

Office of the District and Sessions Judge, Chamba, Division Chamba.(H.P.)Dated Chamba, the 31st March, 2026.**'OFFICE ORDER'**

In exercise of the powers vested in me vide Rule/Regulation No.4, Chapter-II of "The Gender Sensitization and Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Regulations 2013, the Gender Sensitization & Internal complaints committees are hereby constituted at **Divisional as well as Sub Divisional Level consisting of following members:**

DIVISIONAL LEVEL GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

a(i)	The District & Sessions Judge, Chamba	Sitting Judge	Chairman and in his absence ADJ, Chamba
a(ii)	The Additional District & Sessions Judge, Chamba	-do-	Member
b(i)	Smt. Pooja Sharma, Advocate Distt. Courts Complex Chamba	20 years membership of the Bar.	Member
c(i)	Mrs. Kusum Lata, Advocate Distt. Courts Complex Chamba	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
d(i)	Smt. Seema Kumari, Translator, VWDC, office of the District & Sessions Judge, Chamba.	Member elected by General Ballot of the Association and the Registered member of the HPJEW, Chamba	Member
e(i)	Mrs. Sheetal Thakur D/o Raj Thakur, Village Kuhuini, PO Rajnagar, Tehsil and District Chamba	Member Non gazetted organization	Member
e(ii)	Mrs. Kajal Kumari D/o Sh. Naresh Kumar R/o Village Kuthed P.O Sarol, Tehsil & District Chamba, H.P.	Member Non gazetted organization	Member

f(i)	The Chief Administrative Officer office of the District and Sessions Judge, Chamba	Sitting Chief Administrative Officer	Member Secretary
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SUB DIVISIONAL LEVEL (CIVIL JUDGE-CUM-JMFC, DALHOUSIE) GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

a(i)	The Civil Judge-cum-JMFC, Dalhousie.	Sitting Judge	Chairman
b(i)	Shri B.S Thakur, Advocate Court Complex Dalhousie.	20 years membership of the Bar.	Member
b(ii)	Smt. Rajni Kumari , Advocate Court Complex, Dalhousie	-do-	Member
c(i)	Shri Sohan Lal, Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
c(ii)	Smt. Kirti Thapa, Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
c(iii)	Smt. Vijay Kumari, Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
d(i)	Smt. Anita Pereira, Sacred Heart Social Work Wing, Dalhousie.	Member Non-gaz. Organization	Member
d(ii)	Ms. Reeta Devi R/o Village Dhar, P.O. Bagdhar, having experience of 03 years, involves in Self Help Groups.	Member Non-gaz. Organization	Member

f(i)	The Superintendent Gr-II office of the Civil Judge - cum-JMFC, Dalhousie.	Sitting (Superintendent Gr-II)	Member Secretary.
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SUB DIVISIONAL LEVEL (CIVIL JUDGE -CUM- JMFC, TISSA) GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

a(i)	The Civil Judge -cum- JMFC, Tissa.	Sitting Judge	Chairman
b(i)	Shri R.L Thakur, Advocate Court Complex, Tissa.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years	Member
b(ii)	Shri Manohar Singh, Advocate Court Complex Tissa.	-do-	Member
c(i)	Smt. Uma Kumari, District Co-ordinator, Jagori Rural Charitable Trust, Divisional Office at Chilli, Tehsil Churah, District Chamba	Member Non-gaz. Organization	Member
c(ii)	Smt. Savitri, Member, Samajik Sewa Sankalp Samiti, G.P. Gafari, Tehsil Churah, District Chamba	Member Non-gaz. Organization	Member
d(i)	The Superintendent Gr-II office of the Civil Judge - cum-JMFC, Tissa.	Sitting (Superintendent Gr-II)	Member Secretary.

The term of the aforesaid committees shall be for **two years**, in terms of the Regulation No.5 of the the GSICC. The GSICC, shall meet at least once in four months in a calendar year. The meeting shall be called by the Chair person with minimum seven days notice to all members in terms of the Regulation No.6 of GSICC.

FUNCTIONS OF THE GSICC IN TERMS OF THE REGULATION NO.7.

(1) **GSICC** shall be responsible for framing a policy from time to time and its implementations with regard to Gender Sensitization & Prevention and Redressal of the Sexual Harassment in the Subordinate Courts.

(2) Gender Sensitization & orientation : GSICC shall take the following steps with regard to the Gender Sensitization Orientation:

(I) GSICC will ensure the prominent publicity of the policy on Gender

Sensitization and prevention and redressal of Sexual harassment in the Courts premises.

- (ii) GSICC will organize programmes for the Gender Sensitization of this Division community through workshop, seminars, posters, filmshows debates, displays etc.
- (iii) GSICC shall submit an annual report by December 31st every year to the Chairman (District Judge) which shall be made public outlining the activities charting out a blue print for the activities /steps to be taken up in the following year alongwith necessary budget allowances required by it. The GSICC shall include in its annual report the number of cases filed, if any, and their disposal under these regulations in the annual report.
- (iv) GSICC may enlist the help of NGOs, Associations Volunteers lawyers bodies, or the concerned Legal Services Authorities to carry out their programmes.
- (v) GSICC will enlist and activate an adequately representatives teams of volunteers and shall ensure the widespread publicity of the contact details (both officials and personal) of all its members and volunteers. The services of such volunteers shall be available at all times to any aggrieved woman or any person in need of consultation or guidance. Volunteers will also assist in Gender Sensitization, crisis mediation and crises management duties or GSICC, but shall not participate in the task of former redressal of complaints under these Regulations and Procedures.
- (vi) GSICC will organize and train members and volunteers to equip them to handle sexual harassment cases including legal and medical aspects of aid.
 - (3) Crisis management and mediation/ GSICC shall ensure that there is a quick and responsive crisis management, counsellings and mediation available to all aggrieved women expeditiously which shall include the following activities :
 - (i) GSICC will assist in the mediation of crises arising out of incidents of sexual harassment in the Court compound.
 - (ii) No mediation shall conclude without approval of the GSICC, and the mediated settlement shall be effected and be enforceable only up to it being duly approved by the GSICC which shall satisfy itself that the said

mediation settlement is voluntary, fare, unbiased, and free from any extraneous consideration or influence.

(4) monitor the timely submission of reports by the internal sub committees; and

(5) take any action and/ or measures to ensure an effective and meaningful implementations.


(Preeti Thakur)
District and Sessions Judge,
Chamba, Division, Chamba.HP.
(HP01164)

Endst. No.As above:-

1504

Dated:- 31st March, 2026.

Copy forwarded to:-

1. The Registrar General, High Court of HP. Shimla, for information w.r.t.Registry Letter No. HHC/Admn.10(155)/92-XVI-Part-24710-dated 10-9-2018.
2. The Addl. District and Sessions Judge, Chamba.
3. The Senior Civil Judge-cum-CJM, Chamba
4. The Civil Judge-cum-JMFC, Chamba.
5. The Civil Judge-cum-JMFC, Dalhousie.
6. The Civil Judge —cum- JMFC, Tissa
7. The President, Bar Association Chamba/Dalhousie/Tissa.
8. All the aforesaid members of the Committee.
- ✓ 9. The System Officer of this office with a request to upload the same on the website of this Division.
10. The President, HPJEW, Chamba.


District and Sessions Judge,
Chamba, Division, Chamba.HP.

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