DISTRICT JUDICIARY KURNOOL

PROCEEDINGS OF THE PRINCIPAL DISTRICT JUDGE :: KURNOOL

Present: Sri G.Kabardhi

Principal District Judge,
Kurnool

Dis.No. 3633 / *Estt.*/2025 Dt. 5.7.2025

Sub	:	WOMEN CELL - Reconstitution of Committee for redressal of Grievances of working women in Kurnool Unit - Regarding.
Ref	1.	Judgment of the Hon'ble Supreme Court of India in W.P. (Crl.) NO.666-70/92 dt. 13.08.1997 (AIR 1997 SC page No.3011)
	2.	Hon'ble High Court's Proceedings in ROC.No.761/SO-1/2000 dt. 29.3.2001 and 4.4.2001
	3.	Hon'ble High Court's Proceedings in ROC.No.761/SO-1/2000 - 15 dt. 18.09.2015
	4.	Office note and Orders there on dt. 5.7.2025

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1. The Hon'ble High Court of Judicature at Hyderabad through the Circular in the ref. 3rd above has directed all the Unit Heads in the State of Telangana and the State of Andhra Pradesh to constitute a Cell for redressal of grievances of working women in their respective Units , consisting of Chair person, Member Convener and two or three other Members , if not already constituted earlier and if they are not in existence at present. The said committee is authorized to receive complaints from any women employees working in their unit , regaring any sexual harassment made against them in the light of the guidelines framed by the Hon'ble Suppreme Court in the reference 1st above.

2. The Unit Heads on receipt of any report from the Committee should take action against the employees working under his/her control as per the Rules in force, if in case of Judicial Officers the Report shall be sent to the Hon'ble High Court for follow-up action if any.

3. The Unit Head after constitution of such Committee at the District Head quarters shall intimate the same to all the Officers and Employees working in their Unit, besides sending a copy of the same to the High Court for information.

4. As per guidelines of the Hon'ble Supreme Court of India in the reference 1st cited, the complaints committee should be headed by a woman and not less than half of its member should be woman.

Pursuant to the instructions of the Hon'ble High Court , seperate Cell/Committees were constituted for redressal of grievances of working women in Kurnool Unit and new committee has to be re-constituted as the committee members appointed vide proceedins of this court in Dis.No.267/Estt./2023 dt. 7.1.2023 i.e, Chair person and Member-Judicial Officer retired on attaining the age of superannuation , Member Convener / Secretary and Member proceeded on transfer to other stations.

In view of the directions issued by the Hon'ble High Court , the undersigned is pleased to pass the following:

ORDER::

New committee is reconstituted with the following members:

Sl.No.	Committee Members	Designation
1.	Sri G.Kabardhi Principal District Judge, Kurnool	Chair Person
2.	Smt.T.Leelavathi, Judge, Family Court-cum-IV Additional District Judge Kurnool.	Member- Judicial Officer
3.	Smt M.Sarojanamma , Principal Civil Judge, (Junior Division), Kurnool	Member -Judicial Officer
4.	Smt. B.Sanjeeva Kumari , Senior Superintendent, ACB Court, Kurnool on deputation working in the Principal District Court, Kurnool	Member Convener/Secretary
5.	Smt. Radhika, Junior Assistant, Principal Civil Judge's Court (Junior Division), Kurnool	Member
6.	Smt. Indhumathi, Advocate,Kurnool Bar Association, Kurnool	Member - Advocate
7.	Ms. Aruna Jyothi, Advocate, Kurnool Bar Association, Kurnool	Member - Advocate

Any woman employee working in this Unit can report as to any sexual harassment made against her in the light of the guidelines framed by the Hon'ble Supreme Court in the ref.1st above.

In case of Judicial Officers , the report shall be submitted to the Hon'ble High Court for follow-up action.

All the women employees working in this Unit are therefore advised to bring to the notice of the above Committee for redressal of their grievances as to sexual harassment at work place if any.

Principal District Judge,
Kurnool

To:

1.Smt.T.Leelavathi,Judge, Family Court-cum-IV Additional District Judge Kurnool.
2.Smt M.Sarojanamma , Principal Civil Judge,(Junior Division), Kurnool
3.mt. B.Sanjeeva Kumari , Senior Superintendent, ACB Court, Kurnool on deputation working in the Principal District Court, Kurnool
4.Smt. Radhika, Junior Assistant, Principal Civil Judge's Court, (Junior Division), Kurnool
5.Smt. Indhumathi, Advocate,Kurnool Bar Association, Kurnool
6.Ms. Aruna Jyothi, Advocate, Kurnool Bar Association, Kurnool

Copy to :

(1) All the Judicial officers in Kurnool Unit with a request to circulate these proceedings among all the staff members in their respective Courts
(2) All the Senior Superintendents,Superintendents in Kurnool District Court, Kurnool for circulation among the staff members.
(3) The Court Manager, Principal District Court, Kurnool
(4) The system Officer, e-courts , Principa District Court Kurnool to place in the Official Websitefor redressal of grievances of working women in Kurnool Unit

Copy submitted to :

(1) The Registrar General , Hon'ble High Court of A.P. (with covering letter) ... for information.
(2) The Registrar (Administration) ,Hon'ble High Court of A.P. (with covering letter) ... for information.

"TRUE COPY/By ORDER"

Chief Administrative Officer
Principal District Court,
KURNOOL