

No. DJ-E-CBA(B-7)161/III/2002
Office of the District and Sessions Judge, Chamba, Division Chamba.(H.P.)

Dated Chamba, the 10th August, 2023.

'OFFICE ORDER'

In exercise of the powers vested in me vide Rule/Regulation No.4, Chapter-II of "The Gender Sensitization and Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Regulations 2013, the Gender Sensitization & Internal complaints committees are hereby constituted at **Divisional as well as Sub Divisional Level consisting of following members:**

DIVISIONAL LEVEL GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

a(i)	The District & Sessions Judge, Chamba	Sitting Judge	Chairman and in his absence ADJ, Chamba
a(ii)	The Additional District & Sessions Judge, Chamba	-do-	Member
b(i)	Shri Devinder Singh Jandrotia, Advocate Distt. Courts Complex Chamba	20 years membership of the Bar.	Member
b(ii)	Ms. Anita Thakur, Advocate Distt. Courts Complex Chamba	-do-	Member
c(i)	Smt. Pooja Sharma Advocate Distt. Courts Complex Chamba	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
c(ii)	Shri T.C. Sharma Advocate Distt. Courts Complex Chamba	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
d(i)	Smt. Pawna Devi, Record Keeper office of the District & Sessions Judge, Chamba.	Member elected by General Ballot of the Association and the Registered member of the Association	Member

e(i)	Mrs. Sheetal Thakur D/o Raj Thakur, Village Kuhuin, PO Rajnagar, Tehsil and District Chamba	Member Non gazetted organization	Member
e(ii)	Mrs. Poonam Gupta W/o Atish Mahajan Ward No. 03 Chowgan, P.O Chamba, Tehsil and District Chamba, H.P.	Member Non gazetted organization	Member
f(i)	The Chief Administrative Officer office of the District and Sessions Judge, Chamba	Sitting Chief Administrative Officer	Member Secretary

SUB DIVISIONAL LEVEL (CIVIL JUDGE-CUM-JMFC, DALHOUSIE) GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE

a(i)	The Civil Judge-cum-JMFC, Dalhousie.	Sitting Judge	Chairman
b(i)	Smt. Rajni Kumari , Advocate Court Complex, Dalhousie	20 years membership of the Bar.	Member
b(ii)	Shri B.S Thakur, Advocate Court Complex Dalhousie.	-do-	Member
c(i)	Shri Sohan Lal, ,Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
c(ii)	Smt. Kirti Thapa, Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member
c(iii)	Smt. Vijay Kumari, Advocate Court Complex Dalhousie.	Member elected by General Ballot of the Bar Association and the Registered member of the Bar Association at least 10 years.	Member

d(i)	Ms. Brijwala, Social Worker, Shakti Ladies Club Dalhousie	Member Non-gaz. Organization	Member
d(ii)	Ms. Baljeet Kaur Social Worker, Shakti Ladies Club Dalhousie	Member Non-gaz. Organization	Member
f(i)	The Superintendent Gr-II office of the Civil Judge - cum-JMFC, Dalhousie.	Sitting (Superintendent Gr-II)	Member Secretary.

The term of the aforesaid committees shall be for **two years**, in terms of the Regulation No.5 of the the GSICC. The GSICC, shall meet at least once in four months in a calendar year. The meeting shall be called by the Chair person with minimum seven days notice to all members in terms of the Regulation No.6 of GSICC.

FUNCTIONS OF THE GSICC IN TERMS OF THE REGULATION NO.7.

(1) **GSICC** shall be responsible for framing a policy from time to time and its implementations with regard to Gender Sensitization & Prevention and Redressal of the Sexual Harassment in the Subordinate Courts.

(2) Gender Sensitization & orientation : GSICC shall take the following steps with regard to the Gender Sensitization Orientation:

(i) GSICC will ensure the prominent publicity of the policy on Gender Sensitization and prevention and redressal of Sexual harassment in the Courts premises.

(ii) GSICC will organize programmes for the Gender Sensitization of this Division community through workshop, seminars, posters, filmshows, debates, displays etc.

(iii) GSICC shall submit an annual report by December 31st every year to the Chairman (District Judge) which shall be made public outlining the activities charting out a blue print for the activities /steps to be taken up in the following year alongwith necessary budget allowances required by it. The GSICC shall include in its annual report the number of cases filed, if any, and their disposal under these regulations in the annual report.

(iv) GSICC may enlist the help of NGOs, Associations, Volunteers, lawyers, bodies, or the concerned Legal Services Authorities to carry out their programmes.

(v) GSICC will enlist and activate an adequately representative teams of volunteers and shall ensure the widespread publicity of the contact details (both officials and personal) of all its members and volunteers. The services of such volunteers shall be available at all times to any aggrieved woman or any person in need of consultation or guidance.

Volunteers will also assist in Gender Sensitization, crisis mediation and crises management duties or GSICC, but shall not participate in the task of former redressal of complaints under these Regulations and Procedures.

(vi) GSICC will organize and train members and volunteers to equip them to handle sexual harassment cases including legal and medical aspects of aid.

(3) Crisis management and mediation/ GSICC shall ensure that there is a quick and responsive crisis management, counsellings and mediation available to all aggrieved women expeditiously which shall include the following activities :

(i) GSICC will assist in the mediation of crises arising out of incidents of sexual harassment in the Court compound.

(ii) No mediation shall conclude without approval of the GSICC, and the mediated settlement shall be effected and be enforceable only up to it being duly approved by the GSICC which shall satisfy itself that the said mediation settlement is voluntary, fair, unbiased, and free from any extraneous consideration or influence.

(4) monitor the timely submission of reports by the internal sub committees; and

(5) take any action and/ or measures to ensure an effective and meaningful implementations.

(Pune Ram)

District and Sessions Judge,
Chamba, Division, Chamba.HP.

Dated:- 10th August, 2023

Endst.No.As above:-

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1. The Registrar General, High Court of HP. Shimla, for information w.r.t.Registry Letter No. HHC/Admn.10(155)/92-XVI-Part-24710-dated 10-9-2018.
2. The Addl. District and Sessions Judge, Chamba.
3. The Senior Civil Judge-cum-CJM, Chamba
4. The Civil Judge-cum-JMFC, Chamba.
5. The Civil Judge-cum-JMFC, Dalhousie.
6. The Civil Judge –cum- JMFC, Tissa
7. The President, Bar Association Chamba/Dalhousie/Tissa.
8. All the aforesaid members of the Committee.
9. The System Officer of this office with a request to upload the same on the website of this Division.
10. The President, HPJEW, Chamba.

District and Sessions Judge,
Chamba, Division, Chamba.HP.

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