



Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan)

{Under the Department of Empowerment of Persons with Disabilities (Divyangjan)}

Ministry of Social Justice & Empowerment, Government of India

Bandra Reclamation, Bandra (W), Mumbai-400050

Tel: 2640-0215/0228/9176, Fax: 26404170, Email: ayjnihh-mum@nic.in & Website : www.ayjnihsd.nic.in

EMPLOYMENT NOTICE 01/2025-26

AYJNISHD (D) invites applications for the following posts at Mumbai and its Regional Centers at Secunderabad, Kolkata and Noida on Direct Recruitment basis:

Sr. No.	Name of the Posts	Scale of Pay	Max. Age	No. of post/ place	UR	SC	OBC	EWS
1	Rehabilitation Officer, Group - A	Pay Level- 10 (Rs. 56100 - Rs. 177500) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	*1	-	-	-
2	Lecturer (Audio / Speech Pathology), Group - A	Pay Level - 10 (Rs. 56100 - Rs. 177500) of the Pay Matrix of 7th CPC	35	2 [Mumbai - 1 (EWS) & Kolkata - 1 (OBC)]	-	-	1	**1
3	Lecturer (Education), Group - A	Pay Level - 10 (Rs. 56100 - Rs. 177500) of the Pay Matrix of 7th CPC	35	1 (Secunderabad)	-	1	-	-
4	Vocational Counsellor, Group - B	Pay Level-7 (Rs. 44900 - Rs.142400) of the Pay Matrix of 7th CPC	30	2 [Secunderabad-1 (OBC) & Kolkata-1 (UR)]	1	-	**1	-
5	Electronic Technician, Group - B	Pay Level-7 (Rs. 44900 - Rs. 142400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
6	Social Welfare Officer, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	2 (Mumbai)	1	-	***1	-
7	Audiologist & Speech Language Pathologist, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
8	Psychologist, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	3 [Mumbai -2 (01 SC & 01 OBC) & Kolkata-1 (UR)]	1	1	1	-
9	Head Clerk, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	2 (Mumbai)	1	-	1	-
10	Accountant, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
11	Extension Service Assistant (Clinical Psychology), Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
12	Extension Service Assistant (Social Work), Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
13	Extension Service Assistant (Mass Media), Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Mumbai)	1	-	-	-
14	Office Superintendent cum Accountant, Group - B	Pay Level - 06 (Rs. 35400- Rs. 112400) of the Pay Matrix of 7th CPC	30	1 (Kolkata)	1	-	-	-
15	Pre School Teacher, Group - C	Pay Level-05 (Rs. 29200- Rs. 92300) of the Pay Matrix of 7th CPC	28	1 (Secunderabad)	-	-	1	-
16	Ear Mould Technician, Group - C	Pay Level - 05 (Rs. 29200- Rs. 92300) of the Pay Matrix of 7th CPC	30	2 (Mumbai)	1	-	1	-
17	Upper Division Clerk, Group - C	Pay Level - 04 (Rs. 25500 - Rs. 81100) of the Pay Matrix of 7th CPC	30	1 (Kolkata)	-	-	***1	-

*Post reserved for Blind or Low Vision

**Post reserved for Locomotor Disability

***Post reserved for Deaf / Hard of Hearing

General Information:

- The application should be neatly typed on A/4 size plain paper as per the prescribed format & signed by the candidate along with self-attested photocopies of mark-sheets / certificates / proof of age & experience / other relevant documents in respect of category, salary drawn, disability etc. and should reach to the Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation, Bandra (W), Mumbai - 400050 within 21 days from the date of publication of advertisement in the Employment News through registered / speed post / courier.
- The details of eligibility for each post i.e., Age Limit, Educational Qualification, Experience and other requirement are uploaded on website www.ayjnihsd.nic.in
- The prescribed application format is also uploaded which can be downloaded from the Institute's website.
- Only applications that are complete in all respects will be accepted for consideration.

**ALI YAVAR JUNG NATIONAL INSTITUTE OF SPEECH & HEARING DISABILITIES
(DIVYANGJAN)**

(Under Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social
Justice & Empowerment, Government of India)
Bandra Reclamation, Bandra (W), Mumbai 400 050.

EMPLOYMENT NOTICE 1/2025-26

AYJNISHD (D) invites applications from eligible & interested candidates possess the prescribed qualification and experience for direct recruitment to the following posts at AYJNISHD (D), Mumbai & its Regional Centers.

Sr. No.	Name of the posts/No. of Posts/Category/Mode of Recruitment/Pay Matrix/Age Limit/Educational Qualification
01	Rehabilitation Officer (Group – A): 01 (UR & Blind or Low Vision - Mumbai), Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience (A) Essential: - i. Degree of a recognized University or its equivalent. ii. Diploma in Social work or vocational guidance or post graduate degree in social work or sociology. iii. 2 years practical experience in social work or Vocational guidance or Employment service.
02	Lecturer (Audio / Speech Pathology) (Group – A): 02 (01 EWS / Locomotor Disability – Mumbai & 01 OBC – Kolkata), Pay Level-10 (Rs. 56100 - Rs.177500) of Pay Matrix of 7th CPC & Age: Not exceeding 35 years Education Qualification & Experience (A) Essential: - i. M.Sc. in Speech & Hearing ii. 2 years' experience (B) Desirable: - i. Ph.D. & Teaching / Research experience.
03	Lecturer (Education) (Group – A): 01 (SC - Secunderabad), Pay Level – 10 (Rs. 56100 – Rs. 177500) of the Pay Matrix of 7th CPC & Age: Not exceeding 35 years Education Qualification & Experience (A) Essential: - i. Master Degree in any subject and M. Ed. (HI) degree with not less than 55% marks or an equivalent Grade of 'B' in seven-point scale OR ii. An equivalent degree as recognized by RCI, New Delhi (B) Desirable: - i. Ph.D. on relevant topic with 3 years Teaching / Research experience.
04	Vocational Counsellor (Group B): 02 (01 OBC & Locomotor Disability - Secunderabad & 01 UR – Kolkata), Pay Level - 7 (Rs.44900- Rs.142400) of Pay Matrix of 7th CPC & Age: Not exceeding 30 years Education Qualification & Experience (A) Essential: - i. Degree of recognized University or its equivalent and Diploma in Social work / Vocational Guidance

	OR ii. Post Graduate degree in Social work / Sociology iii. 2 years' experience in Social Work/ Vocational Guidance / Employment Service.
05	Electronic Technician (Group B): 01 (UR - Mumbai), Pay Level-7 (Rs. 44900 - Rs.142400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Education Qualification & Experience (A) Essential: - i. Diploma in Electronics OR any equivalent examination of recognized institute ii. 5 years' experience in the field
06	Social Welfare Officer (Group B) - 02 (01 OBC & Deaf / Hard of Hearing and 01 UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Education Qualification & Experience (A) Essential: - i. Master Degree in Social Work (MSW) ii. 2 years experience in the field.
07	Audiologist & Speech Language Pathologist (Group B): 01 (UR - Mumbai), Pay Level – 06 (Rs. 35400 – Rs. 112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience: - (A) Essential: - i. B. Sc. (Speech & Hearing) with 2 years experience. OR ii. M. Sc. (Speech & Hearing)
08	Psychologist (Group B): 03 (01 UR – Kolkata and 01 SC & 01 OBC - Mumbai), Pay Level - 06 (Rs. 35400 – Rs. 112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience: - (A) Essential: - i. M.A. in Clinical Psychology.
09	Head Clerk (Group B): 02 (01 UR & 01 OBC - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: 30 years Educational Qualification & Experience: - (A) Essential: - i. Degree of recognized University ii. 10 years' experience in the Ministerial line in Upper Division Clerk /Assistant
10	Accountant (Group B): 01 (UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience: - (A) Essential: i. B. Com with first class from recognized University with 7 years' experience in Accounts Department. OR M. Com from recognized University with 5 years' experience in Accounts Department. ii. Knowledge of Govt. Rules & Regulations. (B) Desirable:

	Chartered Accountancy
11	Extension Service Assistant (Clinical Psychology) (Group – B): 01 (UR - Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience: - (A)Essential: i. M.A with Clinical Psychology ii. 2 years' experience in the field of Hearing Handicapped.
12	Extension Service Assistant (Social Work) (Group B): 01 (UR - Mumbai) , Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age: Not exceeding 30 years Educational Qualification & Experience: - Master of Social Work (MSW) of any Govt. recognized Institute with 2 years' experience in the field of handling hearing impaired.
13	Extension Service Assistant (Mass Media) (Group – B): 01 (UR – Mumbai), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age : Not exceeding 30 years Educational Qualification & Experience :- (A)Essential: i. Degree / Diploma in Mass Communication from recognized University.
14	Office Superintendent cum Accountant (Group – B): 01 (UR - Kolkata), Pay Level – 06 (Rs. 35400– Rs.112400) of the Pay Matrix of 7th CPC & Age : Not exceeding 30 years Educational Qualification & Experience: - (A)Essential: i. Degree of recognized University. ii. 10 years' experience in the Ministerial line. (B) Desirable: i. Knowledge of Central Govt. rules and regulations.
15	Pre School Teacher (Group C): 01 (OBC - Secunderabad), Pay Level – 05 (Rs. 29200– Rs.92300) of the Pay Matrix of 7th CPC & Age Not exceeding 28 years Educational Qualification & Experience :- (A) Essential: i. H.S.C with Certificate in Diploma in Special Education for the Deaf ii. Essential: Local Language (B) Preferable: i. Good singing voice, Music & Movement.
16	Ear Mould Technician (Group C) : 02 (01 UR & 01 – OBC - Mumbai), Pay Level – 05 (Rs. 29200 – Rs. 92300) of the Pay Matrix of 7th CPC & Age Not exceeding 30 years Educational Qualification & Experience :- (A)Essential: i. S.S.C. with certificate in Dental Mechanics ii. 5 years' experience in making prosthesis for Denture Speech Bulb, Maxillectomy prosthesis and Ear Mould.

17	UDC - Direct (Group C): 01 (OBC & Deaf / Hard of Hearing - Kolkata), Pay Level – 04 (Rs. 25500 – Rs. 81100) of the Pay Matrix of 7th CPC & Age Not exceeding 30 years Educational Qualification & Experience: - (A) Essential: i. Graduate ii. 3 years' experience in clerical line.
----	---

GENERAL CONDITIONS:

1. The applicant must be a citizen of India
2. The application should be neatly typed on A/4 size plain paper as per the prescribed format & signed by the candidate along with self-attested photocopies of mark-sheets/certificates / proof of age & experience / other relevant documents like category, salary drawn, disability etc. and should reach to "The Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation, Bandra (W), Mumbai – 400050" within 21 days from the date of publication of advertisement in the Employment News through registered / speed post / courier.
3. Application received late / incomplete in any respect and non-accompanied by copies of required documents like mark-sheets / certificates / proof of age & experience, other relevant documents, photograph, without fee, unsigned or not in the prescribed format will be summarily rejected. The Institute will not be responsible for any postal delay.
4. The Demand Draft (Non-refundable) of Rs. 300/- (Rupees Three Hundred only) per post / per person drawn in favour of **The Director, Ali Yavar Jung National Institute of Speech & Hearing Disabilities (Divyangjan)** payable at **Mumbai** and should be submitted along with the application. Separate application should be submitted for each post. The candidate should clearly mention the name & post applied for on the back side of Demand Draft. No fee is prescribed for candidates belonging to SC/ST/PwD categories.
5. Recruitment of Group 'B' & 'C' posts shall be done on the following procedures:

Sr. No.	Particulars	Weightage of Total Marks
01	Written Test (Objective / Multiple Choice Questions)	80%
02	Desirable Qualification	10%
03	Desirable Experience	10%
	Total	100%

The Director AYJNISHD(D) reserves the right to call candidates for an interview, if deemed necessary. In such cases, the weightage assigned to the written test and interview shall be 60% & 20% respectively. The weightage allocated to desirable qualifications and experience shall remain unchanged.

6. In case where no desirable qualification and desirable experience is required as per respective RRs, weightage given to Written Test and/or interview shall be increased accordingly. In case where either desirable qualification or desirable experience is required as per RR, 10% weightage allocated will be adjusted to Written Test and/or Interview.
7. In case where more than one candidate secures the equal weightage of marks, tie will be resolved by applying the following methods one after another.
 - i) Date of Birth, with older candidates placed higher.
 - ii) Alphabetical order in which names of the candidates appear.
8. Age relaxation to candidate shall be as per Government of India Rules.
9. Candidate must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process he/she will be disqualified and his/her candidature will be cancelled.

Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.

10. Candidates applying posts @ Sr. No. 1 to 4, 6 to 8, 11 to 12 & 15 to 16 must ensure that they possess a valid **CRR No. of RCI, New Delhi** / registration of State Regulatory Bodies as on the last day of submission of application, which ever posts applicable.
11. Candidates working in Government/Autonomous bodies/PSU should apply through proper channel along with the copy of 5 years certified APARs, Vigilance clearance and NOC.
12. The prescribed essential qualifications and experience are the minimum and mere possession of the same does not entitle a candidate to be called for interview /written test/skill test. The Director, AYJNISHD(D) reserves the right to call only those candidates who accordingly to its decision rank high in terms of eligibility criteria / written test score.
13. The decision of the Competent Authority in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection. In case of any inadvertent mistake/error in the selection process, which may be detected at any stage even after issue of offer of appointment, AYJNISHD(D) reserves the right to withdraw/cancel/modify any communication made to the candidate.
14. The Institute does not undertake any responsibility for sending or replying to the candidates not selected or not called for Interview / Written Test / Skill Test.
15. All correspondence regarding selection process (Date, venue and time etc.) will be intimated to the eligible candidates through e-mail / Speed Post. The Institute shall not be responsible for any non-receipt of any communication on any account whatsoever.
16. Bringing in any type of interference, influence, canvassing, other pressure in any form etc. will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
17. The candidate should not have been convicted by any Court of Law.
18. Any dispute arising out of this Advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.
19. No TA/DA will be reimbursed to the candidates.
20. The Institute reserves the right for any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving any notice.
21. The candidate selected on direct recruitment will be governed by the provisions of the National Pension System (NPS) introduced by the Government of India with effect from 01-01-2004.
22. No interim enquiries/correspondence/communication of any sort will be entertained on the matter. The applicants are advised to visit the website www.ayjnishd.nic.in regularly for any amendments / updates.
23. The selected candidates shall be liable to be transferred anywhere in India including HQ, Mumbai or elsewhere at the Regional Centers / Composite Regional Centers (CRCs) of this Institute, as per the order of Competent Authority.
24. The Institute reserves the right to reject any or all applications without giving any reason whatsoever.
25. Candidate should write the '**Name of the Post**' applied for and '**Advertisement Number**' on the top of the envelope and separate envelopes should be used if applying for more than one post.

Sanjay Kumar
03/04/25
Director

15	Other Professional training undergone, if any, and details thereof.	:	
16	Any other relevant information that you may like to furnish with respect to desirable qualification/experience.	:	
17	Any other relevant information that you may to furnish.	:	
18	Attach a one page write up on how you are suitable for the post applied for and why you prefer to join AYJNISHD(D), HQ/RC	:	
19	Any two references (Name, designation, Address, Email & Mobile Number) with whom you have interactions during study / work.	:	i. ii.

I hereby declare that I have read the provisions given in the advertisement and all the statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect or suppressed before or after the test/interview or during the appointment period, my candidature/appointment shall automatically stands cancelled/repatriated/ terminated without any notice or compensation.

Date:-

Place:-

Signature of Candidate