



**OFFICE OF DISTRICT LEGAL SERVICES AUTHORITY,
DAKSHINA KANNADA,
MANGALURU.**

NOTIFICATION

DLSA No. 14 /2024 dated:31/12/2024

**GUIDELINES FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYERS
IN LEGAL AID DEFENSE COUNSELS IN DLSAs.**

LAST DATE FOR RECEIPT OF APPLICATIONS: 10.01.2025

1.The scope of work :

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matter in criminal matters of the District Head Quarters, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage ,and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. Initially it shall not be dealing with all type of civil matters and cases of complainant, wherein present counsel assignment system (Panel Lawyers) will continue to be operational. The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

- Legal Advice and Assistance to all individuals visiting the office,
- Representation/Conducting trial and appeals including all miscellaneous work in all Criminal Courts Such as Sessions, Special and Magistrate Courts including executive courts.
- Handling Remand and Bail Work,
- Providing Legal Assistance at pre-arrest stage as per need and also in accordance with NALSA's scheme for providing such assistance,
- Any other legal aided work related to District Courts or as assigned by the Secretary DLSA,

- Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. Selection procedure :

After due publicity including public notice, applications will be invited and a fair, transparent and competitive selection process shall be adopted by DLSA under guidance of SLSA. Legal Aid Defence Counsels shall be engaged on contract basis in each place / district initially for a period of two years with a stipulation of extension on yearly basis on satisfactory performance. The performance of each human resource shall be assessed in every six months by SLSA in consultation with DLSA concerned. Selection of Deputy Chief Legal Aid Defense Counsels, Assistant Legal Aid Defense Counsels will be purely based on merit, taking into account the knowledge, skills, practice and experience of candidates .The selection shall be carried out by selection committee under the Chairmanship of the Principal District & Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, SLSA. In the selection committee at least three senior most judicial officers posted at HQ dealing mainly criminal cases, preferably sessions cases, will also be included. No person with conflict of interest shall be part of selection process. After approval by the Executive Chairman, SLSA, engagement contract will be executed between the Secretary DLSA and the person so engaged. The eligibility criterions are as follows:

a) Qualification for Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 10 years
- Excellent oral and written communication skills,
- Excellent understanding of criminal law,
- Thorough understanding of ethical duties of a defence counsel,
- Ability to work effectively and efficiently with others with capability to lead,
- Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling of 30 criminal cases can be relaxed in appropriate circumstances.

- Knowledge of computer system preferable.
- Quality to lead the team with capacity to manage the office.

b) Qualifications for Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- Thorough understanding of ethical duties of defense counsel,
- Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions Courts, may be relaxed exceptional circumstances, by Hon'ble executive Chairman, SLSA,
- IT Knowledge with high proficiency in work.

c) Qualification for Assistant Legal Aid Defense Counsel:

- Practice in criminal law from 0 to 3 years.
- Good oral and written communication skills.
- Thorough understanding of ethical duties of defense counsel.
- Ability to work effectively and efficiently with others
- Excellent writing and research skills.
- IT Knowledge with high proficiency in work.

Note: Qualifications may be reasonably relaxed in case of exceptional candidates or circumstances with the approval of the Executive Chairman SLSA

3. Work Profiles:

a) Chief legal Aid Defense Counsel

- Conducting trials and appeals and bail matters in Courts along with deputy Chief and Assistant legal Aid Defense Counsels.
- Assigning duties to Deputy Legal Aid Defense Counsels in the office.
- Assigning duties of Assistant Legal Aid Defense Counsel for assisting him and Deputy Chief Legal Aid Defense Counsel for assisting him and Deputy Chief Legal Aid Defense Counsel and for other work including legal research.

- Ensure proper legal research, planning effective defense strategy and thorough preparation in each and every legal aided case.
- Ensure maintenance of complete files of legal aid seekers.
- Ensure proper documentation with regard to legal aid assistance provided, ensure maintaining of up to date record of legal aided cases.
- Will be overall incharge of administration the office of Legal Aid Defense Counsel Office.
- Ensure quality of legal aid.
- Consultation and ensuring updation of the case progress to the client and his/her relative (s),
- Any work/duty assigned by Legal Services Authority.

b) Deputy Chief Legal Aid Defense Counsel.

- Conducting trials / appeals/Remand work/Bail application / visits to prisons etc., as assigned by Chief Legal Aid Defense Counsel.
- Filing and arguing appeals and bail applications in Courts.
- Maintaining complete case files
- Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research.
- Proper client interviews at various stages for quality research work and representation at remand , trial and appellate stage.
- All or any of the work of the Chief Defense Counsel as per assignment,
- Any work/ duty assigned by Legal Services Authority.

c)Assistant Legal Aid Defense Counsel.

- Filing of cases, conducting trials in magistrate trial cases,
- Remand / bail and other miscellaneous work
- Legal research in Legal Aid Cases,
- Visits to Prison and Legal aid Clinics as per directions.
- Providing assistance at pre -arrest stage to suspects,
- Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense Counsel in conduct of legal aided cases,
- Assisting in developing a defense strategy after sifting through all of the evidence collected by the prosecution and

- after hearing the accused's version of what happened during the alleged crime in question,
- Visiting locations/are of alleged crime, having discussions with family members, etc., for effective and meaningful input for defense strategy,
 - Handling queries of Legal aid seekers,
 - Updating legal aid seekers about the progress of their cases,
 - Assisting in maintaining complete files of legal aided cases,
 - Handling legal queries relating to criminal matters on telephone,
 - Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel,
 - Any work,/duty assigned by Legal Services Authority,

4.Termination of Services :

Services of any Legal Aid Defense Counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time without any prior notice in the following cases by the Chairman, DLSA on recommendation of the Secretary DLSA or on directions by SLSA in writing:

- He/she substantially breaches any duty or service required in the office ,or
- Seeks or accepts any pecuniary gains or gratifications in cash or kind from the legal aid seekers or beneficiary or his friend or relative ,
- Charged or Convicted for any offence by any court of law, or.
- Indulges in any type of political activities, or
- Found incapable of rendering professional services of the required standards, or
- Failure to attend training programmes without any sufficient cause, or

- Indulges in activities prejudicial to the working of legal aid defense counsel office, or
- Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or
- Acts in breach of code of ethics, or
- Remains absent without leave for more than two weeks, or
- If services are found unsatisfactory during the six monthly performance review by the SLSA or DLSA
- If found taking any other private cases or any other retainership during the contractual period.

5.Code of Ethics

Personnel engaged in the office of legal aid defense counsel shall observe the following code of ethics:

1. No personnel shall act in any matter in which he/she has a direct or indirect personal or financial interest.
2. No personnel shall willfully disclose or use, whether or not for the purpose of pecuniary gain, any information that he/she obtained, received or acquired during the fulfillment of his/her official duties and which is not available to members of the general public.
3. No personnel within the office of Legal Aid Defense Counsel shall make use of his/her office or employment for the purpose of promoting or advertising any outside activity.
4. No personnel within the office of Legal Aid Defense Counsel shall engage in any outside activities or act as an independent practitioner.
5. No personnel within the office of Legal Aid Defense Counsel shall solicit, agree to accept, whether directly or indirectly, any gift, favor, service, or other thing of value under circumstances from which it might be reasonably inferred that such gift, service, or other thing of value was given or offered for the

purpose of influencing him/her in, or rewarding him/her for, the discharge of his/her official duties.

6. Legal Aid Defense Counsel shall devote his/her full time to his/her duties for the office of Legal Aid Defense Counsel And shall not engage in private practice of law during the term of employment.
7. Every Personnel of the office of Legal Aid Defense Counsel shall strive to preserve the public's confidence in the office's fair and impartial execution of its duties and responsibilities.
8. Legal Aid Defense Counsel shall also follow the code of ethics prescribed by Bar Council of India for lawyers.

6. Entitlement to Leave

1. Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense Counsel shall be eligible for 15 days' leave in a calendar year on pro-rata basis.
2. Assistant Legal Aid Defense Counsel shall be eligible for 12 day's leave in a calendar year on pro-rata basis.
3. No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel Office.
4. Un -availed leave shall neither be carried forward to next year nor encashed.

7. Role of State Legal Services Authority and District Legal Services Authority:

- Office space planning and providing infrastructure for office preferable inside or in proximity to court complex.
- Providing office furniture, Office equipment ,including computers, printer, internet connectivity and other equipment's.
- Purchasing office supplies on need basis.

- Engaging human resource requirement for Legal Aid counsel system office.
- Ensuring proper functioning of Legal Aid counsel system office.
- Ensuring effective monitoring and mentoring.
- Periodical evaluation of legal services delivered through Legal aid Counsel System office.
- Regular training and refresher courses for legal aid counsel engaged in Legal Aid counsel system office.
- Renovation of office space when necessary.
- Providing Books such as Bare Acts and Commentaries for Legal Aid counsel system office.
- Providing Legal Research Software .
- Timely payment of monthly honorarium to Legal Aid counsel and all staff engaged for Legal Aid defense counsel office.
- Payment with regard to expert witness, if their services are taken.
- Payment for expenses incidental such as traveling expenses etc.
- Information/ promotional campaigns/ programmes with regard to Legal Aid defense counsel office.

8. Engagement with law schools:

Laws School often send their students to legal services institutions for internship. Moreover, Clinics of Law Colleges also collaborate with Legal Services Institution. Law students can be engaged with the Legal Aid defense counsel Office as to give them meaningful exposure to practical aspects of criminal law including preparing a defense strategy and doing legal research in various factual scenarios. Law students may be so engaged in the following areas in Legal Aid defense counsel office .

- Legal research in criminal case,

- Visiting scenes of crimes,
- Interviewing accused and their family members and other relevant persons,
- Visits of Prisons and Legal Aid Clinics,
- Associating in campaign undertaken,
- Assist in sifting through all of the evidence collected by the prosecution and providing effective input for preparing defense strategy.

The internship to law students can be offered for a period up to 3 months. The law students so engaged shall not be paid any stipend by the Legal Services Authority but the certificate of work and period of work will be issued jointly by the Chief Defense Counsel & Secretary, DLSA.

9. Monitoring and Evaluation:

- The work and performance shall be closely monitored by the Secretary DLSA and a monthly review meeting will be organized under the chairmanship of the Chairman, DLSA. The Minutes of the meeting shall be sent to SLSA. A quarterly review meeting with every LADCS office and the Secretary, DLSA will also be organized by the Member Secretary, SLSA and minutes shall be sent to NALSA. On half yearly basis review meeting shall be organized by NALSA. The formats for such data sharing will be shared at the time of lunch. Monitoring shall be continuous process and at the time of six months the performance of every human resource shall be evaluated by the SLSA under the guidance of Hon'ble Executive Chairman, SLSA.
- Monitoring and Mentoring Committee shall monitor legal aid work of Legal Aid Defense Counsel Office.
- The Chief Legal Aid Defense Counsel shall be involved in monitoring and mentoring of Legal Aid cases of the district.

10. Honorarium (Retainer ship Fee) (Minimum and Maximum Honorarium as fixed by NALSA)

For Class –A towns (Population more than 10 lacs)

Sl No.	Post	Monthly Salary (in Rs.)
1.	Chief Legal Aid Defense Counsel	Rs.70,000 to 1,00,000/-
2.	Deputy Chief Legal Aid Defense Counsel	Rs. 50,000 to 75,000/ -each
3	Assistant Legal Aid Defense Counsel	Rs. 25,000 to 45,000/ -each

For Class –B towns (Population more than 2 lacs but below 10 lacs)

Sl No.	Post	Monthly Salary (in Rs.)
1.	Chief Legal Aid Defense Counsel	Rs.65,000/- to 80,000
2.	Deputy Chief Legal Aid Defense Counsel	Rs. 40,000 to 60,000/ -each
3	Assistant Legal Aid Defense Counsel	Rs. 20,000 to 35,000/ -each

For Class –C (Population below 2lacs) or Rest of the towns

Sl No.	Post	Monthly Salary (in Rs.)
1.	Chief Legal Aid Defense Counsel	Rs.60,000/- to 70,000/-
2.	Deputy Chief Legal Aid Defense Counsel	Rs. 30,000 to 50,000/ -each
3	Assistant Legal Aid Defense Counsel	Rs. 20,000 to 30,000/ -each

NOTE :

1. Determining the number of posts of Legal Aid Lawyers in LADCS in each of the Districts will be the sole discretion of Hon'ble Executive Chairman, KSLSA. Necessary instruction in this regard will be issued to the concerned DLSAs.
2. The honorarium payable to the Legal Aid Lawyers in LADCS of different districts fixed by Hon'ble Executive Chairman, KSLSA is shown in the detailed instructions on full time legal aid lawyers in Legal Aid Defense Counsel office (LADC) annexed with this letter.
3. In case of any discrepancy , please refer to approved scheme by NALSA.


The applications complete in all respects accompanied by self attested copies of relevant academic records, testimonials etc., shall reach the **Member Secretary, District Legal Services Authority, Court Complex, Kodialbail, Mangaluru-575003, Ph.No.0824-2448111**, on or before **10.01.2025**.

Applications sent through post shall be superscribed as **"APPLICATION FOR APPOINTMENT AS CHIEF LEGAL AID DEFENSE COUNSEL, DEPUTY CHIEF LEGAL AID DEFENSE COUNSEL/ASSISTANT LEGAL AID DEFENSE COUNSEL"**.

Applications received beyond the date so fixed will be rejected.

Authority reserves its right to reject incomplete applications or applications for want of furnishing full information as per the notification or if it is found that the information furnished are false.

BY ORDER OF THE HON'BLE CHAIRMAN
DLSA, D.K., MANGALURU


31/12/24
Member Secretary
DLSA, D.K., Mangaluru.

To,

1. All the Hon'ble Courts of Dakshina Kannada District unit (Notice board & District Court Website).
2. The Deputy Commissioner, Dakshina Kannada, Mangaluru.
3. The Commissioner, M.C.C., Mangaluru.
4. The Public Prosecutor, D.K. Mangaluru.
5. The Tahasildar Office, Mangaluru.
6. The President Bar Association, Mangaluru/Puttur Bantwala/
Belthangady/Sullia/Moodabdire.
7. The Chairperson & Member Secretary of TLSCs Puttur Bantwala/
Belthangady/Sullia.
8. Office notice board.



**KARNATAKA STATE LEGAL SERVICES AUTHORITY
BENGALURU**

No. (LADCS)/2024

Date: 23rd December 2024

**NOTICE INVITING APPLICATIONS FOR ENGAGEMENT AS FULL
TIME LEGAL AID LAWYERS IN LEGAL AID DEFENSE COUNSEL
OFFICE IN 16 DISTRICTS PHASE-I IN THE STATE**

The State Legal Services Authority, established under the Legal Services Authorities Act, 1987 with mandate to provide free and competent legal services to the underprivileged and disadvantaged sections of the society to ensure that opportunities for securing justice are not denied to any citizen by reason of economic or other disabilities and to secure that the operation of the legal system promotes justice on a basis of equal opportunity to all. Please visit website www.kslsa.kar.nic.in for full details.

Realising the need to ponder over the reforms required in the Legal Aid Movement of India a new model of Legal Services Delivery, the '**Legal Aid Defense Counsel System**' (LADCS), in line with public defender system, is introduced by NALSA. As envisaged, LADCS involve full time engagement of lawyers with support system, dealing exclusively with legal aid work in criminal matters at every stage starting from the pre-arrest, arrest & remand stage to the conclusion of trials and appeals etc., It will enhance the availability and accessibility of Legal Aid in a timely manner and help in creating a mechanism to provide qualitative and competent legal services in a professional manner to underprivileged and disadvantaged section of the society.

Each Legal Aid Defense Counsel Office may have 01 Chief Legal Aid Counsel, 3 Deputy Chief Legal Aid Defense Counsels, 6 Assistant Legal Aid Defense Counsels. This system will have the effect of enhancing the responsiveness of the Legal Aid Mechanism in country and will ensure accountability on the part of the Legal Aid providers.

The Legal Aid Defense Counsel System will also provide a unique opportunity for Law Students to learn from the best. The Chief Legal Aid Defense Counsel will be given the liberty to engage law students as interns, to give them



exposure to practical aspects of criminal law including preparation of defense strategy and doing legal research in various factual scenarios.

SLSA under the aegis of NALSA (www.nalsa.gov.in) has implemented Legal Aid Defense Counsel System in all the Districts in the State. The response from the public at large is also very good. There is a increase of cases for the Legal Aid Defence Counsels. Therefore, there is a need for engagement of Legal Aid defence counsels to balance the work and to comply the directions issued by NALSA.

Applications are invited from eligible lawyers having requisite qualifications for Contractual full time engagement for the posts of Chief/Deputy Legal Aid Defense Counsels, Assistant Legal Aid Defense Counsels as per scheme in each district proposed herein. The number of engagement positions may vary from district to district, depending upon actual need as projected by the DLSA concerned. **The Lawyers so engaged therein will not be allowed to take any other private cases or any other retainership.**

The Scheme of engagement along with application form may be downloaded from the official website of SLSA (<http://www.kslsa.kar.nic.in>) and also from office of DLSA/Notice board of DLSA concerned. **The duly filled application form along with self-attested copies of documents shall be submitted to concerned DISTRICT LEGAL SERVICES AUTHORITY (DLSA) only.** Wherein the candidate desires to apply through speed post or in an envelope personally **in the office of the MEMBER SECRETARY, DISTRICT LEGAL SERVICES AUTHORITY (DLSA) on or before 10th January 2025 by 17.00 Hrs.** Any application received after due date shall not be considered.

Note: Applying for engagement does not create any right/assurance whatsoever.

(M.L. Raghunath)
Member Secretary
KSLSA, Bengaluru

VACANCY OF POSTS

As per the directions of Hon'ble Executive Chairman, KSLSA, on the basis of pendency of criminal cases and legal aid cases, the following posts which falls vacant after completion of 2 years of Phase-I in respective DLSAs needs to be filled up on contract basis for a period of two years on monthly salary, with a stipulation of extension on yearly basis upon satisfactory performance.

Vacancy Position:

Sl. No	Districts	Chief Legal Aid Defense Counsels	Deputy Legal Aid Defense Counsels	Assistant Legal Aid Counsels
1	Bengaluru Urban	1	2	2
2	Bengaluru Rural	1	2	1
3	Ballari	1	1	1
4	Chikkamagaluru	1	1	1
5	Dakshina Kannada Mangaluru	1	1	1
6	Davanagere	1	1	1
7	Dharwad	1	1	2
8	Hassan	1	1	1
9	Kalaburgi	1	1	1
10	Mandya	1	1	2
11	Mysuru	1	2	2
12	Raichuru	1	1	1
13	Ramanagar	1	1	1
14	Shivamogga	1	1	2
15	Tumakuru	1	1	1
16	Vijayapura	1	1	1
	Total	16	19	21

NOTE: Number of Deputy and Assistant Legal Aid Defense Counsel may be increased or decreased as per the requirement in individual districts, with the approval of the Hon'ble Executive Chairman.

**APPLICATION FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYER IN LEGAL
AID DEFENSE COUNSEL SYSTEM**

STATE _____

DISTRICT _____

Application No. _____
(For Office use)

PHOTO WITH
SIGNATURE

APPLICATION FOR CHIEF/DEPUTY/ASSISTANT LEGAL AID DEFENSE COUNSEL

1	Applicant's Name	:	
2	Father/Husband's Name	:	
3	Date of Birth	:	
4	Age (as on 01.12.2024)	:	
5	Gender Male/Female/Transgender	:	
6	Nationality	:	
7	Caste /Category/Community	:	
8	Religion	:	
9	Mother Tongue	:	
10	Languages Known	:	
11	Residential Address	:	
12	Office / Chamber (if any)Address	:	
13	Contact Details :	:	
	a. Telephone No. (O)	:	
	b. Telephone No. (R)	:	
	c. Mobile No.	:	
	d. Fax No.	:	
	e. E-mail ID	:	
14	PAN No.	:	
15	AADHAR No.	:	

16	Marital Status	:	Married <input type="checkbox"/> Unmarried <input type="checkbox"/>
17	Educational Qualification (Please enclose self-attested copies of documents):	:	

Course	Name of Board/ University	Year of Passing	Obtained Percentage (aggregate)
Graduation			
Professional Degree LLB			
LLM			
Any other Extra qualifications/activities (if any)			
Computer knowledge			

18	Date of Enrolment as Advocate & Enrolment No. (Attach self-attested copy of Enrolment certificate issued by Karnataka State Bar Council)	:	
19	Actual Standing at the Bar as on the date of notification. (Duration of actual practice) (Attach an experience certificate issued by the concerned Bar Association) (a) Total No. of cases handled: (b) Nature of cases handled : (Attach extra sheet, if required) (c) Specialization, if any : (The details of a few important cases, the Applicant has dealt with/handled and reported judgement, if any)	:	
20	Whether empanelled as Central/State Government or : Government undertaking Counsel/pleader (Indicate period & attach relevant documents)	:	
21	The Courts where the Applicant is regularly practising. (Enclose Bar Association Membership Certificate)	:	
22	Specify whether earlier remained on the panel of HCLSC/DLSA or TLSC (Indicate period, number of legal aid cases handled & result) (attach relevant documents)	:	

23	Whether the applicant ever debarred/disqualified or found ineligible for candidature in any examination process of any public services conducted by any Public Authority? If so, furnish details.	:	
24	Whether he/she is compulsorily retired, removed or dismissed from any services in Government/Statuary Body/Local Authority? If so, furnish details.	:	
25	Whether any disciplinary/professional misconduct proceedings/ Complaint is/was initiated against the Applicant by any Bar Council : (If yes, specify details of both disposed & pending cases with documents)	:	
26	Whether the applicant is ever prosecuted or convicted and sentenced in any criminal cases or whether appearing before any criminal court in respect of any criminal cases/FIR pending against? If so, furnish particulars regarding the same.	:	
27	Whether the applicant is an Income Tax Assessee, if so, give details.	:	

28. List of documents to be attached.

1. Self-Attested copy of Certificates/Marks Cards in support of educational qualifications & experiences. (Production of copy of SSLC Marks Card and LLB Marks Cards are mandatory)
2. Self-Attested copy of Certificate of Enrolment issued by the Karnataka State Bar Council under the Advocates Act, 1961.
3. Self-Attested copy of the practice/experience certificate issued by Bar Association.
4. Self-Attested copy of Photo Identity Card/Aadhaar Card and any other Address Proof.
5. Self-Attested copy of ITR for the last 3 years (if available).
6. Photo copies of judgments in 5 Sessions cases and at least 5 cross-examinations in sessions cases, represented as Defence lawyer, (for the post of Chief Legal Aid Defence Counsel).
7. Photo copies of judgments in 5 Sessions cases and at least 5 cross-examinations in sessions cases, represented as Defence lawyer, (for the post of Deputy Legal Aid Defence Counsel).

Signature of the applicant

DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect at any stage, my candidature is liable to be cancelled. I have read and understood the instructions and terms of the engagement and agree to abide by those. I declare that I fulfil the eligibility conditions for the category to which I am seeking engagement. I declare that I have never been penalised by any Bar Council in any Disciplinary Proceedings. I also undertake to maintain absolute integrity and discipline as required thereunder. I agree with the remuneration structure and all the terms and conditions notified by KSLSA/DLSA concerned.

Place: _____

Date: _____

Signature of the applicant