

Minutes of the Special Meeting of the General Council of Indian Sign Language Research and Training Centre (ISLRTC) held on 24th September, 2019 at 03.00 PM in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03.

A Special Meeting of the General Council of ISLRTC was held on 24th September, 2019 at 03:00 PM in the Conference Room, 5th Floor, B-III Block at Pt. Deendayal Antyodaya Bhawan, C.G.O. Complex, New Delhi-03. The list of participants is at **Annexure-I**.

2. Secretary, DEPwD could not attend the meeting as she had to rush for another urgent meeting at the Cabinet Secretariat. In her absence, the members present in the meeting unanimously requested Joint Secretary, DEPwD to chair the meeting. Accordingly, the meeting was conducted under the Chairpersonship of Joint Secretary, DEPwD & Director, ISLRTC.

3. Dr. Prabodh Seth, Joint Secretary, DEPwD & Director, ISLRTC welcomed the members and briefed them about the background for revising the Recruitment Rules for the post of Director, ISLRTC. The need for revision arose because the post of Director, ISLRTC could not be filled up despite the same having been advertised 03 times. He elaborated on the several modifications made in RRs and also about the last modifications as per recommendations of a Committee which were duly considered and approved by the Executive Council of ISLRTC in its meeting held on 17.07.2019.

4. While deliberating on the RRs, the members basically raised the issue of communication skills in sign language to be made a compulsory qualification and inclusion of a deaf expert in the Selection Committee.

5. After detailed deliberations, it was decided that 'Communication skills in Indian Sign Language (to be tested through Proficiency Test for Sign Language, minimum acceptable level: B of ISL)' may be made one of the essential qualifications in the RRs for the post of Director, ISLRTC. Regarding constitution of Selection Committee, the Committee noted that the post of Director, ISLRTC is a JS level post and as per instructions on the subject, approval of D/o Personnel and Training is required for constitution of Selection Committee. Accordingly, the Council approved the modified RRs for the post of Director, ISLRTC as at **Annex. II**.

The meeting ended with thanks to the Chair.

**List of Participants in the Special General Council Meeting of ISLRTC
held on 24.09.2019 at 03:00 PM**

Sl. No.	Name & Designation of the participant	
1.	Dr. Prabodh Seth, Joint Secretary, DEPwD & Director, ISLRTC	In the Chair
2.	Dr. Suni M. Mathew, Director, AYJNISHD, Mumbai	Member
3.	Shri K. Murali, Director, DLF, Coimbatore	Member
4.	Shri Anuj Jain, Executive Director, NAD	Member
5.	Smt. Usha Punjabi, Superintendent, MBS, Indore	Member
6.	Shri T.K.M. Sandeep, Deaf Enabled Foundation, Hyderabad	Member
7.	Shri P. Bhaktavatsalam, Under Secretary, Deptt. of Higher Education, MoHRD	Representing Sh. V.L.V.S.S. Subba Rao, Economic Advisor, Deptt. of Higher Education, MoHRD
8.	Smt. Monica Punjabi Verma, President, ISLIA	Attended as an escort for Dr. Usha Punjabi.
9.	Shri Mrityunjay Jha, Deputy Secretary, DEPwD	
10.	Shri Jagdish Kumar, Senior Consultant, DEPwD.	

Annexure-II

DRAFT RECRUITMENT RULES FOR THE POST OF DIRECTOR, INDIAN SIGN LANGUAGE RESEARCH AND TRAINING CENTRE (ISLRTC), NEW DELHI

1	Name of the post	Director, ISLRTC, New Delhi
2	Number of post	01 (One)
3	Classification	Non-Ministerial
4	Level in the Pay Matrix	Level 14 in the Pay Matrix (Rs. 144200-211800/-)
5	Whether, Selection post or non selection post	Selection
6	Age limit for direct recruits	Post is to be filled up on Deputation /Short Term Contract. Hence, not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not applicable
9	Period of probation if any	Not applicable
10	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	<p>On Deputation/ Short Term Contract</p> <p>(i) On deputation initially for a period of 2 years and thereafter extendable on yearly basis as per rules of Government of India governing deputation from time to time (Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years)</p> <p>(ii) On Short Term Contract basis for 2 years, extendable upto 5 years.</p> <p>Age Limit:- Maximum age limit will be 56 years (Age shall be reckoned as on closing date of receipt of application)</p>
11	In case of recruitment by promotion / deputation, Level in the pay matrix from which promotion/ deputation to be made and educational qualification (essential & desirable)	<p>For Deputation:-</p> <p>(A) Officers under Central / State Government / Universities / Recognized Research Institutes / Public Sector Undertaking/Semi Government / Autonomous / Statutory Organization,</p>

		<p>(i) Holding Analogous posts on regular basis in the field of hearing impairment / deaf studies / sign language, OR (ii) Holding posts in Level 13 in the Pay Matrix with three years regular service in the field of hearing impairment / deaf studies / sign language, OR (iii) Holding posts in Level 12 in the Pay Matrix with eight years regular service in the field of hearing impairment / deaf studies / sign language and, Possessing following essential & desirable qualifications / requirements :-</p> <p>(B) Essential qualifications and requirements :-</p> <p>(i) Masters Degree in any discipline with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed). (ii) At least 3 publications in National and / or International Journals. (iii) Communication skills in Indian Sign Language (to be tested through Proficiency Test for Sign Language, minimum acceptable level: 'B' of ISL)</p> <p>(C) Desirable Qualifications/requirements:-</p> <p>(i) Masters in Linguistics or Special Education. (ii) A Doctorate degree (Ph.D.) in the relevant area. (iii) Diploma in Interpretation in Indian Sign Language or excellent communication skills in Sign Language. (iv) RCI registration. (v) Minimum 3 years experience of teaching / research in the area of hearing impairment / deaf studies / sign language. (vi) Two years administrative experience.</p> <p>For Short Term Contract:- Essential and desirable qualifications / requirements as prescribed for deputation and as mentioned under (B) and (C) above would be required with 15 years working experience in the field of hearing impairment / deaf studies / sign language out of which 3 years experience of teaching / research in the field.</p>
12	If a D.P.C. exists what is its composition	No DPC exists. Selection Committee will be constituted with the approval of Competent Authority.
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable