

**BEFORE THE UTTARAKHAND PUBLIC SERVICES TRIBUNAL
AT DEHRADUN**

Present: Hon'ble Mr. Rajendra Singh

----- Acting Chairman

Hon'ble Mr. Arun Singh Rawat

-----Vice Chairman (A)

CLAIM PETITION NO. 98/DB/2026

Sri Kuldeep Singh, aged about 41 years, s/o Sri B.S./ Chauhan,
r/o Phase-2, Viveknand Gram, Lower Natthanpur, Mohkampur,
IIP, Dehradun.

.....Petitioner

VS.

1. State of Uttarakhand, through Secretary, Social Welfare, Secretariat, Dehradun, Uttarakhand.
2. Managing Director, Uttaranchal Bahuddesiya Vitta Evam Vikas Nigam Limited, Janjati Bhawan, Saheed Bhagat Singh Colony, Dehradun.
3. General Manager, Uttaranchal Bahuddesiya Vitta Evam Vikas Nigam Limited, Janjati Bhawan, Saheed Bhagat Singh Colony, Dehradun.
4. District Social Welfare Officer/ District Manager, Uttarakhand Bahuddesiya Vitta Evam Vikas Nigam Limited, Rudraprayag.

.....Respondents

Present: Sri Rajesh Pandey, Advocate, for the petitioner.(online)
Sri V.P.Devrani, A.P.O., for State Respondent.

JUDGMENT

DATED: SEPTEMBER 21, 2026

By means of present claim petition, petitioner seeks the following reliefs:

“i. To issue directions to the respondents to forthwith extend the benefit of 1st MACP on the Grade Pay of Rs. 2800/- to the petitioner by giving him next financial upgradation in terms of Government Order No. 132/xxvii(7)40/2018 dated 04.05.2018, with effect from 15.03.2020 after completion of 10 years continuous and satisfactory service of the petitioner in the pay band of Rs. 5200-20200 with Grade Pay of Rs. 1900/-, which later on stood revised as Grade Pay of Rs. 2000/-.

ii. Issue any other or further direction which this Hon'ble Tribunal may deem fit and proper in the circumstances of the case.

To award the cost of the petition in favor of the petitioner.”

2. The brief facts of the claim petition are that the petitioner was appointed as a Recovery Assistant vide order dated 12.03.2010 and joined the post on 15.03.2010. The State Government introduced the Modified Assured Career Progression (MACP) Scheme vide Government Order dated 17.02.2017, providing financial upgradations after completion of 10, 20 and 30 years of continuous and satisfactory service. The petitioner claims that his service has remained continuous, satisfactory and unblemished. Having completed 10 years of regular service on 15.03.2020, he became entitled to the first financial upgradation under the MACP Scheme in terms of the Government Orders dated 17.02.2017 and 04.05.2018. However, the said benefit was not granted to him.

3. Aggrieved by the inaction of the respondents, he submitted representations dated 17.01.2025, 17.07.2025, 21.02.2026, 14.05.2026 and 05.07.2026 through proper channels, which were duly forwarded by the District Manager, Uttarakhand to the General Manager, Uttarakhand Bahuddeshiya Vitta Evam Vikas Nigam, Dehradun. Despite these repeated representations, the petitioner claims that the respondents have not granted him the benefit of the first MACP depriving him of his legitimate service benefit.

4. Aggrieved with the same, petitioner approached the Hon'ble High Court of Uttarakhand by way of WPSS No. 1809/2026. Hon'ble Court, vide order dated 27.07.2026 dismissed the writ petition at the initial stage, giving liberty to the petitioner to avail statutory remedy available to him, in accordance with law.

5. Ld. Counsel for the petitioner confined his prayer only to the extent that a direction may kindly be given to the respondent authorities to decide the pending representation of the petitioner in accordance with law, within a stipulated period.

6. Ld. A.P.O, has no objection to such innocuous prayer of Ld. Counsel for the petitioner, if a direction is given to the authority concerned to decide the representation of the petitioner, as per rules.

7. In view of the above, Respondents are hereby directed to decide the pending representation of the petitioner, by a reasoned and speaking order, in accordance with law, as expeditiously as possible, but not later than eight weeks of presentation of certified copy of this order.

8. The claim petition is disposed of, accordingly, at the admission stage.

(ARUN SINGH RAWAT)
VICE CHAIRMAN (A)

(RAJENDRA SINGH)
ACTING CHAIRMAN

DATE: SEPTEMBER 21, 2026.
DEHRADUN

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