

Office of the Principal District and Sessions Judge,
Madhubani

Order No. 180 /2025

Perused the letter dated 06.08.2025 of Ms. Rashmi Patel, Assistant, Civil Court, Madhubani. Also in view of transfer/ posting of the Judicial Officers in Sub-divisional Civil Court, Jhanjharpur and in the light of judgement passed by the Hon'ble Supreme Court in Vishakha and others Vs. State of Rajasthan and also in view of the letter no. 45179-247/ A.D. (Misc.) Section dated 29.07.2022 of the Hon'ble High Court, Patna, the **Internal Complaints Committee** (committee to consider complaints against sexual harassment of women at workplace) is, hereby, reconstituted in the manner as indicated in below tables as per Section 4 (2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:-

CIVIL COURT, MADHUBANI		
1.	Smt. Rachana Raj , District and Addl. Sessions Judge-II, Madhubani	Chairperson
2.	Smt. Rashmi Prasad , District and Addl. Sessions Judge-IV, Madhubani	Member
3.	Kumari Anushka Chaturvedi , Civil Judge (Jr. Div.), Madhubani	Member
4.	Smt. Sugandha Shruti , Advocate, Civil Court, Madhubani	Member
5.	Sri Arun Yadav , Stenographer, Civil Court, Madhubani	Member
Sri Arun Yadav, Stenographer, Civil Court, Madhubani will be the custodian of files of the said Committee at Civil Court, Madhubani.		

CIVIL COURT, BENIPATTI
Since there is no women Judicial Officers/ Staff employed at Civil Court, Benipatti, hence the Internal Complaints Committee constituted for the Civil Court, Madhubani will also function for the Civil Court, Benipatti.

CIVIL COURT, JHANJHARPUR		
1.	Ms. Shikha Kumari, JMFC, Jhanjharpur.	Chairperson
2.	Ms. Fasiha Naaz Fatima, JMFC, Jhanjharpur.	Member
3.	Ms. Ritu Kumari, Advocate, Civil Court, Jhanjharpur	Member
4.	Ms. Seema, Stenographer, Civil Court, Jhanjharpur (u/o of transfer)	Member
5.	Smt. Bina Murmu, Attendant, Civil Court, Jhanjharpur	Member

Sri Krishna Kant Kulkarni, Assistant, Civil Court, Jhanjharpur will be the custodian of files of the said Committee at Civil Court, Jhanjharpur.

The aforesaid committees will act in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and will hold its meeting at least once in a quarter or as and when required and submit the report to the undersigned for sending the same to the Hon'ble High Court, Patna.

Further, the System Officer, Madhubani is directed to publish/ display this order along with the particulars regarding the members of the Internal Complaints Committee, contact numbers, dedicated email-ids on the webpage of this Judgeship.

All previous orders in this regard of the office of the undersigned are modified accordingly. Inform all concerned.

(Anamika T.)

Principal District and Sessions Judge
Madhubani
08-08-2025

Memo no. 2126-39, dated 08.08.2025

Copy forwarded to: Smt. Rachana Raj, District and Addl. Sessions Judge-II, Madhubani / Smt. Rashmi Prasad, District and Addl. Sessions Judge-IV, Madhubani / the Secretary, D.L.S.A., Madhubani / the Judge-in-charge (Administration), Civil Court, Jhanjharpur / the Judge-in-charge (Administration), Civil Court, Benipatti / Ms. Shikha Kumari, JMFC, Jhanjharpur / Kumari Anushka Chaturvedi, Civil Judge (Jr. Div.), Madhubani / Ms. Fasiha Naaz Fatima, JMFC, Jhanjharpur / Smt. Sugandha Shruti, Advocate, Civil Court, Madhubani / Ms. Ritu Kumari, Advocate, Civil Court, Jhanjharpur / Sri Arun Yadav, Stenographer, Civil Court, Madhubani / Sri Krishna Kant Kulkarni, Assistant, Civil Court, Jhanjharpur / Ms. Seema, Stenographer, Civil Court, Jhanjharpur (u/o of transfer) / The System Officer, Civil Court, Madhubani for information and needful.

SALCOON

Court Manager
Civil Court, Madhubani
08-08-2025