Name of the Sexual Harassment Committee.	Name of the nominated Person	Designation	Post held in the Sexual Harassment Committee
Sexual Harassment Committee, Jharsuguda	Smt. Puja Sarangi	Additional District & Sessions Judge-cum-special under POCSO Act, Jharsuguda	Chairperson
	Dr.Sandhya Rath	Senior Civil Judge	Member
	J.M.Pious	Advocate, District Bar Association, Jharsuguda	Member
	Smt. Chinmayee Chaini	Bench Clerk (Grade-III), Court of SDJM, Jharsuguda	Member
	Miss. Saswati Mishra	Senior Clerk , Court of ADJ Jharsuguda	Member

Complaint of sexual harassment- (**1**) Any aggrieved women may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the women from filing a complaint within the said period.

(**2**) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

This clause provides for making of complaint of sexual harassment. It provides that any aggrieved woman may, at her option, make in writing a complaint of sexual harassment at workplace to the Internal Committee if so constituted or the Local Committee if an internal committee is not constituted or if the complaint is against the employer himself.