



N-1304/2/2020-NI
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)
(NI Section)

Pt. Deendayal Antyodaya Bhawan
CGO Complex, New Delhi-110003
Dated: 27/03/2023

To
Director (Offg.),
SVNIRTAR, Cuttack

Subject: - Minutes of 124th EC meeting of SVNIRTAR held on 24/03/2023 through VC.

Sir,

I am directed to refer to your E-mail dated 24/03/2023 on the above mentioned subject and to forward herewith a copy of minutes of 124th EC meeting of SVNIRTAR held on 24/03/2022 through VC duly approved by Joint Secretary, DEPwD & Chairperson of Executive Council, SVNIRTAR, Cuttack.

2. It may be noted that


(i) For Item No. 124.4 of the agenda, reference should be made to this Department's letter No. N-602/11/2022-NI dated 25/03/2023 on the subject "Proposed Recruitment Rules for various posts of CRCs, Consolidated Remuneration and Terms & Conditions of appointment of various posts of NIs".

(ii) For Item No. 124.5 of the agenda, reference should be made to this Department's letter No. N-602/11/2022-NI dated 25/03/2023 on the subject "Suggestive delegation of financial powers and other related matter".

3. You are requested to circulate the approved minutes to all members of Executive Council with your signature on each page.

Yours faithfully,

Encl:- As Above


(Navin Kumar)
Under Secretary (NIs)

MINUTES OF 124TH EXECUTIVE COUNCIL MEETING OF
SVNIRTAR HELD ON 24TH MARCH 2023 AT 11:00 AM
THROUGH VIRTUAL MODE

Members present:

- | | | | |
|----|---|---|------------------|
| 1. | Shri Rajeev Sharma
Joint Secretary (DEPwD)
Govt. of India. | - | Chairman |
| 2. | Shri Kshitij Mohan
Director (IFD) for JS (FA)
MoSJ&E, Govt. of India. | - | Member |
| 3. | Shri Navin Kumar
Under Secretary
DEPwD, Govt. of India | - | Spl. Invitee |
| 4. | Dr. Dolamani Patel
Deptt of Health & Family Welfare
Govt. of Odisha | - | Member |
| 5. | Shri S.K Sahoo
Keonjhar, Odisha | - | Member |
| 6. | Dr. P. P. Mohanty
Director(Offg.) | - | Member Secretary |

The Chairman, Executive Council welcomed all the participants to the meeting and asked Director, SVNIRTAR to present Agenda points in seriatim.

Item No.124.1: Confirmation of Minutes of the 123rd Executive Council meeting held on 03rd February 2023:

The Executive Council confirmed the Minutes of 123rd Executive Council meeting held on 03rd February 2023 considering no objection/ comments after circulation of the Minutes.

Item No.124.2: Action Taken Report (Follow-up Action):


 Director
S.V.NIRTAR

The Executive Council noted the action taken on the Minutes of 123rd Executive Council meeting held on 03.02.2023.

Item No.124.3: All National Institutes may sign an Memorandum of Understanding (MoU) with ALIMCO, Kanpur to open the ALIMCO Centre at National Institutes and Composite Regional Centres (CRCs) which should also work as repair and service Centres for the aids and appliances distributed at various ADIP camps. NIs and CRCs with provide sufficient space to ALIMCO free of cost:

The Executive Council considered and approved for signing Memorandum of Understanding (MoU) with ALIMCO, Kanpur to open ALIMCO Centre at NIs and CRCs which should work as repair and service Centre for the aids and appliances distributed at various ADIP camps. The EC also directed to provide sufficient space to ALIMCO with free of cost. The arbitration clause "Arbitration Proceeding Kanpur, Jurisdiction" was discussed and may be deleted.

ItemNo.124.4: To adopt uniform Recruitment Rules (RRs) and Terms and Conditions (T&C) of appointment of regular as well as contractual staff of National Institutes and associated Composite Regional Centres (CRCs) as per the suggestive RRs and T&Cs circulated by the DEPwD:

The Executive Council considered and approved uniform Recruitment Rules (RRs) and Terms and Conditions (T&C) of appointment of regular as well as contractual staff of National Institutes and associated Composite Regional Centres as per suggestive RRs and T&Cs by the DEPwD and directed to implement w.e.f. 01st July 2023.

ItemNo.124.5: To adopt the revised delegation of financial powers to Directors of National Institutes and Composite Regional Centres (CRCs) as per the suggestive delegation of financial powers circulated by the DEPwD and concurred by the IFD:

The Executive Council considered and approved the revised delegation of financial powers to Directors of National Institutes and Composite Regional Centres (CRCs) as per the suggestive delegation of financial powers circulated by the DEPwD and concurred by the IFD and directed to implement w.e.f. 01st April 2023.


Director
S.V.NIRTAR

ItemNo.124.6: To adopt uniform procurement procedure in order to empower the Principals, Faculties, Teachers, Librarians and Students. The imprest money given to faculty members and other senior staffs to be made uniform as circulated by the DEPwD:

The Executive Council considered and approved to adopt uniform procurement procedure in order to empower the Principals, Faculties, Teachers, Librarians and Students alongwith imprest money given to faculty members and other senior staffs as circulated by the DEPwD with modification of "Head of Department" as **"Head of Department/Unit (Section) In-charge"** and directed to implement w.e.f. 01st April 2023. The Executive Council also directed to settle the advance within 3 months otherwise interest will be imposed.

ItemNo.124.7: To take decision for merger/closures/transfer of Regional Centres and other Centres of National Institutes and as per the minutes of the meeting held on 04.03.2023 under the Chairmanship of Secretary, DEPwD:

The Director (Offg.), SVNIRTAR informed the Executive Council that letter has been sent to the Collector and District Magistrate, Nuapada and Dhenkanal for rendering the services in the catchment of Sub-Centre for a fusion towards the outcome of better possibilities for PwDs. The Executive Council instructed to submit the detail report within one month.

ItemNo.124.8: Review of UDID and Niramaya registration counter of each NIs/CRCs/RCs:

The Director (Offg.), SVNIRTAR informed the Executive Council that the Institute and its CRCs are functioning UDID Counter w.e.f. 01st January 2023. The Chairman, Executive Council instructed to arrange a joint meeting between NIs and Chairman, National Trust.

ItemNo.124.9: To adopt uniform stipend/internship for different courses as circulated by DEPwD:

The Executive Council considered and approved to adopt uniform stipend/internship for different courses as circulated by DEPwD and directed to implement w.e.f. 01st April 2023.



Director
SVNIRTAR

ItemNo.124.10: To start Diploma in Teaching Indian Sign Language (DTISL) Course at SVNIRTAR from the Academic Session 2023-24:

The Executive Council considered and approved to start Diploma in Teaching Indian Sign Language (DTISL) Course at SVNIRTAR from the Academic Session 2023-24 and instructed to workout with fee structure to make it sustainable.

ItemNo.124.11: To start Diploma in Indian Sign Language Interpretation (DISLI) Course at SVNIRTAR from the Academic Session 2023-24:

The Executive Council considered and approved to start Diploma in Indian Sign Language Interpretation (DISLI) Course at SVNIRTAR from the Academic Session 2023-24 and instructed to workout with fee structure to make it sustainable.

ItemNo.124.12: To start Certificate Course in Prosthetics & Orthotics (CPO) at SVNIRTAR from the Academic Session 2023-24:

The Executive Council considered and approved to start Certificate Course in Prosthetics & Orthotics (CPO) at SVNIRTAR from the Academic Session 2023-24 and instructed to workout with fee structure to make it sustainable.

ItemNo.124.13: Inclusion of Orthotic and Prosthetic services in Cross Disability Early Intervention Centre (CDEIC):

The Executive Council considered and approved for inclusion of Orthotic and Prosthetic services in Cross Disability Early Intervention Centre (CDEIC).

ItemNo.124.14: Registration of SVNIRTAR Incubation Centre as per Section 8 under Companies Act 2013:

The Executive Council deferred the proposal.

ItemNo.124.15: Payment of remuneration to Senior Advocate Shri Bimbisar Dash for committee work relating to clustering of National Institutes:

The Executive Council deferred the proposal.


Director
S.V.NIRTAR

ItemNo.124.16: Medical reimbursement of employee of SVNIRTAR and CRCSRE, Guwahati:

The Executive Council deferred the proposal.

ItemNo.124.17: Construction of SC/ST Girls' Hostel of SVNIRTAR:

The Executive Council deferred the proposal.

ItemNo.124.18: Procurement of PT, OT, P&O and Speech & Hearing equipment for CRCSRE, Guwahati out of any North East General Fund:

The Executive Council deferred the proposal.

ItemNo.124.19: Establishment of P&O Laboratory under CSR grant of ALIMCO:

The Executive Council deferred the proposal.

ItemNo.124.20: Running of Canteen(s) for patients, attendants, staffs and students on contract basis:

The Executive Council considered and approved the proposal to run the Canteen for Patients, Attendants, Staffs and Students on contract basis by bidding through GeM failing which e-tender.


Director
S.V.NIRTAR



Via email
Via speedpost

F. No. N-602/11/2022-NI
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities

5th Floor, Pt. Deendayal Antyodaya Bhawan, CGO Complex
Lodhi Road, New Delhi – 110003. Dated: 25.03.2023

To,
Director,
National Institutes.

Subject: Proposed Recruitment Rules for various posts of CRCs, Consolidate Remuneration and terms and conditions of appointment of various posts of NIs – reg.

Sir,

I am directed to refer to Department's letter dated 22.03.2023 on the subject mentioned above vide which Proposed RRs for various posts of CRCs were forwarded for the approval of respective Executive councils. However, few discrepancies were observed in the earlier draft RRs and Consolidate remuneration. Therefore, Revised Recruitment Rules comprises of following documents is hereby forwarded for the approval of respective Executive Council of concerned NI:

- a) Recruitment Rules for the Contractual post of CRCs.
- b) Recruitment Rules for the Regular posts of CRCs including Director, CRCs.
- c) Consolidated remuneration for common contractual staff at NIs and CRCs.
- d) Terms & Conditions for the contract Appointments.

2. As per earlier directions, new terms and conditions and remuneration will apply to existing contractual posts w.e.f. 1st July, 2023.

Yours faithfully,

(Navin Kumar)
Under Secretary (NI)

DRAFT RECRUITMENT RULES FOR THE REGULAR POST OF DIRECTOR, CRC

1	Name of the post	Director, CRC
2	Number of post	01 (One)
3	Classification	Group "A"
4	Level in the Pay Matrix	Level 12 in the Pay Matrix (Rs. 78800-209700) For contract: Consolidated remuneration of Rs. 90,000/- per month with provision of annual increment @ 3%.
5	Whether, Selection post or non selection post	Selection
6	Age limit for direct recruits	As detailed in item no. 10
7	Educational and other qualifications required for direct recruits	Not Applicable as above
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9	Period of probation if any	Not applicable
10	Method of recruitment whether by direct recruitment or by direct recruitment or by promotion or by deputation of absorption and percentage of the vacancies to be filled by various methods	On Deputation/Short Term Contract (i) On deputation initially for a period of 3 years and thereafter extendable, after review of performance, on yearly basis as per rules of Government of India governing deputation from time to time. (ii) On Contract initially for a period of 3 years and thereafter extendable on yearly basis, after review of the performance, up to 5 years or till the age of 65 years whichever is earlier <u>with the approval of GC of concern NI.</u> Age Limit:- Maximum age limit will be 56 years for deputation and 62 years for short term contract (Age shall be reckoned as on closing date of receipt of application)
11	In case of recruitment by promotion/deputation, level in the pay matrix from which Promotion deputation to be made (Essential & Desirable)	For Deputation:- (A) Officers under Central / State Government / Universities / Public Sector Undertaking / Autonomous / Statutory Organization. (i) Holding Analogous posts in pay matrix as per 7 th CPC or equivalent grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability OR (ii) Holding posts in Level 11 of the Pay Matrix as per the 7 th CPC or equivalent grade with 5 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability OR (iii) Holding posts in Level 10 in the Pay Matrix as per the 7 th CPC or equivalent grade with 8 years service in the grade and minimum 5 years experience of research or rehabilitation or administration in the field of disability and Possessing the following qualifications:- (B) Essential qualifications and requirements :- Post Graduate Degree in Special Education or any other discipline from a recognized University / Institution with 55% marks or equivalent grade. (C) Desirable Qualifications :- (i) Ph.D. For Contract:- Essential and desirable qualifications as prescribed for deputation and as mentioned under (B) and (C) above would be required with 10 years experience of research or rehabilitation or administration in the field of disability.
12	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

25/3/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Assistant Professor (PMR)

1.	Name of the post	Assistant Professor (PMR)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 11 in Pay Matrix (Rs. 67700-208700)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications:-</p> <ul style="list-style-type: none"> i. MBBS. ii. PG degree/Diploma in PMR/Pediatrics recognized by MCI/RCI iii. Registration with MCI. iv. Minimum 2 years experience in teaching or research in related field. . <p>(B) Desirable qualification:-</p> <p>Ph. D in the field of rehabilitation of Persons with Disabilities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment



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Director
S.V.NIRTAR

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10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grades from which deputation to be made: - Working on an analogous post or on the post of Lecturer or equivalent post in Level 10 for more than 5 years.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Done
25/3/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Assistant Professor (Speech & Hearing)

1.	Name of the post	Assistant Professor (Speech & Hearing)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 11 in Pay Matrix (Rs. 67700-208700)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications:-</p> <ul style="list-style-type: none"> i. Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) ii. Registration with RCI. iii. Minimum 5 years experience in teaching/ research in related field. . <p>(B) Desirable qualification :- Ph. D in the field of rehabilitation of Persons with Disabilities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation, Level in the	In case of recruitment by deputation grades from which deputation to be made: - Working on an



Director
S.V.NIRTAR

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25/3/2023

	pay matrix from which promotion/deputation to be made	analogous post or on the post of Lecturer or equivalent post in Level 10 for more than 5 years.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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25/3/2023



Sharma
Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Assistant Professor (Clinical Psychology)

1.	Name of the post	Assistant Professor (Clinical Psychology)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 11 in Pay Matrix (Rs. 67700-208700)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications:-</p> <ul style="list-style-type: none"> i. M. Phil. in Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) ii. Registration with RCI. iii. Minimum 5 years experience in teaching/ research in related field. . <p>(B) Desirable qualification:-</p> <p>Ph. D in the field of rehabilitation of Persons with Disabilities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by	Direct Recruitment failing which transfer on Deputation


 Director
 S.V.NIRTAR

Done
 25/3/2023

	promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grades from which deputation to be made :- Working on an analogous post or on the post of Lecturer or equivalent post in Level 10 for more than 5 years.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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25/3/2023

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Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Assistant Professor (Special Education)

1.	Name of the post	Assistant Professor (Special Education)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level II in Pay Matrix (Rs. 67700-208700)
5.	Whether. Selection post or non selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications :-</p> <ul style="list-style-type: none"> i. Master Degree with M.Ed. (Special Education) (Full time course) in any category recognized by RCI ii. Registration with RCI. iii. Minimum 5 years experience in teaching/ research in related field. . <p>(B) Desirable Qualifications:-</p> <p>Ph. D in the field of rehabilitation of Persons with Disabilities.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by	Direct Recruitment failing which transfer on Deputation



Director
S.V.NIRTAR

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	promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/ deputation to be made	In case of recruitment by deputation grades from which deputation to be made :- Working on an analogous post or on the post of Lecturer or equivalent post in Level 10 for more than 5 years.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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25/3/2023

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Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Lecturer (Physiotherapy)

1.	Name of the post	Lecturer (Physiotherapy)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 10 in Pay Matrix (Rs. 56100-177500)
5.	Whether Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications:-</p> <ul style="list-style-type: none"> i. Master's in Physiotherapy from a recognized Institute (Full time) ii. Minimum 3 years of experience in teaching/ research in related field. . <p>(B) Desirable Qualification:-</p> <p>Possessing any RCI recognized qualifications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment



 Director
 S.V.NIRTAR

25/3/2022

10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/ deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Done
25/5/2013


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Lecturer (Occupational Therapy)

1.	Name of the post	Lecturer (Occupational Therapy)
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 10 in Pay Matrix (Rs. 56100-177500)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>(A) Essential Qualifications:-</p> <ul style="list-style-type: none"> i. Master's in Occupational Therapy from a recognized Institute (Full time) ii. Minimum 3 years of experience in teaching/ research in field of rehabilitation. <p>(B) Desirable Qualification:-</p> <p>Possessing any RCT recognized qualification.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation


 Director
 S.V.NIRTAR

Done
 25/2/2023

11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

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25/3/2023

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Director
S.V. NIRTAR

Draft Recruitment Rules to the post of Administrative Officer

1.	Name of the post	Administrative Officer
2.	Number of post	01 (One)
3.	Classification	Group 'A'
4.	Level in the Pay Matrix	Level 10 in Pay Matrix (Rs. 56100-177500)
5.	Whether. Selection post or non selection post	Selection
6.	Age limit for direct recruits	40 Years
7.	Educational and other qualifications required for direct recruits	(A) Essential Qualifications:- <ol style="list-style-type: none"> i. Post Graduate Degree/MBA from recognized University. ii. Minimum 5 years of experience in establishment/admin matters in any govt. Organization/Autonomous Bodies/Public Sector Undertaking Semi Government /Quasi Government.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation



Director
S.V.N.I.R.T.A.R.

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11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grades from which deputation to be made :- Working on an analogous post or on the post in Level 9 for more than 5 years or on the post in Level 8 for more than 8 years.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

done
25/6/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Rehabilitation Officer (Social Work & Placement)

1.	Name of the post	Rehabilitation Officer (Social Work & Placement)
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 7 in Pay Matrix (Rs. 44900-142400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	(A) Essential Qualifications :- i. Post Graduate Degree in Social Work Sociology/MDRA/Psychology or equivalent from a recognized University ii. Minimum 2 years relevant experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .

	promotion/deputation, Level in the pay matrix from which promotion/ deputation to be made	
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

done
25/3/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Prosthetist & Orthotist.

1.	Name of the post	Prosthetist & Orthotist
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 7 in Pay Matrix (Rs. 44900-142400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	(A) Essential Qualifications:- i. Degree in Prosthetics & Orthotics from a recognized Institute ii. registered with RCI. iii. Minimum 2 years relevant experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation


 Director
 S.V. NIRTAR

June
 25/3/2023

11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

25/3/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Orientation & Mobility Instructor

1.	Name of the post	Orientation & Mobility Instructor
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years.
7.	Educational and other qualifications required for direct recruits	(A) Essential Qualifications:- i. Any degree with Diploma in Orientation and Mobility instruction / B.Ed / PG Diploma in Special Education (VI) or equivalent. ii. Minimum 2 Years relevant experience. iii. Registration with RCI
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation,	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .

	Level in the pay matrix from which promotion/deputation to be made	
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

June
25/5/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Special Educator

1.	Name of the post	Special Educator
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications:-</p> <ul style="list-style-type: none"> i. Graduation with Diploma / B.Ed. / PG Diploma in Special Education or equivalent. ii. Minimum 2 Years of relevant experience iii. Registration with RCI <p>Desirable Qualifications:-</p> <ul style="list-style-type: none"> i. M.Ed. in Special Education
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled	Direct Recruitment failing which transfer on Deputation

	by various methods	
11.	In case of recruitment by promotion/deputation, level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

June
25/3/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Vocational Instructor

1.	Name of the post	Vocational Instructor
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications:-</p> <ul style="list-style-type: none"> i. Higher Secondary with Diploma in Vocational Training/ D.Ed. / B.Ed. / PG Diploma in Special Education/ Equivalent course recognized by RCI. ii. Minimum 2 Years of relevant experience iii. Registration with RCI <p>Desirable Qualification:-</p> <ul style="list-style-type: none"> i. Graduation with diploma in Vocational Training.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by	Direct Recruitment failing which transfer on Deputation

	deputation or by absorption and percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Ans
25/3/2023

 *P. Narayana*
Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Clinical Assistant

1.	Name of the post	Clinical Assistant
2.	Number of post	02 (Two)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>Clinical Assistant (Speech Therapist)</p> <p>Essential Qualifications:-</p> <ol style="list-style-type: none"> B.Sc. (Sp. & Hg.) equivalent 2 years relevant experience Registration with RCI <p>Clinical Assistant (Developmental Therapist)</p> <p>(A) Essential Qualifications:- :</p> <ol style="list-style-type: none"> Post Graduate Diploma in Early Intervention (PGDEI)/Bachelor in Occupational Therapy (BOT)/ Bachelor in Rehabilitation Science/B.Ed. Special Education in Intellectual Disabilities (ID)/Specific Learning Disability (SLD)/Multiple Disability (MD) / Autism Spectrum Disorder (ASD)/ BRS (MR) / BMR /BRT / PGDDT 2 years relevant experience Registration with RCI
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable



9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation, Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Sumit
25/3/2023


P. N. Chandra
Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Accountant

1.	Name of the post	Accountant
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether, Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications:</p> <ol style="list-style-type: none"> Commerce graduate from a recognized University with hands on knowledge of computer and Tally 5 years experience in handling of accounts/cash of which minimum 3 Years experience in handling accounts/cash in Govt. or Semi Govt. Establishment/ Autonomous bodies/ Public Sector Undertaking/ Semi Government/ Quasi Govt. <p>Desirable qualification:</p> <ol style="list-style-type: none"> M. Com/MBA (Fin.)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and	Direct Recruitment failing which transfer on Deputation


 Director
 S.V.NIRTAR

Leena
 25/5/2023

	percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post.
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Done
25/12/2023


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Assistant

1.	Name of the post	Assistant
2.	Number of post	01 (One)
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level 6 in Pay Matrix (Rs. 35400-112400)
5.	Whether Selection post or non selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: <ol style="list-style-type: none"> Graduate from a recognized University with knowledge of computer. Minimum 5 Years of experience in administrative works in Govt. department / reputed organization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation. Level in the pay matrix	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .

	from which promotion/ deputation to be made	
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

June
25/3/2022


Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Workshop Supervisor-cum-store Keeper,

1.	Name of the post	Workshop Supervisor-cum-store Keeper
2.	Number of post	01 (One)
3.	Classification	Group 'C'
4.	Level in the Pay Matrix	Level 4 in Pay Matrix (Rs. 29200-92300)
5.	Whether. Selection post or non selection post	Selection
6.	Age limit for direct recruits	30 Years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications:- i. 10+2 or equivalent qualification. ii. Diploma / Certificate in Prosthetics & Orthotics iii. Minimum 2 Years of experience in the concerned area.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation

11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .
12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'C' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Ans
25/3/2023


S.V.NIRTAR
Director
S.V.NIRTAR

Draft Recruitment Rules to the post of Typist Clerk

1.	Name of the post	Typist Clerk
2.	Number of post	01 (One)
3.	Classification	Group 'C'
4.	Level in the Pay Matrix	Level 2 in Pay Matrix (Rs. 21700-69100)
5.	Whether. Selection post or non selection post	Selection
6.	Age limit for direct recruits	30 Years
7.	Educational and other qualifications required for direct recruits	Essential Qualifications: <ol style="list-style-type: none"> Higher Secondary (10+2) or equivalent qualification. Typing Speed 35 wpm with computer knowledge. Minimum 2 Years of experience in the concerned area.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable
9.	Period of probation if any	2 years for direct recruitment
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which transfer on Deputation
11.	In case of recruitment by promotion/deputation. Level in the pay matrix from which promotion/ deputation to be made	In case of recruitment by deputation grade from which deputation to be made :- Working on an analogous post .



Director
S.V. NIRTAR

25/9/2023

12.	If a D.P.C. exists what is its composition	No DPC exists. However, as per the provision for Group 'C' officers in the By-Laws of the respective Institute, Selection Committee will be constituted.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Annex
25/3/2023


Director
S.V.NIRTAR

Proposed Recruitment Rules for contractual posts of Composite Regional Centres (CRCs)

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
1.	Director	<p>(A) Essential Qualifications:- Post Graduate Degree in Special Education or any other discipline from a recognized University/ Institution with 55% marks or equivalent grade with 10 years experience of research or rehabilitation or administration in the field of disability</p> <p>(B) Desirable Qualifications:- Ph.D</p>	Maximum age limit will be 62 years (age shall be reckoned as on closing date of receipt of application)	Rs. 90,000/-	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis, upto 5 years or till the age of 65 years whichever is earlier with the approval of GC of concern NI.</p> <p>As per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>
2.	Assistant Professor (PMR)	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> MBBS. PG degree/Diploma in PMR/Pediatrics recognized by MCI/RCI Registration with MCI. Minimum 2 years experience in teaching or research in related field. <p>(B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 75,000/-	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>


 Director
 S.V.NIRTAR

Date
 25/3/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
3.	Assistant Professor (Speech)	<p>(A) Essential Qualification:-</p> <ol style="list-style-type: none"> Post Graduate Degree (Full time course) in Speech and Hearing (Recognized by RCI) Registration with RCI. Minimum 5 years experience in teaching/ research in related field. <p>(B) Desirable Qualification:-</p> <p>Ph. D in the field of rehabilitation of Persons with Disabilities.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 75,000/-	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>
4.	Assistant Professor (CP)	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> M. Phil. In Clinical or Rehabilitation Psychology (Full time course) (Recognized by RCI) Registration with RCI. Minimum 5 years experience in teaching/ research in related field. <p>(B) Desirable Qualification:-</p> <p>Ph.D in the field of rehabilitation of Persons with Disabilities.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 75,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>



Director
S.V.NIRTAR

June
25/6/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
5.	Assistant Professor (SE)	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> Master Degree with M.Ed. (Special Education) (Full time course) in any category recognized by RCI. Registration with RCI. Minimum 5 years experience in teaching/ research in related field. <p>(B) Desirable Qualification:-</p> <p>Ph. D in the field of rehabilitation of Persons with Disabilities.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 75,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'A' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>
6.	Lecturer Physiotherapy	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> Master's in Physiotherapy from a recognized Institute (Full time) Minimum 3 years of experience in teaching/ research in related field. <p>(B) Desirable Qualification:-</p> <p>Possessing any RCI recognized qualifications.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 60,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>


 Director
 S.V.N.I.R.T.A.R.

Jans
 25/5/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
7.	Lecturer Occupational Therapy	<p>(A) Essential Qualification:-</p> <ol style="list-style-type: none"> Master's in Occupational Therapy from a recognized Institute (Full time) Minimum 3 years of experience in teaching/ research in field of rehabilitation. <p>(B) Desirable Qualification:- Possessing any RCI recognized qualification.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 60,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.</p>
8.	Administrative Officer	<p>(A) Essential Qualification:-</p> <ol style="list-style-type: none"> Post Graduate Degree/ MBA from recognized University. Minimum 5 years of experience in establishment/admin matters in any govt. Organization/Autonomous Bodies/Public Sector Undertaking/Semi Government/Quasi Government. 	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 50,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.</p>



Director
S.V.N.I.T.A.R.

25/8/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
9.	Rehabilitation Officer	(A) Essential Qualification:- i. Post Graduate Degree in Social Work/Sociology/MDRA/ Psychology or equivalent from a recognized University. ii. Minimum 2 years relevant experience.	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 50,000	On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI. As per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.
10.	Prosthetist & Orthotist	(A) Essential Qualification:- i. Degree in Prosthetics & Orthotics from a recognized Institute ii. Registered with RCI. iii. Minimum 2 years relevant experience.	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 50,000	On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI. As per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.


 Director
 S.V.NIRTAR

Handwritten signature
 25/5/2022

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
11.	Assistant	<p>Essential Qualifications:-</p> <ol style="list-style-type: none"> Graduate from a recognized University with knowledge of computer. Minimum 2 Years of experience in administrative works in Govt. department / reputed organization. 	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 45,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.</p>
12.	Clinical Assistant (2)	<p>Clinical Assistant (Speech Therapist)</p> <p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> B.Sc. (Sp. & Hg.) equivalent 2 years relevant experience Registration with RCI <p>Clinical Assistant (Developmental Therapist)</p> <p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> Post Graduate Diploma in Early Intervention (PGDEI)/Bachelor in Occupational Therapy (BOT)/ Bachelor in Rehabilitation 	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 50,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.</p>



S. V. NIRTAR
 Director
 S.V.NIRTAR

*Done
 25/3/2023*

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
		Science/B.Ed. Special Education in Intellectual Disabilities (ID)/Specific Learning Disability (SLD)/Multiple Disability (MD) / Autism Spectrum Disorder (ASD)/ BRS (MR) / BMR /BRT / PGDDT			
		ii. 2 years relevant experience			
		iii. Registration with RC			
13.	Accountant	<p>(A) Essential Qualifications:-</p> <p>i. Commerce graduate from a recognized University with hands on knowledge of computer and Tally</p> <p>ii. Minimum 3 Years experience in handling accounts/cash in Govt. or Semi Govt. Establishment/ Autonomous bodies/ Public Sector Undertaking/ Semi Government/ Quasi Govt.</p> <p>(B) Desirable Qualification:- M. Com/MBA (Fin.)</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 45,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.</p>



 Director

 S.V.NIRTAR

Date
 25/3/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
14.	Special Educators/O&M Instructor (2)	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> Graduation with Diploma / B.Ed. / PG Diploma in Special Education or equivalent. Minimum 2 Years of relevant experience Registration with RCI <p>(B) Desirable Qualification:- M.Ed. in Special Education</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 45,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>
15.	Vocational Instructor	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> Higher Secondary with Diploma in Vocational Training/ D.Ed. / B.Ed. / PG Diploma in Special Education/ Equivalent course recognized by RCI. Minimum 2 Years of relevant experience Registration with RCI <p>Desirable Qualification:- Graduation with diploma in Vocational Training.</p>	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 45,000	<p>On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI.</p> <p>As per the provision for Group 'B' officers in the By-Laws of the respective Institute, Selection Committee will be constituted for selection of the post.</p>



Director
S.V.NIRTAR

Learn
25/3/2023

Sl. No.	Name of the Post	Essential and Desirable Qualification	Age Limit	Consolidated Salary per Month	Method of Recruitment
16.	Workshop Supervisor	(A) Essential Qualifications:- i. 10+2 or equivalent qualification. ii. Diploma / Certificate in Prosthetics & Orthotics iii. Minimum 2 Years of experience in the concerned area.	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 35,000	On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI. As per the provision for Group 'C' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.
17.	Clerk/Typist	(A) Essential Qualifications:- i. Higher Secondary (10+2) or equivalent qualification. ii. Typing Speed 35 wpm with computer knowledge. iii. Minimum 2 Years of experience in the concerned area.	Maximum age limit will be 56 years (age shall be reckoned as on closing date of receipt of application)	Rs. 25,000	On Contract initially for a period of 3 years and thereafter extendable, after review of the performance, on yearly basis up to 5 Years with the approval of GC of concern NI. As per the provision for Group 'C' officers in the By-Laws of the respective Institute. Selection Committee will be constituted for selection of the post.



Director
S.V. NIRTAR

June
25/3/2022

**Comparison of old and proposed essential qualifications for the post of Assistant Professor (PMR) and
Clinical Assistant (Development Therapist)**

Sl No.	Name of Post	Essential Qualifications	
		Current	Proposed
1.	Assistant Professor (PMR)	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> MBBS. PG degree/Diploma in PMR recognized by MCI/RCI Registration with MCI. Minimum 2 years experience in teaching or research in related field. <p>(B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.</p>	<p>(A) Essential Qualifications:-</p> <ol style="list-style-type: none"> MBBS. PG degree/Diploma in PMR/Pediatrics recognized by MCI/RCI Registration with MCI. Minimum 2 years experience in teaching or research in related field. <p>(B) Desirable Qualification:- Ph. D in the field of rehabilitation of Persons with Disabilities.</p>
2.	Clinical Assistant (2)	<p><u>Clinical Assistant (Speech Therapist)</u> (A) Essential Qualifications:-</p> <ol style="list-style-type: none"> B.Sc. (Sp. & Hg.) equivalent 2 years relevant experience Registration with RCI <p><u>Clinical Assistant (Developmental Therapist)</u> (A) Essential Qualifications:-</p> <ol style="list-style-type: none"> BRS (MR) / BMR /BRT / PGDDT / PGDEI / Bachelor's / Master's in Rehabilitation Science or Equivalent. 2 years relevant experience Registration with RCI 	<p><u>Clinical Assistant (Developmental Therapist)</u> (A) Essential Qualifications:-</p> <ol style="list-style-type: none"> <i>Post Graduate Diploma in Early Intervention (PGDEI)/Bachelor in Occupational Therapy (BOT)/ Bachelor in Rehabilitation Science/B.Ed. Special Education in Intellectual Disabilities (ID)/Specific Learning Disability (SLD)/Multiple Disability (MD) / Autism Spectrum Disorder (ASD)/ BRS (MR) / BMR /BRT / PGDDT</i> 2 years relevant experience Registration with RCI



Director
S.V. NIRTAR

20/6/2023

**CONSOLIDATED SALARY FOR COMMON CONTRACTUAL STAFFS AT NATIONAL
INSTITUTES AND COMPOSITE REGIONAL CENTRES**

Sl. No.	Designation	Level	Basic Pay in Pay Level	Existing Consolidated Salary	Proposed Consolidated Salary w.e.f. 1 st July, 2023
1.	Director (CRC)	12	78,800	80,000	90,000
2.	Assistant Professor (PMR)*	11	67,700	70,000	75,000
3.	Assistant Professor (Speech)	11	67,700	65,000	75,000
4.	Assistant Professor (CP)	11	67,700	65,000	75,000
5.	Assistant Professor (SE)	11	67,700	65,000	75,000
6.	Lecturer Physiotherapy	10	56,100	55,000	60,000
7.	Lecturer Occupational Therapy	10	56,100	55,000	60,000
8.	Administrative Officer	10	56,100	45,000	50,000
9.	Rehabilitation Officer	7	44,900	45,000	50,000
10.	Prosthetist & Orthotist	7	44,900	40,000	50,000
11.	Assistant	6	35,400	40,000	45,000
12.	Clinical Assistant	6	35,400	40,000	50,000
13.	Accountant	6	35,400	40,000	45,000
14.	Special Educators/O&M Instructor	6	35,400	40,000	45,000
15.	Vocational Instructor	6	35,400	40,000	45,000
16.	Workshop Supervisor	4	25,500	30,000	35,000
17.	Clerk/Typist	2	19,900	22,000	25,000


Director
S.V.NIRTAR

Done
25/3/2023

Terms and Conditions for contract appointment in NIs/CRCs

- i. A fixed monthly amount shall be admissible and the remuneration may be regulated as per the terms and conditions of the contract. No other allowances will be admissible.
- ii. Annual increment @3% shall be allowed during the term of the contract.
- iii. Paid leave of absence may be allowed @ 1.5 days for each completed month of service.
- iv. The term of appointment shall ordinarily be for an initial period not exceeding 3 years. It may be extendable up to maximum 5 years. Beyond 3 years it may be extended with the approval of GC of concern NI, provided in no case shall it be extended beyond 5 years.
- v. In case of Group 'A' post, the contract can be renewed up to total 3 years based on the performance appraisal which is to be initiated by Director of respective National Institute and to be reviewed by Joint Secretary and Chairperson, Executive Council of concerned Institute.
- vi. In case of Group 'B' and 'C' posts, the contract can be renewed up to total 3 years by Director of the Institute based on performance appraisal by a Committee constituted by the Director of National Institute.
- vii. The contractual appointment would be on full time basis and they would not be permitted to take up any other commercial assignment during the period of consultancy.
- viii. The engagement of contractual staff can be terminated by the competent authority at any time without assigning any reasons thereof by giving 30 days notice. However, in case a Consultant/contractual staff wishes to resign, he can resign by giving 30 days advance notice or remuneration in lieu thereof before resigning from the engagement.
- ix. Tenure of appointment on contract of retired employees should be maximum upto age of 65 years.



Director
S.V.NIRTAR

Leena
25/3/2023