



**DIRECTORATE OF NEW AND RENEWABLE ENERGY, HARYANA**  
**Akshay Urja Bhawan, Sector-17, Panchkula**  
 Phone 0172-2585733, EPBX No.2587233,2587833, E-mail-hareda@chd.nic.in

**ORDER**

No.DNRE/Admin/2020/ 10186

Dated, Panchkula, the: 23/11/2020

As per provision contained in the Haryana Civil Services (Compassionate Financial Assistance/Appointment) Rules, 2019, issued vide notification No.GSR32/Const./Art.309/2019 Dated 02<sup>nd</sup> August, 2019, sanction is hereby accorded to appoint Shri Ashish, dependent due to death(while in service) of his father Shri Ravinder Kumar, Technical Assistant, on the post of Clerk (Group-'C') on compassionate ground in the O/o the Addl. Deputy Commissioner-cum-Chief Project Officer, New & Renewable Energy Department, Nuh without going through the procedure of Haryana Staff Selection Commission / Employment Department, in the pay band FPL-2 (19900-63200) of Schedule-I Pay Matrix of Haryana Civil Services (Revised pay) Rules,2016 plus usual allowances as sanctioned by the Haryana Government from time to time. He is hereby posted in the office mentioned as under against vacancy and posted at place mentioned against his name with immediate effect on the terms and conditions mentioned below:-

Sr. No	Name of candidate	Father's name	Address	Category/ gender / date of birth	Place of posting
1.	Shri Ashish	Late Shri Ravinder Kumar	Village-Dubaldhan, Beri, Tehsil- Jhajjar- District- 124202	Cat-BC-A, Gender -Male, D.O.B- 03.12.2001	ADC-cum-CPO,NRE,Nuh

**Note:** - 1. His appointment is subject to the condition of verification of character and antecedents & also verification of other documents such as academic / professional qualification, experience, age and caste / category etc. as claimed by Shri Ashish, from the issuing authorities regarding their validity, genuineness and equivalence.

**Terms & Conditions of this appointment:-**

1. Shri Ashish shall give an undertaking in writing by way of an affidavit in Form CFA-5 that he shall maintain properly all the other family members who were completely dependent on the deceased Government employee; and in case it is proved subsequently, that the family members are being neglected or. are not being maintained by him, his appointment shall be terminated.
2. His appointment is against a purely temporary post which is liable to be abolished at any time and carries no promise of subsequent permanent employment. No offer of permanent vacancy can be made to him at present. His service can be terminated without any notice, whenever there is no vacancy against which he can be retained.
3. If at any stage he desire to resign from his post, he will be required to give one month's notice or forfeit in lieu thereof, his salary including allowances for one month or for the period by which the notice falls short of one month. Such a notice will be given to him by the Directorate of New & Renewable Energy Department, in case it is proposed to terminate his services for the reasons other than that mentioned in clause (2) above.
4. He will be required to take the prescribed oath of allegiance to the Constitution of India.
5. In case he is married, he will have to give a declaration that he is not having more than one living spouse & he is not married to person having a living spouse. He will have also to file a declaration about non acceptance / giving of dowry.

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6. If he is unmarried, he shall have to furnish a declaration immediately after marriage regarding non acceptance of dowry by him to the office in annexure A and B. The declaration should be signed by his wife, father and father-in-law, in terms of Government instructions issued vide No.18/1/2004-2GSI dated 21/02/2006.
7. He will have to qualify the State Eligibility Test in Computer Appreciation and Application (SETC) as per instructions of Government issued vide No. 42/164/2008-3GS-II dated 07/11/2013, No. 17/28/2018-3GSII dated 17/11/2018, No. 42/164/2008-3GS-II dated 19/09/2019, No. 42/164/2008-3GS-II dated 26/06/2020, No. 42/164/2008-3GS-II dated 02/09/2020 & 17/16/2012-3GS-II dated 02/11/2020 within the probation period of two years, extendable by one year. The candidate appointed against the aforesaid category of post in "Group-C" shall not be entitled to earn any increment in his pay scale till he qualifies the said test failing which his services shall be dispensed with.
8. He will not undertake higher studies of any kind without prior permission of the competent authority. Consequently, no leave of any kind will be granted for the pursuing of higher studies.
9. He will be required to produce the original Educational documents and date of birth certificate before joining his duties of the said post.
10. He shall have to furnish fitness certificate from the Chief Medical Officer as required under Chapter-III, Rule 9 of the Haryana Civil Services (General) Rules, 2016 before joining his duties from concerned district Civil Hospital.
11. No TA/DA and joining time will be admissible to him for joining the post.
12. He will remain on probation on a period of two years, from the date of his joining in the department. The period of probation can be extended in accordance with the Rules-27, Chapter-II of the Haryana Civil Services (General) Rules, 2016 on the subject. For assessing his performance during the period of probation, his work conduct will be taken into consideration. If, his work and conduct during this period is not found satisfactory his service will be terminated without any notice.
13. His appointment is subject to have passed 10 +2 or its equivalent examination with Hindi or Sanskrit.
14. That in the matter, not specifically mentioned in this communication, he shall be governed by the Civil Services Rules as applicable to Haryana Government employees and such rules/orders/instructions as may be issued by the State Government from time to time. He shall further be governed by the "New & Renewable Energy Department; Haryana, **Group-C Services Rules, 1998 amended from time to time**",
15. His services will be governed under the New Pension Scheme (NPS) of the Haryana Government as per Finance Department's notification issued vide No. 1/1/2004-1Pension dated 28/10/2005.
16. His character and antecedents have not been got verified in terms of Government Instructions issued from time to time, therefore, it is made clear to him that in case subsequently any adverse facts come to the notice of the State Government regarding his character and antecedents, his services will liable to be terminated without giving any notice.
17. That if, he got appointment on the basis of furnishing false/forged or fraudulent information/facts/documents which are detected later on to be false or forged or fraudulent, he would be liable for termination of his services without any notice besides such criminal actions that may be taken as prescribed in the Indian Penal Code or any other law in force.
18. His seniority in the cadre of Ministerial staff of field's offices will be determined from the date of joining. No. benefit of services of Clerk Ministerial Cadre of field offices will be given for the purpose of seniority in this Directorate.





19. Once an appointment has been offered to the dependent of deceased Govt. employee, no request for change of post shall be entertained with respect to any other post or department under any circumstances. In case the offer is not acceptable to him, no claim shall be entertained.

20. His services can be utilized anywhere in the State.

If he is willing to accept this offer on the conditions mentioned above, he should report himself for duty to the Additional Deputy Commissioner-cum-Chief Project Officer, NRE, Nuh immediately but in no case more than 30 day(s) from the date of issue of this letter. If he fails to join by that date, this offer / appointment will be treated as cancelled / withdrawn unless he is able to furnish satisfactory explanation for not having joined in time.

This appointment order is issued without prejudice towards applicant. If any discrepancy comes into the notice of this department at any stage, the same will be rectified later on accordingly.

Dated Panchkula, the  
18/11/2020

Dr. Hanif Qureshi, IPS  
Director General, New & Renewable  
Energy Department, Haryana.

Endst. No. DNRE/Admin-2020/ 10187-195 Dated Panchkula, the 23/11/2020

A copy of the above is forwarded to the following for information & further necessary action please:-

1. The Principal Accountant General (A&E), Haryana, Chandigarh.
2. The Secretary, Haryana Staff Selection Commission, Sector-2, Panchkula.
3. The Director Employment Department, Haryana, Sector-14, Panchkula.
4. The Chief Medical Officer, Nuh with the request that the above named candidate may be examined medically as & when he reports for said purpose and the Medical Certificate of Health for first entry into Government Service be issued for further action by the Addl. Deputy Commissioner-cum-Chief Project Officer, New & Renewable Energy Department , Nuh.
5. A copy of the above is forwarded to the Additional Deputy Commissioner-cum-Chief Project Officer, NRE, Nuh with the request that the employee (Shri Ashish) reporting for his duty as Clerk with original medical fitness certificate and other relevant documents may be sent to Head Quarter for record. He is requested to get the certificate of documents such as Educational qualifications, age, Caste/Category and Universities and Socio economic criteria & experience etc. of Shri.Ashish S/o late Shri Ravinder Kumar, Technical Assistant, Village- Dubaldhan, Panna-Bidhan, Tehsil-Beri, District-Jhajjar, Clerk (Group-C) verified from the issuing authority regarding their validity, genuineness and equivalence as claimed by the candidate while applying for the job on compassionate ground and intimate the outcome to this office.
6. Shri Ashish S/o late Shri.Ravinder Kumar Technical AssistantVillage- Dubaldhan, Panna-Bidhan, Tehsil-Beri, District-Jhajjar Pincode- 124202.
7. The Treasury Officer, Nuh.
8. The Accounts Officer O/o DNRE, Haryana, Panchkula.
9. Programmer O/o DNRE, Haryana, Panchkula for uploading on Department website.

(O. D. Sharma)

Additional Director

for, Director General, New & Renewable  
Energy Department, Haryana.

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