

No.5-2 (ISLRTC)/2017  
Government of India  
Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities

Pt. Deendayal Antyodaya Bhawan, CGO  
Complex, New Delhi-110 003

Dated: 08.02 2018

**OFFICE MEMORANDUM**

**Subject: Minutes of the of the 4<sup>th</sup> Meeting of the General Council of Indian Sign Language Research and Training Centre (ISLRTC) held under the Chairpersonship of Smt. Shakuntala D. Gamlin, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD) and President, General Council, ISLRTC on 31<sup>st</sup> January, 2018 at 04:50 p.m. - forwarding of.**

The undersigned is directed to say that the 4<sup>th</sup> Meeting of the General Council of Indian Sign Language Research and Training Centre (ISLRTC) was held under the Chairpersonship of Smt. Shakuntala Gamlin, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD) and President, General Council, ISLRTC on 31<sup>st</sup> January, 2018 at 04:50 p.m. in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03

2. A copy of duly approved Minutes of the meeting is enclosed for information and appropriate action by all concerned.

**Encl: As above**



**(S.K. Mahto)**

**Under Secretary to the Government of India**

**☎011-24369023**

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- 1) Smt. Dolly Chakrabarty, Joint Secretary (DEPwD) & Director In-charge, ISLRTC.
- 2) Ms. T.C.A. Kalyani, Joint Secretary & FA, M/o Social Justice & Empowerment, Shastri Bhawan, New Delhi.
- 3) Sh. Lav Agarwal, Joint Secretary, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.
- 4) Sh. Maneesh Garg, Joint Secretary, Department of School Education and Literacy, Room No. 221, 'C' Wing, Shastri Bhawan, New Delhi.
- 5) Sh. V.L.V.S.S. Subba Rao, Economic Advisor, Department of Higher Education, 107-D, Shastri Bhawan, New Delhi.
- 6) Sh. Rajit Punhani, Joint Secretary & Director General of Labour Welfare, Ministry of Labour and Employment, Man Singh Road, New Delhi.
- 7) Dr. S.R. Savithri, Director, All India Institute of Speech & Hearing, Manasagangothri, Mysuru, Karnataka.

- 8) Dr. A.K. Sinha, Director, Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), K.C. Marg, Bandra Reclamation Bandra (West), Mumbai.
- 9) Sh. Zorin Singha, President, National Association of the Deaf, No. 102, 1<sup>st</sup> Floor, Plot – 19-A, Vishal Complex, Patparganj Village Mayur Vihar, Phase-I, Delhi-110091.
- 10) Shri Sandeep T.K.M., President, Deaf Enabled Foundation, 1-2-397 & 398, 3<sup>rd</sup> Floor, Gagan Mahal Road, Domalguda, Hyderabad.
- 11) Sh. Samuel N. Mathew, Executive Director, National Institute of Speech & Hearing, Sreekaryam P.O. Thiruvananthapuram, Kerala.
- 12) Dr. Usha Punjabi, Superintendent Mook Badhir Sangathan, Scheme, No. 71-B, Behind Ranjeet Hanuman Temple, Indore (M.P.).
- 13) Sh. K. Murali, Director, Deaf Leaders Foundation, 59, VOC Nagar, Arun Nagar Extension, TVS Nagar, Thadagam Road, Coimbatore- 641025.
- 14) Sh. Umesh Grover, President, Deaf Welfare Association, 40, Govindgarh, Dehradun (Uttarakhand) – 248001.
- 15) Member Secretary, RCI, New Delhi.
- 16) Section Officer, ISLRTC, New Delhi.

**Copy to:** PSO to Secretary, DEPwD/ PPS to JS (DC)/ DS(M)/DEPwD/Sr. Consultant (JK).

**Minutes of the 4th Meeting of the General Council of Indian Sign Language Research and Training Centre (ISLRTC) held under the Chairpersonship of Smt. Shakuntala Gamlin, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD) and President, General Council, ISLRTC on 31st January, 2018 at 04:50 p.m. in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03.**

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The 4th Meeting of the General Council of ISLRTC was held under the Chairpersonship of Secretary, DEPwD and President, General Council, ISLRTC on 31st January, 2018 at 04:50 p.m. in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03. The list of participants is at **Annexure I**.

2. Smt. Shakuntala Gamlin, Secretary, DEPwD, welcomed the members and briefed them about the progress of ISLRTC. She stated that keeping in view the mandate of UNCRPD and the provisions of the Rights of Persons with Disabilities Act, 2016, regarding access to information and communication technology, efforts should be made to make the Centre a leading Institute in the field of Indian sign language. It should be a Centre of Excellence having collaboration with international organizations in the field. She also added that the Centre should have its own building to expand its activities in a big way. Thereafter, agenda items were discussed as under:-

**Item No. 4.1: Confirmation of the Minutes of the 3<sup>rd</sup> General Council meeting held on 19.04.2017 in the Department of Empowerment of Persons with Disabilities, CGO Complex, New Delhi.**

Minutes of the 3<sup>rd</sup> General Council meeting held on 19.04.2017 in the Department of Empowerment of Persons with Disabilities, CGO Complex, New Delhi, were confirmed.

**Item No. 4.2: Action taken report**

The General Council noted the action taken on the minutes of the previous meeting held on 19.04.2017

**Item No.4.3: Annual Report and Audited Accounts of ISLRTC for 2016-17.**

The Council approved the Annual Report and Audited Accounts of ISLRTC for 2016-17.

**Item No.4.4: Consideration of budget proposal for 2018-19.**

The General Council approved the proposed budget of the Centre for the year 2018-19.

**Item No.4.5: Recruitment Rules for the post of Director, ISLRTC.**

The General Council approved the Recruitment Rules for the post of Director, ISLRTC, as approved by the Executive Council in its 6th meeting held on 08.08.2017, as at Annex. II. It was also decided that in the proficiency test to be held for this post, a person with international exposure to sign language may be associated.

**Item No.4.6 & 4.7: Filling up of the posts of Associate Professor and Assistant Professor – Interpreting.**

The Council decided that Dr. A. K. Sinha, Director, AYJNISHD, Mumbai, will coordinate with Mr. Palachandran, Deputy Secretary (Retired from M/o Health and Family Welfare and an expert in RRs) to finetune the RRs and related issues for filling up the posts of Associate Professor and Assistant Professor- Interpreting.

**Item No. 4.8: Recruitment Rules for the post of Consultant (Deaf) in ISLRTC.**

The General Council approved the Recruitment Rules for the post of Consultant (Deaf), ISLRTC, as approved by the Executive Council in its 6th meeting held on 08.08.2017, as at Annex. III.

**Item No. 4.9: Filling up the post of Senior P.A. in ISLRTC.**

The Council approved the proposal to engage a Consultant to help in office management, against the post of Senior P.A.

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The meeting ended with thanks to the Chair.

**List of participants in 4<sup>th</sup> General Council Meeting of ISLRTC held 31.01.2018 at 04.50 p.m.**

<b>Sr.No.</b>	<b>Name of participant</b>	<b>Designation</b>
1.	Smt. Shakuntala Gamlin	Secretary, DEPwD and President, GC, ISLRTC.
2.	Smt. Dolly Chakrabarty	Joint Secretary, DEPwD and Director, ISRTC
3.	Sh. Kshitij Mohan	Director, IFD, DEPwD.
4.	Dr. A.K. Sinha	Director, AYJNISHD, Mumbai.
5.	Sh. Samuel N. Mathew	Executive Director, NISH, Thiruvananthapuram.
6.	Sh. Zorin Singha	Secretary, NAD, Delhi.
7.	Dr. Usha Punjabi	Superintendent, MBS, Indore.
8.	Sh. K. Murali	Director, Deaf Leaders Foundation, Coimbatore.
9.	Sh. Umesh Grover	President, Deaf Welfare Association, U President, Deaf Welfare Association, Uttarakhand.
10.	Ms. Monica Punjabi Verma	President, Indian Sign Language Interpreters Association.
11.	Ms. Angel Singha	Interpreter, NAD.
12.	Dr. Abhishek Kumar Srivastava	Asst. Professor, ISLRTC.
13.	Ms. Andesha Mangla	Asst. Professor, ISLRTC.
14.	Ms. Neha Kulshreshta	Asst. Professor, ISLRTC.
15.	Ms. S. Soniya	Asst. Professor, ISLRTC.
16.	Sh. Aviz	Section Officer, ISLRTC.
17.	Sh. Irfan Khan	Interpreter, ISLRTC.
18.	Ms. Nidhi Mishra	Interpreter, ISLRTC.
19.	Sh. Niranjana Kumar	Accountant, ISLRTC.
20.	Sh. Jagdish Kumar	Senior Consultant, ISLRTC.

## RRs- ISLRTC

1.	Name of the post	<b>Director</b>
2.	No. of posts	1
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs. 37,400-67,000 AGP 10000 (Pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age limit for direct recruitment	Not exceeding 57 years
7.	Education and other qualification required for direct recruits	<p><b>Essential</b></p> <p>a) Masters Degree in any discipline with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.</p> <p>b) 10 years of teaching / research experience and experience with deaf community and culture</p> <p>c) Excellent communication skills in Sign language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : 'B' of ISL)</p> <p>d) Publications in National and international Journals.</p> <p><b>Desirable</b></p> <p>a) A Doctorate degree (Ph.D) in the area of Deaf Education or Sign Linguistics.</p> <p>b) Masters in Linguistics</p> <p style="text-align: center;"><b>or</b></p> <p>M.Ed. in Special Education (Hearing Impairment).</p> <p>c) Certification in ISL learning (for Hearing candidates)</p> <p>d) RCI registration</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Not applicable
9.	Period of probation, if any	One year
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	On contractual/ deputation basis for 3 years, extendable upto 5 years.
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Not applicable
12.	If a departmental promotion committee exists, what is its composition	<p><b>Selection Committee</b> (revised in consultation with DoPT)</p> <p>i. Secretary, DEPwD, New Delhi. Chairman</p> <p>ii. Chief Commissioner for Persons with Disabilities (Secretary level post) Member</p> <p>iii. Additional Secretary looking after rehabilitation, Ministry of Health &amp; Family Welfare Member</p>
13.	Remarks.	-

## RRs – ISLRTC

1.	Name of the post	<b>Consultant</b>
2.	No. of posts	1 (Reserved for the Deaf person)
3.	Classification	Non-Ministerial
4.	Scale of Pay	Consolidated Rs. 1,00,000/- per month
5.	Whether selection post or Non-selection post	Not applicable
6.	Age limit for direct recruitment	Below 65 years
7.	Education and other qualification required for direct recruits	<p><b>Essential</b></p> <p>a) B.Ed. in Special Education (Hearing Impairment) with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.</p> <p>b) 5 years of teaching / research experience of which 2 years in the area of sign language / deaf studies.</p> <p>c) Excellent communication skills in Sign language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : 'B' of ISL)</p> <p>d) RCI registration</p> <p><b>Desirable</b></p> <p>a) Masters in Linguistics with good academic record.</p> <p>b) Publications in National and international Journals.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	Direct. Tenure Post (2 years)
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Not applicable
12.	If a departmental promotion committee exists, what is its composition	<p><b>Selection Committee</b></p> <p>i) Secretary (DEPwD) – Chairperson</p> <p>ii) Joint Secretary (DEPwD) – Member</p> <p>iii) Joint Secretary &amp; FA, MSJ&amp;E – Member</p> <p>iv) &amp; v) Two Members of GC – Members</p> <p>vi) Director, ISLRTC – Member Secretary</p>
13.	Remarks.	