

DISTRICT COURT, KASARAGOD

Ref.A1-No. 12915/2018

Dated: 23.07.2025

OFFICIAL MEMORANDUM

Sub: Chairperson of ICC under POSH Act to be a woman
Judicial Officer – Reg.

- Ref: 1) Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal), Act, 2013.
2) O.M No.HCKL/7314/2025/DI-1 dated 21.07.2025 of
the Hon'ble High Court of Kerala.
3) O.M No. DI-1/45684/2018 dated 21.07.2025 of the
Hon'ble High Court of Kerala.
4) Order dated 25.07.2025 of this Court.

In compliance with the directions issued by the Hon'ble High Court of Kerala, as per the reference cited 2nd above, Internal Complaints Committees (ICCs) have been constituted in all offices within this Judicial District that have more than ten employees, in accordance with the provisions of the reference cited 1st above.

Further, as per the directions of the Hon'ble High Court of Kerala, vide reference cited 3rd above, it has been instructed that the seniormost woman Judicial Officer at each Court Centre shall be appointed as the Chairperson of the respective ICCs constituted under the reference cited 1st above. At present, the ICCs constituted in this Judicial District are not headed by the seniormost woman Judicial Officers.

Therefore, in compliance with the directions cited as 3rd above, the following nominations are hereby made:

1. Smt. Rajitha T. H., Additional District & Sessions Judge – I, Kasaragod, is nominated as the Chairperson of the ICCs constituted at the District Court Centre, Kasaragod, and the Family Court, Kasaragod.
2. Smt. Aiswarya Ravikumar, Civil Judge (Junior Division), Hosdurg, is nominated as the Chairperson of the ICCs constituted at the Hosdurg Court Centre.

3. Smt. Preethy Thampan, Nyayadhikari, Gram Nyayalaya, Parappa, is nominated as the Chairperson of the ICC constituted at the Gram Nyayalaya, Parappa.

The Presiding Officers concerned are directed to reconstitute the ICCs constituted in their Office as instructed above.

Sd/-
DISTRICT JUDGE

// True Copy/ forwarded/ By Order//

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The Courts concerned (By email only)

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