



ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ, ತುಮಕೂರು ಜಿಲ್ಲೆ,

ನೆಲಮಹಡಿ, ಹೊಸ ನ್ಯಾಯಾಲಯಗಳ ಸಂಕೀರ್ಣ, ತುಮಕೂರು.

ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 0816 - 2255133

E mail - dlsatumkur1@gmail.com



ಸಂಖ್ಯೆ:ಡಿಎಲ್‌ಎಸ್‌ಎ/ಎಲ್‌ಎಡಿಎಸ್‌/ಸಿ.ನೇ/01/2025(BL)/2431/25

ದಿನಾಂಕ: 14/10/2025

ಃ ಅಧಿಸೂಚನೆ ಃ

ವಿಷಯ: ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರದ ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರ ಕಛೇರಿ
ತುಮಕೂರು ರಲ್ಲಿ ಮಾನವ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿ ನೇಮಕಾತಿ ಕುರಿತು

ರಾಷ್ಟ್ರೀಯ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರದ Legal Aid Defence Council Modified Scheme 2022 ಮತ್ತು ಕರ್ನಾಟಕ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ ಬೆಂಗಳೂರು ರವರ ಪತ್ರ ಸಂಖ್ಯೆ:KSLSA: 31/LADCS-Human Resources/2024 , ದಿನಾಂಕ: 08/10/2025 ರ ಅನುಸಾರ ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರದ ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರ ಕಛೇರಿ ತುಮಕೂರುರಲ್ಲಿ ಖಾಲಿಯಿರುವ ಈ ಕೆಳಕಂಡ ಹುದ್ದೆಯನ್ನು ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ಭರ್ತಿ ಮಾಡಿಕೊಳ್ಳಲು ಉದ್ದೇಶಿಸಿ ಅರ್ಜಿಗಳನ್ನು ಆಹ್ವಾನಿಸಲಾಗಿದೆ.

ಕ್ರಮ ಸಂಖ್ಯೆ	ಹುದ್ದೆ	ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ
01	ಡಾಟಾ ಎಂಟ್ರಿ ಆಪೇಟರ್ (DEO)	01

A) ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರದ ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರ ಕಛೇರಿ ತುಮಕೂರು ರಲ್ಲಿ ಮಾನವ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿ ರವರ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆ ಈ ಕೆಳಗಿನಂತಿರುತ್ತದೆ.

1. ಅರ್ಜಿ ಸಲ್ಲಿಸಲು ಪ್ರಾರಂಭಿಕ ದಿನಾಂಕ: 15.10.2025 ರಿಂದ ಕೊನೆಯ ದಿನಾಂಕ: 25.10.2025 ಸಂಜೆ 5.00 ಘಂಟೆ ತನಕ. ಹೆಚ್ಚಿನ ಮಾಹಿತಿಗಾಗಿ ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 0816 – 2255133 ಮತ್ತು ಇ ವೇಲ್ ಪತ್ರ ವ್ಯವಹಾರಕ್ಕಾಗಿ E-mail – dlsatumkur1@gmail.com ಗೆ ಸಂಪರ್ಕಿಸಬಹುದು.

ಅರ್ಜಿ ಸಲ್ಲಿಸಬೇಕಾದ ವಿಳಾಸ:

ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ ಹಾಗೂ
ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರ ಕಛೇರಿಗೆ ಮಾನವ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿ
ನೇಮಕಾತಿ ಸಮಿತಿ, ನೆಲ ಮಹಡಿ , ಹೊಸ ನ್ಯಾಯಾಲಯಗಳ ಸಂಕೀರ್ಣ,
ತುಮಕೂರು.

2. ಅರ್ಜಿಯ ನಮೂನೆ ಯನ್ನು ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ, ನೆಲಮಹಡಿ, ಹೊಸ ನ್ಯಾಯಾಲಯಗಳ ಸಂಕೀರ್ಣ, ತುಮಕೂರುನಲ್ಲಿ ಖುದ್ದಾಗಿ (ರಜೆ ದಿನಗಳನ್ನು ಹೊರತುಪಡಿಸಿ) ಅಥವಾ ತುಮಕೂರು ಜಿಲ್ಲಾ ನ್ಯಾಯಾಲಯದ ವೆಬ್‌ಸೈಟ್ ಮೂಲಕ ಬೆಳಿಗ್ಗೆ 10.30 ರಿಂದ ಸಂಜೆ 5.00 ಘಂಟೆ ಸಮಯದಲ್ಲಿ ಪಡೆದುಕೊಳ್ಳಬಹುದಾಗಿದೆ.

3. ಮಾನವ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿ ರವರ ನೇಮಕಾತಿಗೆ ಶೈಕ್ಷಣಿಕ ಅರ್ಹತೆ/ವೇತನ ಈ ಕೆಳಗಿನಂತೆ ಇರುತ್ತದೆ.

ಕ್ರ.ಸಂ	ಹುದ್ದೆಯ ಹೆಸರು	ಹುದ್ದೆಗಳ ಸಂಖ್ಯೆ	ಕನಿಷ್ಠ ವಿದ್ಯಾ ಹೃತೆ	ವೇತನ (ರೂ.)
01	ಡಾಟಾ ಎಂಟ್ರಿ ಆಪೇಟರ್ (DEO)	01	* ಯಾವುದೇ ಪದವಿ * ಅತ್ಯುತ್ತಮ ಮೌಖಿಕ ಮತ್ತು ಲಿಖಿತ ಸಂವಹನ ಕೌಶಲ್ಯ * ಪದ ಮತ್ತು ದತ್ತಾಂಶ ಸಂಸ್ಕರಣಾ ಸಾಮರ್ಥ್ಯ * ದೂರ ಸಂಪರ್ಕ ವ್ಯವಸ್ಥೆಗಳೊಂದಿಗೆ ಕೆಲಸ ಮಾಡುವ ಸಾಮರ್ಥ್ಯ * ಉತ್ತಮ ಟೈಪಿಂಗ್ ವೇಗದೊಂದಿಗೆ ಪ್ರಾವೀಣ್ಯತೆ	18,340/- (ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರ ಪರಿಷ್ಕೃತ ಯೋಜನೆ 2022ರ ಅನುಸಾರ)

4. ಮಾನವ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿ ರವರ ಕಾರ್ಯವಿಧಾನಗಳು ಈ ಕೆಳಗಿನಂತೆ ಇರುತ್ತದೆ.

ಕ್ರಮ ಸಂಖ್ಯೆ	ಹುದ್ದೆ	ಹುದ್ದೆಗೆ ನಿಗದಿಪಡಿಸಿದ ಕಾರ್ಯವಿಧಾನಗಳು
01	ಡಾಟಾ ಎಂಟ್ರಿ ಆಪರೇಟರ್ (DEO)	* ಅತ್ಯುತ್ತಮ ಮೌಖಿಕ ಮತ್ತು ಲಿಖಿತ ಸಂವಹನ ಕೌಶಲ್ಯ * ಪದ ಮತ್ತು ದತ್ತಾಂಶ ಸಂಸ್ಕರಣಾ ಸಾಮರ್ಥ್ಯ * ದೂರ ಸಂಪರ್ಕ ವ್ಯವಸ್ಥೆಗಳೊಂದಿಗೆ ಕೆಲಸ ಮಾಡುವ ಸಾಮರ್ಥ್ಯ * ಉತ್ತಮ ಟೈಪಿಂಗ್ ವೇಗದೊಂದಿಗೆ ಪ್ರಾವೀಣ್ಯತೆ * ಕಾನೂನು ನೆರವಿನ ಪ್ರಕರಣಗಳ ನವೀಕೃತ ದಾಖಲೆಯನ್ನು ಇಟ್ಟುಕೊಳ್ಳುವುದು * ಕಾನೂನು ನೆರವು ಪ್ರಕರಣಗಳ ಕಡತಗಳನ್ನು ನವೀಕರಿಸಿಡುವುದು ಮತ್ತು NALSA ಪೋರ್ಟಲ್ ಮತ್ತು ಡಿಜಿಟಲ್ ಪ್ಲಾಟ್ ಪಾರಂ ನಲ್ಲಿ ಅಪ್ ಡೇಟ್ ಮಾಡುವುದು. * ಪ್ರಧಾನ ಕಾನೂನು ನೆರವು ಅಭಿರಕ್ಷಕರು ವಹಿಸುವ ಇತರೆ ಯಾವುದೇ ಕಛೇರಿಯ ಕೆಲಸವನ್ನು ನಿರ್ವಹಿಸುವುದು. * ರಾಜ್ಯ ಕಾನೂನು ಸೇವಾ ಪ್ರಾಧಿಕಾರ ವಹಿಸುವ ಇತರೆ ಯಾವುದೇ ಕೆಲಸವನ್ನು ನಿರ್ವಹಿಸುವುದು.

ಷರತ್ತುಗಳು:

1. ನೇಮಕಾತಿಯು ಸಂಪೂರ್ಣವಾಗಿ ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು 06 ತಿಂಗಳ ಅವಧಿಗೆ ಮಾತ್ರ ಸೀಮಿತವಾಗಿರುತ್ತದೆ. ಕರ್ತವ್ಯ ಸಾಮರ್ಥ್ಯ ತೃಪ್ತಿಕರವಾದಲ್ಲಿ ವಿಸ್ತರಣೆಗೆ ಅವಕಾಶವಿರುತ್ತದೆ.
2. ಶೈಕ್ಷಣಿಕ ಅರ್ಹತೆಯ, ಕಂಪ್ಯೂಟರ್ ಜ್ಞಾನದ ದಾಖಲೆ ಪ್ರತಿಗಳು, ಆಧಾರ್ ಕಾರ್ಡ್, ಜಾತಿ ಮತ್ತು ಆದಾಯ ಪ್ರಮಾಣ ಪತ್ರದ ಪ್ರತಿಗಳನ್ನು ಅರ್ಜಿಗೆ ಲಗತ್ತಿಸುವುದು. ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರ ಕೋರಿದಾಗ ಮೂಲ ದಾಖಲೆಗಳನ್ನು ಹಾಜರುಪಡಿಸತಕ್ಕದ್ದು.

ಸಹಿ/-

ಸದಸ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು,
ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ ಮತ್ತು
ಸಿಬ್ಬಂದಿ ನೇಮಕಾತಿಯ ಸಮಿತಿಯ ಸದಸ್ಯರು
ತುಮಕೂರು.

ಸಹಿ/-

ಅಧ್ಯಕ್ಷರು,
ಜಿಲ್ಲಾ ಕಾನೂನು ಸೇವೆಗಳ ಪ್ರಾಧಿಕಾರ ಮತ್ತು
ಪ್ರಧಾನ ಜಿಲ್ಲಾ ಮತ್ತು ಸತ್ರ ನ್ಯಾಯಾಧೀಶರು ಹಾಗೂ
ಸಿಬ್ಬಂದಿ ನೇಮಕಾತಿಯ ಸಮಿತಿ, ತುಮಕೂರು .



District Legal Services Authority, Tumakuru Dist.
Ground Floor, New Court Complex, Tumakuru

Ph: 0816 - 2255133

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No.DLSA/LADCS/Adv/Stff-01/2025/(BL)/2432/25

Dated: 14.10.2025

NOTIFICATION

INVITING APPLICATIONS FOR THE POST OF DEPUTY CHIEF LEGAL AID DEFENSE COUNSEL AND ASSISTANT LEGAL AID DEFENSE COUNSEL, IN LEGAL AID DEFENSE COUNSEL OFFICE, TUMAKURU.

LAST DATE FOR RECEIPT OF APPLICATION:25.10.2025.

The State Legal Services Authority, established under the Legal Services Authorities Act, 1987 with mandate to provide free and competent Legal services to the underprivileged and disadvantages sections of the society to ensure that opportunities for securing justice are not denied to any citizen by reason of economic or other disabilities and to secure that the operation of the legal system promotes justice on a basis of equal opportunity to all.

Realising the need to ponder over the reforms required in the Legal Aid Movement of India a new model of Legal Services Delivery, the "Legal Aid Defense Counsel System" (LADCS), in line with public defender system, is introduced by NALSA. As envisaged, LADCS involve full time engagement of lawyers with support system, dealing exclusively with legal aid work in criminal matters at every stage starting from the pre-arrest, arrest & remand stage to the conclusion of trials and appeals etc.. It will enhance the availability and accessibility of Legal Aid in a timely manner and help in creating a mechanism to provide qualitative and competent legal services in a professional manner to underprivileged and disadvantages section of the society.

1.Scope of Work:

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matters in criminal matters of the District or Head Quarters, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage, and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. Initially it shall not be dealing with all type of civil matters and cases of complainant, wherein present counsel assignment system (Panel Lawyers) will continue to be operational.

The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

Sl.No	Details
1	Legal Advice and Assistance to all individuals visiting the office,
2	Representation/Conducting trial and appeals including all miscellaneous work in all criminal courts such as sessions, Special and Magistrate Courts including executive courts,
3	Handling Remand and Bail work,
4	Providing Legal assistance at Pre-arrest stage as per need and also in accordance with NALSA's scheme for providing such assistance.
5	Any other legal aided work related to District Courts or as assigned by the Secretary DLSA,
6	Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. Vacancy of Posts:

As per the directions of Hon'ble Executive Chairman, KSLSA, following posts shall be filled up on contract basis for a period of two years on monthly honorarium (Retainership fee), with a stipulation of extension on yearly basis upon satisfactory performance.

Details of the posts called for is as follows:-

Sl.No	Posts called for	No. of Vacancy
1	Deputy Chief Legal Aid Defense Counsel	02
2	Assistant Legal Aid Defense Counsel	03

3. Selection Procedure:

After the receipt of applications, a fair, transparent and competitive selection process shall be adopted by DLSA under guidance of SLISA. Legal Aid Defense Counsels shall be engaged on contract basis in each place/district initially for a period of 2 years with a stipulation of extension on yearly basis on satisfactory performance. Selection of Deputy Chief Legal Aid Defense Counsels and Assistant Legal Aid Defense Counsels shall be purely based on merit, taking into account the knowledge, skills, practice and experience of candidates. The selection shall be carried out by selection committee under the Chairmanship of the Principal District and Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, Karnataka State Legal Services Authority.

4. Qualification:

Separate qualifications are prescribed for the Legal Aid Defense Counsels which are as follows:

A) Qualifications for Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills.
- Skill in legal research,
- Thorough understanding of ethical duties of defence counsel,
- Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions courts,
- IT knowledge with proficiency in work.

B) Qualifications for Assistant Legal Aid Defense Counsel:

- Practice in Criminal law for at least 1 to 3 years,
- Good oral and written communication skills,
- Thorough understanding of ethical duties of defense counsel,
- Ability to work effectively and efficiently with others,
- Excellent writing and research skills,
- IT knowledge with high proficiency in work.

5. Salaries:

The Legal Aid Defense Counsels will be paid salary as per the "Legal Aid Defense Counsel Systems Modified Scheme -2022" which is as follows:

Sl.No	Post	Monthly Salary (in Rs.)
1	Deputy Chief Legal Aid Defense Counsel	40,000/- to 60,000/-
2	Assistant Legal Aid Defense Counsel	20,000/- to 35,000/-

Note: The above is illustrative only, the monthly salary will be fixed by Karnataka State Legal Service Authority, as per the directions of NALSA in due course.

6. Leave Entitlement:

- Deputy Legal Aid Defense Counsel shall be eligible for 15 days leave in a calendar year on pro-rata basis.
- Assistant Counsel Legal Aid Defense Counsel shall be eligible for 12 days leave in a calendar year on pro-rata basis.
- No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel office.
- Unavailed leave shall neither be carried forward to next year nor encashed.

7. Termination of Service:

Services of any Legal Aid Defense Counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time, without any prior notice in the following cases by the Chairman, DLSA on recommendation of the Secretary DLSA or on directions by SLISA in writing:

- He/she substantially breaches any duty or service required in the office, or
- Seeks or accepts any pecuniary gains from the legal aid seekers or beneficiary or his friend or relative, or
- Charged or Convicted for any offence by any court of law, or
- Indulges in any type of political activities, or
- Found incapable of rendering professional services of the required standards, or
- Failure to attend training programmes without any sufficient cause, or
- Indulges in activities prejudicial to the working of legal aid defense counsel office, or
- Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or
- Acts in breach of code of ethics, or
- Remains absent without leave for more than two weeks, or
- If services are found unsatisfactory during the six monthly performance review by the SLISA or DLSA.
- If found taking any other private cases or any other retainerhip during the contractual period.

Note: The Person appointed as a Deputy Chief Legal Aid Defense Counsel and Assistant Legal Aid Defense counsel shall perform their duties with utmost good faith and subject to monitoring by the District Legal Services Authority and Karnataka State Legal Services Authority.

The applications complete in all respects accompanied by self attested copies of relevant academic records, testimonials etc., shall reach the Member Secretary, District Legal Services Authority, New Court complex, Tumakuru, on or before 03.10.2024.

Applications sent through post shall be superscribed as "**APPLICATION FOR APPOINTMENT AS DEPUTY CHIEF LEGAL AID DEFENSE COUNSEL/ ASSISTANT LEGAL AID DEFENSE COUNSEL**".

Applications received beyond the date so fixed will be rejected.

Authority reserves its right to reject incomplete applications or applications for want of furnishing full information as per the notification or if it is found that the information furnished are false.

sd/-

Senior Civil Judge and
Member Secretary
District Legal Services Authority

sd/-

Principal District and Session Judge
and Chairman
District Legal Services Authority