29.04.03 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	06.01.10
11	Sh G. Gouri Shankar	RO, Hyderabad	26.08.91 as UDC	17.01.11 as Asstt.	2 <sup>nd</sup> as UDC	GP Rs.4600/- (9300-34800)	26.08.11
12	Sh H.B.S. Nambudiri, Assistant	RO, Hyderabad	03.09.74 as LDC	29.01.92 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4600/- (9300-34800)	01.09.08
13	Sh B. Satyanarayana, Assistant	No.II, Sri Vijaya Nagar	02.06.80 as LDC	27.06.96 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4600/- (9300-34800)	01.09.08
14	Sh M. Viswesvara Rao, Assistant	No.I, Sri Vijaya Nagar	09.03.77 as LDC	03.02.11 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4200/- (9300-34800)	01.09.08
15	Sh A.S. Murthy, Assistant	Gachibowli	23.10.78 as LDC	05.02.11 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4200/- (9300-34800)	01.04.09*
16	Smt B. Bala Subhadra, Assistant	No.II, Nausenabagh	03.08.79 as LDC	28.01.11 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4200/- (9300-34800)	01.09.08
17	Sh S. Bhaskar, Assistant	RO, Hyderabad	04.08.77 as LDC	17.01.11 as Asstt.	3 <sup>rd</sup> as LDC	GP Rs.4200/- (9300-34800)	01.09.08
18	Smt K.V. Satya Vani, Jr. Steno. Grade III	RO, Hyderabad	12.04.88 as Gr.III	12.04.88 as Gr. III	2 <sup>nd</sup> as Gr.III	GP Rs.4200/- (9300-34800)	01.09.08
19	Sh G. Venkata Raman, UDC	Kanchanbagh	26.12.88 as UDC	26.12.88 as UDC	2 <sup>nd</sup> as UDC	GP Rs.4200/- (9300-34800)	26.12.08
20	Sh M. Krishnaiah, UDC	NPA, Hyderabad	25.09.84 as LDC	19.08.94 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
21	Smt P. Padmavathi	Hakimpet	29.10.86 as LDC	21.08.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
22	Smt P. Vijayalakshmi UDC	NFC Nagar	30.10.86 as LDC	16.09.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
23	Sh M. Venkateswara Rao, UDC	Tirumalagiri	03.11.86 as LDC	05.09.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
24	Smt A.C. Geetha Lakshmi, UDC	Guntakal	17.11.86 as LDC	27.08.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
25	Sh V.K.Aaron Levis, UDC	No.I, Uppal	17.11.86 as LDC	28.08.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
26	Sh A.V.S.N. Kumar, UDC	Gachibowli	08.12.86 as LDC	02.04.04 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
27	Smt S. Vani, UDC	Begumpet	24.12.86 as LDC	16.09.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08



1	2	3	4	5	6	7	8
28	Smt Nurjehan Sadat, UDC	Picket	21.02.87 as LDC	25.10.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
29	Sh V.V. Suryanarayana, UDC	No.II, Vijayawada	23.02.87 as LDC	19.09.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
30	Sh V. Srinivasa Rao, UDC	Ongole	22.02.88 as LDC	19.09.05 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
31	Sh C. Viswesvarudu, UDC	Eluru	09.02.89 as LDC	01.05.07 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	09.02.09
32	Sh Ch V. Rajasekhara Rao, UDC	Suryalanka	28.04.89 as LDC	06.05.08 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	28.04.09
33	Sh K. Arun Kumar, UDC	No.I, Golconda	05.04.90 as LDC	30.06.08 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	05.04.10
34	Sh A. Venkata Ramana, UDC	RO, Hyderabad	15.12.86 as LDC	16.09.02 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
35	Sh CH. Ramakrishna	RO, Hyderabad	12.02.87 as LDC	29.11.00 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
36	Sh Javed Ahmed, UDC	RO, Hyderabad	17.04.88 as LDC	30.11.05 as UDC	2 <sup>nd</sup> as LDC	GP Rs.2800/- (5200-20200)	01.09.08
37	Smt Navneeta Mirajkar, UDC	Tirumalagiri	16.01.98 as LDC	28.01.11 as UDC	1 <sup>st</sup> as LDC	GP Rs.2000/- (5200-20200)	01.09.08
38	Sh S. Vijay Kumar, LDC	Bolaram	16.01.98 as LDC	16.01.98 as LDC	1 <sup>st</sup> as LDC	GP Rs.2000/- (5200-20200)	01.09.08
39	Smt T.V. Gayatri Devi, LDC	Guntur	19.01.98 as LDC	19.01.98 as LDC	1 <sup>st</sup> as LDC	GP Rs.2000/- (5200-20200)	01.09.08
40	Smt L. Kamala Rani, LDC	No.I, Tirupati	19.01.98 as LDC	19.01.98 as LDC	1 <sup>st</sup> as LDC	GP Rs.2000/- (5200-20200)	01.09.08

\* The date of grant of Financial Upgradation under MACP Scheme has been postponed with reference to Grading/Adverse remarks in ACR(s).

The MACP Scheme envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first Schedule of the CCS (Revised Pay) Rules, 2008.

Promotions earned/upgradations granted under the ACP Scheme in the past to those grades which now carry the same Grade Pay due to merger of pay scales/upgradations of posts recommended by the Sixth Pay Commission have been ignored for the purpose of granting upgradations under MACP Scheme.

Financial upgradations under MACPS shall be purely personal to the employee and shall have no relevance to his seniority position.

On the upgradation under the MACP Scheme, pay of the employee shall be fixed under the provisions of the Govt. of India orders as applicable from time to time.

  
 (S. SELVARAJ)  
 ASSISTANT COMMISSIONER

Distribution to:

1. The individual concerned.
2. The Principal, KV concerned. The grant of FU under MACPS is based on the information/details submitted by him/her to this office and an undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Up gradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record. He is directed to submit the proposals for Pay Fixation along with the Service Register of the staff concerned duly recording the grant of FU under MACPS to the AAO, KVS, Hyderabad Region within 10 days of receipt of this office.
3. The Administrative Officer, KVS, Hyderabad Region. The proposals for pay fixation in respect of Regional Office staff may be submitted to the AAO, KVS (HR) along with the Service Book after making entry to this effect in the Service Book of the individual concerned. An undertaking may be obtained from the employee concerned that discrepancy, if any, found regarding grant of Financial Up gradation under the MACP Scheme the same will be withdrawn by the Competent authority and kept on record.
4. The Audit and Accounts Officer, KVS, Hyderabad Region to complete issuance of Pay Fixation orders as per rules.
5. The Deputy Commissioner (Pers.), KVS, New Delhi.
6. The Assistant Commissioner, KVS, all Regional Offices.
7. The General Secretary, KEVINTSA.