

OFFICE OF THE DISTRICT JUDGE OF BIRBHUM AT SURI  
ENGLISH DEPARTMENT

ORDER NO. 56/22 DATED, SURI, THE 23<sup>RD</sup> DAY OF DECEMBER, 2022.

In compliance of the Hon'ble Court's letter no. 4155-G dated 21.12.2022 the Committee formed *vide* this Office earlier Order No. 49-G dated 22.11.2022, for redressal of complaints with regard to sexual harassment including Gender Sensitisations and Internal Complaints concerning the behaviour connected with sexual harassment of women at work places for four stations under the Judeship of Birbhum is modified to the following extent in accordance with section 4 of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013":

FOR SURI AND DUBRAJPUR COURT

Sl.	Name and designation	Rank in the Committee
01.	Arfa Yasmin, Civil Judge (Sr. Divn.), Suri, Birbhum.	Chairperson
02.	Ms. Sritama Mukherjee, Advocate, Suri Bar Association.	Member
03.	Smt. Manisha Saha, Head Comparing Clerk, Copying Department, Civil Section, Suri, Birbhum.	Member
04.	Smt. Kabita Roy, (Social Worker), Teacher, Naguri Govt. Sponsored Ashram High School for Girls.	Member
05.	Shri Subrata Bhandary, Head Clerk-cum-Translator-in-Charge, District Judge's Court, Suri, Birbhum.	Member

FOR BOLPUR COURT

Sl.	Name and designation	Rank in the Committee
01.	Smt. Shatarupa Ghosh, Judicial Magistrate, 2 <sup>nd</sup> Court, Bolpur, Birbhum.	Chairperson
02.	Smt. Richa Jaiswal (Ghosh), Advocate, Bolpur Bar Association.	Member
03.	Ms. Joli Biswas, (Social Worker), Officer-in-Charge, Naveena CNCP Home for Girls by Elmhirst Institute of Community Studies, Santiniketan, Birbhum.	Member
04.	Smt. Lakshmi Rajak (Saha), Bengali Stenographer to the Civil Judge (Jr. Divn.), 1 <sup>st</sup> Court, Bolpur, Birbhum.	Member

FOR RAMPURHAT COURT

Sl.	Name and designation	Rank in the Committee
01.	Smt. Suparna Chaudhury, Civil Judge (Sr. Divn.), 1 <sup>st</sup> Court, Rampurhat, Birbhum.	Chairperson
02.	Wahida Parveen, Advocate, Rampurhat Bar Association.	Member
03.	Shri Gour Chandra Ghosh (Social Worker), erstwhile Head Teacher, J.L. Vidyabhaban, Rampurhat, Birbhum.	Member
04.	Smt. Mitali Saha, Office Peon to the Civil Judge (Jr. Divn.), 2 <sup>nd</sup> Court, Rampurhat, Birbhum.	Member

The jurisdiction of the Complaint committee shall extend to all Courts and Offices under the respective sub-division.

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1. The complaint committee shall deal with all sexual harassment of women in all Courts and Offices under the sub-division and for this purpose the expression "sexual harassment" includes such unwelcome sexually determined behaviour (whether directly or by implication) as :
- (i) Physical contact and advance ;
  - (ii) A demand or request for sexual favours;
  - (iii) Making sexually coloured remarks.
  - (iv) Showing or exhibiting Pornography and / or sexually explicit materials by any means:
  - (v) Sending undesirable sexually coloured oral or written messages, text message email messages, or any such messages by electronic, manual or other means;
  - (vi) Stalking or consistently following aggrieved woman in the Supreme Court precincts and outside;
  - (vii) Voyeurism including overt or tacit observation by the respondent by any means of the aggrieved woman in her private moments;
  - (viii) Any conduct whereby the respondent takes advantage of his position and subjects the aggrieved woman to any form of sexual harassment and seeks sexual favour specially while holding out career advancements whether explicitly or implicitly, as an incentive or a natural result of submitting to the insinuations/ demands of the respondent
  - (ix) Any other unwelcome physical verbal or non-verbal conduct of sexual nature
  - (x) Implied or explicit promise of preferential treatment in her legal career
  - (xi) Implied or explicit threat of detrimental treatment in her legal career
  - (xii) Implied or explicit threat about her present or future legal career
  - (xiii) Interferes with her work or creating an intimidating or offensive or hostile work environment for her; or any treatment having a sexual colour or content likely to affect her emotional and / or physical health or safety.
  - (xiv) "Supreme Court of India precincts" means the whole premises of the Supreme Court including the court Block open grounds, parking, old and new chamber Blocks , libraries, canteens , bar-rooms, health centres, and \ or any other part of the premises under the control of the Hon'ble Chief Justice of India,
  - (xv) "Volunteer" means lawyers or other persons enlisted by the GSICC without any remuneration basis for carrying out the objects and purpose of these Regulations.
3. The complaint Committee's ordinary place of sitting shall be at the subdivision. For the sake of convenience of the victims or witnesses or in consideration of a large number of complaints to be dealt with at a particular place or for such other Valid reasons as the complaint committee may deem fit the said committee may, for due discharge of its duties, sit temporarily at any other Court premises, according to its choice under prior intimation to all concerned.
4. The victim may deliver or send a complaint in writing about her grievances against sexual harassment of any kinds as mentioned in paragraph No.3 above in work place direct to the chairperson of the complaint committee or may make oral complaints either to the Chairperson or to any member of the complaint committee for appropriate redress and the committee shall ensure time bound treatment of such complaints, maintaining strict confidentiality.
5. Service of a special counsellor or other support service shall be made available, if and when necessary.
6. The complaint committee while dealing with the complaints of sexual harassment shall ensure protection of the victims of witnesses against victimisation or discrimination.
7. Whenever the complaint committee finds that the conduct of any person, against whom the complaint of sexual harassment has been made, amounts to a specific offence either under the Indian Penal Code or under any other law, the committee shall submit a report to the undersigned forthwith so that appropriate action can be initiated against the perpetrator in accordance with law.
8. The complaint committee shall submit an annual report to the Government of West Bengal in the Judicial Department of the complaints and action taken by it and shall forward a copy of such report to this office also in order to enable the undersigned to report on the compliance with the aforesaid guidelines including on the report of the Committee to the Judicial Department, Government of West Bengal.

9. The complaint Committee shall start functioning with effect from the date of this order.  
10. Let copies of this order be forwarded to all concerned including all Judicial Officers and members and also hung on the notice boards.

Sd/-Sudeshna De (Chatterjee)  
DISTRICT JUDGE  
BIRBHUM

Memo. No. **3134** / (63)/I-46/2022-E. Dated, Suri, the 23<sup>rd</sup> day of December, 2022.

Copy forwarded for information & taking necessary action to:-

- 01- 04) The Addl. Dist. & Sessions Judge, 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup>/4<sup>th</sup> Court, Suri, Birbhum.  
05- 06) The Addl. Dist. & Sessions Judge, Rampurhat/ Bolpur, Birbhum.  
07- 09) The Addl. Dist. & Sess. Judge, F.T.C, Suri /Rampurhat /Dubrajpur, Birbhum.  
10) The Chief Judicial Magistrate, Birbhum, Suri.  
11- 12) The Civil Judge (Sr. Divn.), Suri/ Bolpur, Birbhum.  
13- 14) The Civil Judge (Sr. Divn.), 1<sup>st</sup> Court/ 2<sup>nd</sup> Court, Rampurhat, Birbhum.  
15- 16) The Civil Judge (Jr. Divn.), Sadar/ Additional Court, Suri, Birbhum.  
17- 18) The Civil Judge (Jr. Divn.), 1<sup>st</sup> Court/ 2<sup>nd</sup> Court, Rampurhat, Birbhum.  
19- 20) The Civil Judge (Jr. Divn.), 1<sup>st</sup> Court/ 2<sup>nd</sup> Court, Bolpur, Birbhum.  
21) The Civil Judge (Jr. Divn.), Dubrajpur, Birbhum.  
22- 24) The Addl. Chief Judicial Magistrate, Suri/ Rampurhat/ Bolpur, Birbhum.  
25- 27) The Judicial Magistrate, 1<sup>st</sup>/ 2<sup>nd</sup> / 3<sup>rd</sup> Court, Suri, Birbhum.  
28- 30) The Judicial Magistrate, 1<sup>st</sup> / 2<sup>nd</sup> / 3<sup>rd</sup> Court, Rampurhat, Birbhum.  
31- 32) The Judicial Magistrate, 1<sup>st</sup> / 2<sup>nd</sup> Court, Bolpur, Birbhum.  
33) The Judicial Magistrate, Dubrajpur, Birbhum.  
34- 36) The Judge-in-Charge, Accounts/ Nezarath/ District Record Room, Suri, Birbhum.  
37-40) The Judge-in-Charge, Copying Department, Civil Section, Suri, /Rampurhat / Bolpur / Dubrajpur, Birbhum.  
41-43) The Magistrate-in-Charge, Copying Department, Criminal Section, Suri/ Rampurhat / Bolpur, Birbhum.  
44-46) The Judge-in-Charge, Accounts Department, Bolpur/ Rampurhat/ Dubrajpur, Birbhum.  
47-49) The Judge-in-Charge, Nezarath Department, Bolpur/ Rampurhat/ Dubrajpur, Birbhum.  
50) Arfa Yasmin, Civil Judge (Sr. Divn.), Suri, Birbhum.  
51) Smt. Suparna Chaudhury, Civil Judge (Sr. Divn.), 1<sup>st</sup> Court, Rampurhat, Birbhum.  
52) Smt. Shatarupa Ghosh, Judicial Magistrate, 2<sup>nd</sup> Court, Bolpur, Birbhum.  
53) Ms. Sritama Mukherjee, Advocate, Suri Bar Association.  
54) Smt. Kabita Roy, (Social Worker), Teacher, Naguri Govt. Sponsored Ashram High School for Girls, Naguri, Birbhum.  
55) Ms. Joli Biswas, (Social Worker), Officer-in-Charge, Naveena CNCP Home for Girls by Elmhirst Institute of Community Studies, Santiniketan, Birbhum.  
56) Shri Gour Chandra Ghosh (Social Worker), erstwhile Head Teacher, J.L. Vidyababan, Rampurhat, Birbhum.  
57) Smt. Richa Jaiswal (Ghosh), Advocate, Bar Association, Bolpur, Birbhum.  
58) Wahida Parveen, Advocate, Bar Association, Rampurhat, Birbhum.  
59) Shri Subrata Bhandary, Head Clerk-cum-Translator-in-Charge, District Judge's Court, Suri, Birbhum.  
60) Smt. Lakshmi Rajak (Saha), Bengali Stenographer to the Civil Judge (Jr. Divn.), 1<sup>st</sup> Court, Bolpur, Birbhum.  
61) Smt. Manisha Saha, Head Comparing Clerk, Copying Department, Civil Section, Suri, Birbhum.  
62) Smt. Mitali Saha, Office Peon of the Court of the Civil Judge (Jr. Divn.), 2<sup>nd</sup> Court, Rampurhat, Birbhum.

63) NOTICE BOARD.

JUDGE'S OFFICE AT SURI  
THE 23<sup>RD</sup> DECEMBER, 2022.

*(Handwritten Signature)*  
DISTRICT JUDGE  
BIRBHUM

23/12/22