



OFFICE OF THE DISTRICT JUDGE, MALKANGIRI

Dated, Malkangiri, this the 25th day of March, 2025


ORDER

In exercise of the powers conferred under **Section 4(1)** of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) for the District Court, Malkangiri is hereby reconstituted with the following members:

1. Smt. Rasmita Samal, Head Clerk, office of the S.D.J.M., Malkangiri – Presiding Officer.
2. Smt. Smruti Sudha Mishra, Senior Clerk, O/o the NGN, Korukonda – Member.
3. Miss Laxmi Kumari Shisa, Junior Clerk, O/o the Dist. Judge, Malkangiri – Member.
4. Smt. Snigdharani Dhal, Social Worker/Counselor, One Stop Centre (SAKHI) managed by NGO 'PARIVARTTAN' – Member.

The Internal Complaints Committee is tasked with preventing and redressing complaints of sexual harassment at the workplace, conducting inquiries within 90 days as per **Section 11(4)**, ensuring the submission of annual reports as per **Section 21(1)**, and promoting awareness among the staff about the Act.

By order of the District Judge


**Registrar, Civil Courts
Malkangiri**

Memo No. 2322 /2025

Date: 25.03.2025

Copy to:

1. Smt. Rasmita Samal, Head Clerk, office of the S.D.J.M., Malkangiri (Presiding Officer of the Internal Complaints Committee).
2. Smt. Smruti Sudha Mishra, Senior Clerk, O/o the NGN, Korukonda (Member).
3. Miss Laxmi Kumari Shisa, Junior Clerk, O/o the Dist. Judge, Malkangiri (Member).
4. Smt. Snigdharani Dhal, Social Worker/Counselor, One Stop Centre (SAKHI), Malkangiri (Member).
5. All Judicial Officers of the Judgeship with a request to communicate the above to all staff members.
6. Notice board / System Assistant, Dist. Court, Malkangiri with a direction to upload the above in the District Court Website.


**Registrar, Civil Courts
Malkangiri**