

**Minutes of 32<sup>nd</sup> Meeting of Executive Council of “Indian Sign Language Research and Training Centre (ISLRTC)” held in hybrid mode on 21<sup>st</sup> October, 2025**

The 32<sup>nd</sup> EC Meeting of Executive Council of ISLRTC was held in hybrid mode under Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary and Chairperson, Executive Council of ISLRTC, at Conference Room, DEPwD, 5<sup>th</sup> Floor, B-III, Block, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-110003.

**Item No. 32.1**

**Confirmation of the minutes of 31<sup>st</sup> meeting of EC held on 24<sup>th</sup> June, 2025.**

Minutes of the 31<sup>st</sup> EC meeting held on 24<sup>th</sup> June, 2025 under the Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary and Chairperson, Executive Council of ISLRTC is placed at ([Annexure-I](#)) for confirmation. Minutes of the meeting were circulated on 17<sup>th</sup> July, 2025.

**Item No. 32.2**

**Action Taken Report on minutes of 29<sup>th</sup> EC held on 7<sup>th</sup> Nov, 2024, 30<sup>th</sup> EC held on 24<sup>th</sup> Mar, 24<sup>th</sup> June, 2025 & and 13<sup>th</sup> GC meeting held on 28<sup>th</sup> Nov, 2024.**

<b>29.6</b>	<b>Recruitment of Assistant Professor and Librarian</b>
	<b>Resolution:</b> The Council has instructed that the entire process for the post of Assistant Professor be completed by 15 <sup>th</sup> July 2025, and a date for the interview be obtained from the office of the EC Chairperson and the scrutiny of librarian also to be completed by 15 <sup>th</sup> July, 2025.
	<b>Action taken:</b> <b>a)</b> The Interview for the post of Assistant Professor is completed on 16 <sup>th</sup> Sep, 2025. The recommendation of the committee is kept with Director, ISLRTC in a sealed envelope for presenting coming EC Meeting.  <b>b)</b> With regard to the post of Librarian the scrutiny committee was discontinued, in accordance to the F. No. N-2206/47/2025-NI (E-47580) dated 29 <sup>th</sup> July, 2025. Now as per the directions of DEPwD issued vide letter F. No. N-2206/47/2025-NI (E-47580) dated 26 <sup>th</sup> September, 2025, the Centre has reconstituted the Committee for scrutiny of application for the post of Librarian to initiate further recruitment process on 07.10.2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.

**Action Taken Report on minutes of 13<sup>th</sup> GC held on 28<sup>th</sup> Nov, 2024**

<b>10.2 (3)</b>	<b>NCERT Project on ISL</b>
	<b>Decision:</b> The Council has instructed that the RFP should be published on the website by 26 <sup>th</sup> June 2025. After analyzing the RFP, the budget should be prepared and proposed under the national fund.
	<b>Action Taken:</b> The RFP for development of concept based educational videos in ISL was published on 26 <sup>th</sup> June 2025. The deadline for submission of bids was 28 <sup>th</sup> August 2025. Within the deadline, 4 bids have been received.  For funding of the work, a proposal for Rs 80 lakh was submitted to the National Fund of DEPwD. The meeting of the Governing Body of National Fund was held on

	17th Sep 2025. Minutes of the meeting are review on dated 26 <sup>th</sup> September, 2025.  After financial approval of the project is received from National Fund, the bids will be processed for selection and distribution of the task to multiple agencies.
	<b>Decision:</b> The Council noted the action taken by the Centre.
<b>10.2 (4)</b>	<b>Development of non-scholastic materials of NBT into ISL.</b> <b>Decision:</b> The Council noted the action taken by the Centre. <b>Action taken:</b> In this regard, ISLRTC is expediting the translation of 500 NBT books into Indian Sign Language (ISL). So far, 22 NBT books have been made ISL-accessible, ISLRTC has recorded 22 NBT books in ISL with the support of DTISL and DISLI fourth-semester students at NCERT and launched on <sup>d</sup> Indian Sign Language Day, 23 <sup>rd</sup> September, 2025 Simultaneously, a National Fund allocation of Rs. 30 lakh has been made, and the Minutes of Meeting (MoM) were received on 26th September, 2025, to done the project through an external agency via RFP. It is planned to engage external agencies for further work by issuing an RFP.
	<b>Decision:</b> The Council noted the action taken by the Centre.
<b>Additional Item of 10<sup>th</sup> GC Item no. 2</b>	<b>To review the course duration of DISLI.</b> <b>Decision:</b> The Council instructed that this matter be followed up after the conclusion of the meeting. <b>Action Taken:</b> The Centre has sent a letter regarding the course duration of DISLI Centre also launched the programmes of PGDISLI and PGDTISL, each with a duration of one year.
	<b>Decision:</b> The Council instructed that sent a reminder letter to Member Secretary, RCI.
<b>Additional agenda points no. 1 of 12<sup>th</sup> GC</b>	<b>On the line of TLM kits for different age groups of children developed by NIEPID for ID students, ISL TLM kits may be prepared and got included in ADIP for distribution at anganwadis, primary schools early intervention Centre's, etc. The kit may include videos of academic content in ISL taught by deaf teachers</b> <b>Action Taken:</b> DEAF-NP early intervention materials has also been submitted to DEPwD for consideration & inclusion in ADIP scheme.
	<b>Decision:</b> The Council noted the action taken by the Centre.
<b>Additional points</b>	
<b>3.</b>	<b>The Council noted that still some of the colleges are not engaging deaf teacher as per the mandate hence RCI be requested to issue circular with instructions that if no deaf teachers is engage as per the mandate the permission to conduct the course will be cancelled.</b> <b>Action Taken:</b> The Centre had earlier communicated with RCI and sent a follow-up email on 12.12.2024. Further coordination was carried out with RCI and NBER, Mumbai, and a letter was sent to AYJNISHD, NBER, on 22.04.2025 regarding deputation of ISL experts for examination purposes. RCI has also issued a circular for the engagement of Deaf teachers.
	<b>Decision:</b> The Council instructed that sent a reminder letter to Member Secretary, RCI.
<b>7.</b>	<b>The Council asked the Centre to collaborate with TEACH and start 03-06 month course for the Deaf, to teach them English, Maths and basic Computer, which will help them to get better placement and pursue further studies. If required the demand for funds may be sent Department for funding under SIPDA scheme.</b> <b>Action Taken:</b> A programme for English teaching of deaf students has been



	launched on 23 <sup>rd</sup> September, 2025 and the classes will be commencement from 1 week of November, 2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.
8.	<b>The Council decided that ISLRTC to conduct Awareness Generation Programme in collaboration with Deaf institutes and plan a purple fest at Nagaland in collaboration with CRC Nagaland, exclusively for Deaf and the organization working for the deaf.</b> <b>Action Taken:</b> Purple fair has been conducted at 10 <sup>th</sup> & 11 <sup>th</sup> September, 2025 in collaboration with Amity University Noida. But not conducted in CRC Nagaland explanation sought from the coordinator.
	<b>Decision:</b> The Council noted the action taken by the Centre.
13.	<b>Ms. Raji Gopal, Head-Degree (HI), NISH, Kerala, suggested that RCI and ISLRTC may develop the graduate course in ISL and apprised about the Degree Course conducted by their Institute. The Chairperson directed the Centre and RCI to plan a visit to NISH in next 01 month and to collaborate with them for starting Graduate Course and also to visit AIISH, Mysuru.</b> <b>Action Taken:</b> Director, ISLRTC visited NISH, Kerala on 26th August, 2025 and had a mutual discussion with the Director, NISH and Ms. Raji Gopal, Head – Degree (HI), regarding a proposed MoU. The draft MoU has been submitted to NISH, Kerala.
	<b>Decision:</b> The Council noted the action taken by the Centre.
15.	<b>Ms. Monica Punjabi on behalf of Ms. Usha Punjabi, Superintendent, IDBA, and Indore apprised the Council that there is essential requirement of Video content for the DISLI and DTISL students. The Chairperson asked IDBA to submit a proposal to ISLRTC for recording of DISLI and DTISL syllabus.</b> <b>Decision:</b> The Council advised launching the content of DISLI and DTISL on the occasion of the International Day of Sign Languages, on 23rd September 2025.
	<b>Action Taken:</b> The ISL video content for DISLI and DTISL courses was launched on the occasion of the Sign Language Day program on 23 <sup>rd</sup> Sep 2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.
16.	<b>Considering the suggestion of Ms. Monica Punjabi on behalf of Ms. Usha Punjabi, Superintendent, IDBA, Indore the Council directed the Centre to plan Training for Trainers for DISLI and DTISL students.</b> <b>Action Taken:</b> The Faculty Development Programme (FDP) was conducted across all NIs & CRCs for 40 faculty members of DISLI & DTISL from 16 <sup>th</sup> to 20 <sup>th</sup> June, in collaboration with CRC, Lucknow. & CRE-accredited 5-Day Indian Sign Language Skill-Up Training for Special Educators from the North-East Region, from 14–18 July 2025 at the State Academy Training Institute, Imphal, in collaboration with CRCSE, Imphal
	<b>Decision:</b> The Council noted the action taken by the Centre.

#### **Action Taken Report on minutes of 30<sup>th</sup> EC held on 24<sup>th</sup> March, 2025**

30.6	<b>Engagement of Senior PA, Hiring a Social Media Consultant &amp; Psychologist cum Counselor on Contract Basis.</b>
	<b>Decision:</b> The Chairperson instructed that the requirement of contractual post to be reconciled and the requirement may be put up with proper justification to Chairperson, EC.
	<b>Action Taken:</b> The Centre submitted justification for the required post & got approval to engaged Social Media Consultant & Psychologist cum Counselor respectively. Scrutiny of application has completed.
	<b>Decision:</b> The Council noted the action taken by the Centre.



30.8	<b>Proposal to launch a 6-Month Online Executive Certificate Course on Indian Sign Language (ISL).</b>
	<b>Action Taken:</b> The 6-month Certificate Course in Basic Indian Sign Language for beginners was officially launched on Sign Language Day by the Hon'ble Union Minister, MSJE. The syllabus and course structure have been finalized. Two batches will start with internal faculty/resources, tentatively from the first week of November, 2025 while recruitment of a dedicated instructor and interpreter for the course will be completed soon.
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.10	<b>Proposal to revive 15 days Short Term Training Programme on ISL in self-sustaining and revenue generation mode.</b>
	<b>Action Taken:</b> The Executive Council reviewed the proposal to revive the 15-day short-term training program on Indian Sign Language (ISL) in a self-sustaining and revenue-generating mode. A public notice and flyer have been prepared and published, and a Google sheet has been created for professionals to apply for the training program in physical mode.
	<b>Current Status</b> As of now, only five responses have been received. To ensure a good number of candidates for the program, it has been decided to extend the application deadline upto 30 <sup>th</sup> November, 2025
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.11	<b>Proposal to launch PG-DISLI and PG-DTISL Courses at ISLRTC</b>
	<b>Action Taken:</b> A letter dated 18th September 2025 has been received from RCI granting approval for the courses for the academic sessions 2025–26 and 2026–27, with an intake capacity of 30 students each. Reconcile fee to RCI has been paid. Collaboration initiation with Jamia Millia Islamia Maulana Mohammed Ali Jauhar Marg, Jamia Nagar, New Delhi – 110025, is being undertaken by the Institute. A meeting with Dean, Faculty of Education Jamia Millia Islamia has been conducted on 13 <sup>th</sup> October, 2025
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.17	<b>Development of ISL Textbooks as a subject at Foundational stage aligned with NEP 2020.</b>
	<b>Decision:</b> Scrutiny of application has completed. As directed all coommitte was discontinued so reconstituted of committee submitted to DEPwD to approval for interview committee has been submitted to DEPwD for approval.
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.19	<b>Four Hand Sign Language Dictionary Development &amp; Training for Children with Deaf Blindness.</b>
	<b>Action Taken:</b> The revised proposal on "Tactile Sign Language Dictionary Development & Training for Children with Deaf blindness" has been submitted to DEPwD on 03.10.2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.20	<b>Establishment of "Technology center for Deaf Empowerment and Sign Language" at ISLRTC</b>
	<b>Action Taken:</b> A proposal for Establishment of Disability Technology Cum Experience Centre for Deaf & Sign Language at ISLRTC has been prepared with a budget of Rs 14.5 lakhs and submitted to SIPDA section, DEPwD on 3rd Feb 2025. In the first meeting of

	<p>the Scrutiny Committee for SIPDA held on 6th March 2025, the proposal was dropped since two proposals were submitted by the same PI and only one was taken up. However, the proposal was later again taken up by SIPDA in June 2025, and in the second meeting of the Scrutiny Committee held on 11th June 2025, it was directed that the technology centre should include not just technology related aspects but also information relevant for deaf people (such as driver's license related information), as well as demonstrations of communication practices and language use in real-life scenarios and experiences of living in a visual world.</p> <p>Further, as per the minutes of the said meeting, it was directed to explore other sources of funding such as CSR.</p> <p>Thereafter, the stall at International Purple Fest, Goa from 9th to 12th Oct 2025 was set up as a smaller model of the DTEC.</p> <p>Accordingly, a revised proposal is being prepared. (Draft submitted to Director on 6th Oct).</p> <p>Earlier in this regard, a letter dated 30th April 2025 had been sent to DEPwD informing that Room No. 12 with a total area of 100 square feet within the premises of ISLRTC had been designated for startups.</p>
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.21	<p><b>Proposal to Conduct DEAF-NP Training programme at Two Locations</b></p> <p><b>Action Taken:</b> Two trainings were approved in the Executive Council. The 1st Deaf NP Phase-II training was successfully conducted from 14–18 July 2025 for 44 parents and family members of Deaf children in collaboration with Amar Jyoti Charitable Trust Karkardooma, Vikas Marg New Delhi – 110092, The 2nd training was planned with Anushruti School, Roorkee, but due to unavailability, it will be rescheduled in the December, 2025.</p>
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.22	<p><b>Engagement of Master Trainers for DISLI / DTISL on a Contract Basis</b></p> <p><b>Decision:</b> The Chairperson instructed that the requirement of contractual post to be reconciled and the requirement may be put up with proper justification to Chairperson, EC.</p> <p><b>Action Taken:</b> As directed a detailed justification has been submitted to chairperson EC.</p>
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.23	<p><b>Organizing Badminton and Chess Tournament for DISLI and DTISL students of ISLRTC.</b></p> <p><b>Action Taken:</b> The procurement of chess and badminton items has been successfully completed through Government e-Marketplace (GEM). The venue for the Badminton and Chess games in AIFD campus is confirmed.</p> <p>In this regards, tentative month is December 2025 for conducting the games in the said premises.</p>
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.25	<p><b>Conducting a Two-Day National Seminar on “Strengthening Deaf Education: The Role of Indian Sign Language in Inclusive and Equitable Learning”</b></p> <p><b>Action Taken:</b> A proposal has been submitted to AGP, and its status is awaited. The tentative dates for the programme are 1st and 2nd December.</p>
	<b>Decision:</b> The Council noted the action taken by the Centre.
30.26	<p><b>Conducting a 5-Day ISL Residential Training Program for School Teachers.</b></p> <p><b>Action Taken:</b> CRE-accredited 5-Day Indian Sign Language Skill-Up Training for Special Educators from the North-East Region, from 14–18 July 2025 at the State</p>



	Academy Training Institute, Imphal, in collaboration with CRCSE, Imphal
	<b>Decision:</b> The Council noted the action taken by the Centre.
	<b>Proposal for launching Journal on Indian Sign Language (ISL)</b>
30.27	<b>Action Taken:</b> A letter has been sent to all the experts and scholars in the field requesting for contributions & 5 article has been received & they are under peer review process for further submission of draft journal for getting ISSN No.
	<b>Decision:</b> The Council noted the action taken by the Centre, and EC member Ms. Asmita Huddar suggested coordinating with RCI for an article highlighting the journey of Indian Sign Language (ISL) awareness and how the scope of ISL is expanding.
	<b>Agenda Item on Proposal for Conducting Five (5) Offline and Twenty-Five (25) Online CRE Programmes for the Year 2025-26</b>
30.28	<b>Action Taken:</b> By 30th Sept 2025, a number of 17 CRE programmes are completed including one offline programme. Detailed report attached at ( <a href="#">Annexure-II</a> )
	<b>Decision:</b> The Council noted the action taken by the Centre.
	<b>Space for ISLRTC, New Delhi</b>
30.32	<b>Action Taken:</b> The technical evaluation and site visited has been completed by the Centre and the Centre proposed to constitute a committee for financial implication with a timeline to complete the evaluation & submitted recommendation before 30 <sup>th</sup> Oct, 2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.

**Action Taken Report on minutes of 31<sup>st</sup> EC held on 24<sup>th</sup> June, 2025**

31.3	<b>Annual Report of the Centre for 2024-25</b>
	<b>Action taken:</b> Account has been submitted to C&AG in June, 2025. Audit awaited.
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.4	<b>Proposal for Filling up the Post of Interpreter Vacant Due to Dismissal of Shri. Irfan Khan</b>
	<b>Action taken:</b> The Centre has initiated the recruitment process and a committee was constituted to finalize the reservation roster, however as per DEPwD letter no N-2206/47/2025-NI(E-47580) dated 26th September, 2025 was discontinued. Now as per directions of DEPwD vide letter No. N-2206/47/2025-NI(E-47580) dated 26th September, 2025 the Centre proposes to constitute committee with appropriate representation from SC/ST, OBC Category for finalizing the reservation roster in order to ascertain the category required to be advertised/ filled. The committee will examine the roster and submit its report within 03 working days and accordingly the Centre to initiate the process within 02 weeks from the report is received from the Committee.
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.5	<b>Proposal for Enhancement of the Ceiling of OPD Medical Reimbursement for Employees and their Dependents.</b>
	<b>Action taken:</b> The agenda is being put up separately under Agenda item no. 32.8
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.6	<b>Development of Video Content for DISLI and DTISL curriculum.</b>
	<b>Action taken:</b> The ISL video content for DISLI and DTISL courses was launched on the occasion of the Sign Language Day program on 23rd Sep

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	2025.
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.7	<b>Proposal for Launching Accessible ISITEP (HI) preparatory stage course Programme for Deaf Candidates at ISLRTC</b> <b>Action taken:</b> As per discussion in 31 <sup>st</sup> EC meeting revised budget proposal circulated among all EC members all confirmed the same.
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.8	<b>Proposal to setup a NBER-ISLRTC, Examination Cell</b> <b>Decision:</b> The Chairperson instructed that the requirement of contractual post to be reconciled and the requirement may be put up with proper justification to Chairperson, EC.
	<b>Action Taken:</b> ISLRTC has completed NBER evaluation for 30 thousands answer sheets. As directed EC chairperson Centre has submitted the justification of contractual post to EC chairperson under NBER-ISLRTC along with Centre also sent a letter to Member Secretary, RCI for approval to conduct examination of DISLI & DTISL student as NBER-ISLRTC body.
	<b>Decision:</b> The Council noted the action taken by the Centre.
31.9	<b>Proposal for Hiring of Space for accommodating all approved DISLI and DTISL classes.</b> <b>Action taken:</b> As per the approval accorded by the Council the lease agreement has been prepared in consultation with AIFD and subsequently got vetted by legal professional dealing similar matter of NSIC, the comments of the legal professional is being incorporated. The provision of expenditure of Rs. 75,000 per month for a period of one year with a total expenditure of Rs. 9,00,000/- with 1900 Sq. Ft area has been considered in RE and accordingly the Centre proposes to proceed with hiring of space offered by AIFD on nomination basis for accommodating DISLI and DTISL classes.
	<b>Decision:</b> The Council approved to proceed with hiring of space offered by AIFD on nomination basis for accommodating DISLI and DTISL classes.
Additional Discussion point	EC Member Dr. Asmita Huddar suggested the inclusion of some more Deaf members in the Executive Committee (EC) of ISLRTC. In response, the EC Chairperson asked to recommend some of CVs of suitable Deaf personality for further process.
	<b>Action taken:</b> CVs of the suitable Deaf personality submitted.
	<b>Decision:</b> The Council noted the action taken by the Centre.

### Item No. 32.3

#### Specialized Basic Training Programme on American and British Sign Language for Indian Sign Language Professionals, Organized by ISLRTC, New Delhi

The Executive Council reviewed and approved the proposal for conducting a Specialized Basic Training Programme on American and British Sign Language for Indian Sign Language (ISL) professionals as per the details given below:

#### Key Details of the Programme:

- **Duration:** One month
- **Participants:** 25 ISL professionals
- **Programme Fee:** ₹2,000 per participant

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- **Resource Persons:** National and international experts, including native signers
- **Certification:** Participants will receive a Certificate of Completion

#### **Objectives:**

- To build a skilled pool of ISL professionals with basic knowledge of **American Sign Language (ASL)** and **British Sign Language (BSL)**
- To enhance **international collaboration** and exchange
- To strengthen **networking with global sign language institutions**
- To elevate the profile of **ISLRTC** as a premier training and research centre

#### **Budget Estimate:**

The total estimated cost for the programme is ₹3,38,000, broken down as follows:

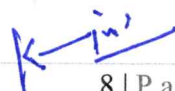
<b>Heads</b>	<b>Estimated Cost (INR)</b>	<b>Remarks</b>
Honorarium for Resource Persons	₹97,500	₹2,500/day × 39 days (26+13 Days)
Travel (National Experts)	₹45,000	
Accommodation & Boarding	₹78,000	₹2,000/day × 39 days
Tea / Snacks	₹50,000	For 26 days
Stipend for Participants	₹37,500	₹1,500 per candidate
Miscellaneous / Contingency	₹30,000	Stationery, local conveyance, materials, etc.
<b>Total</b>	<b>₹3,38,000</b>	

#### **Item No. 32.4**

##### **Engagement of Senior Consultant (Office Coordination, CSR & Project Administration)**

The Executive Council directed that the word "Senior" be removed from the designation title the Council approved the engagement of one Consultant (Office Coordination, CSR & Project Administration) on an outsourcing basis at a consolidated remuneration of ₹65,000 per month for an initial period of one year, extendable based on satisfactory performance.

The eligibility criteria for the position include a Postgraduate Degree or MBA from a recognized University/Institution with a minimum of 60% marks or equivalent grade, and at least eight years of experience in a Government organization dealing with Administration, Establishment, or Estates. Preference will be given to candidates with a minimum of three years' experience in Disability Rehabilitation, and those familiar with the functioning of National Institutes or Composite Regional Centres (CRCs). The financial expenditure for this engagement will be met from the General Head of the Institute.





**Item No. 32.5**

**Engagement of Legal Consultant for Effective Legal Advisory and Compliance with Government Guidelines.**

The Executive Council approved the engagement of a Legal Consultant on a contract basis for an initial period of one year at a monthly remuneration of ₹45,000, renewable upon satisfactory performance. The candidate must possess a degree in LLB or LLM from a recognized institution, along with a minimum of three years of relevant legal experience in the government sector. Preference will be given to candidates with experience in handling legal matters related to Supreme Court and High Court cases. The financial expenditure will be met from the General Head of the GIA.

**Item No. 32.6**

**Revision of Pass Marks for ISL Proficiency Test for the Post of Assistant Professor (Interpreting)**

The Executive Council approved the proposal for ex-post facto approval of 75% as the qualifying marks in the ISL Proficiency Test for the post of Assistant Professor (Interpreting). It was further resolved that this criterion be applied in all future recruitments, and that the Recruitment Rules (RR) be revised accordingly for submission to the Governing Council for ex-post facto approval.

**Item No. 32.7**

**Proposal for Appointment to the Post of Assistant Professor (Interpreting)**

The Executive Council approved the appointment of the recommended candidate(s) for the post of Assistant Professor (Interpreting), as per the recommendations of the interview Selection Committee held on 16.09.2025 at DEPwD under the Chairpersonship of Ms. Manmeet Kaur Nanda, Additional Secretary, DEPwD. The Council noted that appointments to Group 'A' posts are to be made by the Executive Council in accordance with ISLRTC Bye-Laws.

**Item No. 32.8**

**Conduct of 8th Indian Sign Language Competition 2025**

The Executive Council ratified and accorded ex-post facto approval for the actual expenditure of ₹73,850/- + GST incurred for conducting the 8th Indian Sign Language Competition in 2025, which was within the approved budget of ₹87,450/- + GST.

The Council also advised that, under the Director's financial delegation of powers, such matters need not be placed before the Executive Council in future and may be resolved at the Director's level.



#### **Item No. 32.9**

##### **Revision of Allowances and Resolution of Policy Discrepancies for Assistant Professors at ISLRTC**

The Executive Council considered the proposal for **revision of allowances** for ISLRTC Assistant Professors with a view to streamlining the existing structure of allowances.

After due deliberation, the Executive Council approve the proposal for revision of allowances as follows:

1. **Child Education Allowance:**

The Child Education Allowance for ISLRTC Assistant Professors shall be revised to **₹33,750/- (Rupees Thirty-Three Thousand Seven Hundred Fifty only) per annum**, in alignment with the rate applicable at NIEPVD, Dehradun.

2. **Daily Allowance and accommodation reimbursement (Tour/Deputation):**

The Daily Allowance **and accommodation reimbursement** for tour/deputation shall be revised **as per the rates prescribed under the 7th Central Pay Commission (CPC) allowances.**

The Executive Council approved the above revisions shall take effect from the date of approval of the Executive Council.

#### **Item No. 32.10**

##### **Proposal for reimbursement of Medical expenses to regular staff and their dependent family members**

The Executive Council approved the proposal following the earlier decision in the 31st EC meeting regarding the enhancement of the ceiling for OPD medical reimbursement. The Council agreed to approve the follows:

1. Reimburse medical expenses to regular staff and their dependents under CS (MA) Rules, 1944 for both hospitalization and non-hospitalization cases, with treatment through authorized AMAs/CGHS empaneled hospitals and reimbursement at CGHS rates.
2. Issue Medical Cards to all regular employees and their dependents initially for one year, with the possibility of extension up to three years or until retirement whichever is earlier based on eligibility.

#### **Item 32.11**

##### **Budget for F.Y 2026-27**

The Executive Council approved the Budget Estimates (BE) for the Centre for the financial year 2026-27 amounting to ₹1,095.00 lakh, with the following breakup:

- Salaries Head: ₹390.00 lakh





- General Head: ₹680.00 lakh
- Creation of Capital Asset: ₹25.00 lakh

The Council noted the Budget Estimate (BE) and Revised Estimate (RE) for the financial year 2025-26 as detailed, and approved the proposal to incur expenditure under the BE for FY 2026-27 as per the submitted details (([Annexure-VII](#))).

#### **Item no. 32.12**

##### **Engagement of an Accountant on Contract Basis in Place of Cashier on Deputation**

The Director, ISLRTC appraises the Council that the Accountant was already approved in the 31st Executive Council meeting. Further in accordance to directions of DEPWD the justification for the recruitment of the Accountant at the Centre was resubmitted and it has already been approved by the Chairperson. Executive Council vide e office file no IS-01001/8/2025-ISLRTC-D-Part(I) dated 16<sup>th</sup> October, 2025 hence this proposal will be an duplication hence withdrawn.

#### **Item no. 32.13**

##### **Approval for Extension of Contract Period of ISL Instructors (Deaf)**

The Executive Council has accorded Ex Post Facto approval for the extension of the contract period of five contractual Instructors (Deaf) for one year, from 18.09.2025 to 17.09.2026 with 3% annual increment for those who have completed one year of successful service to ensure uninterrupted teaching and project activities. The name of staff are as follows:

1. Sh. Subham Pochat
2. Ms. Neha Rajpoot
3. Ms. Tulsi Sakhuja
4. Ms. Anu S. Nair
5. Sh. Zaid Baig

The total financial implication towards engagement of five contractual Instructors (Deaf) for one year will be ₹.23,95,800/- and the expenditure will be charged from the General Head of GIA.

#### **Item no. 32.14**

##### **Extension of Contract of three interpreters**

The Executive Council has accorded Ex Post Facto approval for the extension of the contract period of the following three contractual Interpreters engaged at the Centre, for the period from 06.10.2025 to 30.09.2026, in order to ensure uninterrupted interpreting services at the Centre:

1. Shri Nirbhay Kumar Mall
2. Ms. Sakshi Sharma
3. Ms. Dharana Rathi

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The total financial implication towards the said extension is ₹14,40,000/- (Rupees Fourteen Lakh Forty Thousand only), which shall be met from the General Head of GIA.

**Item no. 32.15**

**Deployment of Two Additional Security Guards at ISLRTC**

The Executive Council approved the proposal to engage two (02) additional Security Guards at ISLRTC to ensure adequate 24x7 security coverage of entry/exit points, parking areas, and critical sections of the building, in view of increased staff strength and visitor movement. The engagement will be through the existing security agency or approved outsourcing mechanism, following applicable GeM contract rates or Department's approved terms.

**Item no. 32.16**

**Engagement of English Teachers (Deaf) on Contract Basis for DTISL Course**

The Executive Council approved the proposal for engagement of two English Teachers (Deaf) on a contractual basis for one year extendable based on the satisfactory performance to strengthen English teaching for DTISL students. The teachers will be engaged through Walk-In Interview on the same terms and conditions as earlier, with a consolidated remuneration of ₹40,000/- per month each. The total financial implication will be ₹9,60,000/- for the year from General Head of GIA.

**Additional Item no. 1**

**Proposal for opening saving bank accounts for maintain separate accounts under AGP Schemes-reg.**

The Executive Council approved the proposal for opening of separate savings bank accounts by the Centre to maintain distinct accounts for the proper utilization and accounting of funds related to the Awareness Generation Programme (AGP) scheme. This is in compliance with the conditions stipulated in the AGP sanction letter (Para-B) and departmental instructions regarding withdrawal/utilization of funds from the RBI accounts.

K-15



**List of participants in the 32<sup>nd</sup> Executive Council meeting of ISLRTC held in hybrid mode on 21.10.2025 at 11:00 AM.**

Sl. No.	Name and Designation	Position
1.	Ms. Manmeet Kaur Nanda, Additional Secretary, DEPwD	Chairperson
2.	Joint Secretary & FA, M/o SJ&E	Member
3.	Prof. M. Pushpavathi, Director, All India Institute of Speech & Hearing,	Member (Absent)
4.	Dr. Suman Kumar, Director, AYJNISHD, Mumbai	Member
5.	Smt. Padma Sharma, Kopalvani Child Welfare Organisation, Dangania, Raipu	Member
6.	Sh. Sandeep Arora, 103 New Haridwar Colany, Ranipur More, Haridwar, Uttarakhand	Member
7.	Dr. Asmita Bhushan Huddar, 64/65, Collector's Colony, Chembur, Mumbai	Member
8.	Sh. Kumar Raju, Director, ISLRTC	Member Secretary

**Following officials of ISLRTC were also present in the meeting**

Sl No	Name and Designation
1.	Sh. Sanjay Kumar, Deputy Director (Administration), ISLRTC
2.	Sh. Aviz, Section Officer, ISLRTC