

F. No. 89-7(ISLRTC) 2019/634
Indian Sign Language Research and Training Centre (ISLRTC)
Department of Empowerment of Persons with Disabilities
Ministry of Social Justice & Empowerment, Govt. of India

A-91 1st Floor, Nagpal Business Tower,
Okhla Phase-II New Delhi
Date: 15th May, 2019

Office Memorandum

**Subject: Indian Sign Language Research and Training Centre (ISLRTC), New Delhi
Fifth meeting of General Council held on 3rd May, 2019 at 03:00 P.M –
Minutes regarding**

Fifth meeting of General Council of Indian Sign Language Research and Training Centre (ISLRTC), New Delhi, was held under the Chairpersonship of Smt. Shakuntala D. Gamlin, Secretary, DEPwD and President, General Council, ISLRTC, on 3rd May, 2019 at 03:00 P.M, in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-110003.

2. A Copy of the duly approved minutes is enclosed forwarded herewith for information and necessary action of all concerned.


(Sanjay Kumar)

Deputy Director (Admin)

Ph: 011-26387559

Email: ddislrtc-depwd@gov.in

Encl: - As stated

To,

- 1) Smt. Shakuntala D. Gamlin, Secretary, DEPwD and President, GC, ISLRTC
- 2) Dr. Prabodh Seth, Joint Secretary, DEPwD
- 3) Shri Sanjay Pandey, Joint Secretary & F.A, MSJ&E.
- 4) Dr. Suni M. Mathew, Director, AYJISHD, Mumbai.
- 5) Shri Mrityunjay Jha, Deputy Secretary, DEPwD
- 6) Shri Ziley Singh Vical, Deputy Secretary, MoHFW.
- 7) Dr. Subodh Kumar, Member Secretary, RCI.
- 8) Shri P. Bhaktavatsalam, Under Secretary, Dept. of Higher Education, MoHRD.
- 9) Shri K. Murali, Director, DLF, Coimbatore.
- 10) Shri Umesh Grover, President, DWA, Dehradun.
- 11) Shri Anuj Jain, Executive Director, NAD
- 12) Smt. Usha Punjabi, Superintendent, MBS, Indore.

Copy to:-

- 1) PPS to JS (PS)/DS (NI)/DEPwD/Sr. Consultant (JK), DEPwD

Minutes of the 5th Meeting of the General Council of Indian Sign Language Research and Training Centre (ISLRTC) held under the Chairpersonship of Smt. Shakuntala Gamlin, Secretary, DEPwD and President, General Council, ISLRTC on 3rd May, 2019 at 03.00 PM in the Conference Room, Pt. Deendayal Antyodaya Bhawan, CGO Complex, New Delhi-03.

The 5th Meeting of the General Council of ISLRTC was held under the Chairpersonship of Secretary, DEPwD & President, General Council, ISLRTC on 3rd May, 2019 at 03:00 PM in the Conference Room, 5th Floor, B-III Block at Pt. Deendayal Antyodaya Bhawan, C.G.O. Complex, New Delhi-03. The list of participants is at **Annexure-I.**

Smt. Shakuntala D. Gamlin, Secretary, DEPwD & President, GC, ISLRTC welcomed the members and briefed them about the progress of ISLRTC. She stated that efforts should be made to make the Centre a leading Institute in the field of Indian Sign Language and to mark its presence at International level. She also added that the Centre should have its own building to expand its activities in a big way. Thereafter, agenda items were discussed as under:-

Item No.5.1: Confirmation of the Minutes of the 4th General Council meeting held on 31.01.2018 in the DEPwD, CGO Complex, New Delhi.

Minutes of the 4th meeting of General Council (GC) of ISLRTC held on 31st January, 2018 in Department of Empowerment of Persons with Disabilities, CGO Complex, New Delhi, were confirmed.

Item No.5.2: Action Taken Report on minutes of 4th meeting of GC held on 31.01.2018.

The General Council noted the action taken on the minutes of the previous meeting held on 31.01.2018.

Item No.5.3: Recruitment Rules for the post of Director, ISLRTC.

The General Council discussed the draft RRs for the post of Director, ISLRTC, in detail and decided that the RRs need to be reviewed keeping in view the job requirements for the post, personnel available in the country with the proposed essential qualifications and the set format of RRs regarding qualifications/eligibility.

Item No.5.4 : Recruitment Rules for the post of Associate Professors, ISLRTC.

The General Council approved the Recruitment Rules for the posts of Associate Professors, as approved by the Executive Council in its 9th meeting held on 20.08.2018 with a minor modification that clause (e) of essential qualifications may be amended as 'At least 2 Publications in National and /or international Journals', instead of 'At least 2 two publications in National and International Journals'. Approved RRs for the posts of Associate Professors as at **Annexure-II.**

Item No.5.5: Recruitment Rules for the post of Assistant Professor- Interpreting, ISLRTC.

The General Council approved the Recruitment Rules for the post of Assistant Professor-Interpreting, as approved by the Executive Council in its 9th meeting held on 20.08.2018 with modifications that clause (a) of essential qualifications may be amended as 'MA Linguistics/translation studies with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)', against the existing clause 'MA Linguistics/translation studies'. Further, clause (b) of essential qualification may be amended as 'Excellent Communication skills in Sign Language required (to be tested through proficiency test for Sign Language, minimum acceptable level: C of ISL)', against the existing minimum acceptable level B of ISL.

Approved RRs for the post of Assistant Professor-Interpreting as at **Annexure-III.**

Item No. 5.6 : Pay Scale of the Faculty and Librarian of the Centre.

The General Council discussed the matter and recommended that the Department may take up the matter with Ministry of Finance, Dept. of Expenditure, explaining that the faculty posts in ISLRTC were initially created in UGC pay-scales with their approval. Further, the nature of work being performed by the faculty of the Centre is highly technical. The main objective of the Centre is to develop manpower for using sign language, teaching and conducting research in Indian Sign Language. The Centre, in collaboration with NCERT, is working on the plans to make NCERT textbooks accessible to hearing impaired children and their parents/teachers by converting /adapting the textbooks from Primary to Higher Secondary, subject-wise and chapter-wise into Indian Sign Language.

Item No. 5.7 : Filling up of the post of Consultant (Deaf) in ISLRTC.

The General Council discussed the matter and decided that the post of Consultant (Deaf) may be filled up as per RRs, since the post of Director, ISLRTC has not yet been filled up on regular basis.

Item No. 5.8 : Annual Report and Audited Accounts of ISLRTC for 2017-18.

The Council approved the Annual Report and Audited Accounts of the Centre for 2017-18.

Item No.5.9 : Consideration of Budget proposal for 2019-20.

The Council approved the proposed budget of the Centre for the year 2019-20, as at **Annexure-IV**.

Item No.5.10: Any other items with permission of the Chair.

- (i) It was decided that the Centre may develop the contents for various Diploma courses and send the same to RCI.
- (ii) The Centre should work towards introducing Graduation level courses.
- (iii) Composite Regional Centres (CRCs) working under National Institutes of the Department may conduct Diploma in Sign Language Interpretation (DISLI).
- (iv) The Centre, in co-ordination with RCI, may work out the requirement of interpreters in the country.

The meeting ended with thanks to the Chair.

**List of Participants in 5th General Council Meeting of ISLRTC held on
03.05.2019 at 03:00 PM**

S.No.	Name of participant	Designation
1.	Smt. Shakuntala D. Gamlin	Secretary, DEPwD and President, GC, ISLRTC
2.	Dr. Prabodh Seth	Joint Secretary, DEPwD.
3.	Shri Sanjay Pandey	Joint Secretary & FA, MSJ&E.
4.	Dr. Suni M. Mathew	Director, AYJNISHD, Mumbai.
5.	Shri Mrityunjay Jha	Deputy Secretary, DEPwD.
6.	Shri Ziley Singh Vical	Deputy Secretary, MoHFW.
7.	Dr. Subodh Kumar	Member Secretary, RCI.
8.	Shri P. Bhaktavatsalam	Under Secretary, Dept. of Higher Education, MoHRD
9.	Shri K. Murali	Director, DLF, Coimbatore.
10.	Shri Umesh Grover	President, DWA, Dehradun.
11.	Shri Anuj Jain	Executive Director, NAD
12.	Smt. Usha Punjabi	Superintendent, MBS, Indore.
13.	Smt. Monica Punjabi Verma	President, ISLIA.
14.	Shri Sanjay Kumar	Deputy Director (Admin.), ISLRTC.
15.	Shri Aviz	Section Officer, ISLRTC.
16.	Shri Niranjana Kumar Yadav	Accountant, ISLRTC.
17.	Smt. Poongothai G.	Interpreter, ISLRTC.
18.	Ms. Annu Gautam	Interpreter, ISLRTC.
19.	Shri Jagdish Kumar	Senior Consultant, DEPwD.

Annexure-II

1.	Name of the post	Associate Professor – Sign Linguistics
2.	No. of posts	1
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs.37,400-67,000/- AGP 9000 (pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age Limit for direct recruitment	Below 50 years
7.	Education and other qualifications required for direct recruits	<p>Essential</p> <p>a) M.A. Linguistics</p> <p>b) Doctorate degree (Ph.D) in Linguistics or Sign linguistics.</p> <p>(c) 8 years of teaching / research experience after obtaining post-graduation qualification.</p> <p>(d) Excellent communication skills in Sign language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : ‘B’ of ISL)</p> <p>(e) At least 2 Publications in National and / or international Journals.</p> <p>Desirable</p> <p>(a) Specific experience working in sign language research projects / teaching deaf students at university level.</p> <p>(b) Certification in ISL learning (for Hearing candidates)</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Age relaxation for in-service candidates.

9.	Period of probation, if any	One year
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	100 % Direct Recruitment failing which by promotion.
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Promotion – Assistant Professor (Sign Linguistics) with 8 years experience and possessing the essential qualification prescribed for Direct Recruitment as in Column 7.
12.	If a departmental promotion committee exists, what is its composition	<p>Selection Committee</p> <p>(i) Secretary (DEPwD) - Chairperson</p> <p>(ii) Joint Secretary (DEPwD) - Member</p> <p>(iii) Joint Secretary & FA, MSJ&E - Member</p> <p>(iv) Director, AIISH, Mysore - Member</p> <p>(v) & (vi) Two Experts - Members</p> <p>(vii) Director, ISLRTC - Member Secretary</p>
13.	Remarks.	

1.	Name of the post	Associate Professor – Sign Linguistics This post will focus work in Deaf Studies
2.	No. of posts	1
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs.37,400-67,000/- AGP 9000 (pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age Limit for direct recruitment	Below 50 years
7.	Education and other qualifications required for direct recruits	<p>Essential</p> <p>a) M.Ed. in Special Education (Hearing Impairment) with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>b) Doctorate degree (Ph.D) in the area of Deaf Education.</p> <p>(c) Excellent communication skills in Sign Language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : ‘B’ of ISL).</p> <p>d) 8 years teaching / research experience after obtaining post- graduation qualification.</p> <p>e) At least 2 Publications in National and / or International Journals.</p> <p>f) RCI Registration.</p> <p>Desirable. Specific experience in teaching deaf students at university level through Indian Sign Language.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Age relaxation for in-service candidates.

9.	Period of probation, if any	One year
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	100 % Direct Recruitment failing which by promotion.
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Promotion – Assistant Professor {Sign Linguistics(This post will focus work in Deaf Studies)} with 8 years experience and possessing the essential qualification prescribed for Direct Recruitment as in Column 7.
12.	If a departmental promotion committee exists, what is its composition	<p>Selection Committee</p> <p>(i) Secretary (DEPwD) - Chairperson</p> <p>(ii) Joint Secretary (DEPwD) - Member</p> <p>(iii) Joint Secretary & FA, MSJ&E - Member</p> <p>(iv) Director, AIISH, Mysore - Member</p> <p>(v) & (vi) Two Experts - Members</p> <p>(vii) Director, ISLRTC - Member Secretary</p>
13.	Remarks.	

1.	Name of the post	Associate Professor – Interpreting
2.	No. of posts	1
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs.37,400-67,000/- AGP 9000 (pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age Limit for direct recruitment	Below 50 years
7.	Education and other qualifications required for direct recruits	<p>Essential</p> <p>a) MA in Linguistics/translation studies (with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>b) Doctorate degree (Ph.D) in any related field of Linguistics/ sign linguistics/ interpreting or translation studies.</p> <p>(c) 8 years of experience in research / teaching after obtaining post-graduation qualification of which 3 years must be in area of sign language interpreting service.</p> <p>(d) Excellent communication skills in Sign Language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : 'B' of ISL)</p> <p>e) At least 2 Publications in National and / or International Journals.</p> <p>Desirable.</p> <p>(a) C-Level – Indian Sign Language Course or Diploma in Indian Sign Language Interpretation from a recognized institute.</p> <p>(b) RCI registration</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Age relaxation for in-service candidates.

9.	Period of probation, if any	One year
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	100 % Direct Recruitment failing which by promotion.
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Promotion – Assistant Professor (Interpreting) with 8 years experience and possessing the essential qualification prescribed for Direct Recruitment as in Column 7.
12.	If a departmental promotion committee exists, what is its composition	Selection Committee (i) Secretary (DEPwD) - Chairperson (ii) Joint Secretary (DEPwD) - Member (iii) Joint Secretary & FA, MSJ&E - Member (iv) Director, AIISH, Mysore - Member (v) & (vi) Two Experts - Members (vii) Director, ISLRTC - Member Secretary
13.	Remarks.	

1.	Name of the post	Associate Professor – Interpreting This post will focus on Educational Interpreting
2.	No. of posts	1
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs.37,400-67,000/- AGP 9000 (pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age Limit for direct recruitment	Below 50 years
7.	Education and other qualifications required for direct recruits	<p>Essential</p> <p>a) M.Ed. in Special Education (Hearing Impairment) with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>Or B.Ed (H.I) plus Masters in any discipline with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed.</p> <p>b) Doctorate degree (Ph.D) in the area of Deaf Education.</p> <p>(c) C Level - Indian Sign Language course or Diploma in Indian Sign Language Interpretation from recognized Institute. (Proficiency test for Sign Language compulsory).</p> <p>d) 8 year teaching / research experience or Interpreting experience after obtaining post-graduation qualification.</p> <p>e) RCI Registration.</p> <p>f) At least 2 Publications in National and / or International Journals.</p>

8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Age relaxation for in-service candidates.
9.	Period of probation, if any	One year
10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	100 % Direct Recruitment failing which by promotion.
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Promotion - Assistant Professor- Interpreting (This post will focus on Educational Interpreting) with 8 years experience and possessing the essential qualification prescribed for Direct Recruitment as in Column 7.
12.	If a departmental promotion committee exists, what is its composition	<p>Selection Committee</p> <p>(i) Secretary (DEPwD) - Chairperson</p> <p>(ii) Joint Secretary (DEPwD) - Member</p> <p>(iii) Joint Secretary & FA, MSJ&E - Member</p> <p>(iv) Director, AIISH, Mysore - Member</p> <p>(v) & (vi) Two Experts - Members</p> <p>(vii) Director, ISLRTC - Member Secretary</p>
13.	Remarks.	

Annexure-III

1.	Name of the post	Assistant Professor – Interpreting
2.	No. of posts	2
3.	Classification	Non-Ministerial
4.	Scale of Pay	Rs.15,600 - 39,100/- AGP 6000 (pre-revised)
5.	Whether selection post or Non-selection post	Not applicable
6.	Age Limit for direct recruitment	Below 45 years
7.	Education and other qualifications required for direct recruits	<p>Essential</p> <p>(a) MA in Linguistics/translation studies with good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(b) Excellent communication skills in Sign Language required (to be tested through Proficiency test for Sign Language, minimum acceptable level : 'C' of ISL)</p> <p>Desirable.</p> <p>(a) M.Phil / Doctorate degree (Ph.D) in the area of Deaf Education or Sign Linguistics / interpreting.</p> <p>(b) Publications in National/International Journals.</p> <p>(c) C-Level – Indian Sign Language Course or Diploma in Indian Sign Language Interpretation from a recognized institute.</p> <p>(d) RCI registration</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotions.	Not applicable
9.	Period of probation, if any	Two years

10.	Method of recruitment whether by direct or by deputation / transfer and percentage of vacancies to be filled by various methods.	Direct
11.	In case recruitment is by promotion or transfer, grade from which promotion, transfer or deputation be made.	Not applicable
12.	If a departmental promotion committee exists, what is its composition	<p>Selection Committee</p> <p>(i) Joint Secretary (DEPwD) - Chairperson</p> <p>(ii) Joint Secretary & FA, MSJ&E - Member</p> <p>(iii) Director, AIISH, Mysore - Member</p> <p>(iv) & (v) Two Experts - Members</p> <p>(vi) Director, ISLRTC - Member Secretary</p>
13.	Remarks.	

Annexure-IV

Indian Sign Language Research and Training Centre A-91Nagpal Business Tower Okhla Phase 2 New Delhi Expenditure Plan for 2019-20			
<i>figures in Lakhs</i>			
Head	A. Salaries		
1	Regular Staff	17.00	204.00
2	Consultant-contractual	1.40	16.80
3	Instructor(Deaf) & Illustrator-contractual	1.80	21.60
4	DEO and MTS(contractual)	2.00	24.00
5	Housekeeping (Contractual)	0.72	8.60
	Total	22.92	275
Head	B. General		
2	Travelling	0.39	4.64
3	electricity	0.6	7.2
4	Rent	9	108
5	Maintenance & Upkeep charges	1.5	18
6	Printing & Stationary	0.4	4.8
8	Miscellaneous and Contingent expenditure	0.5	6
9	Stipend	3	36
10	Meetings & workshop		12
11	Telephone and Internet	0.25	3
12	Newspaper	0.03	0.36
	Total		200
Head	C. Creation of Capital Assets		
1	Studio Equipment		3
2	Computer		8
3	Furniture		5
5	Library Books		7
7	Electrical Equipments, water cooler, Air Purifier,		2
	Total		25