सत्यमेव जयते

Government of India

Ministry of Electronics and information Technology

National Informatics Centre, Himachal Pradesh, Shimla

Sexual Harassment at Workplace Prevention Week: (04/12/2023 – 09/12/2023)

NIC Himachal Pradesh observed the Sexual Harassment of Women at Workplace Prevention Week (4th to 9th December 2023) to provide safe and respectful workspace for women and to sensitize its officials and outsourced manpower about recognizing and addressing sexual harassment.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

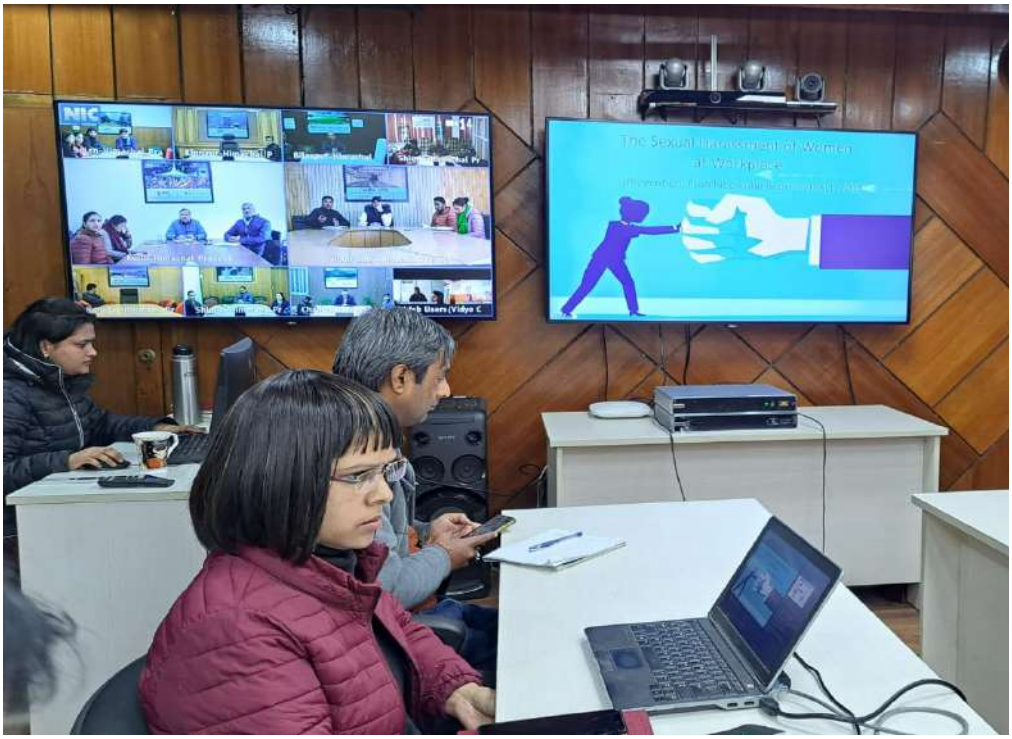
An Internal Complaints Committee (ICC), of NIC HP State Centre has been constituted, as prescribed in the Act to receive and address the complaints of any sort of sexual harassment from women in a time bound and confidential manner. District officials have been directed to attach themselves with existing ICC of respective Deputy Commissioner offices.

Empowered Women of NIC Himachal Pradesh State Centre

An interactive session on sexual harassment of women at workplace was organised for creating awareness and it was attended by all the NIC HP State officials and District officials through video conferencing including the outsourced manpower to educate individuals about their rights and responsibilities in creating a safe and respectful work environment. The goal is to create a culture that promotes zero tolerance for sexual harassment, encourages open dialogue, and empowers individuals to report incidents without fear of retaliation.

Interactive Session on Prevention of Sexual Harassment of Women at Workplace

A lecture was delivered by Smt. Vandana Sankhyan, Chairperson ICC, NIC HP State Centre on “The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013”. This act was notified on 3rd December, 2013 to provide a safe and secure environment to women at workplace. The objective was to highlight “the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013” and ensure its compliance and understanding of the measures in place to protect employees.



Smt. Vandana Sankhyan, now Chairperson ICC, NIC HP State Centre Delivering her Speech

Her session on the Act covered key aspects such as legal framework, definition of Sexual Harassment, prevention strategies, redressal mechanisms, role of employees and employer, creating a safe workplace culture etc. Several queries and clarifications were asked by NIC officers during the session.

Glimpse of the lecture on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013". Act

SIO NICHP appreciated her for sharing the valuable knowledge and making everyone aware about the Act.

Quiz Competition on Mobile App

A quiz competition was also organized on "The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013". A total of 39 officials participated in the quiz competition which was held on the Hindi Bodh Mobile App developed by NIC HP. 20 random multiple-choice questions were asked in the quiz competition.

The result of the quiz competition is as follows:

Position	Participant Name	Designation	Place of Posting
1st	Sh. Ramnarayan Yadav	Scientist-'B'	CGO Complex, NIC Shimla
2nd	Sh. Vinod Garg	DIO Hamirpur	NIC District Centre Hamirpur
3rd	Sh. Ravi Krishan Meena	DIO Chamba	NIC District Centre Chamba