

Minutes of 33rd Meeting of Executive Council of “Indian Sign Language Research and Training Centre (ISLRTC)” held in hybrid mode on 11th February, 2026 at 11:00 AM

The 33rd EC Meeting of Executive Council of was held in hybrid mode on 11th February, 2026 at 11:00 AM under Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary and Chairperson, Executive Council of ISLRTC, at Conference Room, DEPwD, 5th Floor, B-III, Block, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-110003. The list of participants are at Annexure -I

Item No. 33.1

Confirmation of the minutes of 32nd meeting of EC held on 21st Oct, 2025.

Minutes of the 32nd EC meeting held on 21st Oct, 2025 under the Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary and Chairperson, Executive Council of ISLRTC were circulated on 13th November, 2025 and no comments were received.

Item No. 33.2

Action Taken Report on minutes of 32nd EC held on 21st Oct, 2025.

32.3	<p><u>Specialized Basic Training Programme on American and British Sign Language For Indian Sign Language Professionals.</u></p> <p><u>Decision:</u> The Executive Council reviewed and approved the proposal for conducting a Specialized Basic Training Programme on American and British Sign Language for Indian Sign Language (ISL) professionals.</p> <p><u>Action Taken:</u> A representation of deaf expert received to conduct special basic training programme on international sign language instead of American Sign Language accordingly a detailed training programme & schedule has been fixes in the last week of Feb, 2026.</p> <p><u>Decision:</u> The Council noted the action taken by the Centre.</p>
Agenda Item no. 32.4, 32.5	<p><u>Engagement of Social Media Consultant, Phycologist, Master Trainers for DISLI, Consultant, Legal Consultant & English Teacher (Deaf).</u></p> <p><u>Action Taken:</u> Tender for engagement of an agency was uploaded on GeM on 18th December 2025 and the last date was expended upto 22.01.2026. A total of 965 bids have been received. The Technical Evaluation is undergoing and content will be awarded tentatively by 15th Feb, 2026.</p> <p><u>Decision:</u> The Council noted the action taken by the Centre.</p>
32.6	<p><u>Revision of Pass Marks for ISL Proficiency Test for the Post of Assistant Professor (Interpreting)</u></p> <p><u>Decision:</u> The Executive Council approved the proposal for ex-post facto approval of 75% as the qualifying marks in the ISL Proficiency Test for the post of Assistant Professor (Interpreting). It was further resolved that this criterion be applied in all future recruitments, and that the Recruitment Rules (RR) be revised accordingly for submission to the Governing Council for ex-post facto approval.</p> <p><u>Action Taken:</u> The matter placed in 14 Governing Council meeting held on 2 Feb</p>

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	26. Decision: The Council noted the action taken by the Centre.
32.7	<p><u>Proposal for Appointment to the Post of Assistant Professor (Interpreting)</u></p> <p>Decision: The Executive Council approved the appointment of the recommended candidate(s) for the post of Assistant Professor (Interpreting), as per the recommendations of the interview Selection Committee held on 16.09.2025 at DEPwD under the Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary, DEPwD. The Council noted that appointments to Group 'A' posts are to be made by the Executive Council in accordance with ISLRTC Bye-Laws.</p> <p>Action Taken:</p> <p>75% as the qualifying marks in the ISL Proficiency Test for the post of Assistant Professor (Interpreting) has been placed in 14 GC held on 2 Feb 26 and ex post facto approval received and meeting minutes yet to receive. Appointment order will be release immediately after receiving of minutes of meeting.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.9	<p><u>Revision of Allowances and Resolution of Policy Discrepancies for Assistant Professors at ISLRTC</u></p> <p>Decision: The Executive Council considered the proposal for revision of allowances for ISLRTC Assistant Professors. After due deliberation, the Council approved the revision of Child Education Allowance to ₹33,750/- per annum in line with NIEPVD, Dehradun, and revision of Daily Allowance and accommodation reimbursement for tour/deputation as per the rates prescribed under the 7th Central Pay Commission (CPC). The revised allowances shall take effect from the date of approval of the Executive Council.</p> <p>Action Taken: Office order issued on 12.12.2025 and it is implemented w.e.f. 21.10.2025. Subsequent to the issuance of the aforesaid Office Order, representations have been received from the Assistant Professors of ISLRTC In this regard, letter dated 7th Jan 2025 has been sent to the department for further decision.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.10	<p><u>Proposal for reimbursement of Medical expenses to regular staff and their dependent family members.</u></p> <p>Decision: The Executive Council approved the proposal following the earlier decision in the 31st EC meeting regarding the enhancement of the ceiling for OPD medical reimbursement. The Council agreed to approve the follows:</p> <ol style="list-style-type: none"> 1. Reimburse medical expenses to regular staff and their dependents under CS (MA) Rules, 1944 for both hospitalization and non-hospitalization cases, with treatment through authorized AMAs/CGHS empaneled hospitals and reimbursement at CGHS rates. 2. Issue Medical Cards to all regular employees and their dependents initially for one year, with the possibility of extension up to three years or until retirement whichever is earlier based on eligibility.

	<p>Action Taken: Order as per approval of EC has been issued. Medical card issuance is in process.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.11	<p>Budget for F.Y 2026-27</p> <p>Decision: The Executive Council approved the Budget Estimates (BE) for the Centre for the financial year 2026-27 amounting to ₹1,095.00 lakh, with the following breakup:</p> <ul style="list-style-type: none"> • Salaries Head: ₹390.00 lakh • General Head: ₹680.00 lakh • Creation of Capital Asset: ₹25.00 lakh <p>The Council noted the Budget Estimate (BE) and Revised Estimate (RE) for the financial year 2025-26 as detailed, and approved the proposal to incur expenditure under the BE for FY 2026-27 as per the submitted details</p> <p>Action Taken: The agenda placed in 14th GC Meeting held on 2nd Feb, 2026. In case the proposal for hiring of space at Agenda item no 33.6 is considered there will be requirement of additional fund of Rs.91,38,382.56, inclusive of GST. & Rs. 86,93,600/- for Stipend of the students.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.13	<p>Approval for Extension of Contract Period of ISL Instructors (Deaf)</p> <p>Decision: The Executive Council has accorded Ex Post Facto approval for the extension of the contract period of five contractual Instructors (Deaf) for one year, from 18.09.2025 to 17.09.2026 with 3% annual increment for those who have completed one year of successful service to ensure uninterrupted teaching and project activities. The name of staff are as follows:</p> <ol style="list-style-type: none"> 1. Sh. Subham Pochat 2. Ms. Neha Rajpoot 3. Ms. Tulsi Sakhuja 4. Ms. Anu S. Nair 5. Sh. Zaid Baig <p>The total financial implication towards engagement of five contractual Instructors (Deaf) for one year will be ₹.23,95,800/- and the expenditure will be charged from the General Head of GIA.</p> <p>Action Taken: The Office orders to the concerned staff have been issued on 19/09/2025.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.14	<p>Extension of Contract of three interpreters</p> <p>Decision: The Executive Council has accorded Ex Post Facto approval for the extension of the contract period of the following three contractual Interpreters engaged at the Centre, for the period from 06.10.2025 to 30.09.2026, in order to ensure uninterrupted interpreting services at the Centre:</p> <ol style="list-style-type: none"> 1. Shri Nirbhay Kumar Mall 2. Ms. Sakshi Sharma

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	<p>3. Ms. Dharana Rathi</p> <p>The total financial implication towards the said extension is ₹14,40,000/- (Rupees Fourteen Lakh Forty Thousand only), which shall be met from the General Head of GIA.</p> <p>Action Taken: The Office orders to the concerned staff have been issued on 06/10/2025</p> <p>Decision: The Council noted the action taken by the Centre.</p>
32.15	<p><u>Deployment of Two Additional Security Guards at ISLRTC</u></p> <p>Decision: The Executive Council approved the proposal to engage two (02) additional Security Guards at ISLRTC to ensure adequate 24x7 security coverage of entry/exit points, parking areas, and critical sections of the building, in view of increased staff strength and visitor movement. The engagement will be through the existing security agency or approved outsourcing mechanism, following applicable GeM contract rates or Department's approved terms.</p> <p>Action Taken: The Centre demanded ₹163.87 lakh under GIA for the 4th quarter, but received only ₹40 lakh. The Centre will hire 2 security after receiving of fund for 24x7 security.</p> <p>Decision: The Council noted the action taken by the Centre.</p>
Additional item no.1	<p><u>Proposal for opening saving bank accounts for maintain separate accounts under AGP Schemes-reg.</u></p> <p>Decision: The Executive Council approved the proposal for opening of separate savings bank accounts by the Centre to maintain distinct accounts for the proper utilization and accounting of funds related to the Awareness Generation Programme (AGP) scheme. This is in compliance with the conditions stipulated in the AGP sanction letter (Para-B) and departmental instructions regarding withdrawal/utilization of funds from the RBI accounts.</p> <p>Action Taken: The account opening form has been submitted to the bank on 30th Jan 2026 and the account will be opened by 02/02/26.</p> <p>Decision: The Council noted the action taken by the Centre.</p>

Item No. 33.3

Opening of New Bank Account for NBER-ISLRTC with Canara Bank and Closure of Existing NBER Account with SBI.

The Executive Council approved the proposal for opening of New Bank Account for NBER-ISLRTC with Canara Bank and Closure of Existing NBER Account with SBI after due reconciliation and transfer of balance.

Item No. 33.4

Organizing Purple Fest 2025 under the AGP scheme at Amity University, Noida

The Council was informed that "Purple Fest 2025" was organised on 10-11 September 2025 at Amity University Noida under the AGP Scheme. An amount of

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₹5,62,500/- was received as first instalment against the sanctioned ₹7,50,000/-, out of which ₹5,08,643/- was incurred. TA reimbursement including ₹4,500/- to We Are One (WAO) was made with approval of the Director, ISLRTC.

The Chairperson Executive Council noted the same.

Item No. 33.5

Imposition of penalty for delayed payment of semester fees by DISLI students – reg.

The Council was informed that delays in semester fee payments have been recurring, causing administrative and financial difficulties. As a special measure, the fee collection link was reopened from 04.12.2025 to 18.12.2025.

The semester fee payment schedule is as under:

Sr. No.	Particulars	Period
1	1st Semester (during admission)	As per RCI norms during admission
2	2nd Semester	February
3	3rd Semester	August
4	4th Semester	February

To ensure timely payment in future, a proposal to impose a late fee penalty of 5% of the semester fee (₹500/- on ₹10,000/-) for payments made beyond the notified due date was placed before the Council.

The Executive Council considered the matter and approved the proposal.

Item No. 33.6

The Council was informed that the Centre floated a tender on CPP Portal (Ref. No. IS/01/06/1/2025/ISLRTC/D dated 30.04.2025) for hiring office space at Noida Sector-16, following approval under Agenda Item No. 30.13 of the 30th EC Meeting held on 24.03.2025. Eight bids were received, out of which three were technically qualified subject to site visit. After physical inspection, only one bidder, M/s Windsor Corporate Tower Pvt. Ltd., was found technically suitable, and their financial bid was opened on 15.12.2025.

The details of the financial bid are as under:

Sr. No.	Particulars	Details
1	Total Super Area Offered	57,368 sq. ft.
2	Covered / Built-up Area	36,426 sq. ft.
3	Total Carpet Area Offered	29,672 sq. ft.
4	Lease Rent per sq. ft.	₹218/-
5	Maintenance, Water & Parking	₹43/-
6	GST	18% (as applicable)
7	Total Monthly Rent (incl. GST)	₹91,38,382.56/-
8	Total Annual Rent (incl. GST)	₹10,96,60,590.72/-

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It was noted that the Centre currently occupies 13,898 sq. ft. at NSIC Okhla at a monthly rent of ₹17,67,265/-. After deliberation, the Chairperson observed that the proposed lease rent was very high, resulting in a substantial financial burden.

The Executive Council decided to drop the proposal for hiring office space at Noida Sector-16.

Item No. 33.7

Proposal for Implementation of Modified Assured Career Progression Scheme of Regular Employees of ISLRTC, New Delhi:

The Modified Assured Career Progression Scheme was introduced with effect from 01.09.2008 in pursuance of the recommendations of the Sixth Pay Commission vide Department of Expenditure OM No. 35034/3/2008-Esst(D) dated 19th May, 2009. Subsequently, clarifications/ FAQs were issued vide various OM's. These instructions are in force with effect from 01.09.2008. Further, In light of the recommendations of the 7th CPC accepted by the Government, the Modified Assured Career Progression Scheme will continue to be administered 10,20 and 30 years as before. These Changes will come into effect from 25th July, 2016. *For grant of financial upgradation under the MACP, the prescribed benchmark would be Very Good for all the posts.*

The Centre was established in Sep, 2015 and the joining of employees against regular sanctioned post was started in 2016. In the Bye Laws of our Centre under Clause no 30 of Chapter5, following is stated:

"The Financial Rules, Service Rules, General Financial Rules, Central Civil Service (Civil) Rules, Delegation of Financial Powers Rules, Central Services (Conduct) the Government of India shall mutatis mutandis apply to all the employees of the Institute" the Centre follows the service rule mutatis mutandis."

As of now, the Centre do not have any specific promotion policy for any of the sanctioned regular post hence it is proposed to implement, "Modified Assured Career Progression", scheme in accordance to CCS (Revised pay) Rules 2016, issued vide Department of Expenditure, Notification, dated the 25th July, 2016.

Implementation of MACP at Centre will have financial implications, hence the matter is hereby submitted for seeking concurrence of the Council to implement MACP as per rule for the regular employees at the Centre.

Further, it is also to bring in notice that, the revision of Pay Scale as per 7th CPC for the post of Assistant Professor and Librarian is still awaited. Presently the post in the Pay Scale of 15600- with AGP -Rs.6000/-. To consider next Pay Scale to be provided under MACP to the employees holding the said post the matter is hereby submitted before the Council for appropriate decision.

The matter was discussed and it is advised that the method used by NIEPVD, Dehradun in similar cases may be adopted.

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Item no. 33.8

Stipend of DISLI & DTISL students for the Academic Session 2024-2026 & 2025-27

The Council was informed that as per the 22nd EC Meeting held on 25.11.2022, it was decided that the Centre may continue to remit a stipend of ₹2,000/- per month for students until the course duration is revised or hostel facilities are provided.

For the Academic Session 2024–26, DEPwD informed vide letter N-1201/55/2025-DIR dated 22.01.2026 that stipends for 182 students for 10 months (total ₹36,40,000/-) may be paid from the National Fund.

For the Academic Session 2025–27, stipends for 147 students for 20 months (total ₹58,80,000/-) are proposed to be paid from Grant-in-Aid (GIA) under the General Head, as National Fund support is not considered. The estimated annual expenditure will be ₹29,40,000/- per year. Additional funds will be required under the GIA to meet this expenditure.

The Chairperson Executive Council noted the matter and instructed that a letter be sent to the Secretary, DEPwD request the stipend for the 2025–27 batch from the National Fund.

Additional Item No 1

Extension of Existing DEOs, MTS, Housekeeping Staff through GeM

The Council approved the proposal for Extension for engaging 06 DEOs, 05 MTS and 03 Housekeeping preferably by extending the existing contract on the same terms & conditions or engaging fresh agency through GeM with financial implication of Rs 47,65,761.29/- (approx).

Additional Item No 2

Extension for engagement of manpower Contract and Additional requirement of Manpower.

The Council approved the proposal for extend the engagement of said manpower for further period of One year on the same terms and conditions preferably by extending the existing contract on the same terms & conditions or engaging fresh agency through GeM with financial implication of Rs. 19,73,970/-.

The Centre proposed to engage Two Assistant Section Officer (ASO) – (01 for establishment and 01 for finance) with a remuneration of ₹50,000/- per month each, initially for a period of one year through an outsourcing agency engaged through GeM. The period of engagement may be extended based on performance and subject to availability of funds.

The Council advised the Centre to engage manpower under appropriate contractual arrangements, such as Young Professional, or any other suitable designation including Consultant, Senior Assistant, etc., as per requirement and in accordance with applicable rules and guidelines.

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Additional Item No 3

The Chairperson, Executive Council also directed the following:

- i) The Centre shall submit a detailed plan for generating internal accruals in the 34th Executive Council Meeting.
- ii) Design a Google Form in consultation, Dr. Asmita Huddar regarding Communication Policy in Deaf Schools/NGO/Colleges initially to be started as Pilot Project in the state of Maharashtra.
- (iii) Proposal for filling up the post of Library Assistant through Direct Recruitment may be sent along with justification to DEPwD at the earliest.

The meeting ended with vote of thanks to the Chair

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List of participants in the 33rd Executive Council meeting of ISLRTC held in hybrid mode on 11.02.2026 at 11:00 AM.

Sl. No.	Name and Designation	Position
1.	Ms. Manmeet Kaur Nanda, Additional Secretary, DEPwD	Chairperson
2.	Shri Shubhabrata Karmakar, Deputy Secretary, DEPwD, M/oSJE, IFD	Representing Ms. Debolina Thakur, Additional Secretary & FA, M/o SJ&E
3.	Prof. M. Pushpavathi, Director, All India Institute of Speech & Hearing,	Member
4.	Dr. Suman Kumar, Director, AYJNISHD, Mumbai	Member
5.	Smt. Padma Sharma, Kopalvani Child Welfare Organisation, Dangania, Raipu	Member
6.	Sh. Sandeep Arora, 103 New Haridwar Colony, Ranipur More, Haridwar, Uttarakhand	Member
7.	Dr. Asmita Bhushan Huddar, 64/65, Collector's Colony, Chembur, Mumbai	Member
8.	Sh. Kumar Raju, Director, ISLRTC	Member Secretary

Following officials of ISLRTC were also present in the meeting

SI No	Name and Designation
1.	Sh. Sanjay Kumar, Deputy Director (Administration), ISLRTC
2.	Sh. Aviz, Section Officer, ISLRTC