

No. DJ-E-II(B-7)161/III/2002-
Office of the District and Sessions Judge, Chamba, Division,
Chamba.H.P.

Dated Chamba, the 14th November, 2014.

'OFFICE ORDER'

In exercise of the powers vested in me vide Rule/Regulation No 4, Chapter-II, of "The Gender Sensitization & Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Regulations, 2013, the Gender Sensitization & Internal Complaints Committee is hereby constituted at District Court and Subordinate Courts consisting of following members:-

DISTRICT COURT LEVEL GENDER SENSITIZATION & INTERNAL COMPLAINTS COMMITTEE.

a(i)	District and Sessions Judge, Chamba	Sitting Judge	Chairman and in his absence ADJ, Chamba.
a(ii)	Additional District & Sessions Judge, Chamba.	-do-	Member
b(i)	Shri Devender Singh, Advocate, District Court Complex, Chamba.	20 years membership of the Bar	Member
b(ii)	Ms. Anita Thakur, Advocate, District Court Complex, Chamba.	-do-	Member
c(i)	Shri Vaneet Gupta, Advocate, District Court Complex, Chamba.	Member elected by General Ballot of the Bar Association and the registered member of the Bar Association at least 10 years..	Member
c(ii)	Ms. Pooja Sharma, Advocate, District Court Complex, Chamba.	-do-	Member
d(i)	Smt. Narmdeshwari(Sr. Assistant) Record Keeper o/o the Civil Judge(Sr.Divn.)-cum-CJM. Chamba.	Member elected by General Ballot of the Association and registered member of the Association	Member
e(i)	Smt. Kuldeep Kaur w/o Shri Balwant Singh through News Agency Bus Stand Chamba Mobile No.9418037502	Member non gazetted organization.	Member.
e(ii)	Smt. Uma Kumari w/o Shri Rajesh Village Bhandarka P.O. Sarol through News Agency Bus Stand Chamba Mobile No.9418316988.	-do-	Member

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f(i)	Superintendent Grade-I o/o District and Sessions Judge, Chamba.	Sitting, Superintendent Grade-I	Member Secretary
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SUBORDINATE COURT(CIVIL JUDGE, JR. DIVISION-CUM-JUDICIAL MAGISTRATE IST CLASS DALHOUSIE GENDER SENSIZATION & INTERNAL COMPLAINTS COMMITTEE.

a(i)	Civil Judge Jr. Div-cum-JMIC. Dalhousie.	Sitting Judge	Chairman
b(i)	Smt. Kiran Singh, Advocate, Court Complex Dalhousie.	20 years membership of the Bar	Member
b(ii)	Shri B.S. Thakur, Advocate, Court Complex Dalhousie.	-do-	Member
c(i)	Shri K.K. Thakur, Advocate, Court Complex Dalhousie.	Member, elected by General Ballot of the Bar Association and the registered member of the Bar Association at least 10 years..	Member
c(ii)	Ms. Smt. Rajni Sharma, Advocate, Court Complex Dalhousie.	-do-	Member
d(i)	Smt. Sneh Lata Social Worker(Ajay Memorial Trust).	Member non gazetted organization.	Member
f(i)	Superintendent Grade-II o/o Civil Judge(Jr.Divn.)-cum-JMIC. Dalhousie.	Sitting, Superintendent Grade-II	Member Secretary

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The term of the aforesaid District Court "Gender Sensitization & Internal Complaints Committee shall be for two years, in terms of the Regulation No.5 of the GSICC. The GSICC shall meet at least once in four months in a Calendar year. The meeting shall be called by the Chairperson with minimum seven days notice to all members in terms of the regulation No. 6 of GSICC.

FUNCTION OF GSICC IN TERMS OF THE REGULATION NO.7.

- (1) GSICC shall be responsible for framing a Policy from time to time and its implementation with regard to gender sensitization and prevention and redressal of Sexual Harassment in the subordinate courts.
- (2) Gender Sensitization and Orientation: GSICC shall take the following steps with regard to gender sensitization orientation:
 - (i) GSICC will ensure the prominent publicity of the Policy on gender sensitization and prevention and redressal of Sexual Harassment in the Court premises.
 - (ii) GSICC will organize programmes for the gender sensitization of this Division community through workshops, seminars, posters, film shows debates, displays etc.
 - (iii) GSICC shall submit an Annual Report by December 31 every year to the Chairman(District Judge) which shall be made public outlining the activities charting out a blueprint for the activities/steps to be taken up in the following year alongwith necessary budget allowances required by it. The GSICC shall include in its Annual Report the number of cases filed, if any, and their disposal under these Regulations in the annual Report.
 - (iv) GSICC may enlist the help of NGOs, associations, volunteers, lawyer's bodies, or the concerned legal services authorities to carry out these programmes.
 - (v) GSICC will enlist and activate an adequately representative teams of volunteers and shall ensure the widespread publicity of the contact details (both official and personal) of all its members and volunteers. The services of such volunteers shall be available at all times to any aggrieved woman or any person in need of consultation or guidance. Volunteers will also assist in gender sensitization, crisis mediation and crises management duties or GSICC, but shall not participate in the task of formal redressal of complaints under these Regulations and Procedures.
 - (vi) GSICC will organize and train members and volunteers to equip them to handle sexual harassment cases including legal and medical aspects of aid.
- (3) Crisis Management and Mediation-GSICC shall ensure that there is a quick and responsive crises management, counsellings and mediation available to all aggrieved women expeditiously which shall include the following activities:
 - (i) GSICC will assist in the mediation of crises arising out of incidents of sexual harassment in the Court compound.
 - (ii) No mediation shall conclude without approval of the GSICC, and the mediated settlement shall be effected and be enforceable only upto it being duly approved by the GSICC which shall satisfy itself that the said mediation settlement is voluntary, fair, unbiased, and free from any extraneous consideration or influence.

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(I) monitor the timely submission of reports by the Internal sub-Committee; and

(J) take any action and/or measures to ensure an effective and meaningful implementations.

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District and Sessions Judge,
Chamba, Division, Chamba.HP.

Endst. No. DJ-E-II(B-7)161/III/2002- *16045*

Dated:- *17-11-2014*

Copy forwarded to:-

1. The Registrar General, High Court of HP. Shimlia w.r.t Registry letter No.HHC/Rules/SHR/2014-31312 dated 21/22.9.2014 for information, please.
2. The Additional District and Sessions Judge, Chamba.
3. The Civil Judge(Sr.Divn.)-cum-CJM. Chamba.
4. The Civil Judge(Jr.Divn.)-cum-JMIC. Chamba.
5. The Civil Judge(Jr.Divn.)-cum-JMIC. Dalhousie.
6. The President Bar Association, Chamba/Dalhousie.
7. Aforesaid Members of the Committee.
8. The System Officer of this office with a request to upload the same on the website of this Division.
9. The President, HP. Judicial Employees Welfare Association, Chamba.HP.

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District and Sessions Judge,
Chamba, Division, Chamba.HP.
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