

O/o the Distt. & Sessions Judge  
Kullu & Lahaul Distt. At Kullu  
Receipt No. 7117  
Date 15-10-22

**Through email**

**HIGH COURT OF HIMACHAL PRADESH, SHIMLA - 171 001**

No.HHC/Admn.3(8)80-XI- 28218  
Dated Shimla, the 14<sup>th</sup> October, 2022.

From

The Registrar General,  
High Court of Himachal Pradesh,  
Shimla - 171 001.

To

All the District & Sessions Judges,  
in the State of H.P.

Subject:

**Grant of revised Pay Scale to the employees of the District  
Judiciary.**

Sir,

I have been directed to send herewith a copy of Notification  
No.Home.B(B)7-5/2022 dated 07.10.2022, with regard to grant of Revised Pay  
Scales to the employees of the District Judiciary w.e.f. 01.01.2016, received from  
the Principal Secretary (Home) to the Government of Himachal Pradesh, for  
information and necessary action at your end, please.

Encls: As above.

Yours faithfully,

Assistant Registrar (O&A)

EC  
For SA

Distt & Sessions Judge,  
Kullu (H.P.)  
Date 15-10-2022

**OFFICE OF THE DISTRICT AND SESSIONS JUDGE, KULLU, H.P. - 175 101**

Endst. No.D&SJ/KLU/E/Pay Rev./[363]/2022- 7355  
Dated Kullu, the 15 October, 2022 to

7362

Copy forwarded for favour of kind information and necessary action to :-

1. The learned Additional District and Sessions Judge, Kullu, H.P.
2. The learned Senior Civil Judge-cum-CJM, Kullu/ Lahaul-Spiti at Kullu.
3. The learned Civil Judge-cum-JMFC, Kullu/ Manali/ Banjar, District Kullu.
4. System Officer, of this office, with request to upload the same on the website of this Division, for wide publicity amongst the staff.
5. Staff of this office to furnish their option for fixation of pay immediately, as per Rules.

For CHIEF ADMN. OFFICER

OFFICE OF THE  
SECRETARY  
20/10/2022  
12:12 PM  
H.P.

(Authoritative English Text of this Department Notification No. Home.B(B)7-5/2022, Dated 7<sup>th</sup> Oct., 2022 as required under clause (3) of the Article 348 of the Constitution of India)

Government of Himachal Pradesh  
Department of Home

Home.B(B)7-5/2022

Dated: Shimla the

7<sup>th</sup> October, 2022

**NOTIFICATION**

In exercise of the powers conferred by sub-section (3-A) of section 3 of the Himachal Pradesh Subordinate Courts' Employees (Pay, Allowances and Other Conditions of Service) Act, 2015, the Governor, Himachal Pradesh, is pleased to amend/substitute the Schedule appended to the Act, ibid as under:-

**SCHEDULE**

See Section 3-A

Pay Scales admissible to District Courts' Employees w.e.f. 01.01.2016

S. No.	Name of the Post	Existing Pay Scale	Revised Pay Scale Pay Matrix Level is as per the H.P. Civil Services (Revised Pay) Rules, 2022.
1	2	3	4
1.	Chief Administrative Officer (Superintendent)	Rs. 10300-34800+ 5400GP with initial pay of Rs. 20300/-	Pay Matrix Level 17
2.	Private Secretary	Rs. 10300-34800+ 5000GP w.e.f. 11.10.2017	Pay Matrix Level 16
3.	Executive Assistant (Personal Assistant)	Rs. 10300-34800+4200 GP with initial pay Rs. 16290/-	Pay Matrix Level 12
4.	Superintendent Gr-II/ Reader Gr-I (Sr. Division)  For Superintendent Gr- II / For Reader Gr-I (Jr. Division)	Rs. 10300-34800+4400 GP with initial pay Rs. 17420/-  Rs. 10300-34800+4200 GP with initial pay Rs. 16290/-	Pay Matrix Level 13  Pay Matrix Level 12
5.	Stenographer Gr-I (Sr. Scale Stenographer)	Rs 10300-34800+3800 GP with initial pay Rs. 14590/-	Pay Matrix Level 11

shaw (S.H.)

12/10/2022

AN (S.H.)

Ms. B. Sarita

13/10/22

6.	Stenographer Gr-II (Jr. Scale Stenographer)	Rs. 5910-20200+ 2800GP with initial pay Rs. 11170/-	Pay Matrix Level 7
7.	Stenographer Gr-III	Rs. 5910-20200+ 2400GP with initial pay Rs. 9880/-	Pay Matrix Level 6
8.	Translator/Sr. Assistant & equivalent posts	Rs.10300-34800+3800 GP with initial pay of Rs. 14590/-	Pay Matrix Level 11
9.	Clerk and equivalent posts	Rs.5910-20200 +1900 GP with initial pay of Rs. 7810/-	Pay Matrix Level 3
10.	Junior Office Assistant (IT)	Rs.5910-20200+ Rs. 1950 GP	Pay Matrix Level 4
11.	Driver	Rs. 5910-20200 + 2000GP with initial pay of Rs. 8240/-	Pay Matrix Level 5
12.	Bailiffs	Rs.5910-20200+ GP 1900/- with initial pay of Rs. 7810/-	Pay Matrix Level 3
13.	Process Server Daftri	Rs.4900-10680+ GP 1650/- with initial pay of Rs. 6950/-	Pay Matrix Level 1
14.	Peon/Orderly/Chowkidar/ Safai Karamchari/ Chowkidar-cum-SK etc./Mali	Rs.4900-10680+ GP 1300/- with initial pay of Rs. 6200/-	Pay Matrix Level 1

**Note:-**

- I. Matter qua revision of pay structure of the employees of the District Judiciary is sub-judice before the Apex Court in All India Judicial Employees Confederation Vs. Union of India and ors. in writ petition (Civil) No. 1040 of 2017. Therefore, the above pay revision is subject to the final outcome of the aforesaid writ petition and any other pending litigation.
- II. Interim Relief at the rate of 8% as on 01.01.2016, 5% w.e.f. 01.08.2016, 4% w.e.f. 01.08.2017 and 4% w.e.f. 01.07.2018 total 21% has been granted by the State Government, which shall be adjusted during the Pay Fixation on account of revision of Pay Scales w.e.f. 01.01.2016. No other benefit except one additional increment w.e.f. 01.04.2003 as an incentive has been granted to some categories of posts in the District Judiciary as per recommendations of Hon'ble Justice Shetty Commission as well as by the order of Hon'ble Supreme Court of India vide order dated 07.10.2009, passed in I.A. No. 71A in Writ Petition (Civil) No. 1022 of 1989 and also as per the verdict of Hon'ble High Court of H.P., passed in CWP No. 10740/2011, dated 03.01.2014.

- III. The pay will be fixed as per the formulation given in the Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 notified on 3.1.2022.
- IV. The revised pay shall be admissible from the month of September (Payable in the month of October, 2022) and the arrear from 1.1.2016 to 31.08.2022 shall be paid in such manner and at such time as may be approved by the Government from time to time.

By Order


Principal Secretary (Home) to the  
Government of Himachal Pradesh

No.Home. B(B)7-5/2022

Dated: Shimla the 27<sup>th</sup> October, 2022

Copy forwarded for information and necessary action to:-

1. ✓ The Registrar General, High Court of Himachal Pradesh w.r.t. its letter No. HHC/Admn.3(8)80-XI-25781 dated 14.09.2022
2. The Principal Accountant General, Himachal Pradesh Shimla-3.
3. The Accountant General (A&E) Himachal Pradesh Shimla-3.
4. The Controller, Printing and Stationery, HP Shimla-5 for publication in Rajpatra.
5. Guard file.

  
(Rajeshwar Goel)  
Special Secretary (Home) to the  
Government of Himachal Pradesh