INDUSTRIAL COURT, MAHARASHTRA, MUMBAI

Administrative Building, 1st Floor, Government Colony,
Bandra (E), Mumbai - 400 051.

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No.ICM/Estt.1/962 Date : 16 /12/2025

Read : 1. High Court, Bombay, Letter No. X-0202/2001, dtd. 26/12/2001.
2. High Court, Bombay, Letter No. X(Gen)-0202/2025/2467, dtd. 16/12/2025.

NOTIFICATION

By virtue of the provisions contained in Regulations 11, 13, 18 and 19 of the Industrial Court Regulations framed under Bombay Industrial Relation Act, 1946, the President, Industrial Court, Maharashtra, Mumbai, hereby notifies following days to be observed as Holidays by the Labour Courts, Industrial Courts at Mumbai, Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai during the Year – 2026

HOLIDAYS - 2026

Sr. No	*Occasion*	*Dates*	*Days*
1	*2*	*3*	*4*
1	Makar Sankranti	14th January, 2026	Wednesday
2	Republic Day	26th January,2026	Monday
3	Chhatrapati Shivaji Maharaj Jayanti	19th February, 2026	Thursday
4	Holi (2nd Day)	3rd March, 2026	Tuesday
5	Gudipadwa	19th March,2026	Thursday
6	Ramzan Id	21st March, 2026	Saturday
7	Mahavir Jayanti	31st March, 2026	Tuesday
8	Good Friday	3rd April, 2026	Friday
9	Dr. Babasaheb Ambedkar Jayanti	14th April, 2026	Tuesday
10	Maharashtra Day & Buddha Pournima	1st May, 2026	Friday
11	Bakri Id	27th May, 2026	Wednesday
12	Moharrum	26th June,2026	Friday
13	Independence Day & Parsi New Year	15th August, 2026	Saturday

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Sr. No	Occasion	Dates	Days
14	Id-E-Milad	26th August, 2026	Wednesday
15	Gopalkala	5th September , 2026	Saturday
16	Ganesh Chaturthi	14th September, 2026	Monday
17	Gauri Pujan	18th September, 2026	Friday
18	Anant Chaturdashi	25th September, 2026	Friday
19	Mahatma Gandhi Jayanti	2nd October, 2026	Friday
20	Dasara	20th October, 2026	Tuesday
21	Diwali Holidays	8th November, 2026 to 13th November, 2026	Sunday to Friday
22	Guru Nanak Jayanti	24th November, 2026	Tuesday
23	Christmas	25th December, 2026	Friday

Industrial Courts and Labour Courts in the State of Maharashtra, except Mumbai, will observe Holidays, Summer and Christmas Vacation for the Year – 2026, as declared by the respective District Courts.

The dates of Summer and Christmas Vacations for the Industrial Courts at Mumbai are as under :-

Summer Vacation : From Monday , 11 th May, 2026 to Sunday, 7th June, 2026 (Both days inclusive)

Christmas Vacation : From Friday , 25th December, 2026 to Thursday , 31st December, 2026 (Both days inclusive)

During the Summer and Christmas Vacations the offices of the Industrial Courts in the State of Maharashtra shall remain open from 10:30 a. m. to 6:00 p. m. on working day, but no work except of an urgent nature will be admitted after 3:00 p. m.

The Judges of the Labour Courts in the State of Maharashtra and Commissioners for Employee's Compensation, Mumbai may avail two weeks concessional off during the vacations.

The Industrial Courts and Labour Courts in the State of Maharashtra and office of the Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai, shall work on every Saturday except 2nd and 4th Saturday in every month in addition to other working days.

The list of holidays and vacations is likely to be modified as per the directions to be issued in near future by the Hon'ble the Supreme Court of India in Writ Petition No. 1022/89 (All India Judges' Association Vs. Union of India and Others).

16/12/25

(V. P. Patkar)
President,
Industrial Court, Maharashtra
Mumbai.
(Head of the Department)

Copy forwarded with compliments for information to :

1) The Hon'ble Registrar General, High Court, Bombay.

2) The Secretary, Industries, Energy & Labour Department, (Labour-6) Mantralaya, Mumbai.

3) The Secretary, Law & Judiciary Department, Mantralaya, Mumbai.

4) The Administrative Member, Industrial Court, Thane/Pune/Nagpur/ Solapur/Kolhapur/Aurangabad/Ahmednagar/Nasik/Amravati/ Jalna/Akola/Satara/Yeotmal/Jalgaon/Sangli/Dhule/Latur/Bhandara/ Chandrapur.

5) The Administrative Judge, Labour Courts, Mumbai/ Thane/ Pune/Nagpur/Solapur/Kolhapur/Aurangabad/Ahmednagar/Nasik/ Amravati/Jalna/Akola/Satara/Yeotmal/Jalgaon/Sangli/Dhule/Latur/ Bhandara/Chandrapur/Ratnagiri/Buldhana/Wardha/Mahad/Gondia/ Nanded.

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6) The Commissioner for Employee's Compensation, Mumbai.

7) The Secretary, Wage Boards, Mumbai.

8) The President, Labour Law Practitioners' Association, Mumbai. Thane/Pune/Nagpur/Solapur/Kolhapur/Aurangabad/Ahmednagar/ Nasik/ Amravati/Jalna/Akola/Satara/Yeotmal/Jalgaon/ Sangli/ Dhule/Latur/Bhandara/Chandrapur/Ratnagiri/Buldhana/ Wardha/ Mahad/Gondia/Nanded.

9) The Manager, Government Central Press, Mumbai - 400 004. for publication in the Maharashtra Government Gazette.