

**Indian Sign Language Research and Training Centre (ISLRTC)  
Department of Empowerment of Persons with Disabilities (Divyangjan),  
Ministry of Social Justice & Empowerment, Govt. of India,  
Module No. 403-405, 4<sup>th</sup> Floor, NSIC Business Park,  
Okhla Industrial Estate, New Delhi-110020**

F.No.IS-01001/4/2020-ISLRTC-DD(A)

Date:21<sup>st</sup> Feb,2025

**REVISED NOTIFICATION**

**FOR FILLING UP THE POST OF ASSISTANT PROFESSOR AND LIBRARIAN**

Indian Sign Language Research and Training Centre (ISLRTC), is an Autonomous body under the Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice & Empowerment, Government of India.

2. The Centre invites applications for filling up 02 post of Assistant Professor and 01 post of Librarian on regular basis. For detailed advertisement, educational qualifications, experience etc., please visit our website: <http://www.islrtc.nic.in>. The applications in the prescribed proforma along with requisite documents should reach “**Director, Indian Sign Language Research and Training Centre (ISLRTC), Module No. 403-405, 4<sup>th</sup> Floor, NSIC Business Park, Okhla Industrial Estate, New Delhi-110020**”. Last date and time for receipt of applications by post/by hand is 17<sup>th</sup> March, 2025, up to 05:30 PM.

(Kumar Raju)  
Director

**Indian Sign Language Research and Training Centre (ISLRTC)**  
**Department of Empowerment of Persons with Disabilities, Divyangjan)**  
**Ministry of Social Justice & Empowerment, Govt. of India,**  
**Module No. 403-405, 4<sup>th</sup> Floor, NSIC Business Park,**  
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**VACANCY CIRCULAR**

ISLRTC, Delhi invites applications from individuals for filling up 02 post of Assistant Professor and 01 post of Librarian on regular basis. Details of qualification, eligibility condition and experience for the posts are given below:

1. Details and eligibility condition for the post of Assistant Professor (Interpreting)

i)	Name of the post	Assistant Professor–Interpreting
ii)	No. of posts	01 (UR)
iii)	Classification	Non-Ministerial
iv)	Scale of Pay	Rs.15,600-39,100AGP-6000/- (pre-revised) 6 <sup>th</sup> CPC
v)	Whether selection post or Non-selection post	Not applicable
vi)	Age limit for direct recruitment	Below 45 years
vii)	Education and other qualification required for direct recruits	
	<b>Essential</b>	
	a) MA Linguistics/translation studies with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale whenever grading system is followed). B) Excellent communication skills in Sign Language required (to be tested through Proficiency test for Sign Language, minimum acceptable level: 'C' of ISL)	
	<b>Desirable</b>	
	a) M.Phil./Doctorate degree (Ph.D.) in the area of Deaf Education or Sign Linguistics/ Interpreting. b) Publications in National/International Journals. c) C-level-Indian Sign Language Course or Diploma in Indian Sign Language Interpretation from a recognized institute. d) RCI registration	
viii)	Whether age and educational qualifications prescribed for direct recruits will apply in case of Promotions.	Not applicable
ix)	Period of probation, if any	Two Years
x)	Method of recruitment whether by direct or by deputation / transfer and percent age of vacancies to be filled By various methods.	Direct
xi)	In case recruitment is by promotion or transfer, grade from deputation be made.	Not applicable

2. Details and eligibility condition for the post of Assistant Professor (Sign Linguistics):

i)	Name of the post	Assistant Professor (Sign Linguistics)
ii)	No. of posts	01(EWS)
iii)	Classification	Non-Ministerial
iv)	Scale of Pay	Rs.15,600-39,100AGP-6000/-
v)	Whether selection post or Non-Selection post	Not applicable
vi)	Age limit for direct recruitment	Below 40 years
vii)	Education and other qualification required for direct recruits	
	<b>Essential</b>	
	<p>a) Master degree in Linguistics/ Sign Linguistics with good academic record as defined by the concerned University with atleast 55% Marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>b) 04 years of teaching/ research experience of which at least 2 years must be in area of Sign Language.</p> <p>c) Excellent communication skills in Sign language required (to be tested through Proficiency test for sign language minimum acceptable level: 'B' of ISL)</p>	
	<b>Desirable</b>	
	<p>a) A doctorate Degree (Ph.D.) in Linguistics or Sign linguistics</p> <p>b) Certification in ISL. Learning (for Hearing candidates)</p> <p>c) Publication in national/international journals.</p>	
viii)	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Not applicable
ix)	Period of probation, If any	Two Years
x)	Method of recruitment whether by direct or by deputation / transfer and percent age of vacancies to be Filled by various methods.	Direct
xi)	In case recruitment is by Promotion or transfer, grade from deputation be made.	Not applicable

3. Details and eligibility condition for the post of Librarian:

i)	Name of the post	Librarian
ii)	No. of posts	01 (UR)
iii)	Classification	Non-Ministerial
iv)	Scale of Pay	Rs.15,600-39,100AGP-6000/-
v)	Whether selection post or Non-selection post	Not applicable
vi)	Age limit for direct recruitment	Below 40 years
vii)	Education and other qualification required for direct recruits	
	<b>Essential</b>	
	<p>a. Master's Degree in Library Science or Library and Information Science from a recognized University/Institute.</p> <p>b. Five years professional experience in a Library under Central/State Government/ autonomous or Statutory organization/PSU/University or Recognized Research or Educational Institution (Scale).</p>	
	<b>Desirable</b>	
	<p>a. One year's experience of computerizing Library activities in a Library under Central/ State Government/ autonomous or Statutory organization/PSU /University or Recognized Research or Educational Institution.</p> <p>b. Diploma in Computer Application from a recognized University or Institute.</p>	
viii)	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Not applicable
ix)	Period of probation, if any	Two Years
x)	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled By various methods.	Direct
xi)	In case recruitment is by promotion or transfer, grade from deputation be made.	Not applicable

4. The details of Post are given below:

S. N.	Name of the post & Level of post	No. of Vacancies & Reservation										
		UR	SC	ST	OBC (NCL)	EWS	Total	PWD				ESM
								VH	HI	LD	ID&MD	
1	Assistant Professor (Interpreter) -	1	-	-	-	-	1	-	-	-	-	-
2	Assistant Professor (Sign Linguistics)	-	-	-	-	1	1	-	1*	-	-	-
3	Librarian	1	-	-	-	-	1	-		-	-	-

**Abbreviations:**

**UR: Un-Reserved, SC: Scheduled Caste, ST: Scheduled Tribe, OBC (NCL): Other Backward Class (Non-Creamy Layer), EWS: Economical Weaker Section, VH: Visually Handicapped, HI: Hearing Impaired, LD: Learning Disability, ID: Intellectual Disability, MD: Muscular Dystrophy, ESM: Ex Service Man**

**\* In accordance MSJ&E, Gazette notification dated 04 Jan 2021, the Group 'A' post, reserved horizontally for persons with benchmark disabilities. As per the said notification and based on the nature of duty involved, only 01 post among, SI no. 2 & 3 above i.e. Assistant Professor (Sign Linguistics) and Librarian is found suitable to be reserved for the PwBD.**

i) In accordance to DISLI Syllabus the candidate applying for the post of Assistant Professor (Interpreting) must fulfill following requirements:

- a) Should have Functional hands,
- b) Fluency in at least one language
- c) Hearing in the normal range

ii) The post, of Assistant Professor (Sign Linguistics) and Librarian, are found suitable to be filled by the PwBD (HH), however the reservation to PwBD will be given only to the candidate found suitable against any 01 of the said post, providing preference to the candidate selected to the post of Assistant Professor (Sign Linguistics) and ***it is also considered that the post of Assistant Professor (Sign Linguistics) is considered suitable for the persons with Hearing Impaired (Deaf) with min 40% disability and fulfills all other required conditions for the post.***

iii) Only such persons will be eligible for reservation in service who suffers from not less than 40 % of relevant disability duly certified by the Competent Medical Board. A copy of the **valid Disability Certificate** issued by a Government Medical Authority may be provided.

## General guidelines for the candidates:-

1. Applicant may apply on prescribed application form enclosed as **(Annexure-I)**. It is also advised to visit our website: <http://www.islrhc.nic.in>.
2. One recent passport size photograph should be pasted on the top right-hand corner of the application. Application without photograph will be treated as incomplete application.
3. The hardcopy of applications in prescribed proforma along with all self--attested enclosures should reach **“Director, Indian Sign Language Research and Training Centre (ISLRHC), Module No. 403-405, 4<sup>th</sup> Floor, NSIC Business Park, Okhla Industrial Estate, New Delhi-110020”** latest by **17<sup>th</sup> March, 2025 upto 05.30 P.M,** by post/by hand.
4. No correspondence or query will be entertained from the candidates regarding the postal delays for submission of application.
5. Crucial date for determining upper age limit and eligibility condition will be 17<sup>th</sup> March, 2025.
6. The Centre reserves the right to shortlist the number of applications based on the criteria of higher qualification and career profile of the applicants and the decision of the Centre in this regards shall be final.
7. The applicant should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/she has furnished any incorrect/false information or has suppressed any material/fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
8. Canvassing in any form or bringing outside influence will be treated as disqualification.
9. Persons serving in Govt. / Semi-Govt. / PSUs / Autonomous Organization, should apply THROUGH PROPER CHANNEL failing which such candidates shall be required to produce NOC at the time of Written / Trade / Computer Test, provided they must have sent an Advance Copy.
10. ISLRHC strives to have a workforce who reflects gender balance and women candidates are encouraged to apply.
11. Applicants selected for appointment may be required to go through police verification before or after joining.

12. Essential qualifications / experience prescribed are the minimum and mere possession of them will not entitle an applicant to be called for written test / interview. In case of large number of applicants, the scrutiny committee may apply higher benchmark than the minimum essential / desirable qualifications to shortlist the candidates for written test / interview.
13. The Centre reserves the right to:
  - a. Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
  - b. Fill or not to fill up some or all the posts advertised for any reasons what so ever.
  - c. Increase/ decrease the number of posts without assigning any reason.
  - d. Any addition/deletion and changes in matter of terms and conditions given in this notification of recruitment.
14. Only Birth Certificate / Secondary School Leaving Certificate (SSLC)/Matriculation/ SSC Mark sheet or certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth. No subsequent request for change will be considered or granted.
15. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respects for appointment to the Govt. service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
16. The appointee including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
17. A candidate's admission to the written test / Interview and subsequent process is strictly provisional. The mere fact that the call letter(s)/has been issued to the candidate does not imply that his/her candidature has been finally cleared by the ISLRTC, Delhi.
18. Certificate for claiming age/fees relaxation should be supported by self-attested valid certificate in support of claim.
19. Request for change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances. The Centre will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, conduct and result of tests, selection process etc.
20. Call letters and other correspondence for attending the Written test / Interview, etc., will be sent only to the eligible candidates by email only.

21. No TA/DA and accommodation shall be provided for attending written test / Interview.
22. After joining the service, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Centre applicable from time to time. The posts carry All India Service Liability (AISL) i.e. the candidate, on selection, may be asked to serve anywhere in the country. He / She may be assigned any duty within or outside the Centre depending upon the exigency of the work.
23. Candidates, who have obtained degrees or diploma or certificates for various courses from any institution declared fake/derecognized by the UGC/ AICTE/PCI/AIU shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
24. The experience should be of full time and must clearly mention with pay scale and the duties/ role performed against the post and over lapping period of experience will not be counted or considered.
25. In case Caste/Category/ Disability certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language.
26. Incomplete application will be summarily rejected. Application once submitted cannot be altered/ resubmitted, under any circumstances. Further, no request with respect to making changes in any data / particulars entered by the candidate in the application will be entertained once the application is submitted.
27. Applicant must produce original certificates and other documents at the time of document verification (if called for written test/interview).
28. Age relaxation will be given to SC/ ST/ OBC/ PWD applicants as per Government guidelines. Upper age is relaxable by 5 years for SC/ST applicants, by 3 years for OBC applicants, by 5 years for Govt. / Semi-Govt. / PSUs / Autonomous Organization and by 10 years for PWD applicants.

**Application Fee :**

29. The applicant are required to remit the Application Fee as given below through Draft raised in favour of “**Indian Sign Language Research and Training Centre**” Payable at **New Delhi** as per the details given below and the fee is non-refundable in any case.

Sl. No.	Category	Fee payable
1.	General and all others	Rs.1000/-
2.	Women candidates and candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST), Persons with Disabilities (PwD), Economical Weaker Section (EWS) and Ex-servicemen (ESM) are exempted from payment of fee.	



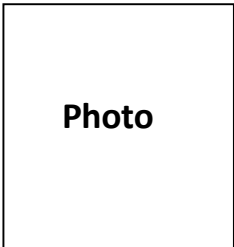
30. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director, ISLRTC, Delhi in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
31. No person shall be recruited unless he/she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Candidate has to submit Medical Fitness Certificate issued by an authorized Government Medical Officer at the time of joining the Centre.
32. In case any dispute arises on account of interpretation of clauses in any version of this Advertisement in language English version available on the ISLRTC, Delhi website: <http://www.islrtc.nic.in> shall prevail.

(Kumar Raju)  
Director

**Indian Sign Language Research and Training Centre(ISLRTC)**

Application No.(For office use) .....

**CURRICULUM VITAE PROFORMA**



Application for the post of:.....

1.	Name (in Block Letter)	
2.	Father's/Husband's Name	
3.	Date of Birth	
4	Category (Self attested Certificate may be attached in support of Category)	UR/SC/ST/OBC
4.	Address for Correspondence	
5.	Phone/Mobile No./Email ID.	
6.	Fee Details:	Demand Draft No. Bank:
6.	Educational/ Technical Qualification	
7.	Whether Educational and other qualification required for the post (as per Requirement Rules for the post) as satisfied as under.	Qualification/Experience possessed by the officer.
8.	<b>Essential</b>	<b>Essential</b>
	a)	a)
	b)	b)
	c)	c)
	d)	d)

	e)	e)
	f)	f)
9.	<b>Desirable</b>	<b>Desirable</b>
	a)	a)
	b)	b)
10.	Whether belongs to SC/ST/OBC	

11. Service particulars in chronological order point wise.

Sl. No.	Office Institution	Post Held	From To	Pay Band and Grade Pay	Nature of Appointment (Substantive / Officiating)/ Adhoc	Nature of Duties

12. Any other information, if any.

I hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge.

Date:

Place:

Signature of applicant

<b>Sl. No.</b>	<b>Details of Enclosures</b>
a)	
b)	
c)	
d)	
e)	
f)	
g)	
h)	
i)	
j)	