

2023
IN THE HIGH COURT AT CALCUTTA
APPELLATE SIDE

No. 860 - A

Dated, Calcutta, the 2nd @ ust, 2023

**From : Chaitali Chatterjee (Das),
Registrar General,
High Court at Calcutta.**

To : 1} The District Judge of all Districts including Andaman & Nicobar Islands,
2} The Chief Judge, City Civil Court, Calcutta,
3} The Chief Judge, City Sessions Court, Calcutta,
4} The Chief Judge, Presidency Small Causes Court, Calcutta,
5} The Principal Secretary, Judicial Department, Govt. of West Bengal,
6} Members of the Registry of this Hon'ble Court
including the Circuit Benches at Port Blair and Jalpaiguri,
7} Director, West Bengal Judicial Academy.

Sub : Filling up the post of Presiding Officer in National Industrial Tribunal at Mumbai-I.

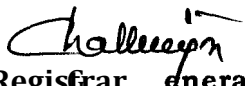
Sir/Madam,

With reference to the subject captioned above, I am directed to circulate a vacancy circular bearing File No.A- 110 16/ 04/ 2023-CLS-II(E) dated 17.07.2023 in its entirety, issued by the Deputy Secretary to the Govt. of India, Ministry of Labour and Employment, inviting willingness for filling up of the post of Presiding Officer in the National Industrial Tribunal at Mumbai-1. The said circular has also been uploaded in the official website of this Hon'ble Court (www.calcuttahighcourt.gov.in) for information of all concerned.

In this context, I am to request you to inform the eligible Judicial Officers in this regard to forward their applications (in prescribed proforma), if willing, along with requisite documents, as sought for, to this office on **or before 14.08.2023**, so that the same may be transmitted to the concerned authority in time after completion of all the formalities at this end.

Enclosure: As stated.

Yours faithfully,


Registrar General

File No.A-11016/04/2023-CLS-II(E)
Government of India
Ministry of Labour and Employment

Shram Shakti, Bhawan, Rafi Marg,
New Delhi-110001
Dated, the 17th July, 2023

Vacancy Circular

Subject: - Selection for the posts of Presiding Officer in National Industrial Tribunal –reg.

1. **Tribunal:-** The National Industrial Tribunals are authorities established under Section 7B of the Industrial Dispute Act, 1947 to (i) adjudicate the industrial disputes which, in the opinion of the Central Government, involve questions of national importance or are of such a nature that industrial establishments situated in more than one State are likely to be interested in, or affected by, such disputes and (ii) appeals under the Employees Provident Fund and Miscellaneous Provisions Act, 1952. A Presiding Officer, upon selection, may be posted at National Industrial Tribunals situated at Mumbai..

2. **Vacancy:-** Applications are being invited for the following vacancies in various NITs:

S.N.	Post	Place	Date of vacancy
i	Presiding Officer	Mumbai-1	5.12.2021

3. **Qualification:-** The post can be held by a person who is, or has been, a Judge of a High Court. The pay attached to the post of Presiding Officer of National Industrial Tribunal, is Rs.2,25,000/- (fixed) per month. Other terms and conditions of the appointment of a candidate will as prescribed from time to time by Government. No person shall be appointed to, or continue in the office of Presiding Officer of National Tribunal, if he has attained the age of 65 years

4. **Procedure for selection:-** The Search-cum-Section Committee constituted under the Tribunal Reforms Act 2021 for recommending names for appointment to the post of Presiding Officer, shall scrutinise the applications with respect to suitability of applicants for the said posts by giving due weightage to qualification and experience of candidates and shortlist candidates for conducting personal interaction. The final selection will be done on the basis of overall evaluation of candidates done by the Committee based on the qualification, experience and personal interaction.

5. **Application Procedure:-** Applications of eligible and willing officers are requested through Registrar, High Court/ Ministry of Law and Justice and should be accompanied with (i) bio-data in the prescribed proforma at Annexure-I (ii) Certificate to be furnished by the employer/ head of office/ forwarding authority as in Annexure-II (iii) clear photocopies of the up-to-date CR/APAR dossier of the officer containing CRs/APARs of at least last five years duly attested by a Group A officer (iv) cadre clearance (v) integrity certificate/clearance from vigilance and disciplinary angle as in Annexure-III (vi) statement giving details of major or minor penalties, if any, imposed on the officer during the last ten years, to the following address, so as to reach this office latest by 5.30 P.M. on 31.08.2023:-

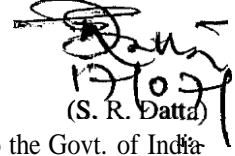
Sh. S. R. Datta, Deputy Secretary, Room No. 318, Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi.

6. No TA/DA will be admissible to the candidates to be called for interview/interaction. The candidates are required to make own arrangements.

7. Advertisement and Prescribed application form can be downloaded from Ministry's website (www.labour.gov.in). The advertisement is also forwarded to the Registrar General of all High Courts and Department of Justice, Ministry of Law and Justice, for onward transmission and publicity.

8. Any application received after due date or incomplete application will not be entertained.

Wide publicity may be given in all organizations and their field formations to facilitate early and optimum number of application.



(S. R. Datta)

Deputy Secretary to the Govt. of India

(i) Registrar General of all High Courts, with a request to notify all the retired judicial officers of your concerned High Court about the vacancy and to ensure that the applications are routed through the Registrar General of respective High Courts only as per the directions of the Chairperson of the Search-cum-Selection Committee.

(ii) Department of Justice, Ministry of Law and Justice, Jaisalmer House, Man Singh Road, New Delhi

PROFORMA

Space for
photograph
duly signed
by candidate

1. Name .
2. Date of Birth :
3. Category(SC/ST/OBC/UR) :
4. Designation/Profession :
5. Contact Details:

	Residential		Official
	Present	Permanent	
Address:			
Mobile/Phone No.			
Email:			

6. Service to which belong :
7. Educational qualification (in reverse chronological order):

Sl. No.	Name of University/Equivalent Institution	Degree	Year of Passing	Division/% of marks obtained	Academic Distinction	Subject/Specialization

8. Work Experience:

8A. For the experience as employee, Employment record in chronological order starting with present Employment, list in reverse:

Sl. No.	Name & address of High Court	Designation, Pay or Scale of (pay in Pay Matrix)	Period of Service		Nature of work/experience
			From	To	

9. Date from which drawing the pay scale :
in the grade of High Court Judge/
District Judge/Additional District Judge.

10. Write up on adjudicating experience
of the applicant (200 words)

11. Experience alongwith brief write up in handling Cases before relevant to labour disputes

Details of Such cases
(Reported Cases/Unreported Cases)

12. Annual Income along with copy of:
latest ITR [For Candidates other than Govt. or Judicial Officers]

13. Write up on 05, major achievement
(2GG works each)

14. Awards/honours/Publications, if any :

15. Affiliation with the professional bodies/
Institutions/societies/or any other body.
Including political party.

16. Additional information, if any, which :
You would like to mention in support
of the application for the post.

DECLARATION

1. I certify that the foregoing information is correct and complete to the best of knowledge and belief and nothing has been concealed/distorted. If at any time I found to have concealed/distorted any material information; my appointment shall be liable to summary termination without notice.
2. I shall not withdraw my candidature after the meeting of the Selection Committee.
3. I shall not decline the appointment, if selected for apJaointment by the ACC.
4. I shall join within 30 days from the date of issue of order of appointment.
5. I am aware that in case I violate any of the conditions mentioned at S1.No.2 to 4, the Government of India is likely to debar me for a period of three years for consideration for appointment outside the cadre and in any Autonomous Body/Statutory Body/Regulatory Body.

Place:

Date:

Signature of the candidate

CERTIFICATE TO BE FURNISHED BY FORWARDING AUTHORITY

1. Certified that the particulars furnished by Shri/Smt/Kum-----
are correct and he/she possesses educational qualifications and experience mentioned in Annexure-1.
2. It is also certified that there is no vigilance/ disciplinary case either pending or being contemplated against him/her and vigilance clearance issued by CVO in the enclosed Annexure (II).
3. His/her integrity is certified.
4. No major or minor penalty was imposed on Shri/Smt/Kum-----
during the last 10 years period.
5. The up-to-date attested Photostat copies of ACR/A PAR of last years (each Photostat copy of ACR/APAR should be attested) in respect of Shri/Smt/Kum-----
in enclosed herewith.

Seal & Signature of the cadre controlling Authority

PARTICULARS OF THE OFFICERS rOn wHOM VIGILANCE CLEARANCE IS BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :

2. Fathers name :

3. Date of Birth :

4. Date of Retirement

5. Date of entry into service :

6. Service to which the officer belongs :
including batch /year/ cadre etc. ,
wherever applicable

7. Positions held (During ten preceding years):

S.No.	Organisation (name in full)	Designation & Place of Posting	Name of the Court	From	To

8. Whether the officer has been placed on :
the agreed list or list of Officer of
Doubtful Integrity (il'yes, details to be given)

9. Whether any allegation of misconduct :
Involving vigilance angle was examined
against the officer during the last 10
Years and if so with what result (*)

10. Whether any punishment was awards to :
the officer during the last 10 years and if
so, the date of imposition and details of
penalty (*)

11. Is any disciplinary/ criminal proceedings :
car ccharge sheet penning against the officer as o: date rif so, details to be
furnished, including reference number,
if any of the Commission)

12. Is any action contemplated against the :
Officer as on date (if so, details to be
furnished (*)

(*) If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter,

Date:

(NAME AND SIGNATURE)
