

**PROCEEDINGS OF THE PRINCIPAL DISTRICT AND SESSIONS JUDGE,  
BHADRADRI KOTHAGUDEM**

**Present:- Smt. G. Premalatha,**  
Principal District and Sessions Judge,  
Bhadradri Kothagudem.

**Sub:- INTERNAL COMMITTEE – Gender sensitization & Internal Complaints Committee** – Committee relating to Gender Sensitization and Sexual Harassment of Women at Work place pertaining to the Unit of Principal District Judge, Bhadradri Kothagudem - Orders - Issued.

**Ref:-**

1. Hon'ble High Court's Letter Roc No. 761/SO-1/2000, dt. 06.02.2014.
2. Hon'ble High Court's letter Roc No. 761/SO-1/2000, dt. 27.05.2015.
3. Hon'ble High Court's letter Roc No.980/SO/2023, dt.06.06.2023 along with Judgment in Civil Appeal No.2482/2014 of Hon'ble Supreme Court of India
4. This Court Proceedings Order Dis.No.990, dt: 07.06.2023
5. This Court Proceedings Order Dis.No.811, Dt:17.03.2025.
6. This Court Proceedings Order Dis.No.1424, dt:06.05.2025.
7. This Court Proceedings Order Dis.No.2381, dt:23.07.2025.

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**PROC. ORDER DIS.NO. 2195 /ADM/DCBKG/DT: 01 .07.2026**

As per the instructions of the Hon'ble High Court vide reference 1<sup>st</sup> and 2<sup>nd</sup> cited, a "**Complaints Committee** – on Sexual Harassment of Women at Work Place" is constituted vide reference 3<sup>rd</sup> cited, in view of transfer of the Chairman of the said committee the Internal Complaints Committee of this Unit is Re-constituted with the following members:

| Sl. No. | Name and Designation of the Officer                                              | Nominated as           |
|---------|----------------------------------------------------------------------------------|------------------------|
| 1       | Smt. G. Premalatha, Principal District and Sessions Judge, Bhadradri Kothagudem. | <b>Chairman</b>        |
| 2       | Smt. K. Kavitha, I Addl. Senior Civil Judge, Kothagudem                          | <b>Member-Convener</b> |

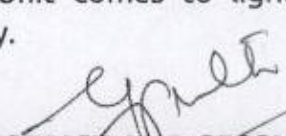
O.B.F.T

Chief Administrative Officer  
Principal District Sessions Court  
Bhadradri Kothagudem

|   |                                                                                                             |               |
|---|-------------------------------------------------------------------------------------------------------------|---------------|
| 3 | Smt. Nerella Venkata Hyma Pujitha, Prl. Junior Civil Judge - Cum- Judl. Magistrate of I Class, Kothagudem   | <b>Member</b> |
| 4 | Smt. A. Parvathi, Advocate, District Bar Association, Bhadradri Kothagudem                                  | <b>Member</b> |
| 5 | Sri Thota Malleswara Rao, Advocate, District Bar Association, Bhadradri Kothagudem.                         | <b>Member</b> |
| 6 | Smt. E.Meena Kumari, Senior Superintendent, Prl. District and Sessions Judge's Court, Bhadradri Kothagudem. | <b>Member</b> |
| 7 | Smt. G. Prameela, Gr-I Stenographer, Prl. District and Sessions Judge's Court, Bhadradri Kothagudem         | <b>Member</b> |

The said "Internal Complaints Committee" is having jurisdiction all over the District including Legal Services Institutions. The quorum of the "Complaint Committee" for making inquiries etc., is "3".

As envisaged by the Apex Court, the "Internal Complaints Committee" will be deemed to be an inquiry authority and the report submitted by the "Internal Complaints Committee" shall be deemed to be an Inquiry Report under Telangana Civil Services (Conduct) Rules, 1964 and A.P. Civil Services (Classification, Control and Appeal Rules, 1991). Whenever any incident of sexual harassment of women employees in Bhadradri Kothagudem District Unit comes to light, the "Internal Complaint Committee" shall respond expeditiously.

  
**PRINCIPAL DISTRICT AND SESSIONS JUDGE,  
BHADRADRI KOTHAGUEM.**

**To:**

The individuals

**Copy to :-**

1. The Chair-Person/Member-Convener and Members of the Committee.  
(with a request to submit report every quarterly with regard to complaints received and action taken by the Committee).
2. All the Judicial Officers working in the Unit of District Judge, Bhadradri Kothagudem (with a request to circulate among the women employees working under their control).
3. The Presidents, District Judicial Employees Association, Bhadradri Kothagudem.
4. All the women employees working in Principal District and Session Court, Bhadradri Kothagudem.
5. The System Assistant, Prl. District and Sessions Court, Bhadradri Kothagudem  
(with a direction to place the proceedings in the official website).

**Copy submitted to:-**

The Registrar General, Hon'ble High Court for the State of Telangana, Hyderabad  
(with covering letter).

**T.C.F.B.O**  
  
**Chief Administrative Officer  
Principal District & Sessions Court  
Bhadradri Kothagudem**