PROCEEDINGS OF THE PRINCIPAL DISTRICT AND SESSIONS JUDGE, BHADRADRI KOTHAGUDEM

Present:- Sri P. Vasanth,
Principal District and Sessions Judge,
Bhadradri Kothagudem.

Sub:- **INTERNAL COMMITTEE – Gender sensitization & Internal Complaints Committee –** Committee relating to Gender Sensitization and Sexual Harassment of Women at Work place pertaining to the Unit of Principal District Judge, Bhadradri Kothaghudem -Orders - Issued.

Ref:-
1. Hon'ble High Court's Letter Roc No. 761/SO-1/2000, dt. 06.02.2014.
2. Hon'ble High Court's letter Roc No. 761/SO-1/2000, dt. 27.05.2015.
3. Hon'ble High Court's letter Roc No.980/SO/ 2023, dt.06.06.2023 along with Judgment in Civil Appeal No.2482/2014 of Hon'ble Supreme Court of India
4. This Court Proceedings Order Dis.No.990, dt: 07.06.2023
5. This Court Proceedings Order Dis.No.811, Dt:17.03.2025.
6. This Court Proceedings Order Dis.No.1424, dt:06.05.2025.

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PROC. ORDER DIS.NO.2381 /ADM/DCBKG/DT: 23 .07.2025

As per the instructions of the Hon'ble High Court vide reference 1st and 2nd cited, a "**Complaints Committee –** on Sexual Harassment of Women at Work Place" is constituted vide reference 3rd cited, in view of one of the member on "Maternity Leave" and one of the "Member is on Training at Judicial Academy, Secunderabad" the Internal Complaints Committee of this Unit is Re-constituted with the following members:

Sl. No.	*Name and Designation of the Officer*	*Nominated as*
1	*Sri P. Vasanth, Principal District and Sessions Judge, Bhadradri Kothagudem.*	***Chairman***
2	*Sri M. Rajendar, the Secretary District Legal Service Authority , Bhadradri Kothagudem.*	***Member-Convener***

3	Smt. K. Kavitha, I Addl. Senior Civil Judge, Kothagudem	**Member**
4	Smt. A. Parvathi, Advocate, District Bar Association, Bhadradri Kothagudem	**Member**
5	Sri Thota Malleswara Rao, Advocate, District Bar Association, Bhadradri Kothagudem.	**Member**
6	Smt. E.Meena Kumar, Senior Superintendent, Prl. District and Sessions Judge's Court, Bhadradri Kothagudem.	**Member**
7	Smt. G. Prameela, Gr-I Stenographer, Prl. District and Sessions Judge's Court, Bhadradri Kothagudem	**Member**

The said "Internal Complaints Committee" is having jurisdiction all over the District including Legal Services Institutions. The quorum of the "Complaint Committee" for making inquiries etc., is "3".

As envisaged by the Apex Court, the "Internal Complaints Committee" will be deemed to be an inquiry authority and the report submitted by the "Internal Complaints Committee" shall be deemed to be an Inquiry Report under Telangana Civil Services (Conduct) Rules, 1964 and A.P. Civil Services (Classification, Control and Appeal Rules, 1991). Whenever any incident of sexual harassment of women employees in Bhadradri Kothagudem District Unit comes to light, the "Internal Complaint Committee" shall respond expeditiously.

PRINCIPAL DISTRICT AND SESSIONS JUDGE,
BHADRADRI KOTHAGUDEM.

To:

The individuals

Copy to : -

1. *The Chair-Person/Member-Convener and Members of the Committee. (with a request to submit report every quarterly with regard to complaints received and action taken by the Committee).*
2. *All the Judicial Officers working in the Unit of District Judge, Bhadradri Kothagudem (with a request to circulate among the women employees working under their control).*
3. *The Presidents, District Judicial Employees Association, Bhadradri Kothagudem.*
4. *All the women employees working in Principal District and Session Court, Bhadradri Kothagudem.*
5. *The System Assistant, Prl. District and Sessions Court, Bhadradri Kothagudem (with a direction to place the proceedings in the official website).*

Copy submitted to:-

The Registrar General, Hon'ble High Court for the State of Telangana, Hyderabad (with covering letter).

T.C.F.B.O

Chief Administrative Officer
Prl. Dist. & Sessions Court
Bhadradri Kothagudem.