



DISTRICT LEGAL SERVICES AUTHORITY, TIRUPPUR.

Dated: 01-04-2025

Ref: TNSLSA No.1346/S3/2025, Dated: 28-03-2025.

NOTIFICATION NO. 02 OF 2025

S.No.	Name of the Post	No. of Post
1.	Chief Legal Aid Defense Counsel	01

Applications are invited from eligible persons to work full time on contract basis for a period of Two Years in “**LEGAL AID DEFENSE COUNSEL SYSTEM**” dealing exclusively with Legal Aided matter in Criminal Cases, proposed to be established in the District Legal Services Authority, Tiruppur.

SALARY:

S.No.	Name of the Post	Salary per Month
1.	Chief Legal Aid Defense Counsel	Rs.90,000/-

Important Dates:

- **Date of Notification: 01-04-2025**
- **Last date for submission of Application through offline: 07-04-2025 before 5.45pm**

Explanation:

Legal Aid Defense Counsel System (LADCS) is established for providing Legal aid, assistance and representation in criminal matters in line with “Public Defender System” and also for providing legal services from the early stages of criminal justice till appellate stage, which include visits to jails from catering to

the Legal needs of unrepresented inmates. And it is an end-to-end legal service and it shall provide the following services;

- Legal Advice and assistance to all individuals visiting the office,
- Representation/Conducting trial and appeals including all miscellaneous work in all sessions, Special and Magistrate Courts including executive Courts,
- Handling remand and Bail work,
- Providing legal assistance at pre-arrest stage as per NALSA's scheme for providing such assistance,
- Any other legal aided work related to District Courts or as assigned by the Secretary DLSA,
- Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA

ELIGIBILITY & QUALIFICATION:

The persons applying for the posts in Legal Aid Defense Counsel System (LADCS), He / She;

1. Must be a citizen of India and **Local resident of Tiruppur District.**
2. Must possess adequate knowledge to read, write and speak in English and Tamil.
3. Other eligibility and Education Qualifications are as follows:

AGE LIMIT:

Age Limit (as on 01.01.2025)

Name of the Post	Minimum Age (Should have completed)
Chief Legal Aid Defense Counsel	21 Years As on 01.01.2025

Chief Legal Aid Defense Counsel:

He / She must have;

- The Educational Qualification prescribed for the post should have been obtained by acquiring the required and recognized qualification in the order of study, viz., 10th/SSLC+HSC or its equivalent + Bachelor Degree.
- The applicants applying under the category of “Practicing Advocates” must be Practicing as Advocate in Courts on the date of notification and continue to the Practicing Advocate till the date of selection and Appointment.
- Practice as an Advocate for at least 10 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- Through understanding of ethical duties of defense counsel,
- Ability at work effectively and efficiently with others with capability to lead,
- Must have handled at least 30 criminal trials in Sessions Court,
- Knowledge of Computer System, Preferable.

PROCEDURE FOR SELECTION:

Legal Aid Defense Counsels and other posts shall be engaged;

1. On contract basis in district initially for a period of two years with a stipulation of extension on yearly basis on satisfactory performance.
2. Selection of Chief Legal Aid Defense Counsel will be based on merit, taking into account their years of practice, Handling of criminal cases in sessions courts, Legal knowledge, writing skills of candidates.
3. The selection shall be carried out by selection committee under the Chairmanship of the Principal District & Sessions Judge (Chairman, DLSA) as envisaged in NALSA (free and competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, TNSLSA.

DISQUALIFICATION FOR APPOINTMENT:

No person shall be qualified for appointment to the service: -

1. If any disciplinary proceedings or penalty or punishment has been imposed or contemplated by the Bar Council or any Disciplinary Authority or Court, which in the opinion of the Tamil Nadu State Legal

Services Authority, Chennai renders him/her unsuitable for appointment in Legal Aid Defense Counsel System.

2. If, being an Advocate, was found guilty of professional misconduct by the Bar Council under the provisions of Advocates Act, 1961 (Central Act 25 of 1961) or Orders of the Court or Judicial Forum.

WORK PROFILE :

Chief Legal Aid Defense Counsel

- Conducting trials and appeals and Bail matters in Courts along with Deputy Chief Legal Aid Defense Counsel.
- Assigning duties of Deputy Chief Legal Aid Defense Counsel.
- Assigning duties of Assistant Legal Aid Defense Counsel for assisting him and Deputy Chief Legal Aid Defense Counsel and for legal research.
- Ensure proper legal research, Planning effective Defense strategy and through preparation in each and every legal aided case.
- Ensure maintenance of complete files of legal aid seekers.
- Ensure proper documentation with regard to legal aid assistance provided, ensure maintaining of up to date record of legal aided case.
- Will be overall in charge of administration the office of Chief Legal Aid Defense Counsel Office.
- Ensure quality of Legal Aid.
- Any work/duty assigned by legal services authority.
- Not allowed to take any private cases or any other retainership.

TERMINATION OF SERVICES

Services of any human resource / staff including Legal

Aid Defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time, without any prior notice in the following cases:

- i. He/she substantially breaches any duty or service required in the office.
- ii. Seeks or accepts any pecuniary gains from the legal aid seekers or beneficiary or his friend or relative.
- iii. Charged or Convicted for any offence.
- iv. Indulges in any type of political activities.
- v. Found incapable of rendering professional services of the required standards.
- vi. Failure to attend training programmes without any sufficient cause.

- vii. Indulges in activities prejudicial to the working of legal aid Defense counsel office.
- viii. Using his/her position in legal aid Defense counsel office to secure unwarranted privileges or advantages for him/herself or others.
- ix. Acts in breach of code of ethics.
- x. Remains absent without leave for more than two weeks.

CODE OF ETHICS:

Personnel engaged in the office of Legal Aid Defense Counsel shall observe the following code of ethics:

- No personnel shall act in any matter in which he/she has a direct or indirect personal or financial interest.
- No personnel shall willfully disclose or use, whether or not for the purpose of pecuniary gain, any information that he/she obtained, received or acquired during the fulfillment of his/her official duties and which is not available to members of the general public.
- No personnel within the office of Legal Aid Defense Counsel shall make use of his/her office or employment for the purpose of promoting or advertising any outside activity.
- No personnel within the office of Legal Aid Defense Counsel shall engage in any outside activity or act as an independent practitioner.
- No personnel within the office of Legal Aid Defense Counsel shall solicit, agree to accept or accept, whether directly or indirectly, any gift, favour, service or other thing of value under circumstances from which it might be reasonably inferred that such gift, service, or other thing of value was given or offered for the purpose of influencing him/her in, or rewarding him/her for, the discharge of his/her official duties.
- Legal Aid Defense Counsel shall devote his/her full time to his/her duties for the office of Legal Aid Defense Counsel and shall not engage in private practice of law during the term of employment.
- Every Personnel of the office of Legal Aid Defense Counsel shall strive to preserve the public's confidence in the office's fair and impartial execution of its duties and responsibilities.
- Legal Aid Defense Counsel shall also follow the code of ethics prescribed by Bar Council of India for lawyers.

INSTRUCTION TO THE CANDIDATES:

The Candidate shall furnish:

- Correct and true information regarding arrest, described but name not specifically mentioned in FIR, facing/concluded criminal proceedings, charges framed, accused in private complaints, convictions/proceedings closed/dropped from charges/discharged/acquitted or proceedings quashed by any court of law, or
- The details with regard to debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated/pending or finalized, participation in agitation or affiliated to any Political Organization.

HOW TO APPLY:

1. The standard form of application is available in the Tiruppur e-court website <https://districts.ecourts.gov.in/tiruppur>. fill up the application form and submit in offline.
2. Applicants shall enclose self-attested photocopies of educational qualification along with experience certificate.
3. Applicants must furnish all the relevant information called for. Furnishing of false and/or incomplete information shall lead to rejection of their application.
4. After filling up the application form and submit it by post to the undersigned.

SUBMISSION OF APPLICATION:

The offline copy of the application form should be submitted on or before 07.04.2025 at 5.45pm. The offline application submitted thereafter will not be entertained.

The copy of the application submitted through post shall reach the office of the undersigned on or before 07.04.2025 at 5.45pm to the following address:

**CHAIRMAN/PRINCIPAL DISTRICT JUDGE,
District Legal Services Authority, ADR Building,
Combined Court Campus, Palladam Road,
Tiruppur – 641 604.**

Note: Super scribe the envelope as Application for the post of in Legal Aid Defense Counsel System (LADCS) in DLSA, Tiruppur.

The applicant should submit the mobile / contact number in their applications for further required communication, if any.

Incomplete application will be rejected without assigning any reasons. No application will be entertained after the last date fixed.

During the Selection process, no application under RTI will be entertained.

In case of any ambiguity, details provided in the offline application alone will prevail. The Candidate shall not be permitted to change the details provided in the offline application, after it has been submitted.

If any dispute or question arises relating to disqualification/suitability of the Candidates or interpretations of the Rules, the decision of the Tamil Nadu State Legal Services Authority, Chennai, shall be final.

Applicants are advised to have a valid Mobile Number/Valid personal Email ID till the selection Process. Request for change of Mobile Number/Email ID will not be entertained. State and District Authority will send various intimation relating to the recruitment process through Email ID/Mobile Number.

NANJAPPAN
GUNASEKARAN

Digitally signed by
NANJAPPAN GUNASEKARAN
Date: 2025.04.01 15:59:56
+05'30'

**Chairman/Principal District Judge,
District Legal Services Authority,
Tiruppur**

Date: 01.04.2025
Place: Tiruppur

Copy to:

1. Notice Board of District Court/Taluk Courts/DLSA Office/Bar Room, Tiruppur.
2. Public Relation Officer, District Collectorate for publish in the Official Website of District Administration/Other Websites.
3. System Analyst, District Court to publish in the District Court Website.
4. Notice board of District Legal Services Authority, Tiruppur.
5. Press - for providing link with news item.
6. File.

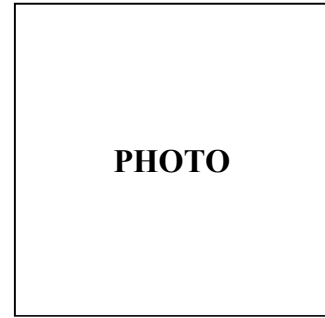
**APPLICATION FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYER IN LEGAL
AID DEFENSE COUNSEL SYSTEM**

STATE _____

DISTRICT _____

Application No. _____

(For Office use)



APPLICATION FOR THE POST OF CHIEF LEGAL AID DEFENSE COUNSEL

1. Applicant's Name :
2. Father/Husband's Name :
3. Date of Birth :
4. Age (as on 01-01-2025) :
5. Gender :
6. Residential Address :
7. Office Address :
8. Chamber Address (if any) :
9. Telephone No. (O) :
10. Telephone No. (R) :
11. Mobile No. :
12. Fax No. :
13. E-mail ID :
14. PAN No. :
15. AADHAR No. :
16. Educational Qualification (Please enclose self-attested copies of documents):

Course	Name of Board/ University	Year of Passing	Obtained Percentage (aggregate)
Graduation			
Professional Degree LLB			
LLM			
Any other (if any)			

17. Date of Enrollment as Lawyer:

18. Enrollment No. :

(Attach self-attested copy of enrollment certificate issued by Bar Council)

19. Experience in Bar :

(Duration of actual practice)

(Attach an experience certificate issued by the Bar Association/Council)

(a) Total no. of cases handled :

(b) Nature of cases handled :
(Attach extra sheet, if required)

(c) Specialization, if any :
(The details of a few important cases, the Applicants have dealt with/handled and reported judgment if any)

20. Whether empanelled as Central/State Government or :
Government undertaking counsel/pleader

(Indicate period & attach documents)

21. The Courts where the Applicant is
regularly practicing :

(Enclose Bar Association Membership Certificate)

22. Specify whether earlier remained on the
panel of HCLSC/DLSA or TLSC :

(Indicate period, number of legal aid cases handled & result)
(attach documents)

23. Whether any disciplinary case/Complaint is/was
against the Applicant with any Bar Council : YES NO

(If yes, specify details of both disposed & pending with documents)

24. List of the documents to be attached.

1. Self-Attested copy of Certificates in support of educational qualifications.
2. Self-Attested copy of Certificate in Enrollment issued by the Bar Council under the Advocates Act, 1961.
3. Self-Attested copy of Photo Identity Card, Address Proof.
4. Self-Attested copy of ITR for last 3 years (if available).
5. Photo copies of judgments in 5 Sessions cases, represented as Defense lawyer, (for the post of Deputy Legal Aid Defense Counsel).
6. Photocopies of at least 5 cross examinations in Sessions cases (for Deputy Legal Aid Defense Counsel).

(Signature)

DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect at any stage, my candidature is liable to be cancelled. I have read and understood the instructions and terms of the engagement and agree to abide by those. I declare that I fulfil the eligibility conditions for the category to which I am seeking engagement. I declare that I have never been penalised by any Bar Council in any Disciplinary Proceedings. I also undertake to maintain absolute integrity and discipline as required thereunder. I agree with the remuneration structure and all the terms and conditions notified by SLSA/DLSA concerned.

(Signature)

Place: _____

Date: _____

Copy to:

1. Notice Board of District Court/Taluk Courts / District and Taluk Bars, Tiruppur District.
2. Notice board of District Legal Services Authority and Taluk Legal Services Committee, Tiruppur.
3. Public Relation Officer, District Collectorate for publish in the Official Website of District Administration/Other Websites.
4. The System Analyst, District Court (for publishing in District Court Website)
5. Press – for providing link with news item.
6. File.