

# **INDUSTRIAL COURT, MAHARASHTRA, MUMBAI**

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No.ICM/Estt.1/ **1297**

Date : **18**/12/2024

- Read :** 1. High Court, Bombay, Letter No. X-0202/2001,  
dtd. 26/12/2001.  
2. High Court, Bombay, Letter No. X(Gen)-0202/2024/2347,  
dtd. 17/12/2024.

## **NOTIFICATION**

By virtue of the provisions contained in Regulations 11, 13, 18 and 19 of the Industrial Court Regulations framed under Bombay Industrial Relation Act, 1946, the President, Industrial Court, Maharashtra, Mumbai, hereby notifies following days to be observed as Holidays by the Labour Courts, Industrial Courts at Mumbai, Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai during the Year – 2025

## **HOLIDAYS - 2025**

<b>Sr. No</b>	<b>Occasion</b>	<b>Dates</b>	<b>Days</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Makar Sankranti	14 <sup>th</sup> January, 2025	Tuesday
2	Chhatrapati Shivaji Maharaj Jayanti	19 <sup>th</sup> February, 2025	Wednesday
3	Mahashivratri	26 <sup>th</sup> February, 2025	Wednesday
4	Holi (2 <sup>nd</sup> Day)	14 <sup>th</sup> March, 2025	Friday
5	Ramzan Id	31 <sup>st</sup> March, 2025	Monday
6	Mahavir Jayanti	10 <sup>th</sup> April, 2025	Thursday
7	Dr. Babasaheb Ambedkar Jayanti	14 <sup>th</sup> April, 2025	Monday
8	Good Friday	18 <sup>th</sup> April, 2025	Friday
9	Maharashtra Day	1 <sup>st</sup> May, 2025	Thursday
10	Buddha Pournima	12 <sup>th</sup> May, 2025	Monday
11	Bakri Id	7 <sup>th</sup> June, 2025	Saturday
12	Independence Day & Parsi New Year	15 <sup>th</sup> August, 2025	Friday
13	Gopalkala	16 <sup>th</sup> August, 2025	Saturday

<b>Sr. No</b>	<b>Occasion</b>	<b>Dates</b>	<b>Days</b>
14	Ganesh Chaturthi	27 <sup>th</sup> August, 2025	Wednesday
15	Gauri Pujan	1 <sup>st</sup> September, 2025	Monday
16	Id-E-Milad	5 <sup>th</sup> September, 2025	Friday
17	Anant Chaturdashi	6 <sup>th</sup> September, 2025	Saturday
18	Mahatma Gandhi Jayanti & Dasara	2 <sup>nd</sup> October, 2025	Thursday
19	Diwali Holidays	20 <sup>th</sup> October, 2025 to 24 <sup>th</sup> October, 2025	Monday to Friday
20	Guru Nanak Jayanti	5 <sup>th</sup> November, 2025	Wednesday
21	Christmas	25 <sup>th</sup> December, 2025	Thursday

**Note :** Following days have not been notified as Holidays as they fall on Sunday.

<b>Sr. No.</b>	<b>Occasion</b>	<b>Holiday fall on date in the year 2024</b>	<b>Day</b>
1	Republic Day	26 <sup>th</sup> January, 2025	Sunday
2	Gudi Padwa	30 <sup>th</sup> March, 2025	Sunday
3	Shri Ram Navami	6 <sup>th</sup> April, 2025	Sunday
4	Moharrum	6 <sup>th</sup> July, 2025	Sunday

Industrial Courts and Labour Courts in the State of Maharashtra, except Mumbai, will observe Holidays, Summer and Christmas Vacation for the Year → 2025, as declared by the respective District Courts.

The dates of Summer and Christmas Vacations for the Industrial Courts at Mumbai are as under :-

**Summer Vacation** : From Tuesday, 13<sup>th</sup> May, 2025 to Sunday, 8<sup>th</sup> June, 2025 (Both days inclusive)

**Christmas Vacation** : From Thursday, 25<sup>th</sup> December, 2025 to Wednesday, 31<sup>st</sup> December, 2025 (Both days inclusive)



During the Summer and Christmas Vacations the offices of the Industrial Courts in the State of Maharashtra shall remain open from 10:30 a. m. to 6:00 p. m. on working day, but no work except of an urgent nature will be admitted after 3:00 p. m.

The Judges of the Labour Courts in the State of Maharashtra and Commissioners for Employee's Compensation, Mumbai may avail two weeks concessional off during the vacations.

The Industrial Courts and Labour Courts in the State of Maharashtra and office of the Commissioner for Employee's Compensation, Mumbai and Wage Boards, Mumbai, shall work on every Saturday except 2<sup>nd</sup> and 4<sup>th</sup> Saturday in every month in addition to other working days.

The list of holidays and vacations is likely to be modified as per the directions to be issued in near future by the Hon'ble the Supreme Court of India in Writ Petition No. 1022/89 (All India Judges' Association Vs. Union of India and Others).

  
18/12/24

( V. P. Patkar )  
President,  
Industrial Court, Maharashtra  
Mumbai.  
( Head of the Department )

**Copy forwarded with compliments for information to :**

- 1) The Hon'ble Registrar General, High Court, Bombay.
- 2) The Secretary, Industries, Energy & Labour Department, (Labour-6) Mantralaya, Mumbai.
- 3) The Secretary, Law & Judiciary Department, Mantralaya, Mumbai.

- 4) The Administrative Member, Industrial Court, Thane/Pune/Nagpur/Solapur/Kolhapur/Aurangabad/Ahmednagar/Nasik/Amravati/Jalna/Akola/Satara/Yeotmal/Jalgaon/Sangli/Dhule/Latur/Bhandara/Chandrapur.
- 5) The Administrative Judge, Labour Courts, Mumbai/ Thane/ Pune/Nagpur/Solapur/Kolhapur/Aurangabad/Ahmednagar/Nasik/Amravati/Jalna/Akola/Satara/Yeotmal/Jalgaon/Sangli/Dhule/Latur/Bhandara/Chandrapur/Ratnagiri/Buldhana/Wardha/Mahad/Gondia/Nanded.
- 6) The Commissioner for Employee's Compensation, Mumbai.
- 7) The Secretary, Wage Boards, Mumbai.
- 8) The President, Labour Law Practitioners' Association, Mumbai. Thane/Pune/Nagpur/Solapur/Kolhapur/Aurangabad/Ahmednagar/Nasik/ Amravati/Jalna/Akola/Satara/Yeotmal/Jalgaon/ Sangli/Dhule/Latur/Bhandara/Chandrapur/Ratnagiri/Buldhana/ Wardha/Mahad/Gondia/Nanded.
- 9) The Manager, Government Central Press, Mumbai - 400 004. for publication in the Maharashtra Government Gazette.