

Minutes of 22nd Meeting of Executive Council of Indian Sign Language Research and Training Centre (ISLRTC) held hybrid mode on 29th Nov, 2022 at 12:00 PM, under the Chairpersonship of Sh. Rajesh Yadav, Joint Secretary, DEPwD, in the Conference Room, 5th Floor, B-III Block, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03.

The 22nd Meeting of Executive Council of ISLRTC was held hybrid mode on 29th Nov, 2022 at 12:00 PM, under the Chairpersonship of Sh. Rajesh Yadav, Joint Secretary, DEPwD, in the Conference Room, 5th Floor, B-III Block, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03. The list of participants is at Annexure-I.

2. Sh. Rajesh Yadav, Joint Secretary welcomed all EC Members further the members introduced themselves. Thereafter, agenda items were discussed as under:

Item No. 22.1

Confirmation of the minutes of 19th meeting of EC held on 01st February, 2022 & Minutes of 20th & 21st EC circulation on 14th July, 2022 & 01st Nov, 2022

Minutes of 19th EC meeting held on 09th May, 2022 under the Chairpersonship of Sh. Rajesh Yadav, Joint Secretary, DEPwD in the Department of Empowerment of Persons with Disabilities, CGO Complex, and the Minutes of 20th & 21st EC of Annual Accounts & Annual Report which were circulated through email on 01st Aug, 2022 & 17th Nov, 2022 were confirmed.

Item No. 22.2

Action Taken Report on minutes of 19th meeting of EC held on 09th May, 2022.

The Council noted the action taken on the minutes on the previous meeting held on 09th May, 2022 and the decision taken on the agenda item are as follows:

17.2 (iv) It was decided that the Centre while preparing the placement data may include the data of self-employed and income details of the candidates in order to analyze the average income earn by the students and it shall not be disclosed.

17.2 (v) It was decided that the Centre may start B.Ed special education (HI) course.

17.5 It was decided that the Centre may continue to conduct the exams of DISLI and DTISL, accordingly necessary action may be taken for conducting the exams in time.

Item No. 22.3

Hiring of Vehicle

The Council accorded ex-post facto approval for hiring of vehicle through GeM for the period 17th June 2021 to 16th June, 2022 with the total financial implication of Rs. 3,44,400/- from M/s Ishaant Travels and for the period 04th July, 2022 to 03rd July, 2023 with total financial implication of Rs. 4,14,000/- from M/s Shri Ram Tour & Travels.

Item No. 22.4

Engagement of Consultant Administration on contract basis

The Council accorded ex-post facto approval for engagement of 01 Consultant (Administration) on contract basis initially for a period of six months with consolidated salary of Rs. 40,000/- + 3,000/- conveyance allowance per month with total financial implication of Rs.2,58,000/-.

Item No. 22.5

Hiring of Instructor (Deaf) and Project Assistant (Deaf) on contract

The Council accorded ex-post facto approval for engagement of 04 Instructor (Deaf) on contract basis initially for the period of 01 year with monthly remuneration of Rs. 30,000/- per month/per instructor with total financial implication of Rs. 14.40 lakh.

Item No. 22.6

Recruitment for filling up the post of Librarian

The Council noted the action taken by the Centre, to defer the recruitment process for the post of Librarian till the matter of pay fixation for the post is finalised or for a period of 6 months whichever is earlier.

Item No. 22.7

Hiring of Multi Media Designer

The Council accorded ex-post facto approval for engagement of Multi Media Designer on contract basis initially for the period of 11 months with monthly remuneration of Rs. 40,000/- per month with total financial implication of Rs. 4.40 lakh.

Item No.22.8

Stipend

The Council approved the proposal to remit stipend of Rs. 2,000/- per month to the students of DISLI & DTISL of the Academic Session 2022-24. It was also decided that in case the student is having 75% attendance during the month they will be paid full stipend amount. In case the attendance is less than 75% than the stipend will be paid on pro rata basis considering the number of working days (classes).

Item No. 22.9

RR for the post of Director

The recommendation of Committee constituted by the Department for revisiting the recruitment rules of Director, ISLRTC, (*Sent by the Department vide their letter dated 29.03.2022, copy enclosed as Annexure 'A'*) was discussed in the meeting and after detailed deliberations the common RR prepared by the Department for the post of Director which was circulated vide Department's letter dated 07.11.2022 (Copy enclosed as Annexure 'B') was unanimously considered/ approved by the Council to be adopted as RR for the post of Director, ISLRTC.

Item No. 22.10
Sign Language Day

The Council noted the efforts taken by the Centre for development of Indian Sign language in collaboration with NCERT, NBT, creating wide publicity/awareness on SIL and work done for celebrating/organizing Sign Language Day with a financial implication of Rs. 5,15,628/- .

Item No. 22.11
Additional Space of ISLRTC

The Council accorded ex-post facto approval for acquiring additional space of 2983 Sq. ft at 4th Floor of NSIC Business Park on lease rent basis initially for a period of three years on the same terms and conditions and releasing of advance amount of Rs.2,53,555/- @ Rs. 85/- per Sq Ft for getting the allotment from NSIC, in order to meet the requirement of additional space for class rooms. With regard to rent rate charged by NSIC, the Centre was advised to check the prescribed rate of MoHUA.

Item No. 22.12
Engagement of outsourcing agency through GeM for providing Housekeeping Staff

The Council accorded ex-post facto approval for engaging an agency through GeM for providing 04 Housekeeping Staff initially for a period of 01 year with a financial implication of Rs. 12.00 lakh.

The meeting ended with thanks to the Chair.

Annexure-I

**List of participants in the 22nd Executive Council meeting of ISLRTC held
On 29th Nov, 2022 at 12:00 PM.**

Sl.No	Name	Designation/organization
1.	Sh. Rajesh Yadav	Joint Secretary, DEPwD & Director, ISLRTC
2.	Sh. Kshitij Mohan	Director, IFD
3.	Dr. Raju Arakh	Officiating Director AYJNISHD, Mumbai
4.	Shri Mrityunjay Jha	Deputy Secretary, DEPwD
5.	Mrs. Nisha Grover,	Director, Akshar Trust, Vadodara, Gujarat
6.	Sh. Navin Kumar	Under Secretary (NI), DEPwD
7.	Shri A. S. Narayanan	President, National Association of Deaf, Delhi
8.	Shri Arun C. Rao	President, Association of Sign Language Interpreters, New Delhi
9.	Ms. Uma Kapoor	Secretary General, All India Foundation for Deaf Women, New Delhi
10.	Shri Kamla Kant Pandey	Lecturer, Utter Pradesh, Institute of Hearing Handicapped, Allahabad, U.P.
11.	Dr. Vinay Singh	Professor, DEGSN, NCERT, New Delhi
12.	Shri Harish Soni	Assistant Professor, ISLRTC
13.	Dr. Abhishek Kumar Srivastava	Assistant Professor, ISLRTC
14.	Dr. Andesha Mangla	Assistant Professor, ISLRTC
15.	Shri Rakesh Kumar Gangwal	Assistant Professor, ISLRTC
16.	Shri Aviz Chaudhary	Section Officer, ISLRTC
17.	Ms. Annu Gautam	Interpreter, ISLRTC
18.	Ms. Poongothai. G.	Interpreter, ISLRTC
19.	Shri Sanjay Kumar	Deputy Director (Admin), ISLRTC



F. No. N-ISLT011/2/2020-PG
भारतसरकार/ Government of India

दिव्यांगजनसशक्तिकरणविभाग/ Department of Empowerment of Persons with Disabilities
सामाजिकन्यायऔरअधिकारितामंत्रालय/ Ministry of Social Justice & Empowerment
5th Floor, B Wing, Pt. Deendayal Antyodaya Bhavan, CGO Complex, New Delhi-110003, T.No.011-24364397
Dated 29/03/2022

To

Shri Sanjay Kumar
Deputy Director (A)
Indian Sign Language Research and Training Centre (ISLRTC)
Module No.403-405, 4th Floor,
NSIC Business Park, Okhla Industrial Estate, New Delhi-110020

Sub: - Recruitment Rules for the post Director, ISLRTC, New Delhi.

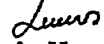
Sir,

I am directed to forward herewith minutes of meeting held on 14.12.2021 committee constituted for revisiting recruitment rules for the post of Director, ISLRTC.

2. In this regard, it is informed that the recommendations of the committee regarding suggested modifications in RRs may further be considered by the EC of ISLRTC for suitable recommendations.
3. Therefore, ISLRTC is requested to take necessary action accordingly.

Yours faithfully,

Encl: as above


(Navin Kumar)
Under Secretary (NI)

Ministry of Social Justice and Empowerment
Department of Empowerment of Persons with Disabilities

A Committee was constituted vide Office Order No. 19-1/(ISLRTC)/DIR/2016-NI(Part) dated 30.11.2021 for revisiting the RRs to the post of Director, Indian Sign Language Research and Training Centre (ISLRTC), New Delhi and suggest needed modifications thereto, as under:-

- | | |
|---|------------------|
| (i) Dr. Prabodh Seth, Joint Secretary, DEPwD | -Chairman |
| (ii) Dr. Suni M. Mathew, Director, AYJNISHD, Mumbai | -Member |
| (iii) Sh. A. S. Narayanan, President, NAD | -Member |
| (iv) Ms. Monica Punjabi, IDBI, Indore | -Member |
| (v) Sh. Mrityunjay Jha, Deputy Secretary, DEPwD | -Member Convener |

2. The Committee met on 14.12.2021 at 11.00 AM through Video Conferencing. All the members attended the meeting. Chairperson asked Sh. Mrityunjay Jha, Deputy Secretary, DEPwD to give background of the action taken by the Department, so far, to fill up the post of Director, ISLRTC. Sh. Jha informed the Committee that the post has been advertised on four occasions. However, due to poor response and inadequate number of applications, the post has not yet been filled up. Accordingly, this Committee has been constituted to revisit the RRs, copy which is at Annexure-I, so as to facilitate filling up the post by way of having adequate number of applications, when the post is re-advertised with the suitable modifications in RRs.

3. With this background, the Chairperson asked the members to give their views about the possible modifications in RRs. It was noted that the basic qualification which is Masters Degree in any discipline with 55% marks provide enough scope for receiving adequate number of applications to the post. However, the requirement of experience limited to Hearing Impairment / Deaf Studies / Sign Language and prior requirement of communication skills in sign language need to be reviewed to increase the scope of applications to the post. In this context, Dr. Suni Mathew suggested that apart from experience in the field of Hearing Impairment / Deaf Studies / Sign Language, experience in Social Work / Rehabilitation / Language Studies may also be included to widen the scope of applications. As regards the communication skills, she suggested that it may be made a post recruitment requirement.


See

- 2 -

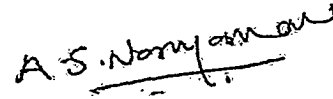
4. After detailed deliberations on above two suggested modifications, the Committee unanimously agreed to include experience in Social Work / Rehabilitation / Language Studies also in the eligibility criteria. As regards communication skills in ISL, the Committee agreed that requirement of communication skill in ISL should not be diluted. However, the proficiency test for the same may be conducted within a period of six months after the recruitment. This will give opportunity to any selected candidate to develop skills in ISL, if he/she is not having adequate skills in ISL at the time of recruitment. Accordingly, the draft modified RRs as suggested by the Committee is at Annexure-II.

5. In view of the fact that the recruitment process undertaken on last four occasions with several modifications in RRs has not yet resulted in selection of suitable candidate to the post of Director, ISLRTC and realizing the fact that there could be inadequate number of personnel available with the qualifications and experience as per the RRs, the Committee also considered the possibility of operating this post for the initial appointment of Director, ISLRTC by downgrading it to Level-13 - i.e. at the level of Directors of other National Institutes. The Committee unanimously recommended for consideration of the Ministry that the post may be operated for initial recruitment at Level-13 and subsequently when there would be scope to fill up the post at Pay Level-14, the post may be restored back to its original Level-14. If this recommendation of the Committee is considered, then the length of experience required may also be reduced from 15 years to 12 years.


(Dr. Sunil M. Mathew)


(Mrityunjay Jha)


(Monica Punjabi)


(A.S. Narayanan)

(Dr. Prabodh Seth)

By hand
Via email



F. No. N-502/4/2020-NI
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

5th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex,
Lodhi Road, New Delhi - 110003. Dated 07.11.2022

To,

Directors,
National Institutes.
(under administrative control of DEPwD – as per list attached).

**Sub: Recruitment Rules for the post of Director of National Institutes –
reg.**

Sir,

I am directed to refer to the subject mentioned above and to forward herewith the suggestive Recruitment Rules, as recommended/approved by the Competent Authority, for the post of Directors of National Institutes with a request to place it before the respective Executive Councils/Standing Council of your National Institute, in its ensuing meeting, for consideration and approval.

Yours faithfully,

Navin Kumar

(Navin Kumar)

Under Secretary (NI)

List of National Institutes to which Recruitment Rules are to be forwarded for placing before respective Executive Councils:

1. NIEPVD, Dehradun
2. NIEPMD, Chennai
3. SVNIRTAR, Cuttack
4. AYJNISHD, Mumbai
5. NILD, Kolkata
6. PDUNIPPD, New Delhi
7. NIEPID, Secunderabad

Common RRs for the post of Director of 7 old National Institutes (excluding NIMHR and ISLRTC)

1	Name of the post	Director, (Name of National Institute)
2	Number of post	01 (One)
3	Classification	Group "A"
4	Level in the Pay Matrix	For deputation: Level 13 in the Pay Matrix (Rs. 123100-215900/-) For contract: Consolidated remuneration of Rs. 1,75,000/- per month with provision of annual increment @ 3%.
5	Whether, Selection post or non selection post	Selection
6	Age limit for direct recruits	Post is to be filled up on Deputation / Contract.* Hence, Not Applicable.
7	Educational and other qualifications required for direct recruits	Not applicable as above
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9	Period of probation if any	Not Applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	On Deputation/ Contract (i) On deputation initially for a period of 3 years and thereafter extendable on yearly basis, after review of performance, as per rules of Government of India governing deputation from time to time (ii) On Contract, initially for a period of 3 years and thereafter extendable on yearly basis, after review of performance, upto 5 years or till the age of 65 years whichever is earlier. Age Limit:- Maximum age limit will be 56 years for deputation and 62 years for contract (Age shall be reckoned as on closing date of receipt of application).
11	In case of recruitment by promotion/ deputation, Level in the pay matrix from which promotion/ deputation to be made.	For Deputation:- (A) Officers under Central / State Government / Universities / Public Sector Undertaking / Autonomous / Statutory Organization, (i) Holding Analogous posts in pay matrix as per 7 th CPC or equivalent grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability OR (ii) Holding posts in Level 12 of the Pay Matrix as per the 7 th CPC or equivalent grade with 5 years service in the grade

		<p>and minimum 5 years experience of research or rehabilitation or administration in the field of disability</p> <p style="text-align: center;">OR</p> <p>(iii) Holding posts in Level 11 in the Pay Matrix as per the 7th CPC or equivalent grade with 8 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability and</p> <p>Possessing the following qualifications:-</p> <p>(B) Essential qualifications and requirements :- Post Graduate Degree in Special Education or any other discipline from a recognized University/ Institution with 55% marks or equivalent grade.</p> <p>(C) Desirable Qualifications :- (i) Ph.D.</p> <p>For Contract:- Essential and desirable qualifications as prescribed for deputation and as mentioned under (B) and (C) above would be required with 15 years experience of research or rehabilitation or administration in the field of disability.</p>
12	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision in the By-Laws of the respective Institute, Selection Committee will be constituted.
13	Circumstances in which UPSC is to be consulted in making recruitment.	Not applicable

*Application for Deputation/Contract will be invited together; however, contractual mode will be adopted only after non suitability of candidate for deputation.