

Office of Principal District Judge, Simdega

ORDER NO. 29 /2025

Dated 16th day of April 2025

Consequent upon transfer of Sri Manish Kumar Singh, CJM cum ACJM from Simdega to Ranchi vide Notification No.85A dated 26th day of March 2025 of the Hon'ble High Court of Jharkhand Ranchi and joining of Ms Nitasha Barla, as Chief Judicial Magistrate cum ACJM as per Notification no.90 A dated 26.03.2025 of Hon'ble High Court of Jharkhand Ranchi, **The Internal Complaint Committee** which earlier constituted in accordance to Letter No. 19/HCIICC dated 06.11.2023 of Hon'ble High Court of Jharkhand Ranchi is being reconstituted with the following members as hereunder-

Sl no.	Name	Position in Internal Complaint Committee	Mobile no	Email ID
1.	Sri Naranjan Singh District & Additional Sessions Judge-1	Chairperson	9459873000	naranjansingh009@gmail.com
2.	Ms Nitasha Barla, Chief Judicial Magistrate cum ACJM	Member	9771391585	nitashabarla01 @ gmail.Com
3.	Ms Mariam Hemrom, Secretary, DLSA	Member	9955561008	mariamhemroml@gmail.com
4.	Smt Sumi Bina Horo Sub-Divisional Judicial Magistrate	Member	8603038670	<u>Sumi.horo@gmail.com</u>
5	Sri Subhash Bara, Judge-in-Charge	Secretary	8789086983	<u>judgeincharge.simdega@gmail.com</u>
6	Smt Eveline Kujur, Assistant	Member	9431562146	kujureviline@gmail.com
7	Mrs Jyoti Reshma Kujur, Deposition Typist	Member	7870855613	Rishu.kujur448@gmail.com
8.	Ms Niroj Dang, Para Legal Volunteer, DLSA	Member	7061130340	nirojdang974@gmail.com

Complain may be made through online or Offline.

The Online Complaint must be filed to the email-ID of the Secretary of Committee i.e judgeincharge.simdega@gmail.com

Inform all concerned.

sd/-
Principal District & Sessions Judge
Simdega
16.04.2025

Copy forwarded to -
1. To all named above

S. Bara
Judge In Charge 16/04/2025

In Simdega, Jharkhand, the Internal Complaints Committee (ICC) at the District Courts functions to address and redress complaints of sexual harassment within the court premises, as mandated by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The District Judge, as the Chairman, oversees the committee's activities, which are crucial for maintaining a safe and respectful environment for all court employees and visitors.

Here's a breakdown of the ICC's role and function:

1. Mandate:

The ICC is established to handle complaints of sexual harassment at the workplace, as defined by the POSH Act.

It aims to provide a safe and supportive environment for women working within the District Courts and ensure their grievances are addressed fairly.

2. Composition:

The ICC typically consists of three to four members, with at least half being women.

The Presiding Officer, who is the head of the committee, must be a woman employee at a senior level.

3. Key Responsibilities:

Receiving Complaints:

The ICC provides a platform for employees to lodge complaints of sexual harassment.

Inquiry Process:

The committee conducts a thorough inquiry into the allegations, following principles of natural justice and ensuring fairness to all parties.

Evidence Collection:

The ICC gathers evidence, examines documents, and records witness statements.

Confidentiality:

The identity of the complainant, witnesses, and respondent must be kept confidential during the process.

Report Submission:

The ICC submits a detailed report of its findings and recommendations to the employer or District Officer (DO).