OFFICE OF THE PRINCIPAL DISTRICT & SESSIONS JUDGE NORTH ROHINI COURTS DELHI

NO 3407-14 **F2(2)/Judl/North/RC/2026** **Dated** 27/02/2026

Copy & its enclosure forwarded for information & necessary action to:-

1. Ms. Vandana, Ld. ASJ-02, North District, Rohini Courts, Delhi.
2. Sh. Shailender Malik, Ld. District Judge (Comm. Court-01), North District, Rohini Courts, Delhi.
3. Ms. Richa Manchanda, Ld. PO MACT-02, North District, Rohini Courts, Delhi.
4. Sh. Vikram Bali, Ld. District Judge-02, North District, Rohini Courts, Delhi.
5. Ms. Pooja Jain, Ld. ASJ-05 (POCSO), North District, Rohini Courts, Delhi.
6. Sh. Akbar Siddique, Ld. District Judge-04, North District, Rohini Courts, Delhi.
7. The Branch In-Charge, Computer Branch for uploading on Web-Site.
8. PS to Ld. PD&SJ North District, Rohini Courts, Delhi.

(VANDANA)
OFFICER IN-CHARGE (JUDL)/ASJ-02
NORTH ROHINI COURTS DELHI

Orientation Programme on Provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 & Procedure for Disciplinary Inquiry for Chairperson & Members of Internal Complaints Committee in District Courts, OICs (Vigilance) & Members of Vigilance Committee in District Courts (Full Strength) on 27th February, 2026 (Half Day- Post Lunch) through Virtual Mode.

Delhi Judicial Academy < dja@nic.in >

Thu, 26 Feb 2026 3:51:34 PM +0530

To "pdj-central"<pdj-central@ddc.nic.in>,"pdj-south"<pdj-south@ddc.nic.in>,"pdj-southeast"<pdj-southeast@ddc.nic.in>,"pdj-northwest"<pdj-northwest@ddc.nic.in>,"pdj-east"<pdj-east@ddc.nic.in>,"Vivek Chaudhary"<judlbrne.ddc@gov.in>,"Principal District and Sessions Judge West"<pdj-west@ddc.nic.in>,"pdj-north"<pdj-north@ddc.nic.in>,"pdj-racc"<pdj-racc@ddc.nic.in>,"judicialrouseavenue"<judicialrouseavenue@gmail.com>,"Balbir Sharma"<judicialbrnd.ddc@nic.in>,"judlbrddc"<judlbrddc@gov.in>,"pdj-southwest"<pdj-southwest@ddc.nic.in>

Sir/Madam,

The schedule of the subject training programme on 27th February, 2026 (Post Lunch) and the meeting link for attending the session through online mode using Cisco WebEx, is shared below:

https://dhcdja.webex.com/meet/djadelhi1

Meeting Number: 25159556848 without Password

Regards,

Training Branch

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OIC Judicial

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(D K Jain Nautiyal)
27/02/2026

SCHEDULE

Programme Name & Code: Orientation Programme on Provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 & Procedure for Disciplinary Inquiry

Duration, Date & Day: Half Day on 27th February, 2026 (Friday) *through virtual mode (two sessions post lunch)*

Participants: Chairperson & Members of Internal Complaints Committee in District Courts, OICs (Vigilance) & Members of Vigilance Committee in District Courts.

Programme Director: Mr. Rajesh Kumar Singh, Director (Academics)/Chairperson (Officiating), Delhi Judicial Academy.

Programme Coordinator: Mr. Dheeraj Mittal, Additional Director, Delhi Judicial Academy.

Date & Day	02:15 pm – 03:30 pm	03:30 pm – 03:45 pm	03:45 pm – 05:00 pm
27.02.2026 (Friday)	**Session-I** **Inquiry under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013** • Nature, basic definitions and contents of complaints • Procedure • Conciliation before Inquiry • Powers of Internal Committee ○ During Pendency of Inquiry ▪ Interim Orders ▪ Publication • Submission of Annual Reports **Speaker:** • Mr. Parvesh Kumar, Joint Director (DRDO), Ministry of Defence, GoI	B R E A K	**Session-II** **Departmental Inquiry** • Authority ○ For Sexual Harassment Complaints ○ For other Complaints • Inquiry Procedure • Necessity & Relevance of Fact-finding Inquiry • Powers of Inquiring Authority • On conclusion of inquiry ○ Filing of Report ○ Malicious Complaint ○ False Evidence ○ Compensation ○ Punishments ○ Appeals ○ Other related Issues & Challenges **Speaker**: • Mr. Parvesh Kumar, Joint Director (DRDO), Ministry of Defence, GoI