Minutes of the *Emergency Meeting* of District Court Gender Sensitization and Internal Complaints Committee (DCGSICC) of Dhubri District Judiciary held on 13.10.2023 at 4.00 P.M.

AGENDA :-

- 1. To discuss on the inquiry report, submitted by the Internal Sub Committee.
- 2. To pass necessary order after perusing the inquiry report.
- 3. Miscellaneous.

QUORUM:

In the emergency meeting today, the Chairperson Smt. Poli Kataki, Addl. Sessions Judge-cum-Special Judge, POCSO, Dhubri alongwith 6 (six) Members of the committee namely Smt. P. Mohan, Civil Judge(Jr. Divn.) No.1, Dhubri, Smt. Mukuta Moni Choudhury, Smti. Golenur Begum, Coordinator, NEVARD, SSA Dhubri, Smt. Choudhury Reshma Ahmed, Sri Rajesh Chander Boro alongwith Smti Ratnamayee Singha Choudhury, Member Secretary were present. One of the members Sri Kashem Ali Prodhani is absent. Hence, the quorum was completed.

RESOLUTION:

1. The internal sub-committee of DCGSICC has submitted the inquiry report of its finding (in sealed envelope) on dated 11.10.2023 alongwith the complete record of the inquiry proceeding and all the materials on record pertaining to the complaint filed against Respondent: Shri Ananta Prasad, CAO, O/o the MACT, Dhubri.

This committee, in presence of all members has opened the inquiry report.

The internal sub-committee has found that the allegation brought by the aggrieved woman against the respondent attracts the act of sexual harassment under Rule $2(\ell)$ (iii) of the Regulations.

Therefore, in the light of the above, the Internal Sub-Committee has recommended the DCGSICC, Dhubri to take appropriate action against the respondent for committing sexual harassment against the aggrieved woman.

- **2.** All the members of the committee has perused the inquiry report and expressed their views on the findings/conclusions of the internal sub-committee. After consideration of the materials on record and the inquiry report, the members of this committee unanimously resolved to accept the inquiry report of the internal sub-committee with full majority.
- **3.** In-order to putting an end to the sexual harassment that takes place against the aggrieved women under Rule $2(\ell)$ (iii) of "THE GENDER SENSITISATION & SEXUAL HARRASMENT OF WOMEN AT THE GAUHATI HIGH COURT AND THE DISTRICT COURTS (PREVENTION, PROHIBITION AND REDRESSAL) REGULATIONS, 2014., the members of the committee resolved to pass consequent order.
- **4.** The Respondent was called before the committee and the consequent order was pronounced today. DCGSICC finds the Respondent guilty under Rule $2(\ell)$ (iii) making sexually coloured remarks and is suitably admonished with warning that if the offence is committed again he would be

punished with severity. Secondly, the Respondent is strictly prohibited from harassing the aggrieved women in future in any manner. He is also directed to refrain from communicating with her in any manner such as phones, messages, electronic means physical or other means except for making written official communication in official capacity.

- **5.** The order is typed in a separate sheet. The member secretary is directed to issue/furnish copy of the said order to the concerned parties immediately.
- **6.** The member secretary is requested to keep all the files/materials pertaining to the inquiry in safe custody.
- **7.** The complainant case is dispose of.

The date and venue of the next meeting of the DCGSICC would be notified later on by the Member Secretary.

Chairperson
DCGSICC, Dhubri
Chairperson,
DCGSICC, Dhubri.

Prepared by:

Member Secretary, DCGSICC, Dhubri